



Northern
Territory
Government

DEPARTMENT OF NATURAL RESOURCES, ENVIRONMENT, THE ARTS AND SPORT

Annual Report 2011–12



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The Northern Territory Department of Natural Resources, Environment, The Arts and Sport would like to advise readers that this document might contain pictures of Aboriginal and Torres Strait Island people that may offend.

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The Arts and Sport
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Purpose of the Report

This Annual Report provides a record of the Department of Natural Resources, Environment and The Arts and Sport and the Territory Wildlife Parks Government Business Division's achievements for the 2011–12 financial year.

Pursuant to Section 28 of the *Public Sector Employment and Management Act*, the report aims to inform Parliament, Territorians and other stakeholders of:

- The primary functions and responsibilities of the Agency;
- Significant activities undertaken during the year highlighting specific achievements against budgeted outputs; and
- The Agency's fiscal management and performance.

In the report 'the Agency' is used when referring to the Chief Executive's complete area of responsibility, including both the Department of Natural Resources, Environment, The Arts and Sport and the Territory Wildlife Parks Government Business Division.

When referring to the Department of Natural Resources, Environment, The Arts and Sport in isolation the term 'the Department' is used.

The Government Business Division, Territory Wildlife Parks, is responsible for managing the Alice Springs Desert Park and the Territory Wildlife Park.

Target Audience

This Annual Report provides information to numerous target audiences on the Agency's activities and achievements for the 2011–12 financial year. It is tabled in the Northern Territory Legislative Assembly primarily as an accountability reporting mechanism for the Agency's respective Ministers to the Parliament. The Annual Report is a finalisation of the Agency's achievements, income and financial expenditure from the Northern Territory Budget 2011.

The Agency works in partnership with the Northern Territory community to ensure the Territory's natural and cultural heritage, and its values, are protected. The Agency also works in collaboration with our stakeholders in such areas as sport and recreation, environment protection, natural resources, wildlife management, arts, film and museums, national parks estate and tourism to achieve this protection.

For such a wide ranging stakeholder audience, this Annual Report provides a summary of the range of Agency services and activities undertaken. This Annual Report also formally acknowledges the achievements carried out by Agency employees. It also provides another source of information to Northern Territory Government employees and tax payers about the full scope of Agency programs that may not be fully appreciated from the perspective of individual workplaces.

Additionally, this Annual Report provides information for other government agencies and the wider public about the wide range of activities undertaken by the Agency – a lot of which occurs outside the main population area – the purpose of these activities, and how successful they are.

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Terry Mills MLA
Chief Minister
Minister for Land Resource Management
Minister for Lands, Planning and the Environment

Matthew Conlan MLA
Minister for Arts and Museums
Minister for Sport and Recreation
Minister for Parks and Wildlife

Dear Ministers

I am presenting you with the former Department of Natural Resources, Environment, The Arts and Sport (NRETAS) 2011–12 Annual Report.

I was not involved with this Department during the 1 July 2011 to 30 June 2012 reporting period, however following the dissolution of NRETAS into four departments under the new Public Sector Agency Arrangements in September 2012, I am tabling this in my capacity as Chief Executive of the Department of Land Resource Management. The three other departments under the new arrangements include the Parks and Wildlife Commission of the NT, Department of Arts and Museums and the Department of Sport and Recreation.

The report describes the performance and key achievements of each of the Department's Output Groups and the Territory Wildlife Parks, as required by Section 28 of the *Public Sector Employment and Management Act*.

With regard to the duties of the Accountable Officer, pursuant to Section 13 of the *Financial Management Act*, and Section 131 of the *Information Act*, to the best of my knowledge and belief, the system of internal control and audit provides reasonable assurance that:

- a) proper records of all transactions affecting the Agency are kept and that employees under my control observe the provisions of the *Financial Management Act*, its regulations and applicable Treasurer's Directions;
- b) procedures within the Agency afford proper internal control and a current description of such procedures is recorded in the accounting and property manual which has been prepared in accordance with the requirements of the *Financial Management Act*;
- c) no indication of fraud, malpractice, major breach of legislation or delegation, major error in or omission from the accounts and records exists;
- d) in accordance with Section 15 of the *Financial Management Act* the results of internal audits have been reported to me and the internal audit capacity is adequate;
- e) the financial statements included in the Annual Report have been prepared from proper accounts and records and are in accordance with Treasurer's Directions;
- f) all Employment Instructions issued by the Commissioner for Public Employment have been satisfied; and
- g) in respect of the responsibilities pursuant to Section 131 of the *Information Act*, I advise that to the best of my knowledge and belief, the department has implemented processes to achieve compliance with the archives and records management provisions as prescribed in Part 9 of the *Information Act*.

Yours sincerely



Rod Applegate
Chief Executive
Department of Land Resource Management
15 October 2012

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DEPARTMENT OF NATURAL RESOURCES, ENVIRONMENT, THE ARTS AND SPORT

Overview



Strategic Objectives

The (Department of Natural Resources, Environment, The Arts and Sport) NRETAS Towards 2030, 2012–2015 Priorities includes the Agency's Context, Vision, Purpose and Values, as outlines below.

The 2012 Priorities build on the strategies summarised in the Four Year Priorities summary, ensuring whole of government approaches and election commitments will be achieved by the Agency.

By achieving the outcomes from the Four Year Priorities Plan, the Agency will be able to fulfil its Strategic Objectives.

Context

The long-term economic and social well-being of the Territory depends on us living in a healthy natural environment and fulfilling our potential through work, education, culture, sport and recreation.

Vision

Healthy creative people, involved communities and healthy environments.

Purpose

NRETAS is here to work with Territory communities to:

- Ensure the demands on natural resources are kept within sustainable limits;
- Celebrate their unique histories; and
- Foster life long artistic expression and involvement in sport and recreation.

Strategic Objectives

The Agency can only fulfil our role through strong and effective partnerships and by our ability to influence others to share our vision.

The Agency will therefore pursue its role by supporting the Territory community through the following strategic objectives:

Involving everyone in sport, arts and the environment

- Establish new and improved sports infrastructure and build community capacity
- Develop the arts, culture and venues with community involvement
- Develop Parks in partnership with local communities
- Use new technology and media to involve and benefit communities
- Continue to involve the community in Natural Resource planning and use
- Build local Natural Resource management capacity

Protecting the environment and ensuring that development is sustainable

- Continue rigorous assessment of new projects and investigation of incidents
- Continue effective regulation, including monitoring and assessment programs
- Deliver biodiversity conservation through strong partnerships and community engagement
- Assist communities to sustain culture and nature
- Develop regional opportunities for sustainable engagement, and benefits from culture and nature
- Deliver best use of land and best practice allocation of water
- Deliver headline actions from *NT Climate Change Policy*

Developing effective Territory wide scale conservation systems

- Better preserve culture, history, heritage, stories and art
- Build on the many successes of Joint Management
- Complete more large sections of Territory Eco-link by developing new partnerships
- Communicate the science of marine protected areas and harbour protection
- Facilitate carbon economy opportunities for pastoralists and Indigenous landholders
- Focus on protection of Northern Territory biodiversity hot spots

Supporting our people

- Further develop leadership skills in our managers
- Actively implement the new Occupational Health and Safety legislation
- Review and develop NRETAS Human Resources procedures
- Increase focus on internal communication and establish clear “lines of sight” for all staff
- Implement performance enhancement system online
- Emphasise diversity and Indigenous employment in our workforce
- Ensure safe field work practices

Values

Within the Agency we value:

Our People

- Personal commitment and responsibility
- Creativity and innovation
- Lifelong learning

Our Community

- Healthy relationships built on trust, respect and honesty
- Strong partnerships

Our Environment

- Sustainability

2011–12 Budget Paper 3 Highlights

The Agency’s services and output deliverables, as a Northern Territory Government Public Sector organisation, are framed for each year through the Budget Paper. The 2011–12 Budget Paper 3 provides detailed information on the Agency’s expenses and appropriation amounts, description of variation between years, accrual financial statements, community service obligation payments to the government business division and a summary of revenue received by the Central Holding Authority.







The 2011–12 Budget Paper 3 contains the Agency profile, output statements including performance measures and estimates.


The 2011–12 Budget Paper 3 also contains the Agency’s Budget Highlights. Below is a report card snapshot of the Agency’s achievements against these highlights.


There is further details relating to these Budget Highlights in the Performance Reporting section on page 79.

Key:

 Commenced  Completed  Not Progressed  Ongoing

Highlight	Output Group	Update (Key Achievement)
Environment		
\$2.1 million to deliver increased conservation in parks and Indigenous employment outcomes.	Protected Areas Conservation	 Commenced Funding delivered and program in progress.
\$0.6 million for the Territory Eco-link program to link parks and conservation areas for the protection of biodiversity.	Protected Areas Conservation	 Commenced Funding delivered and program in progress.
\$0.1 million to support a North Australian Fire Information website aimed at using fire data to improve fire management.	Natural Resources	 Completed Continuity of website maintained.
\$1 million to reduce feral camel impacts.	Protected Areas Conservation	 Commenced A four year multi-state program commenced in late 2009.
\$0.38 million for increased crocodile management.	Protected Areas Conservation	 Commenced Funding delivered and program in progress.
\$1.05 million for habitat mapping, monitoring and research activities in Darwin Harbour.	Protected Areas Conservation and Natural Resources	 Commenced Funding delivered, mapping, monitoring and research underway.
\$0.49 million to further implement and administer a Northern Territory Container Deposit Scheme.	Environment and Heritage	 Ongoing Program implemented and ongoing.
\$0.3 million ongoing for support and development of more efficient practices and models of environmental assessment.	Environment and Heritage	 Ongoing Program implemented and ongoing.
\$1.1 million in 2010–11 and \$0.8 million ongoing for environmental compliance initiatives.	Environment and Heritage	 Ongoing Program implemented and ongoing.

Highlight	Output Group	Update (Key Achievement)
Society		
\$7.9 million to complete construction of the Defence of Darwin Museum at East Point Reserve.	Arts and Culture	 Completed Officially opened on 18 February 2012.
\$8.1 million for rugby league facilities in Palmerston.	Sport and Recreation	 Completed Project completed in April 2012.
\$4.5 million to replace the air conditioning plant at Araluen Arts Centre to protect exhibits and artefacts.	Arts and Culture	 Commenced Expected to be completed in 2012–13.
\$1.91 million to host national sporting events in the Territory, including: <ul style="list-style-type: none"> • \$1.32 million for AFL matches; • \$0.3 million for ACT Brumbies rugby pre-season matches; and • \$0.29 million for National Rugby League pre-season matches. 	Sport and Recreation	 Completed All events held and the NRL pre-season match transferred to a Premiership match.
\$4 million for a 12 court squash facility at Marrara Sporting Precinct.	Sport and Recreation	 Commenced The facility is due to be completed by August 2012.
\$5.1 million for tennis and netball facilities in Palmerston.	Sport and Recreation	 Completed Facility completed in January 2012.
\$0.81 million to upgrade and construct new sporting and other infrastructure at Fred's Pass Reserve.	Sport and Recreation	 Commenced 2010–11 projects not completed and 2011–12 funding was transferred to 2012–13.
\$4.3 million for soccer facilities in Palmerston.	Sport and Recreation	 Completed Facility completed May 2012.

Highlight	Output Group	Update (Key Achievement)
Knowledge, Creativity and Innovation		
\$0.5 million ongoing for increased support for delivery of the Darwin Festival.	Arts and Culture	 Completed Funding delivered.

Operational Structure

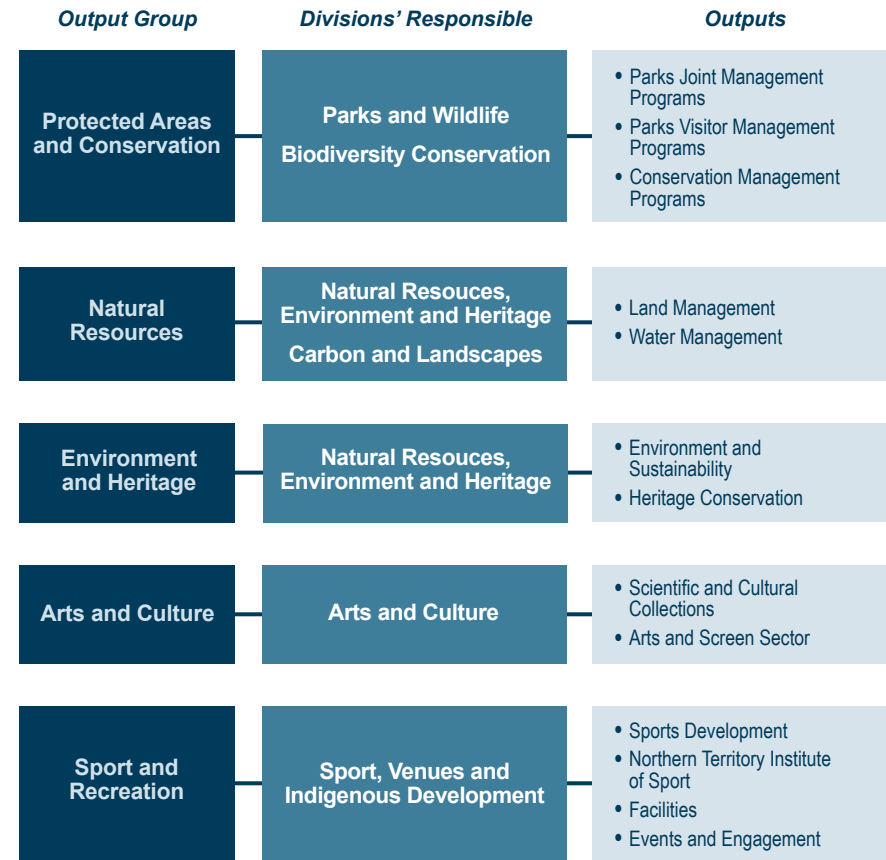
The Agency's operational structure and Outputs (service delivery) contribute to the achievement of planned Strategic Outcomes. The operational structure includes Corporate Support Services that service all areas in the Agency. Details of these Output Groups and the outcomes they deliver are detailed on the following pages.

The Agency's organisational structure is detailed (below and at right), which is made up of Divisions, that are responsible for delivering the Agency's Outputs as per the Northern Territory Government's Budget Paper.

Territory Wildlife Parks Operational Structure

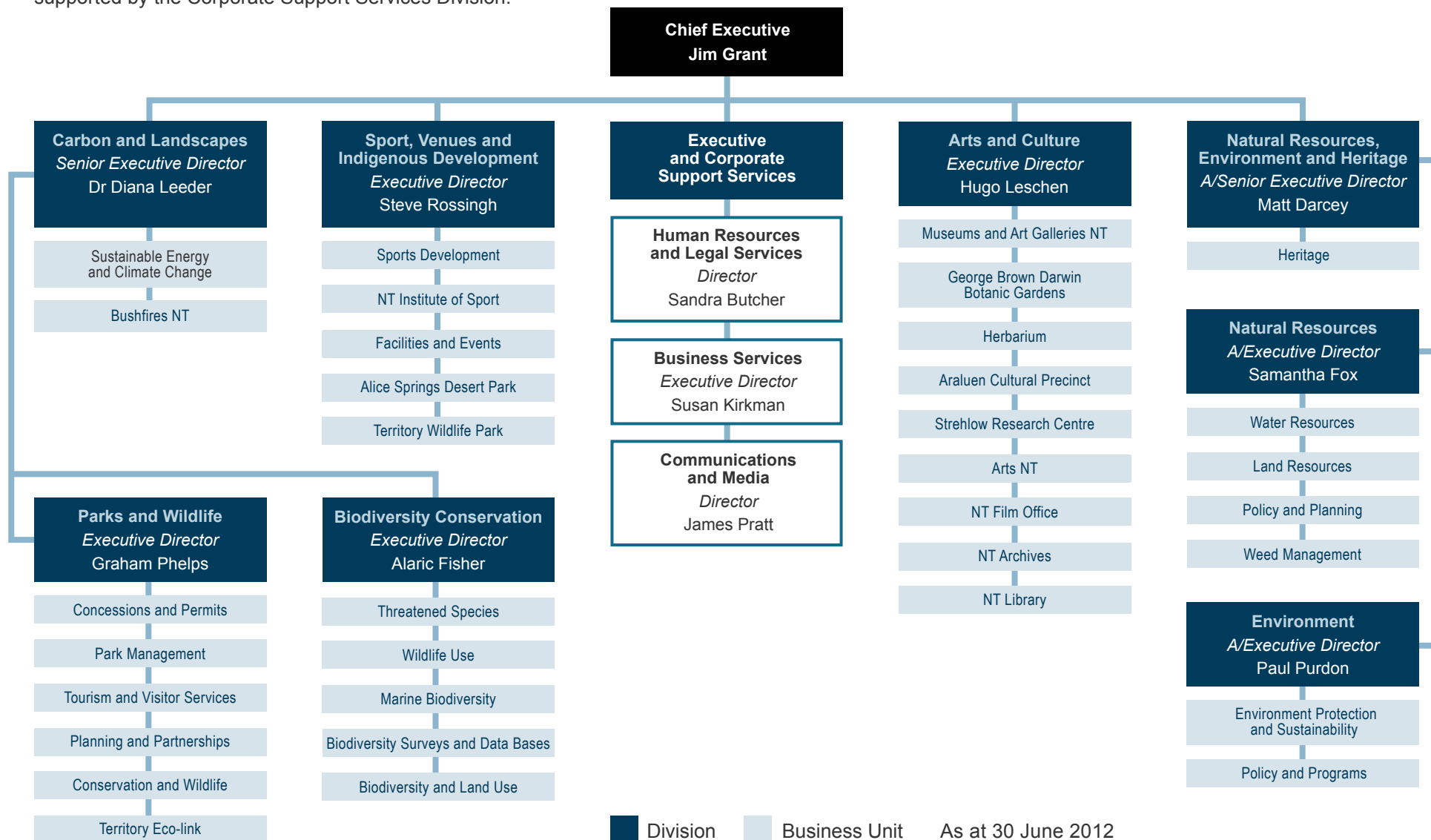


Department Operational Structure



Organisational Chart

The organisational chart for the Agency indicates its physical and administrative structure, with operational divisions and their associated business units, supported by the Corporate Support Services Division.



Achievements in 2011–12

The Agency's Output Groups and Government Business Division are in line with Budget 2011, Budget Paper No.3, which provides details on the budget, services and outputs of these areas.

The Agency's achievements in 2011–12 and priorities for 2012–13 are detailed for the five Output Groups and the Government Business Division of Territory Wildlife Parks. A full account of these achievements and priorities is available in Performance Reporting on page 79.

Output Group: Protected Areas and Conservation

The entire Protected Areas and Conservation Output Group Achievements is on page 80.

Joint Management Programs

- Passed the following seven Joint Management Plans through the Legislative Assembly to bring them into formal operation:
 - Judbarra / Gregory National Park, west of Katherine;
 - Gregory's Tree Historical Reserve, west of Katherine;
 - Giwining / Flora River Nature Park, west of Katherine;
 - Trepina Gorge Nature Park, east of Alice Springs;
 - N'Dhala Gorge Nature Park, east of Alice Springs;
 - Corroboree Rock Conservation Reserve, east of Alice Springs; and
 - Finke Gorge National Park, west of Alice Springs.
- Completed consultation on the draft Joint Management Plan for Mary River National Park, east of Darwin, and tabled the final Plan in the Northern Territory Legislative Assembly in March 2012. The Plan will become operational in 2012–13.
- Established a new Joint Management Committee for the eastern area of the West MacDonnell National Park, west of Alice Springs.
- Developed a framework for the effective governance of jointly managed parks including tools and procedures to assist Agency employees improve engagement with joint management partners.

Visitor Management Programs

- Completed \$1.5M water play area and viewing platform at Howard Springs Nature Reserve, south of Darwin.
- Completed \$0.3M solar hybrid power system at Ormiston Gorge Ranger Station, west of Alice Springs.
- Commenced construction of the following Park developments:
 - \$2.54M for the Wangi Falls Centre in Litchfield National Park, south of Darwin which is to be completed in 2012–13. The Centre will be a multi functional venue providing visitor information, a cafe, seating, local art for sale, a first aid room and a campground office; and
 - \$1.5M for head works and upgrades at Munbililla Campground (Tomato Island) in Limmen National Park, east of Katherine. The project includes a new tent and caravan campground area, toilet facilities, barbeques and related visitor amenities. Upgrades are expected to be completed in 2012–13.
- Provided \$0.6M to Tourism Central Australia to finalise the development of the Red Centre Way West MacDonnell Discovery Centre in the Alice Springs central business district. This is scheduled to open in 2012–13.
- Consulted with the community on the draft Litchfield National Park Plan of Management. The draft Plan proposes several development changes to enhance visitor experience and promote Litchfield National Park, south of Darwin, which includes:
 - A glass viewing platform for Tolmer Falls;
 - Two mountain bike loops; and
 - Adventure activities such as zip lining.
 The Plan is expected to be finalised in 2012–13.

Conservation Management Programs

- Expanded the Indigenous Employment Program through the \$2.1M allocated to the Agency's Parks and Wildlife Service for employment in flexible and contract programs.
- Employed 12 Indigenous employees, which include apprenticeships and one office-based apprenticeship. These are located in:
 - Darwin Parks;
 - Garig Gunak Barlu National Park, east of Darwin;
 - Wildlife Operations, Darwin;
 - Ormiston Gorge, West MacDonnell National Park, west of Alice Springs; and
 - Alice Springs Telegraph Station.
- Employed 15 full time equivalent people for Park management activities through:

New flexible employment programs at:

 - Casuarina Coastal Reserve and Holmes Jungle Nature Park, Darwin, by the Larrakia Rangers;
 - Litchfield National Park, south of Darwin, by some four different Aboriginal enterprises; and
 - Eley National Park, south of Katherine, for Moulgen Camp at Mataranka and Jilkmingan community members.

Expanded Flexible Employment Programs at:

 - Judbarra / Gregory National Park, west of Katherine;
 - Rainbow Valley Conservation Reserve, west of Alice Springs;
 - West MacDonnell National Park, west of Alice Springs; and
 - Finke Gorge National Park, west of Alice Springs.
- Provided work opportunities to support an emerging Women's Ranger Group based at Tjuwanpa Outstation Resource Centre at Finke Gorge National Park, west of Alice Springs.

Output Group: Natural Resources

The entire Natural Resources Output Group Achievements is on page 93.

Land Management – Bushfires

- Managed the Agency's response to the worst fire season in Central Australia for more than 10 years with no significant injuries to volunteers, staff or community.
- Responded to more than 80 wildfires in the Darwin Rural Area with no significant injuries to volunteers, staff or community.
- Expanded the efforts for managing the dangerous fire risk in Central Australia for the coming seasons through the establishment of closer relationships with Northern Territory Fire and Rescue Services and Land Councils to jointly promote fire management responsibility, through regular operational meetings.

Land Management – Weeds

- Declared four statutory Weed Management Plans under Section 10 of the *Weeds Management Act 2001*: *Acacia nilotica* (prickly acacia), *Prosopis spp* (mesquite), *Ziziphus mauritiana* (chinee apple) and *Cabomba caroliniana* (cabomba).
- Coordinated control of an incursion of the serious weed water mimosa (*Neptunia plena*) at Nhulunbuy, in collaboration with Nhulunbuy Corporation Limited, Dhimurru Rangers and private contractors, and conducted an extensive public education campaign.
- Coordinated bellyache bush management in collaboration with stakeholders in the upper Daly River catchment. Consultation and engagement with stakeholders led to two successful collaborative funding applications to the Biodiversity fund (\$1M) and Caring For Our Country (\$80 000), and commencement of development of a regional management strategy.

Land Management – Native Vegetation

- Reviewed current land cover and condition monitoring methods, including the mapping of native vegetation extent across the Northern Territory. The selected methodology is based upon the Queensland Statewide Landcover and Tree Survey (SLATS) program, which will enable contribution to national reporting systems.
- Finalised drafting of amendments to the *Pastoral Land Act*.

Land Management – Land Capability

- Finalised city of Weddell landscape survey and reported on land capability, vegetation and flora, to facilitate planning of Weddell.
- Published the report *Identification of Potential Land for Long-term Sustainable Food Production, Stage 1 Identification of Soil and Water Resources* in conjunction with the Northern Territory Government Department of Resources. The report was developed in response to the *Territory 2030 Strategic Plan (Economic Sustainability – Objective 3: growing local industry)* and is available on the Agency's website.

Water Management – Flood Forecasting

- Recorded flood heights, extents and duration for Rapid Creek in Darwin, Edith River north of Katherine, McArthur River south of Borroloola and Darwin River Dam south of Darwin.
- Commenced investigation on the impact of coastal inundation due to storm surge in the Darwin Harbour region, including Blackmore and Elizabeth Rivers.
- Completed floodplain modelling and mapping for Borroloola, floodplain modelling for Alice Springs and the flood impact study for Kilgariff, Alice Springs.

Water Management – Surface and Groundwater

- Declared the Western Davenport Water Allocation Plan, in the Barkly region, in November 2011. The development of the Plan provides security for water users and defines the framework which will enable developments that depend on groundwater to proceed in a sustainable manner.
- Completed a study of the Koolpinyah Dolomite aquifer in Darwin Rural Area in November 2011. This work has provided greater understanding of the groundwater system, explained why the major spring discharges occur in the region and identified potential risks to the water resource.

Water Management – Aquatic Ecosystem Health

- Initiated high priority monitoring and research programs in Darwin Harbour and facilitated the development of the Darwin Harbour Integrated Monitoring and Research Program with key stakeholders, to improve understanding of the health of Darwin Harbour and support sound environmental planning and decision making.
- Produced a suite of Darwin Harbour Region Report Cards, to provide snapshots of the health of aquatic ecosystems across the Harbour and its catchment. The 2011 Report Cards showed that Darwin Harbour is predominantly in excellent condition.
- Provided water quality training to Larrakia Sea Rangers in preparation for their active participation and assistance in Darwin Harbour monitoring.

Output Group: Environment and Heritage

The entire Environment and Heritage Output Group Achievements is on page 105.

Environment and Sustainability

- Implemented the Northern Territory Container Deposit Scheme from 3 January 2012. Nearly eight million containers were returned to collection depots in the first quarter of operation, with collection depots operating in major centres in the Territory and some remote locations including Finke, south of Alice Springs. More collection depots are expected to open across the Territory in 2012–13.
- Implemented the Plastic Bag Ban of single use, non-biodegradable plastic bags from 1 September 2011.
- Coordinated a Whole of Government steering group for the development of a Northern Territory Waste Strategy. A draft for community consultation is being finalised.
- Continued to re-draft the Environmental Impact Assessment legislation in response to the Environment Protection Authority's review of environmental impact assessment in the Northern Territory, taking into consideration national reforms.

Heritage Conservation

- Tabled a new *Heritage Act* in the Northern Territory Legislative Assembly in 2011–12. The Legislation was passed on 25 October 2011 and assented to on 15 November 2011 with regulations, policies and procedures developed for the commencement of the new *Heritage Act* in 2012–13.
- Completed improvement works to the WWII 17½ Mile Camp site and other Defence of Darwin Experience military heritage sites, including East Point and Strauss Airstrip to enhance the overall visitor experience. Works included the installation of new paths, clearing around WWII interpretative shelter and signage valued at \$489 500.

Output Group: Arts and Culture

The entire Arts and Culture Output Group Achievements is on page 114.

Scientific and Cultural Collections – Araluen Arts Centre

- Commenced a master planning process for future development of the Araluen Cultural Precinct and its facilities, with major input from the Precinct's Community Reference Group. This is a key aspect of the *Araluen Cultural Precinct Development Plan 2010–2015*.

Scientific and Cultural Collections – Museums and Art Galleries of the Northern Territory

- Completed construction and officially opened the Defence of Darwin Experience visitor facility at East Point. The facility commemorates the 70th Anniversary of the Bombing of Darwin and provides visitors with an interactive multi-media experience of the World War II environment extending to nine heritage sites around Darwin.
- Developed and completed a five year strategic plan for the Strehlow Research Centre's Indigenous Repatriation Program which has been submitted to the Australian Government's Department of Prime Minister and Cabinet.
- Delivered the 28th Telstra National Aboriginal and Torres Strait Islander Art Award which fostered the involvement of 62 Indigenous artists and their respective art centres from around Australia. The exhibition included a virtual online gallery with images of all artworks and audio recordings of the artists' statements. The exhibition attracted strong visitation and was supported by a series of floor talks and workshops.

Scientific and Cultural Collections – Northern Territory Library

- Converted Northern Territory Library collection items to digital format and supplied digital copies in response to orders from the community.
- Provided training and communication technology support to 40 communities across the Northern Territory through the Remote Indigenous Public Internet Access (RIPIA) project including successful Community Embracing Technology workshops in Darwin, Katherine, Nhulunbuy and Alice Springs. RIPIA is a National Partnership Agreement Closing the Gap initiative.

Scientific and Cultural Collections – Northern Territory Archives Services

- Supported the Defence of Darwin Experience project by researching and providing archives for display, particularly the Oral History collection, film and personal photographs.
- Finalised co-location arrangements of the Northern Territory Archives Services physical move to the National Archives of Australia's Darwin facility. The relocation to a shared facility will occur in 2012–13.

Scientific and Cultural Collections – George Brown Darwin Botanic Gardens

- Commenced the refurbishment of the Wesleyan Church to enable the site to operate a food and beverage service and provide the opportunity for purchase of souvenirs and local craft. This will be operational in 2012–13.
- Held the second Sustainable Schools Day involving 240 students from 12 schools, with students planting a food terrace, learning about climate change, biodiversity, resource management, cane toads and recycling. Fourteen other schools, totalling 363 students also visited throughout the year.

Scientific and Cultural Collections – Northern Territory Herbarium

- Provided identifications and advice on Northern Territory flora and plant species of conservation significance to over 500 enquiries including more than 1 200 plant identifications. This information was provided to the general public, industry, environmental consultants, Northern Territory Government agencies, Charles Darwin University, interstate and international agencies.
- Completed the draft technical report on flora, vegetation and threatened species for the proposed Limmen National Park, south-east of Katherine.

Arts and Screen Sector

- Provided arts management expertise to the newly established Company operating the Godinymayin Yijard Rivers Arts and Culture Centre in Katherine. This included advice for the opening phases of the Centre including obtaining ongoing operational funding and support for the opening events, recruitment of the Director and assistance with furniture, fittings and equipment fit-out. The Centre was to be handed over to the Company on 2 July 2012 with the opening events on 14 July 2012.
- Developed a new framework for the integration of arts into early childhood learning: Artists in Education and Remote Schools. Arrangements include Australian and Territory Government's cross agency funding and a community delivery partner, Corrugated Iron Youth Arts, at three Northern Territory locations.

Output Group: Sport and Recreation

The entire Sport and Recreation Output Group Achievements is on page 129.

Sport and Recreation – Sports Development

- Implemented the Online Grants Management System which the community can use to apply for all Sport and Recreation grant programs. The system will improve speed and efficiency for the delivery of Sports Development Grant Programs.
- Delivered the Women in Sport Leadership Program in conjunction with Australian Womensport and Recreation Association. The program included the delivery of Women in Leadership seminars in both Alice Springs and Darwin. The commencement of a mentoring project which matches aspiring female sports leaders with mentors to support their development also occurred.

Sport and Recreation – Northern Territory Institute of Sport

- Supported two NTIS athletes, Desmond Abbott and Joel Carroll, who were selected to represent Australia in Hockey at the London Olympics.
- Developed a sport specific athlete capability assessment criteria, in collaboration with Peak Sporting Bodies and National Sporting Organisations. This provides measurable assessment of athletes across key areas of performance such as technical and tactical skills, physical and psychological attributes, as well as behavioural and external factors that influence each athlete's likely development potential and actual progress while on NTIS scholarship.

Sport and Recreation – Facilities

- Completed the Palmerston Water Park, which included a 14 metre high, 100 metre long six lane racer water slide, two water play areas with a shallow wading pool, water cannons and interactive play areas. Other amenities included a cafe, lifeguard offices, toilets and change rooms, barbecues and extension to the existing skate park. The facility was officially opened in June 2012.

- Completed a 104 person capacity cafe at the Leanyer Recreation Park, which includes a commercial kitchen, alfresco and air conditioned areas for diners. The cafe was officially opened in May 2012.
- Completed the Palmerston tennis/netball facility. The multi-purpose facility includes seven competition size tennis courts, six competition sized netball courts, each with lighting. A clubhouse, canteen and administration offices were also part of the facility, which opened in January 2012.
- Completed the Palmerston Rugby League facility, which includes two full-sized fields with lighting, a 300 capacity grandstand, club rooms and amenities. The facility was officially opened in April 2012.

Sport and Recreation – Events and Engagement

- Negotiated the transfer of the National Rugby League (NRL) match from a pre-season game to a Telstra Premiership match between the Roosters and the Cowboys in Darwin. More than 10 000 spectators attended the match, which was the final of a three year agreement with the NRL. A similar format for future games is currently being discussed with the NRL.
- Held the Women's National Basketball League match between the West Coast Waves and the Australian Institute of Sport in Alice Springs. The match was a successful engagement process with the combination of two events: Hoops 4 Health and WNBL matches with approximately 800 spectators attending the combined events.

Government Business Division: Territory Wildlife Parks

The entire Territory Wildlife Parks Business Line Achievements is on page 140.

Business Line – Alice Springs Desert Park

- Provided one hour learning in context programs to 261 local and remote students, 194 of which were Indigenous students. These programs support Australian Curriculum general capabilities in the domains of personal and social capabilities and ethical behaviour and the cross curriculum priorities of Indigenous histories and cultures and sustainability.
- Provided free of charge entry to 1 952 Northern Territory School Students.
- Supported volunteers to deliver monthly Stories in the Park from January 2012 to promote the National Year of Reading for 86 local toddlers and six special needs students.

Business Line – Territory Wildlife Park

- Completed the \$1.9M major repairs and maintenance program at the Park which included significant works to the Monsoon Forest pathways and handrails, aquarium internal structural repair work and replacement of the Park's two-way radio communications system.
- Established and conducted the Artists in the Park program in partnership with the Agency's Arts NT. One of the artists involved subsequently won a national award for their drawing of the Park's dingoes.
- Created new experiences for visitors with an opportunity for families to camp overnight at the Park, a new Bush Tucker themed camp for school aged children and new daily animal encounters.

Future Priorities for 2012–13

Output Group: Protected Areas Conservation

The entire Protected Area Conservation Output Group Future Priorities is on page 80.

Joint Management

- Complete 11 Parks and Reserves Joint Management Plans, to be made operational by passage through the Northern Territory Legislative Assembly.
- Complete the following Joint Management agreements:
 - Tjuwaliyn (Douglas) Hot Springs Nature Park, north of Katherine;
 - Umbrawara Gorge Nature Park, north of Katherine; and
 - Barranyi National Park, east of Borroloola.

Visitor Management Programs

- Complete the following Park developments:
 - \$2.54M Wangi Falls Centre, in Litchfield National Park, south of Darwin;
 - \$1.5M visitor facilities at Munbililla (Tomato Island) in Limmen National Park, east of Katherine; and
 - \$0.5M installation of playground, walking and bicycle tracks and upgraded picnic facilities at Howard Springs Nature Park, south of Darwin.
- Finalise the Litchfield National Park Plan of Management.

Conservation Management Programs

- Continue to build strong contracting arrangements with Indigenous Ranger Groups for park land management activities.
- Complete a Biodiversity Strategy for the Northern Territory.

Output Group: Natural Resources

The entire Natural Resources Output Group Future Priorities is on page 93.

Land Management – Bushfires

Develop a formal Memorandum of Understanding with Northern Territory Police, Fire and Emergency Services in relation to strategic fire management in rural and remote areas.

Land Management – Weeds

Develop regional weed management strategies for the Top End, Katherine, Tennant Creek and Alice Springs regions identifying priority species and actions for each region.

Land Management – Native Vegetation

Develop methods to capture landscape and land cover change using integration of satellite and ground data. Establishing the current level of native vegetation is a key requirement for cascade assessment and compliance.

Land Management – Land Capability

Continue development of codes, guidelines and regulations required for the implementation of the amendments to the *Pastoral Land Act*.

Water Management – Flood Forecasting

Undertake storm surge mapping for communities in Gulf of Carpentaria: Yirrkala, Baniyala, Milyakburra, Alyangula, Umbakumba, Numbulwar, Bing Bong Loading Facility and King Ash Bay.

Water Management – Surface and Groundwater

Declare three new Water Allocation Plans:

1. Mataranka/Tindall;
2. Great Artesian Basin; and
3. Ooloo.

Water Management – Aquatic Ecosystem Health

Implement high priority monitoring and research programs in Darwin Harbour and continue to facilitate the Darwin Harbour Integrated Monitoring and Research Program.

Output Group: Environment and Heritage

The entire Environment and Heritage Output Group Future Priorities is on page 105.

Environment and Heritage – Environment and Sustainability

- Increase the number of Collection Depots opening in regional areas across the Territory as part of the Container Deposit Scheme, by working with the waste management industry and other stakeholders.
- Undertake stakeholder and community consultation on the draft Northern Territory Waste Strategy.
- Undertake stakeholder and community consultation on the draft Northern Territory Climate Change Adaptation Plan.
- Progress reform of environmental legislation including the *Environmental Assessment Act* and the *Waste Management and Pollution Control Act*.

Environment and Heritage – Heritage Conservation

- Managing commencement of the new *Heritage Act*, including adherence to new procedures and timelines.
- Continue to enhance the interpretation of the Territory's natural and cultural heritage, including encouraging events and activities associated with heritage places and the development of Heritage Trails.

Output Group: Arts and Culture

The entire Arts and Culture Output Group Future Priorities is on page 114.

Scientific and Cultural Collections – Araluen Arts Centre

Finalise a master plan for future development of the Precinct and its facilities, as outlined in the *Development Plan*, with input from the Araluen Cultural Precinct Community Reference Group.

Scientific and Cultural Collections – Museums and Art Galleries of the Northern Territory

Renew the sponsorship agreement with Telstra for the National Aboriginal and Torres Strait Islander Art Award and plan for the Award's 30th anniversary in 2013.

Scientific and Cultural Collections – Northern Territory Library

Finalise and implement a new Public Library Agreement outlining the ongoing relationships between the Agency's Northern Territory Library Service and local governments.

Scientific and Cultural Collections – Northern Territory Archives Services

Finalise the co-location with the National Archives of Australia and successfully relocate archival collections and provision of public access to the collections.

Scientific and Cultural Collections – George Brown Darwin Botanic Gardens

Design, plan, implement and curate the Mandala Garden, the Tiwi Wet Forest, the Gardens Road and Geranium Street entrances and a connecting loop in the lower rainforest.

Scientific and Cultural Collections – Northern Territory Herbarium

Launch a publicly available flora website and associated database for the Territory, Flora NT in 2012–13. This will allow the community to access and search the Herbarium's corporate plant information. The website will generate fact sheets on plants of the Northern Territory including species descriptions, conservation status, images and identification tools.

Arts and Screen Sector

- Finalise a new funding framework harmonised with the Territory's yet to be finalised *Living Arts Policy* and aligned with *Territory 2030* and *Working Future Policy* targets.
- Further develop and refine the community management model for the Chan Contemporary Arts Space.

Output Group: Sport and Recreation

The entire Sport and Recreation Output Group Future Priorities is on page 129.

Sport and Recreation – Sports Development

- Continue to ensure governance practices are being followed and provide ongoing governance and management advice to sporting organisations.
- Encourage the use of the Australian Sports Commission's Club Health Check Program.
- Review grant funding programs to improve internal efficiencies, enable objective assessment of risks and opportunities, and ensure funding investments are aligned with Sport Policy One's objectives.

Sport and Recreation – Northern Territory Institute of Sport

- Review existing agreements with the 12 Peak Sporting Bodies which expire at the end of 2012–13 and develop a new Northern Territory Institute of Sport, Sport Framework for implementation in 2013–14.

- Continue to seek opportunities to provide input into high performance planning and reviews by relevant Peak Sporting Bodies and National Sporting Organisations.

Sport and Recreation – Facilities

- Deliver and complete Stage Two and Three of the Territory Government's three year commitment to Freds Pass Reserve for the upgrade of sports facility infrastructure by providing grant funding.
- Monitor the grant and assistance provided to Squash NT for the construction of an international 12 court squash facility in Darwin. The facility is to be completed in early 2012–13.
- Complete site works for the Litchfield swimming pool. To achieve this, associated planning approvals and Aboriginal Area Protection Authority clearances are required.

Sport and Recreation – Events and Engagement

- Host the 2013 Arafura Games in Darwin with a strong local, interstate and international contingent and support from Territorians in the form of volunteers and sponsors.
- Host a successful Indigenous All Stars AFL match in Alice Springs which includes a cultural element and focused community engagement activities.

Government Business Division: Territory Wildlife Parks

The entire Territory Wildlife Parks Business Line Future Priorities is on page 140.

Alice Springs Desert Park

- Continue developing the Park's Culture Centre concept with partners.
- Creation of four new community gardens through the Power Plants program.
- Continue to develop opportunities to increase Indigenous employment with the Park. This will be achieved by working in partnership with the Territory Government's Department of Education to position the Park as a centre for excellence in Indigenous education, which will boost attendance and participation rates of town and remote Indigenous students.

Territory Wildlife Park

- Develop a marketing and communications strategy to increase visitor numbers to the Park.
- Implement an Indigenous Artist in the Park program to develop cultural tourism at the Park.
- Manage the contract for the private operation of the on-site cafe/souvenir service and collection of gate entry fees by a private provider.

Income and Expenditure at a Glance Department

Income by Output Group – Department

The Department received income of \$179.7 million in 2011–12, a \$6.8 million increase compared to 2010–11 and an increase of \$0.8 million compared to budget. The Department is funded primarily through Northern Territory Parliamentary appropriation.

The next major income source is Australian Government grants and appropriation, and grants from other external funding bodies. Charges for our goods and services also generate income for the Department. Notional revenue for corporate services provided by the Northern Territory Government’s Department of Business and Employment is also recognised. This income (and an associated expense item) allows the Department to bring to account the full cost of corporate services it requires to operate.



Income by Output Group

- Protected Areas and Conservation
- Natural Resources
- Environment and Heritage
- Arts and Culture
- Sport and Recreation
- Environment Protection Authority

	2011–12	2010–11	2009–10
Protected Areas and Conservation	\$54.65M	\$51.20M	\$51.59M
Natural Resources	\$47.91M	\$40.08M	\$38.05M
Environment and Heritage	\$9.93M	\$8.79M	\$8.96M
Arts and Culture	\$44.44M	\$42.61M	\$42.64M
Sport and Recreation	\$22.76M	\$28.82M	\$20.14M
Environment Protection Authority	N/A*	\$1.41M	\$0.94M
Total	\$179.69M	\$172.91M	\$162.32M

Expenditure by Output Group – Department

The operating expenses for the Department totalled \$193.6 million. This represents a \$21.8 million increase over the prior year, and \$5.5 million more than budget.

Employee expenses contributed 35 per cent of the Department’s expenditure or \$68.5 million. Administrative expenses totalled \$79.5 million and comprised of purchase of goods and services, repairs and maintenance, depreciation and amortisation, and services received from the Northern Territory Government’s Department of Business and Employment. The Department paid out \$45.5 million in grants and subsidies including a Community Service Obligation payment of \$7.9 million to the Territory Wildlife Parks for services performed of a non-commercial basis.



Expenditure by Output Group

- Protected Areas and Conservation
- Natural Resources
- Environment and Heritage
- Arts and Culture
- Sport and Recreation
- Environment Protection Authority

	2011–12	2010–11	2009–10
Protected Areas and Conservation	\$58.82M	\$53.83M	\$55.14M
Natural Resources	\$47.87M	\$42.97M	\$39.70M
Environment and Heritage	\$11.68M	\$10.12M	\$8.09M
Arts and Culture	\$49.07M	\$48.26M	\$44.60M
Sport and Recreation	\$28.42M	\$37.34M	\$23.20M
Environment Protection Authority	N/A*	\$1.11M	\$1.09M
Total	\$195.86M	\$193.63M	\$171.82M

Expenditure by Output Group is presented graphically at right.

Detailed Financial Statements for the Department can be found in the Financial Statements section of this report from page 146.

* As of 1 July 2011, the Environment and Protection Authority transferred to Department of Justice. There is no trend data for 2011–12.

Revenue and Expenditure at a Glance Territory Wildlife Parks

Revenue by Business Line – Territory Wildlife Parks

The Territory Wildlife Parks’ primary source of income is from the Territory Government in the form of a Community Service Obligation (CSO) payment. CSO’s allow the government to achieve identifiable community or social objectives which would not be achieved if outcomes were purely commercially delivered. The non-commercial functions carried out by the Parks are biodiversity conservation, education and botanical gardens management.

CSO funding of \$9.4M was received in 2011–12. The increase of \$1.5M over 2010–11 was for carrying out urgent repairs and maintenance to infrastructure at the Territory Wildlife Park, near Berry Springs.

Income from entry fees was \$1.5M. This is \$0.365M less than budget and \$0.111M lower than the prior year as visitor numbers continue to fall. Since 2007–08 visitors to the Park have decreased 22.9 per cent. Total visitors for 2011–12 were 116 954, a decrease of 12 979 from last year.

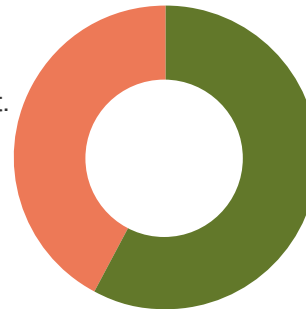
Café Revenue and Gift Shop revenue increased by \$0.12M over last year. This reflects the decision at the Alice Springs Desert Park to return the operation of the café and gift shop in-house. Revenue by Business Line is presented graphically at right.

Expenditure by Business Line – Territory Wildlife Parks

Territory Wildlife Parks’ total operating expenses totalled \$13.83 million. Employee expenses make up 46 per cent of the Parks’ expenses and totalled \$6.33 million. Expenses from goods and services totalled of \$3.91 million comprised with the purchase of the cafe kitchen equipment required to operate the Alice Springs Desert Park cafe in-house.

Depreciation expenses for the year totalled \$1.72 million and repairs and maintenance totalled \$1.85 million. Expenditure by Business Line is presented graphically at right.

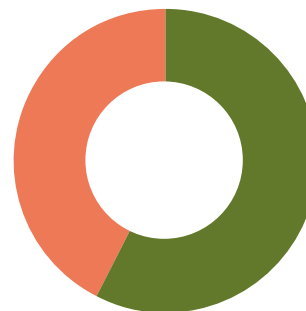
Detailed Operating Statements for the Territory Wildlife Parks can be found in the Financial Statements section of this report on page 186.



Revenue by Business Line

- Territory Wildlife Park
- Alice Springs Desert Park

	2011–12	2010–11	2009–10
Territory Wildlife Park	\$6.68M	\$5.15M	\$4.96M
Alice Springs Desert Park	\$4.85M	\$4.79M	\$4.90M
Total	\$11.53M	\$9.94M	\$9.86M



Expenditure by Business Line

- Territory Wildlife Park
- Alice Springs Desert Park

	2011–12	2010–11	2009–10
Territory Wildlife Park	\$7.97M	\$6.88M	\$6.74M
Alice Springs Desert Park	\$5.86M	\$6.03M	\$6.18M
Total	\$13.83M	\$12.91M	\$12.92M

Regional Snapshot

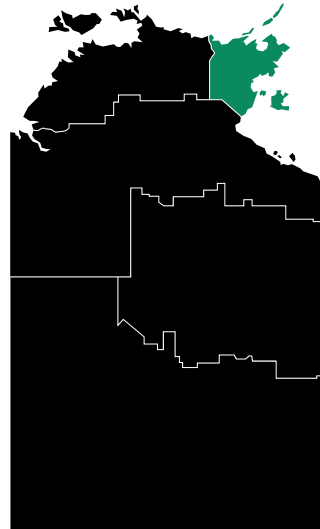
East Arnhem Region

Highlights

- Provided \$276 864 for eight sport and recreation positions in the East Arnhem Shire.
- Distributed \$199 782 to East Arnhem Shire and \$31 500 to the Alyangula Area School under the Public Library Agreement.
- Worked on threatened species management, wildlife surveys and establishing monitoring programs with rangers in Gumurr Marthakal, west of Nhulunbuy and Yirralka, south of Nhulunbuy.
- Coordinated control of an incursion of the serious weed water mimosa (*Neptunia plena*) at Nhulunbuy, in collaboration with Nhulunbuy Corporation Limited, Dhimurru Rangers and private contractors, and conducted an extensive public education campaign.

Future Priorities

- Undertake storm surge mapping for the following communities Banyalla, Milyakburra, Alyangula, Umbakumba and Numbulwar.



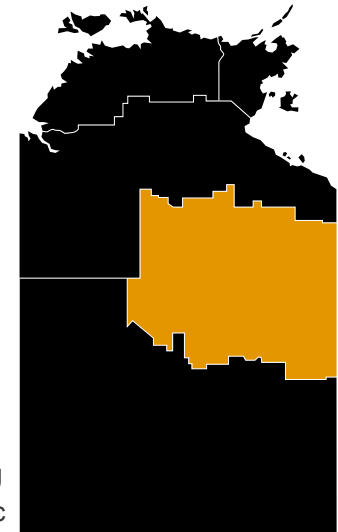
Barkly Region

Highlights

- Declared the Western Davenport Water Allocation Plan in November 2011. The development of the Plan provides security for water users and defines the framework which will enable developments that depend on groundwater to proceed in a sustainable manner.
- Provided \$207 648 for six sport and recreation positions in the Barkly Shire.
- Distributed \$168 237 worth of grant funding to the Barkly Shire Council under the Public Library Agreement.
- Provided \$329 248 for repairs and maintenance to the heritage listed Tenant Creek Telegraph Station.

Future Priorities

- Develop a regional weed management strategy for Tennant Creek which identifies priority species and action.
- Increase outcomes in conservation programs through flexible and contract employment of Indigenous people at Iywelepenty/Davenport Range National Park, south-east of Tennant Creek and Karlu Karlu/Devils Marbles Conservation Reserve, south of Tennant Creek.
- Implement a practical and effective monitoring and evaluation process for the jointly managed Park Karlu Karlu/Devils Marbles Conservation Reserve, south of Tennant Creek, for the purpose of informing adaptive approaches to the level and style of engagement and governance with joint management partners.



Katherine Region

Highlights

- Declared the Fergusson River Overland Telegraph Line Pylons and Oppenheimer Poles, north of Katherine as a heritage place.
- Recorded flood heights, extents and duration for Edith River north of Katherine and McArthur River south of Borroloola.
- Completed the draft technical report on flora, vegetation and threatened species for the proposed Limmen National Park, south-east of Katherine.
- Conducted field assessment of flora values and plant species of conservation significance at two Territory Eco-link program properties and one private conservation reserve:
 - Darguragu area, south-west of Katherine;
 - Fish River Station, west of Katherine; and
 - Wongalara Wildlife Sanctuary, east of Katherine.
- Commenced construction of head works and upgrades at Munbililla Campground (Tomato Island) in the proposed Limmen National Park, east of Katherine, totalling \$1.5M. The project includes a new tent and caravan campground area, toilet facilities, barbeques and related visitor amenities. Upgrades are expected to be completed in 2012–13.



- Provided arts management expertise to the newly established company operating the Godinymayin Yijard Rivers Arts and Culture Centre in Katherine. This included advice for the opening phases of the Centre including obtaining ongoing operational funding and support for the opening events, recruitment of the Director and assistance with furniture, fittings and equipment fit-out. The Centre is expected to be officially opened on 14 July 2012.
- Distributed \$152 464 to Roper Gulf Shire and \$236 899 to the Katherine Town Council.

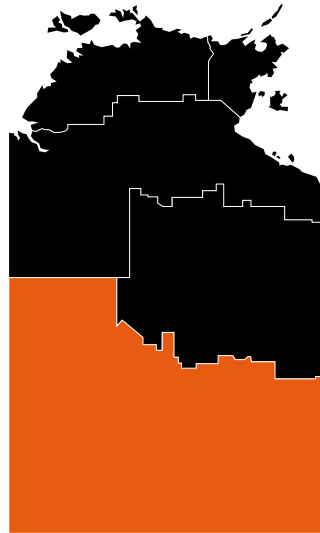
Future Priorities

- Declare the following Water Allocation Plans:
 - Mataranka/Tindal; and
 - Oolloo.
- Complete the following Park developments:
 - \$1.5M visitor facilities at Munbililla (Tomato Island) in Limmen National Park, east of Katherine;
 - \$0.45M solar hybrid power generation for the Ranger Station at Keep River National, west of Katherine; and
 - \$0.45M solar hybrid power generation for the ranger station at Bullita, Judbarra/Gregory National Park, west of Katherine.
- Increase outcomes in conservation programs through flexible and contract employment of Indigenous people on the following parks:
 - Nitmiluk National Park, north-east of Katherine;
 - Judbarra/Gregory National Park, west of Katherine;
 - Limmen National Park, east of Katherine; and
 - Keep River National Park, west of Katherine.

Alice Springs Region

Highlights

- Managed the Agency's response to the worst fire season in Central Australia for more than 10 years with no significant injuries to volunteers, staff or community.
- Expanded the efforts for managing the dangerous fire risk in Central Australia for the coming seasons through the establishment of closer relationships with Northern Territory Fire and Rescue Services and Land Councils to jointly promote fire management responsibility, through regular operational meetings.
- Completed floodplain modelling for Alice Springs and the flood impact study for Kilgariff, Alice Springs.
- Implemented the Northern Territory Container Deposit Scheme from 3 January 2012. Collection depots are operating in Alice Springs and remote locations including Finke.
- Commenced a master planning process for future development of the Araluen Cultural Precinct and its facilities, with major input from the Precinct's Community Reference Group. This is a key aspect of the *Araluen Cultural Precinct Development Plan 2010–2015*.
- Continued work on the National Feral Camel Management Project, which will reduce the density of feral camels in Central Australia, and reduce impacts on key environmental and cultural assets. Culling resumed in October 2011 following the return of dry conditions, and approximately 25 000 camels have been culled from the Northern Territory in 2011–12.
- Provided \$519 120 for fifteen sport and recreation positions in the Central Desert Shire and the MacDonnell Shire.



- Drafted a strategic plan for the Alice Springs Desert Park that focuses on the aspirations of the Alice Springs community as articulated in *Territory 2030 Strategic Plan*. This includes cultural capacity, celebration of culture and country, role in biodiversity management, and supporting burgeoning Indigenous business.
- Improved visitor facilities in Parks and Reserves by:
 - Installing a \$0.3M solar hybrid power system at Ormiston Gorge Ranger Station, west of Alice Springs;
 - Completing a \$0.23M campground facility at Rainbow Valley, south of Alice Springs; and
 - Completing \$0.15M campground upgrades at Trepkina Gorge, east of Alice Springs.
- Distributed grant funding under the Public Library Agreement to the following:
 - \$82 016 to the Central Desert Shire Council;
 - \$35 751 to the MacDonnell Shire Council;
 - \$31 500 to the Ayers Rock Resort Management; and
 - \$555 273 to the Alice Springs Town Council.

Future Priorities

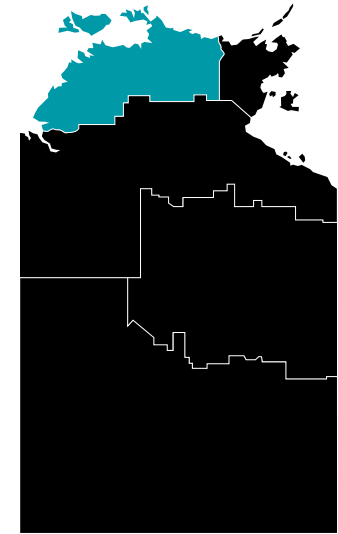
- Declare the Great Artesian Basin Water Allocation Plan.
- Finalise a master plan for future development of the Precinct and its facilities, as outlined in the *Development Plan*, with input from the Araluen Cultural Precinct Community Reference Group.
- Finalise installation and commissioning of the new air conditioning system at Araluen Cultural Precinct.
- Develop a new future direction for the Alice Springs Desert Park to reinvigorate its position in the community and within the tourism sector.
- Create four new community gardens through the Power Plants program at the Alice Springs Desert Park.

- Continue to build the number of sites for long-term monitoring of biodiversity in Central Australia, particularly in the West MacDonnell National Park, west of Alice Springs, and in the Simpson Desert, south-east of Alice Springs.
- Complete the following Parks and Reserves Joint Management Plans, made operational by passage through the Northern Territory Legislative Assembly:
 - West MacDonnell National Park, west of Alice Springs;
 - Watarrka National Park, south-west of Alice Springs;
 - Alice Springs Telegraph Station Historical Reserve, east of Alice Springs;
 - Emily and Jessie Gap Nature Park, east of Alice Springs; and
 - Ewaninga Rock Carvings Conservation Reserve, south of Alice Springs.
- Complete \$0.36M installation of shade, toilets and water storage at Serpentine Gorge track head on the Larapinta Trail at West MacDonnell National Park, near Alice Springs.

Darwin Region

Highlights

- Completed the \$1.9M major repairs and maintenance program at the Territory Wildlife Park which included significant works to the Monsoon Forest pathways and handrails, aquarium internal structural repair work and replacement of the Park's two-way radio communications system.
- Supported two NTIS athletes, Desmond Abbott and Joel Carroll, who were selected to represent Australia in Hockey at the London Olympics.
- Provided \$221 000 in Container Deposit Scheme Infrastructure Grants to assist businesses or organisations considering establishing Collection Depots or Collection Points in regional and remote locations throughout the Territory.
- Provided \$210 000 in Cash for Containers School Fundraising Grants to 75 schools across the Territory to purchase a 7' x 4' caged trailer including signage.
- Completed the \$1.5M water play area and viewing platform at Howard Springs Nature Reserve, south of Darwin.
- Declared six places as heritage places in the Darwin Region, as follows:
 1. Rum Jungle Single Women's Quarters, Batchelor, south of Darwin;
 2. 1960's "TJ" series Bedford Truck, Darwin;
 3. North Australia Railway Corridor, The Narrows, Darwin;
 4. Hughes Avenue, Darwin Waterfront;
 5. WWII Hughes Airfield, south of Darwin; and
 6. WWII Remnant No. 6 Oil Tank, Darwin Waterfront.



- Finalised city of Weddell landscape survey and reported on land capability, vegetation and flora, to facilitate planning of Weddell.
- Initiated high priority monitoring and research programs in Darwin Harbour and facilitated the development of the Darwin Harbour Integrated Monitoring and Research Program with key stakeholders, to improve understanding of the health of Darwin Harbour and support sound environmental planning and decision making. Monitoring and research information collected was reported through the Darwin Harbour Region Report Cards.
- Completed construction and officially opened the Defence of Darwin Experience visitor facility at East Point. The facility commemorates the 70th Anniversary of the Bombing of Darwin and provides visitors with an interactive multi-media experience of the World War II environment extending to nine heritage sites around Darwin.
- Completed construction of the following facilities:
 - Palmerston Water Park;
 - 104 person capacity cafe at the Leanyer Recreation Park;
 - Palmerston Rugby League facility;
 - Palmerston football facility; and
 - Palmerston AFL facility.
- Negotiated the transfer of the National Rugby League (NRL) match from a pre-season game to a Telstra Premiership match between the Roosters and the Cowboys in Darwin. More than 10 000 spectators attended the match, which was the final of a three year agreement with the NRL. A similar format for future games is currently being discussed with the NRL.

- Provided grant funding under the Public Library Agreement to the following:
 - \$58 883 to the Tiwi Islands Shire Council;
 - \$47 316 to the Coomalie Community Government Council;
 - \$1 374 891 to the City of Darwin Libraries ; and
 - \$236 899 to the City of Palmerston Council.
- Created and presented the highly successful Gone Fishin'... The reel Top End story exhibition, which resulted in increased public access to the MAGNT collections and collaboration with local partners. The associated community photo competition also achieved a high level of engagement and helped to attract a varied local audience.

Future Priorities

- Manage commencement of the new *Heritage Act*, including adherence to new procedures and timelines.
- Finalise and implement a new Public Library Agreement outlining the ongoing relationships between the Agency's Northern Territory Library Service and local governments.
- Finalise the co-location with the National Archives of Australia and successfully relocate archival collections and provision of public access to the collections.
- Finalise a new funding framework harmonised with the Territory's yet to be finalised *Living Arts Policy* and aligned with *Territory 2030* and *Working Future Policy* targets.
- Review existing agreements with the 12 Peak Sporting Bodies which expire at the end of 2012–13 and develop a new NTIS Sport Framework for implementation in 2013–14.
- Host the 2013 Arafura Games in Darwin with a strong local, interstate and international contingent and support from Territorians in the form of volunteers and sponsors.

- Complete the following Parks and Reserves Joint Management Plans, made operational by passage through the Northern Territory Legislative Assembly:
 - Mary River National Park, south-east of Darwin;
 - Fogg Dam Conservation Reserve, east of Darwin;
 - Harrison Dam Conservation Reserve, east of Darwin; and
 - Black Jungle / Lambells Lagoon Conservation Reserve, east of Darwin; and Melacca Swamp Conservation Reserve, east of Darwin.
- Complete the following Park developments
 - \$2.54M Wangi Falls Centre, in Litchfield National Park, south of Darwin;
 - \$0.5M installation of playground, walking and bicycle tracks and upgraded picnic facilities at Howard Springs Nature Park, south of Darwin;
 - \$0.4M upgrade of existing toilet facilities and change rooms at Buley Rockhole, Litchfield National Park, south of Darwin; and
 - \$0.12M visitor picnic area at Windows on the Wetlands, south-east of Darwin.
- Finalise the Litchfield National Park Plan of Management.

DEPARTMENT OF NATURAL RESOURCES, ENVIRONMENT, THE ARTS AND SPORT

Corporate Governance



Corporate Governance Snapshot

- The Executive Leadership Team (ELT) met on ten occasions during 2011–12 in Darwin, Katherine and Alice Springs. This is a decrease of one meeting from the previous year.
- The ELT focussed on the *Territory 2030* Strategic Plan and its involvement in *Working Futures* initiative. The ELT endorsed the Agency's *Indigenous Employment and Career Development Strategy* which will improve Indigenous employment opportunities within the Agency to meet its target of 14 per cent by 2012.
- The Agency updated its governance model to be inline with the model developed by Microsoft to depict its accountability framework.
- In March 2012, an Agency wide annual risk assessment commenced in line with the Agency's agreed risk management processes. These assessments form the Agency's 2012–13 risk profile and are captured in the Agency's Risk Register.
- The Agency's Audit and Risk Management Committee met three times in 2011–12. Key outcomes from these meetings include providing feedback to enhance the format of Risk Registers and monitored the impact of risk mitigation on risk ratings.
- The Agency's Infrastructure Management delivered its 2011–12 Repairs and Maintenance programs of \$11.84 million for the Department of Natural Resources, Environment, The Arts and Sport and \$2.18 million for Territory Wildlife Parks some of which include:
 - Construction of the Palmerston Water Park including car parking, access roads, head works, skate parks, kiosk, offices for lifeguards, toilets, change rooms, a wet play area and water slides, Darwin region;
 - Construction of the WWII Defence of Darwin Experience heritage centre at East Point, Darwin region;
 - Construction of the Palmerston Tennis and Netball facility courts, including lighting to all courts and a co-located clubhouse with canteen for each sport, Darwin region; and
 - Construction of Howard Springs Nature Park alternative water play areas and aquatic wildlife viewing, Darwin region.
- The Agency trialled new office based practices to improve the environmental impact of staff including the 'Bin it Right' initiative and 'Hot Desks'.
- A decrease in fleet numbers and the replacement of older vehicles with more fuel efficient options result in a 34 per cent reduction in Greenhouse emissions compared to 2008–09.
- The Agency's Information Management policies were revised and implemented in line with the changes to Records Management Standards for Public Sector Agencies in the Northern Territory.
- The Agency implemented a new Internet website which provides a refreshed online presence to showcase its services and provide resources and information to an ever expanding audience.
- A *Social Media Official Use Policy* was developed and endorsed by the Agency's Executive Leadership Team on the 30 May 2012. This policy sets a framework for Agency staff to engage and manage the use of online social media.
- Eight face-to-face induction programs were conducted in 2011–12 in Darwin, Katherine and Alice Springs for 74 employees.
- Senior Management reinforced their commitment to develop a robust safety culture by taking an active role on both the Steering and Divisional Committees and promoted the Work Health and Safety Management Plan to Safety Committees.

Framework

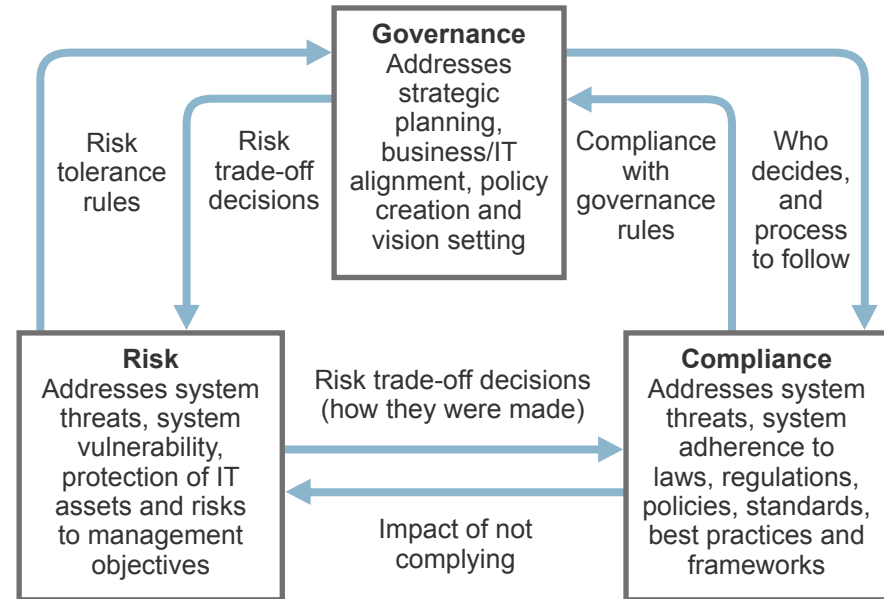
Model and Principles

Model

Corporate governance describes the processes by which an organisation is directed, controlled and held to account for its actions. The Agency commenced a review of its corporate governance model in 2010–11 and reported that the review and any refinements to its existing model would be completed in 2011–12. The purpose of the review was to ensure that the Agency continues to meet its corporate governance responsibilities though public sector best practice.

Under the review the Agency agreed to update its governance model and use the following model, developed by Microsoft, to depict its accountability framework as it clearly demonstrates linkages between the three key parts of a good governance system: Governance, Risk and Compliance. The Agency also agreed to adopt the good governance accountability framework developed by the Office of Public Sector Standards Commissioner (OPSSC), Government of Western Australia. The OPSSC’s framework is based on the Australian Stock Exchange principles of corporate governance contextualised for a public sector environment. By implementing the new governance model the Agency also adopted the nine principles of governance which underpin the framework developed by the OPSSC.

Department of Natural Resources, Environment, The Arts and Sport Governance Model



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<http://technet.microsoft.com/en-us/library/cc531020>

In applying the new model it is evident that the Agency has well established frameworks and practices in the areas of risk and compliance. The Agency's 2011–12 risk and compliance activities are reported on page 39.

The new governance framework adopted by the Agency is supported by a Good Governance Guide which comprises a series of products which can be tailored and designed to meet the needs of a particular Agency.

In April 2012 the Agency's Executive Leadership Team approved a broad governance framework project plan to support implementation of the governance framework. The project plan included a revised governance framework template working document for the Agency, and work has commenced to begin capturing the Agency's existing governance information.

The focus in 2012–13 will be to progress the governance framework by capturing all of the Agency's existing governance information. Completing this work will identify any policy, planning, monitoring or reporting gaps in the Agency's governance framework and inform future decision-making around prioritising any gaps or areas needing improvement or review, and identify any areas that are being over-governed.

Principles of the Agency's Governance

The Agency's Governance Model is underpinned by the following nine principles of governance:

1. **Government and public sector relationship**
The Agency's relationship with the government is clear.
2. **Management and Oversight**
The Agency's management responsibilities and accountabilities, including its oversight mechanisms, are clearly defined.
3. **Organisational Structure**
The Agency's structure serves its operations.
4. **Operations**
The Agency plans its operations to achieve its goals.
5. **Ethics and Integrity**
Ethics and integrity are embedded in the Agency's values and operations.
6. **People**
The Agency's leadership in people management contributes to individual and organisational developments.
7. **Finance**
The Agency safeguards financial integrity and accountability.
8. **Communication**
The Agency communicates with all parties in a way that is accessible, open and responsive.
9. **Risk Management**
The Agency identifies and manages its risks.

Management Environment

Decision Making

The Executive Leadership Team (ELT) is the Agency's principal planning and decision making body on governance matters. The Chief Executive has the primary responsibility for providing strategic leadership and systems development for the Agency.

As at 30 June 2012, the ELT was comprised of the Chief Executive, four Senior Executive Directors, five Executive Directors and two Directors. This was an increase of two members from the previous year. In April 2012, Ms Samantha Fox was appointed to the role of Acting Executive Director of Natural Resources and Mr Paul Purdon was appointed to the role of Acting Executive Director of Environment. The ELT comprises of representatives from all Output Groups of the Agency, the Government Business Division along with Corporate Support Service units from Human Resources and Legal Services, Business Services and Communications and Media. Other Agency officers attend ELT meetings as required to provide presentations to the ELT.

The ELT met on ten occasions during 2011–12 in Darwin, Katherine and Alice Springs. This is a decrease of one meeting from the previous year.

During the year the ELT focussed on the *Territory 2030* Strategic Plan and its involvement in *Working Futures* initiative. The ELT endorsed the Agency's *Indigenous Employment and Career Development Strategy* which will improve Indigenous employment opportunities within the Agency to meet its target of 14 per cent by 2012. The ELT kept a focus on strengthening its risk management by working closely with the Agency's Audit and Risk Management Committee, amending and introducing new legislation, and developing policies and strategies.

Jim Grant – Chief Executive



Jim was appointed Chief Executive of the Department of Natural Resources, Environment, The Arts and Sport in 2008. Prior to being Chief Executive in the Agency Jim held the position of Executive Director Museums, Galleries and Biological Parks. He has a background in environmental education, commercial wildlife tourism development, interpretation, and innovative delivery of education for sustainable development. Jim has worked for Melbourne Zoo, Earth Sanctuaries in South Australia and the Gould League/Gould Group.

Dr Diana Leeder – Senior Executive Director, Carbon and Landscapes Group



Prior to joining the Territory Government in 2003, Diana worked in local government, firstly in New South Wales regional library services until 1985 and then in Community Services with the Darwin City Council. Diana's academic background is in German language and literature but she also has formal qualifications in librarianship and urban and regional planning. She is a Graduate Member of the Planning Institute of Australia, an associate of the Australia Library and Information Association and a Fellow of the Australian Institute of Company Directors.

Matt Darcey – A/Senior Executive Director, Natural Resources, Environment and Heritage



Matt has a strong background in agricultural development, natural resource management and, more recently, environmental regulation and policy. His career has foundations in both the private and public sectors, from hands on farming to corporate communications and executive management. Matt has been awarded a Bachelor of Business (Agriculture) and Masters of Public Sector Executive Management. He is strongly committed to sustainable development and transparent and accountable public service delivery.

Hugo Leschen – Senior Executive Director, Arts and Culture



Hugo commenced with the Agency in February 2010. He has worked across the arts and cultural sector, having started his career working at the Museum of Modern Art at Heide, followed by a period as General Manager of the National Gallery Society of Victoria.

Since then Hugo has worked in a variety of roles including having responsibility for sponsorship and fundraising at the Victoria State Opera, as

General Manager of the Melbourne International Film Festival and with the Australia Business Arts Foundation (AbaF), where he established the Australia Cultural Fund and initiated and developed AbaF's National Skills Development Program. Prior to joining the Agency, he worked for Arts NSW, including a period as Acting Deputy Director General.

Steve Rossingh – Senior Executive Director, Sports, Venues and Indigenous Development



Steve commenced as Executive Director, Sport and Recreation in January 2007. Prior to this he was Executive Director, Corporate Services at the former Department of Local Government, Housing and Sport. Steve was previously General Manager of a national law firm for five years and Corporate Services Director at the Northern Land Council. Prior to moving to the Northern Territory in 1997, Steve held senior management positions with the Australian Taxation Office in Perth and with the Aboriginal and Torres Strait Islander Commission in Kununurra, Western Australia. He has extensive experience in financial management, human resource management, corporate governance and information technology management. Steve is a Certified Practising Accountant, has a Bachelor of Business and holds a Master of Business Administration, with a focus on human resource management.

Graham Phelps – Executive Director, Parks and Wildlife



Graham has worked in conservation since the mid 1980s, initially as a wildlife veterinarian and later as Curator and Manager of the Alice Springs Desert Park for nine years from 1996. Graham was Regional Coordinator for the Northern Territory Government in 2005–06. He commenced his current position in November 2006.

Graham has a Bachelor of Veterinary Science and Master of Veterinary Studies and is a Graduate of the Australian Institute of Company Directors.

Susan Kirkman – Executive Director, Business Services

Susan commenced with the Agency as Chief Financial Officer in February 2007 and undertook the role of Executive Director Business Services in August 2008. Susan is responsible for Financial Services, Infrastructure and Asset Management, Information Communications Technology, and Governance within the Agency.

Susan has a broad range of experience in Financial Management in the public and private sectors over the past 20 years both in Australia and overseas.

Susan holds a Bachelor of Business from the Northern Territory University and is a Certified Practising Accountant (CPA). She is also a graduate member of the Australian Institute of Company Directors and a certified member of the Chartered Secretaries of Australia.

James Pratt – Director, Communications and Media

James has worked in various Territory Government Marketing and Communications Units over the past eight years. This includes Police, Fire and Emergency Services, Department of Infrastructure, Planning and Environment and the Office of Sport and Recreation.

James has a Bachelor of Communications (Journalism and Public Relations) from Griffith University Gold Coast, and a Graduate Certificate in Public Sector Management from Curtin University. He worked as a journalist in the Riverina area of New South Wales, before returning to the Territory in 2003.

Sandra Butcher – Director, Human Resources and Legal Services

Sandra has wide corporate experience, particularly in managing change. She has worked in a number of Northern Territory Public Sector agencies, including the Department of Health and Community Services, the Northern Territory Employment and Training Authority, the Department of Corporate and Information Services, and the Department of Infrastructure, Planning and Environment. Sandra joined the

Department in October 2005. Sandra has business qualifications and is a Graduate of the Australian Institute of Company Directors.

Dr Alaric Fisher - Executive Director Biodiversity Conservation

Alaric has worked as a conservation biologist in the Northern Territory for the past 20 years, in a broad range of fields. These include wildlife inventory survey, bioregional conservation planning, biodiversity monitoring, and investigating the impacts of pastoral land use on wildlife. Alaric was a project leader in the Tropical Savannas Cooperative Research Centre and is a theme leader in the new North Australian Biodiversity Hub.

Paul Purdon – A/Executive Director, Environment

Paul has been acting in the Executive Director, Environment and Heritage position since March 2012. Prior to this role, Paul held the position of Director Environment Protection and Sustainability in the Environment and Heritage Division. Paul has 12 years experience with the Australian and Northern Territory Governments, commencing as a graduate with the Commonwealth Environment Department in 2001 (Environment Australia). He gained experience in international environmental policy with Environment Australia and national climate change policy during two years with the Australian Greenhouse Office. Paul moved to the Northern Territory in 2004 to take up a climate change policy officer position with the former Department of Infrastructure, Planning and Environment and has since worked in a number of policy and regulatory management roles within the Environment and Heritage Division.

Paul has a Bachelor of Science, Bachelor of Law and Bachelor of Letters (Environmental Studies).

Dr Samantha Fox – A/Executive Director, Natural Resources

Samantha commenced acting as the Executive Director, Natural Resources in March 2012. Prior to this, she was working across Natural Resources and Environment and Heritage Divisions, coordinating Agency activities relating to Darwin Harbour and facilitating reform of the *Environmental Assessment Act*. Samantha has qualifications in marine and freshwater biology, environmental management and integrated coastal management. She has extensive experience in environmental impact assessment, natural resource management, stakeholder engagement and intergovernmental relations, both in Queensland and the Northern Territory.

Risk and Compliance

Risk

In March 2012, an Agency wide annual risk assessment commenced in line with the Agency’s agreed risk management processes. These assessments form the Agency’s 2012–13 risk profile and are captured in the Agency’s Risk Register. The Register and management’s progress on agreed risk mitigation actions continue to be monitored by the Audit and Risk Management Committee.

The Agency’s 2012–13 risk profile will be used to update the Agency’s *Strategic Internal Audit Plan* and develop its annual *Internal Audit Plan*.

The Territory Government self insures its insurable risks. See the Appendixes on page 219 for a list of the Agency’s insurable risks.

Compliance

An Internal Audit Charter provides the Agency’s framework for the conduct of the internal audit function and is read in conjunction with the Audit and Risk Management Committee Terms of Reference. The Agency’s Audit and Risk Management Committee provides independent advice and assistance to the Chief Executive, on the effectiveness of the Agency’s audit, risk management and internal control processes. This assists the Chief Executive to achieve his external accountability (including financial reporting) and legislative compliance responsibilities.

Audit and Risk Management Committee

In accordance with the Committee’s Terms of Reference, membership continues to comprise two external members to the Agency and two Executive Leadership Team members as detailed in the table below. The Executive Director Business Services is regularly invited to meetings. Additionally, the Director, Communications and Media is invited to attend the meeting held to review and provide comment for consideration by the Chief Executive on the Agency’s draft annual report.

This year the Committee’s meeting cycle moved to align with the end of quarter cycle and subsequently met three times in 2011–12: October and December 2011 and May 2012. Future meetings will be held following the end of each quarter.

Committee Role	Committee Members	No. Attended	Maximum Possible
Chairperson	Ian Summers – Governance Consultant and past Auditor-General for the Northern Territory (1995-2002)	3	3
Member	Catherine Weber – Deputy Chief Executive, Strategic Policy and Governance, Department of Housing, Local Government and Regional Services	2	3
Member	Diana Leeder – Agency’s Executive Leadership Team (exit 31/12/2011)	2	2
Member	Graham Phelps – Agency’s Executive Leadership Team	2	3
Member	Steve Rossingh – Agency’s Executive Leadership Team (entry 1/1/2012)	1	1

Key outcomes from the Agency’s Audit and Risk Management Committee meetings for 2011–12 included:

- Provided feedback to enhance the format of Risk Registers and monitored the impact of risk mitigation on risk ratings;
- Strengthened the link between internal audit and compensating controls being relied upon to reduce inherent risks;
- Provided feedback to improve accountability in the 2011–12 Annual Report; and
- Provided advice to the Chief Executive about the capacity of internal audit to achieve the expectations outlined in the Treasurer’s Directions.

External Audits

During 2011–12 a series of external audits and reviews were conducted in the Agency through a combination of external auditors and the Office of the Northern Territory Auditor-General. A list of audits and reviews conducted by the Auditor-General in 2011–12 can be found in the Appendixes on page 215.

External Funding Audits

The Agency receives a significant amount of external funding in the form of grants from the Australian Government and other funding providers, some of which requires an audited acquittal. A list of Agency grants audited by external auditors can be found in the Appendixes on page 215.

Internal Audits

Under the Agency's 2011–12 *Internal Audit Plan* a number of risk based audits were conducted to improve performance or compliance, or a combination of both. The Agency's Audit and Risk Management Committee monitors the Agency's internal audit function, which includes implementation of the Agency's *Internal Audit Plan*, as well as monitoring of audit reports and management's responses to audit findings. See the Appendixes on page 217 for a list of the internal audits conducted by the Agency in 2011–12.

Internal Management Reviews

The Agency conducts management reviews for the purpose of improving program performance and two reviews were completed in 2011–12, see the Appendixes on page 218.

Agency Grant Acquittals

The Agency is responsible for administering a number of grants to Territorians including a number of recurring grant programs and one-off special purpose grants. All grants regardless of type are distributed under a grant agreement which includes the grant purpose and the reporting process for confirming that the objective of the grant has been achieved.

The one-off special purpose grants that exceed \$10 000 are listed in the Appendixes on page 241.

A full list of the grant programs administered by the Agency can be found in the Appendixes on page 222.

Infrastructure Management

Infrastructure management is vital in ensuring the Agency's assets are developed and maintained to meet government's priorities and business needs. Infrastructure management covers all aspects of asset management including capital works, minor new works and repairs and maintenance activities.

The Agency's outcomes have a strong reliance on asset management, in providing protection of and public use or access to the Territory's natural and cultural assets. This includes, Parks and Wildlife visitor infrastructure such as walkways, car parks, shelters, park signage and water treatment areas; permanent collection houses in the Museum and Art Galleries of the Northern Territory, Northern Territory Archives, Northern Territory Library and Herbarium; Heritage sites; and Sport and Recreation infrastructure.

Key infrastructure achievements in 2011–12 include:

- Construction of the Palmerston Water Park including car parking, access roads, head works, skate parks, kiosk, offices for lifeguards, toilets, change rooms, a wet play area and water slides, Darwin region;
- Upgrade of Yarrowonga Road and Roystonea Avenue intersection, Darwin region;
- Construction of the WWII Defence of Darwin Experience facility at East Point, Darwin region;
- Construction of the Palmerston Rugby League facility including two playing fields, grandstand seating and a clubhouse with canteen and change rooms, Darwin region;
- Construction of the Palmerston Tennis and Netball facility courts, including lighting to all courts and a co-located clubhouse with canteen for each sport, Darwin region;
- Construction of the Palmerston Soccer facility upgrade including grandstand seating, clubhouse with canteen and upgrade of soccer pitches, Darwin region;
- Construction of Howard Springs Nature Park alternative water play areas and aquatic wildlife viewing, Darwin region;
- Construction of Florence Falls change rooms and Florence Falls to Buley Rock Hole walking track, Darwin region;
- Upgrade of the Leanyer Recreation Park kiosk to a bistro/cafe, including commercial kitchen and indoor and outdoor seating areas, Darwin region;
- Construction of toilet block and corporate area at TIO Stadium, Darwin region;
- Construction of a heritage park at 17 ½ Mile WWII camp site, Darwin region;
- Significant progress on construction of the Wangi Visitor Centre facility in Litchfield National Park, completion expected mid 2012–13, Darwin region;
- Construction of the Godinymayin Yijard Rivers Arts and Culture Centre (formerly the Katherine Regional Cultural Precinct) in Katherine, Katherine region;
- Installation of solar power systems at ranger stations in Ormiston Gorge, West MacDonnell National Park, Alice Springs region;
- Upgrade of campground at Trepina Gorge Nature Park, Alice Springs region;
- Upgrade of campground at Rainbow Valley Conservation Reserve, Alice Springs region;
- Reconfiguration of camping area and upgrade car park at Chambers Pillar, Alice Springs region;
- Significant progress on installation of the Araluen Cultural Precinct air conditioning system. Works were delayed due to the lead contractor going into administration, completion expected mid 2012–13, Alice Springs region; and
- Significant progress on installation of photovoltaic solar panels at the Araluen Cultural Precinct, completion expected mid 2012–13, Alice Springs region.

The Agency delivered its 2011–12 Repairs and Maintenance programs of: \$11.84 million for the Department of Natural Resources, Environment, The Arts and Sport; and \$2.18 million for Territory Wildlife Parks. Details of works delivered are in the appendixes on page 252.

Challenges in 2011–12

The remote locality of the Agency's infrastructure and assets continues to pose significant challenges for infrastructure management. Other factors impacting on the achievement of the Agency's infrastructure activities include climate extremes and natural disasters.

Significant fire events occurred in Central Australia due to a high level of vegetation from the previous Wet seasons, causing some loss of infrastructure in the region.

During the 2011–12 Wet season, concentrated rain due to ex-Cyclone Grant caused severe flooding at Leilyn/Edith Falls in Nitmiluk National park, north-east of Katherine, leading to significant damage to the campground and kiosk. This led to closure of Edith Falls for an extended period in order to repair flood damage and clean up debris. Both events were declared natural disasters.

Three large projects including Araluen Art Centre air conditioning replacement were delayed due to the lead contractor being placed in administration. Completion is now expected mid 2012–13.

Delays in delivery of the infrastructure program were also experienced for projects due to the requirement to obtain Aboriginal Area Protection Authority clearances.

The Northern Territory Government's Department of Construction and Infrastructure introduced a new integrated asset management system in the fourth quarter of 2011–12 which created significant processing and financial reporting delays.

Future Priorities in 2012–13

Infrastructure priorities for 2012–13 to be completed in association with the Northern Territory Government's Department of Construction and Infrastructure include:

- Deliver the Repairs and Maintenance programs of: \$12.068 million for the Department of Natural Resources, Environment, The Arts and Sport; and \$0.677 million for Territory Wildlife Parks;
- Complete installation of the air conditioning system at the Araluen Cultural Precinct; Alice Springs region;
- Complete installation of the photovoltaic solar panels at the Araluen Cultural Precinct, Alice Springs region;
- Complete construction of Wangi Visitor Centre facility at Litchfield National Park, including cafe, art gallery for Indigenous artwork, first aid room and camp ground administration facility, Darwin region;
- Complete construction of the campground at Tomato Island to cater for campervans and tents, including toilets, parking, waste dump, kiosk and managers residence, Katherine region;
- Commence site works associated with the construction of a 25 metre, eight-lane swimming pool and children's wet play area in Litchfield National Park, Darwin region;
- Installation of scoreboard at TIO Stadium, Darwin region;
- Installation of solar/hybrid power system at:
 - Bullita ranger station in Judbarra/Gregory National Park, Katherine region;
 - Keep River National Park ranger station, Katherine region; and
 - Walker Creek, Litchfield National Park, Darwin Region.

Greener Government

The Agency is committed to improving its environmental performance and is working towards achieving the targets aimed at reducing the environmental impact of Government operations set out in the Northern Territory Government's *Climate Change Policy*.

Energy Management Framework

A Strategic Energy Management Plan (SEMP) was established in 2010–11 as the foundation for the Agency's sustainability program to 2016. Under the SEMP an Energy Management System (EnMS) has been developed for implementation within the agency in line with international standards ISO50001.

An Energy Committee with representatives from each Division within the Agency has been formed to review the EnMS and oversee its implementation and maintenance. As part of the EnMS the Agency has approved an energy policy which formalises the Agency's commitment to using and purchasing energy in an efficient, cost effective, and environmentally responsible manner. The EnMS and *Energy Policy* are reviewed annually.

Key commitments under the Agency's *Energy Policy* include:

- Establishing clear processes and procedures for managing, monitoring, and reporting the Department's energy use and impacts;
- Defining key roles and responsibilities for managing energy use;
- Integrating energy efficiency and life-cycle cost considerations into decision-making processes;
- Building the capacity of the Agency to identify energy efficiency opportunities through training and awareness raising campaigns; and
- Progressively sourcing its energy requirements where practicable, from sustainable energy sources.

Sustainable Office Policy and Practice

The Agency supports the efforts of employees to initiate and participate in sustainability awareness raising projects and events and was the lead Agency in promoting Territory Government participation in Earth Hour.

In 2011–12, the Agency trialled new office based practices to improve the environmental impact of staff including the 'Bin it Right' initiative and 'Hot Desks'.

The Agency provides recycling facilities in its offices for paper, paper based products, plastics, glass, tin and printer cartridges. The 'Bin it Right' initiative involved the removal of office desk bins to encourage staff to use the recycling facilities provided and help eliminate any recyclable office waste going to land fill. During the trial, the initiative helped realise a 50 per cent reduction in daily waste to landfill from its largest contingent of staff at a Palmerston building.

The Agency also trialled the use of 'Hot Desks' to help reduce staff commuting between local office based meetings. The need for some employees to physically attend meetings away from their usual office is unavoidable. On many occasions staff could reduce total travel to and from these meetings by temporarily utilising vacant workstations at another office. Work stations can be vacant because they are assigned to staff who conduct field work, are in transit, are on leave, or where the workstation is temporarily unassigned.

Reducing travel through the use of 'Hot Desks' reduces the Agency's carbon footprint; allows staff to maximise the time they spend on productive work activities rather than travel; provides fleet operation cost savings; and reduces the risk to staff from travel related incidents.

The trial has concluded and feed-back from staff will be used to establish the implementation of 'Hot Desks' on a permanent basis in 2012–13.

Travel

The Agency continued efforts in 2011–12 to minimise its carbon footprint from staff travel. Video conferencing equipment installed in offices at Katherine, Alice Springs and Darwin is utilised to reduce the need for air travel. Where air travel is necessary the Agency purchases carbon offsets to help neutralise its carbon impact associated with the travel.

Air Travel

Performance measure	Indicators	2011–12	2010–11
Distance ¹	Total intrastate distance travelled (km)	1 552 562	1 528 331
	Total interstate distance travelled (km)	2 281 229	3 019 742
	Total distance travelled (km)	3 833 791	4 548 073

1. Figures calculated using Geoscience Australia's 'Cocky Flies' database available at <http://www.ga.gov.au/map/names/distance.jsp> and is based on the shortest distance between the origin and destination of each leg of travel. 2009–10 data not captured, monitoring commenced 2010–11.

Fleet

In July 2009 the Agency implemented the Territory Government's *Greening the Fleet Strategy* with a targeted 16 per cent reduction in greenhouse emissions from vehicles from 1 July 2009 to 30 June 2012. Actual greenhouse emissions produced for the 2011–12 year was 1 367 tonnes, which is a 20 per cent reduction from 2008–09. The Agency's achievement of a reduction in actual emissions is due to a concerted effort to decrease fleet numbers and the replacement of older vehicles with more fuel efficient options. Since March 2009, total fleet numbers across the Agency has decreased by 34.

Performance measure	Indicators	2011–12	2010–11	2009–10
Energy use	Diesel, petrol, and LPG purchased (GJ) (1)	18 275	18 950	20 108
Greenhouse gas emissions	Scope 1 and 3 greenhouse gas emissions (tonnes carbon dioxide equivalent, t CO ₂ -e)	1 367	1 416	1 502

In 2012–13 efforts to further reduce fleet numbers will continue whilst recognising that a comprehensive fleet is required for employees to conduct varied duties across remote areas of the Northern Territory.

When replacing vehicles the Agency requires the selection of the greenest possible vehicle which will meet operational requirements. Justification for the selection of a 4WD must be provided and approved prior to entering into new lease agreements. Diesel motors rather than petrol when selecting vehicles in the light commercial categories are given preference as generally they produce less greenhouse emissions.

The Agency complies with minimum greenhouse gas emissions ratings established under the *Greening the Fleet Strategy*. The strategy requires:

- urban use pool vehicles to have a minimum rating of 7.5;
- passenger vehicles allocated to Executive Contract Officers and Managers at Senior Administrative Officer 2 level or similar to have a minimum 6.5 rating;
- non four wheel drive light commercial vehicles to have a minimum rating of 5.5; and
- four wheel drives to have a minimum rating of 3.5.

An incentive is offered to Executive Contract Officers to encourage the selection of vehicles with a greenhouse rating of 7.5 or higher. The take up across the agency in 2011–12 was 41 per cent up from 19 per cent in 2010–11.

Use of the online vehicle booking system developed by the Territory Government's Department of Business and Employment, NT Fleet, increased within the Agency. This has improved accessibility of vehicles increasing opportunities for pooling. Increased access to more fuel efficient vehicles allows employees to limit the use of 4WDs to tasks which require a heavy duty vehicle.

The Agency continues to monitor progress against annual fleet emission targets using its internal reporting system established in 2010–11.

Vehicles with excessive or insufficient usage are highlighted allowing the Agency to identify pooling opportunities, vehicle surpluses and shortfalls. Applications to replace a vehicle when it has reached the end of its lease term include a requirement for the vehicle to be justified with reference to pooling opportunities. Replacement vehicles are approved only where needs cannot be met by pooling currently held vehicles.

Buildings and Infrastructure

The Territory Government’s *Energy Smart Buildings Policy* sets energy efficiency targets for Agencies. The policy sets a 10 per cent overall target for reductions in annual energy intensity (energy used per square metre of floor area) for each government Agency owned and leased building portfolios by 2011.

Building Energy

Performance measure	Indicators	2011–12	2010–11 ³	2009–10 ³
Energy use	Electricity, Diesel for power generation, LPG (GJ) ¹	45 645	48 879	52 929
Energy intensity	Energy used per square metre of internal floor area (MJ/m ²)	522	556	600
Greenhouse gas emissions	Scope 1, 2, and 3 greenhouse gas emissions (tonnes carbon dioxide equivalent, t CO ₂ -e)	8 797	9 712	10 853
Greenhouse gas emission intensity	Greenhouse gas produced per square metre of floor area (kg/m ²)	101	110	123
Energy used per employee – office buildings ²	Energy used per building occupant (MJ/person/annum)	11 595	10 756	11 229
Installed renewable energy	Total solar photovoltaic power installed (kW)	276	80	17

1. As reported under the *Energy Smart Building Policy*. Total includes the Department and Territory Wildlife Parks’ figures.

2. Figure obtained from combining total energy used within office buildings – tenant light and power and office buildings – combined services as reported under the Territory Government’s *Energy Smart Building Policy*.

3. Historical figures updated from previous reports due to identification of additional metering. Updates are reviewed and approved by the Territory Government’s Department of Lands and Planning and noted in the Australian Government’s Online System for Comprehensive Activity Reporting System for transparency.

The Agency, achieved an 11.6 per cent reduction in building energy intensity for 2010–11 with total greenhouse gas emissions of 9 712 tonnes. Of the 62 facilities that the Agency reported on in 2010–11, half had reduced energy intensity since 2009–10.

The Territory Government’s *Climate Change Policy* sets a one third reduction in the energy intensity of Territory Government buildings by 2020 compared to a 2004 baseline. The Agency aims to progressively meet the 2020 target achieving a 2.5 per cent reduction in its building energy intensity associated with non-renewable energy sources each year.

Building energy intensity reporting is managed by the Territory Government’s Department of Lands and Planning and results for 2011–12 are not finalised until October 2012. The Agency’s internal energy data monitoring show it has continued to reduce the energy intensity of its building portfolio in 2011–12.

Energy Efficiency Program

During 2011–12 the Agency implemented infrastructure projects funded through its minor new works program and the Territory Government Energy Efficiency Program (GEEP) which contributed to reduced energy consumption at its facilities.

LEDs for gallery display lighting

During the year the Agency obtained funding through GEEP for a project to install LED lights at the Museum and Art Gallery of the Northern Territory and the Araluen Arts Centre in Alice Springs. The LED lights use 80 per cent less energy than the lights that were replaced.

Roof skylight in workshop building

Through the minor new works program translucent panels were installed across the roof in the Natural Resources Division's Winnellie workshop to allow natural daylight to illuminate the workshop and minimise the need to turn on the lights.

Energy survey program

Under the Agency's SEMP, by 2015 all Agency facilities will have energy surveys undertaken and site Energy Management Plans implemented. Energy surveys commenced in 2011–12 and identified that staff have been proactive in efforts to reduce energy waste and that there are further opportunities to improve the energy efficiency of buildings through infrastructure changes.

A recently completed survey conducted at the Territory Wildlife Park identified potential energy savings of up to 19 per cent. An energy management plan for this facility is being developed.

Alternative Energy Sources

In addition to building energy efficiency measures the Agency is actively pursuing the use of alternative energy sources to reduce the greenhouse gas emissions from its energy use.

The Agency is committed to reducing the cost and emissions associated with diesel powered generators in remote ranger stations. In 2011–12, a 30kW solar photovoltaic system (PV) was installed at the Ormiston Gorge Ranger Station, west of Alice Springs. It is estimated that the installation will reduce the use of diesel fuel for the generator by 90 per cent.

The construction of the power generation system for the Wangi Falls Visitor Centre in Litchfield National Park, south of Darwin, was completed in 2011–12 and will use solar as the primary energy source. Gas, which has lower greenhouse emissions compared to diesel, will be used for back up generation when required.

A project, funded through the Alice Solar Cities program, to install solar PV to the roof of the Araluen Arts Centre commenced during the year. The solar panels will provide power to the facility with any excess being exported to the grid. To date 70 per cent of the planned solar capacity for the facility has been installed. The remaining capacity for installation on the Arts Centre and additional capacity scheduled for installation across the Araluen Cultural Precinct will be completed in 2012–13.

The addition of these projects has increased the total installed solar PV capacity within the Agency's portfolio by 245 per cent.

Future Priorities

Projects scheduled for completion in 2012–13 which will assist the Agency to reduce its building energy carbon footprint include:

- Hybrid solar/diesel generator system for the Walker Creek Ranger Station, south of Darwin (deferred from 2011–12 due to late Aboriginal Areas Protection Authority clearances);
- Hybrid solar/diesel generator system for the Keep River Ranger Station, west of Katherine;
- Hybrid solar/diesel generator system for the Trephina Gorge Ranger Station, east of Alice Springs;
- Hybrid solar/diesel generator system for the Bullita Ranger Station, south-west of Katherine;
- Araluen Cultural Precinct solar PV and LED car park lighting; and
- Completion of Araluen Cultural Precinct air conditioning system.

Governing Legislation

The Agency is responsible for administering 26 Acts and 22 pieces of subordinate legislation, on behalf of the Ministers for Arts and Museums, Natural Resources, Environment and Heritage, Parks and Wildlife, and Sport and Recreation.

This legislation provides an overriding direction for many functions that the Agency performs and is the foundation to a number of its Outputs. The Agency has developed a program of review aimed at ensuring its legislation remains relevant to its functions and incorporates best practice in the areas it administers.

The Agency's Legal Services Unit has been staffed by lawyers out posted from the Solicitor for the Northern Territory, Department of Justice. The Unit has provided advice and representation to the Agency in a wide range of areas, regarding the development and operation of legislation under which the Agency operates, assistance in the preparation and negotiation of funding and other agreements, and representation in the court proceedings summarised below.

The Agency also has a statutory responsibility for certain authorities and bodies as listed in the Appendixes on page 243.

Legal Proceedings

The Agency commenced one new prosecution in 2011–12 for environmental nuisance under the *Waste Management and Pollution Control Act*. The Agency was also involved in a coronial inquest regarding an incident at Leanyer Recreation Park which was finalised in May 2012. There were no recommendations made in relation to the management Leanyer Recreation Park. Further, the Agency was a party to civil proceedings in the Supreme Court in relation to a matter arising under the *Water Act*. The Agency is currently awaiting the Court's decision in that matter.

Legal proceedings – Prosecutions in 2011–12

Act	Section of Act for Alleged Breach	Charge	Result	Total Penalty	Status as at 30 June 2012
<i>Waste Management and Pollution Control Act</i>	Section 83(5)	Four counts of causing environmental nuisance	Set down for hearing on 24 and 25 October 2012.	-	Ongoing
<i>Waste Management and Pollution Control Act</i>	Section 83	Cause environmental harm	Defendant entered a plea of guilty to the charge of environmental nuisance. Other charges were withdrawn.	\$69 000 (comprising penalty of \$19 000 and costs of \$50 000 and an additional \$200 for the victims levy)	Finalised
<i>Territory Parks and Wildlife Conservation Act</i>	Section 67D(1) (A)	Breach of hunting permit	Defendant entered a plea of guilty to the charge.	\$750 (and victim's levy of \$40)	Finalised
<i>Territory Parks and Wildlife Conservation Act</i>	Section 66	Take or interfere with protected wildlife	This matter was withdrawn (as defendant was successfully prosecuted in QLD for the same incident).	N/A	Finalised

Records and Information

Under Section 11 of the *Information Act* the Agency is required to annually prepare a report detailing:

- its structure and functions;
- the kinds of government information it usually holds;
- its procedures for providing access under Part 3 (Access and Correction Rights) to government information it holds; and
- its procedures for correcting under Part 3 personal information it holds.

The information mentioned above:

- may be published in a document, a database or any other material form; and
- must be available in at least one of those forms for inspection and purchase by members of the public.

Government information held by the Agency

A comprehensive list of the Agency's publications are available on the Internet.

During 2011–12 the Agency continued to improve record management practices, procedures and policies to ensure compliance with Part 9 of the *Information Act*. Part 9 of the *Information Act* and Records Management Standards require that the Agency develop and implement plans and processes to ensure full and accurate records are created, captured, discoverable, secure and where appropriate disposed.

Recommendations from the internal audit into records management practices during the 2009–10 reporting period were completed during 2011–12.

During 2011–12 the Agency's Information Management policies were revised and implemented in line with the changes to Records Management Standards for Public Sector Agencies in the Northern Territory.

The whole-of-government electronic record keeping system was upgraded during 2011–12 further enhancing the Agency's ability to manage, view, edit and create their records and documents in electronic format.

Accessing Information

The Agency has guidelines and procedures to enable people to access information and to request corrections to personal information.

The guidelines and procedures are available at www.nt.gov.au/nretas/foi/

Applications must be in writing; provide sufficient details to identify the information sought or the information to be corrected; specify an address to which correspondence regarding the application may be sent and where applicable, include the application fee of \$30.

Applications can be lodged via post, facsimile or email to:

Director HR and Legal Services

PO Box 496, Palmerston NT 0831

Fax: 08 8999 4723

legalservices.nretas@nt.gov.au

Applications from remote centres may be lodged at local police stations.

Requests of Access to Records and Information

In 2011–12, the Agency responded to two new formal information requests related to government information.

<i>Information Act Requests</i>	2007–08	2008–09	2009–10	2010–11	2011–12
Applications carried over from previous year	0	1	1	1	0
Applications to access personal information	0	0	0	1	0
Applications to access government information	1	2	6	2	2
Applications to access personal and government information	0	0	1	0	0
Requests withdrawn	0	1	4	0	0
Responses completed within 30 day period	0	0	1	1	0
Responses completed exceeding 30 day period	0	1	1	3	2
Applications on hand as at 30 June	1	1	2	0	0

Ombudsman Enquiries

There were four enquiries to the Northern Territory Ombudsman related to the Agency in 2011–12. All but one of the enquiries was resolved by the Agency.

Corporate Communications

Dissemination of information across all levels is paramount for effective corporate governance. The Agency has developed several mechanisms for ensuring effective internal and external communication.

Internet and Intranet

The Agency maintains an internal Intranet resource and a publicly accessible Internet site.

The Intranet site contains 2 100 pages of forms, policies, guidelines and information for employees only. It provides access to Executive Leadership Group meeting minutes, governance protocols, staff training opportunities, employment information and news.

In 2012 the development of a new Agency Intranet commenced. The aim of the project is to meet Agency and staff's objectives and expectations by providing a functional, modern information portal for everyday use. The project is expected to be completed by December 2012.

In 2010–11, the Agency purchased a content management system to establish and implement the Agency's new Internet website development. This process commenced the review of the Agency website's content, design and a migration of files. The new Internet site provides a refreshed online presence for the Agency to showcase its services and provide resources and information to an ever expanding audience. Since its rollout in late 2011, the Internet site contains 3 000 pages and is edited daily by a team of trained divisional web editors. Both sites are regularly reviewed for content accuracy and technological improvements.

From July 2011 to June 2012, the Agency received 121 queries through its online Internet feedback regarding its activities and requests for information.

The new content management system has provided greater opportunities for the Agency to develop and integrate its social media tools and encourage involvement with the community.

Social Media

The Agency uses social media tools to provide important communication channels for public relations, marketing and community engagement purposes. The various forms of social media provide an expanded set of tools for direct communication and community engagement with the region's residents and the broader community. It is also an important channel which allows the community to connect with other people, community groups and relevant organisations where they can discuss, comment and provide feedback on issues relating to specific topics and Territory Government projects.

A *Social Media Official Use Policy* was developed and endorsed by the Agency's Executive Leadership Team on the 30 May 2012. This policy sets a framework for Agency staff to engage and manage the use of online social media.

The following social media pages have been established since July 2011 and are currently used within the Agency to further promote services products and connect with the community:

Facebook

- Telstra National Aboriginal and Torres Strait Islander Art Award;
- Defence of Darwin Experience;
- Northern Territory Cash for Containers;
- Northern Territory Parks and Wildlife;
- Alice Springs Desert Park;
- Territory Wildlife Park; and
- Araluen Arts Centre.

Twitter

- Northern Territory Library;
- Telstra National Aboriginal and Torres Strait Islander Art Award; and
- Alice Springs Desert Park.

Future Priorities

- Finalise the Agency's new Intranet site, by updating the design, navigation and functional layout of all online staff resources and review existing divisional information using a content management system.
- Implement mandatory Australian Government endorsed Web Content Accessibility Guidelines (WCAG 2.0) throughout all Agency Internet and Intranet websites.

Chief Executive's Newsletter

A regular newsletter penned by the Chief Executive is posted on the Intranet. This newsletter keeps employees informed of corporate initiatives and developments, key achievements by employees within the Agency, across Agency projects and community based interaction.

Media Release Distribution

The Communications and Media Business Unit issued 146 media releases to local, national and international media in relation to the Agency's activities. This figure incorporates both proactive and reactive releases to media inquiries, and does not include general requests for interviews by media with Agency employees. This figure has declined from 2010–11 due to a new system whereby media notes are issued for minor news, i.e. closures of parks and reserves.

	2007–08	2008–09	2009–10	2010–11	2011–12
Media Releases Issued	181	282	262	208	146

Secretariat

The Secretariat Business Unit provides a coordination service between the two Ministers who share the Agency's four Ministerial portfolios of Arts and Museums, Natural Resources, Environment and Heritage, Sport and Recreation and Parks and Wildlife, to the Chief Executive, as well as Cabinet, on all operational areas of the Agency. It also provides administrative support with the coordination of statutory appointments for the Agency.

Services	2007–08	2008–09	2009–10	2010–11	2011–12
Ministerials	1 266	1 606	1 564	1 645	1 539
Cabinet Comments for other government agencies	78	76	57	50	41
Cabinet Submissions for the Agency	40	41	68	71	71
Legislative Assembly Briefings	311	527	632	683	717
Estimates Committee Briefings	196	369	423	532	535
Executive Council Submissions	2	4	7	7	15
Business Agenda NT	8	5	21	Nil – no meetings were held	Nil – no meetings were held

Whole of Government Policy Reporting

In 2011–12, the Agency continued to work towards delivering and achieving the below whole of government targets and initiatives.

Territory 2030 Strategic Plan

Territory 2030 is the Territory Government's 20-year strategic plan, which was launched in December 2009. *Territory 2030* is a road map for the future and will be used to set priorities and guide the Territory Government's efforts over the next two decades.

Refer to the Appendixes section on page 274 for the 2011–12 actions relating to these targets.

Climate Change Policy

The Territory Government released a *Climate Change Policy* in December 2009, a comprehensive action plan to combat climate change.

This Agency is responsible for helping meet many of the 40 targets in conjunction with Territory Government Agencies.

Refer to the Appendixes section on page 266 for the 2011–12 progress achievements.

Working Future Policy

The Territory Government's *Working Future Policy* is closely aligned with the Council Of Australian Government's National Indigenous Reform Agreement, which aims to improve outcomes for all Indigenous Australians.

The Agency is responsible to deliver initiatives in 11 identified towns. These actions and their status as at 30 June 2012 are listed in the Appendixes on page 262.

Charles Darwin University/Northern Territory Government Partnership Agreement

The aim of the agreement is to continue and expand upon the mutually productive and cooperative relationship between Charles Darwin University (CDU) and the Territory Government that will result in lasting and sustainable benefits to the social and economic development of the Northern Territory.

To view the list of how the Agency contributed to this partnership agreement, refer to the Appendixes on page 277.

Implementation of the Darwin Harbour Strategy

The Territory Government endorsed the Darwin Harbour Strategy in June 2010. Prepared by the Darwin Harbour Advisory Committee (DHAC), the Strategy is a guide for the responsible stewardship and sustainable development of the Darwin Harbour region. Territory Government Agencies are required to report on key aspects of the Strategy. An overview of the actions undertaken and actions expected to be undertaken by this Agency are listed below.

Legislative and policy development

In September 2011, the prosecution against Darwin Port Corporation for environmental nuisance caused by contaminated stormwater entering the Harbour was finalised with court orders of a fine of \$19 000, and \$50 000 in investigation costs. The Agency has continued to conduct site inspections at East Arm Wharf and observe ship loading events on a monthly basis.

The Agency continues to pursue reform of the *Environmental Assessment Act* to enhance transparency and strengthen the outcomes of environmental assessments. Similarly, reform of the *Waste Management and Pollution Control Act* is also underway to ensure activities that pose a significant environmental risk are regulated appropriately.

The Agency has adopted an approach of continuous improvement in managing legacy issues associated with existing infrastructure for sewage treatment plants which discharge into Darwin Harbour and is working with Power and Water Corporation to ensure appropriate licensing conditions are applied.

The Agency has continued work in relation to the Ichthys Gas field Development Project. An Environmental Protection Approval has been issued for the land-based development at Blaydin Point and a further approval is being developed for the dredging component of the project.

All approvals issued by the Agency have regard to the recommendations in the project's Assessment Report which concluded the project can be managed within the bounds of acceptable environmental impacts, provided that the environmental commitments, safeguards and recommendations detailed in the Environmental Impact Statement, the Assessment Report and in the final management plans are implemented and managed.

The Plastic Bag Ban and the Container Deposit Scheme are both programs having a significant impact in reducing litter in the Darwin Harbour region.

Monitoring and research

In August 2011, the Agency established an Interim Management Committee, comprised of government, industry, research and community stakeholders, to guide the development of the Integrated Monitoring and Research Program for Darwin Harbour's marine and estuarine waters, as well as the catchments freshwater rivers and lagoons. Administrative support and scientific expertise is being provided to this Committee by the Agency.

The aim of the Program is to facilitate a collaborative approach to monitoring of the Harbour and its catchment, and to support research to underpin monitoring and improve our understanding and ability to predict the effect of development on the Harbours' ecosystem.

The Agency is also undertaking monitoring of dolphins, seagrass and fish, as well as the water quality of the Harbour and the rivers and streams that flow into it. To provide baseline for the Harbour and the Integrated Monitoring and Research Program, 100 sites in Darwin Harbour were sampled over a period of three days by four teams during neap tidal conditions in June 2012. Dolphin monitoring is being undertaken twice a year in collaboration with INPEX on 12 areas from the inner Harbour to Shoal Bay. Seagrass is being monitored at six sites. The Larrakia rangers continue to work with the Agency to monitor water quality. The 2011 Report Card for Darwin Harbour showed water quality was generally in very good or excellent condition, with only Buffalo Creek having poor water quality.

Substantial progress has been made in the development of a *Darwin Harbour Water Quality Protection Plan*. This includes the development of a complex Decision Support System for assessing potential changes of Darwin Harbour water quality under different planning, development and management conditions.

The Agency has continued working with the Territory Government's Department of Health to undertake weekly monitoring of bacteria on 12 Darwin Harbour beaches during the swimming season. During the 2011–12 Wet season, regular sampling was also conducted at these beaches to consider the impact of rainfall on bacteria levels. Under the direction of Professor Andrew Campbell of Charles Darwin University, the Agency has also participated in the Darwin Harbour Beach Water Quality Taskforce, which has reviewed the sources of bacteria on Darwin Harbour beaches and provided recommendations to government on measures to address these sources.

In December 2011, the Agency completed its environmental assessment of the East Arm Wharf Expansion Project. The Assessment Report recommended ongoing collection of baseline data and intensive monitoring post assessment to assist in continuing to develop knowledge of the marine environment.

Invasive species management

The Agency continues to actively manage the risks posed by invasive species including cabomba, pond apple, water hyacinth, water mimosa and gamba grass and increase community awareness during 2011–12. A *Gamba Grass Management Strategy* has been developed and implemented, including a landholder assistance scheme which has grown threefold in the last year with over 600 participants in the 2011–12 Wet season. Weed management programs have been conducted on Indigenous and Crown managed land by Galwa-Daraniki Association (gamba grass and other weeds) and Kenbi Rangers (gamba grass and mimosa).

Marine biodiversity

The Agency continues to conduct monitoring programs for marine biodiversity which includes marine mammal and fish monitoring including extension to Bynoe Harbour, and community based monitoring programs. The Agency has commenced a comprehensive habitat map for Darwin Harbour which involves conducting bathymetric survey, descriptions of habitats and conservation values. The Agency will continue to implement these monitoring programs.

Heritage

The Agency continues to manage and conserve maritime and terrestrial heritage sites in the Darwin Harbour region. A wreck inspection program has focused on diving, mapping and assessing the WWII shipwrecks in the harbour. The *Booya* shipwreck is monitored for visitor impact and public access is controlled.

Parks and Wildlife

The Agency's Parks and Wildlife Service is preparing a new Management Plan for the Casuarina Coastal Reserve which will encompass the development of visitor facilities and services across the Reserve, while maintaining and protecting the area's natural and cultural values for future generations. To ensure community involvement, a Casuarina Coastal Reserve Advisory Committee has been established to assist in the development of the new Plan. The Agency recognises the need for the Larrakia people to be involved in land management decisions and as such, the Larrakia people are represented on the Committee.

Strategic Partnerships

Northern Territory Government agencies

- Continued to facilitate strategic and collaborative approaches to gamba grass management in the Darwin Harbour catchment and surrounds by working with land managers across all tenures, including the Department of Lands and Planning and Parks and Wildlife Services.
- Continued to administer the Gamba Grass Assistance Program with the assistance of the Northern Territory Fire and Rescue Service, Bushfires NT, the Coomalie Community Government Council and Territory Wildlife Park who distributed herbicide and spray units to affected land managers, complementing existing hazard reduction programs.
- Facilitated the Whole of Government Climate Change Adaptation Steering Group to work across government to develop a *Northern Territory Climate Change Adaptation Plan*.
- Facilitated the Whole of Government Steering Group for the development of a *Northern Territory Waste Strategy*.
- Established a strong collaboration with the Northern Territory Government's Department of Resources around marine protected areas and the development of management regimes that ensure that conservation outcomes are balanced with the sustainable use of marine resources.
- Worked with the Department of Construction and Infrastructure to:
 - Deliver the Defence of Darwin Experience at East Point in Darwin;
 - Deliver the Godinyamayin Yijard Rivers Arts and Culture Centre in Katherine;
 - Develop and construct the new air conditioning system for the Araluen Arts Centre;
 - Develop and construct the solar power generation project for the Araluen Arts Centre; and

- Finalise key capital works programs at the Museum and Art Gallery of the Northern Territory, such as the Collections Storage Review Project, and the delivery of a bus stop and associated road works to support visitor attendance.
- Formed partnership with the Department of Resources for the access and loan of items for display in the *Gone Fishin'... the reel Top End story* exhibition.

Landowners/Resource Managers

- Worked closely with Territory Natural Resource Management to co-promote, to the wider community, the importance of gamba grass management as a means to avoid devastating fires and reduce impacts to biodiversity.
- Partnered with landholders and the Parks and Wildlife Division to develop two successful collaborative funding applications to manage bellyache bush in the upper Daly Catchment.
- Worked with the Northern Territory Crocodile Farmers Association and other Northern Territory crocodile farmers to improve management and monitoring of the sustainable harvest of saltwater crocodiles.
- Developed a partnership between the Nhulunbuy Community Library and Rio Tinto Gove Ltd (now Pacific Aluminium Ltd) under the Community Assistance Program to establish funding to engage and involve the community of Nhulunbuy in a Children's Literacy Program. The 'Aunty Peach Show' was brought to town and performed a fun-filled, interactive, dramatic performance of the rhymes of Ronald Dahl. This event promoted children's literacy and the 2012 National Year of Reading. Audiences of in excess of 630 attended these performances and also created extensive networking and liaison between various key organisations in Nhulunbuy.
- Established relationship with Fish River and Wongalara station management to undertake research activity on the properties which form part of the National Reserve System.

Indigenous Groups

- Conducted a joint aerial survey with the Thamarrur Rangers, the Northern Land Council, the North Australia Indigenous Land and Sea Management Alliance, GhostNets Australia and the Commonwealth between Western Australia and Wadeye for both rubber vine and ghost nets.
- Developed strong relationships with Indigenous institutions and major stakeholders through a successful externally funded project “Indigenous Water Planning Management: A Process for Consultation and Engagement for Water Resource Planners”.
- Continued collaboration with all Northern Territory Land Councils and a large number of Indigenous ranger groups and local community organisations to support conservation management and wildlife use activities on Indigenous lands. This includes management of feral animal such as camels and cats; supporting Indigenous involvement in wildlife use enterprises, particularly saltwater crocodile harvest and the trial harvest and captive breeding of Oenpelli Python; monitoring of threatened and significant species; wildlife surveys; and documentation of Indigenous ecological knowledge.
- Initiated collaboration with Groote Eylandt College and Groote Eylandt Bickerton Island Enterprises in the Northern Territory Library project “i-stories”. Through introducing iPads as a medium for creating and sharing stories with local artists, family and children’s services workers, the project increases parental and community involvement in their children’s learning.
- Worked with various Indigenous groups, shires and art centres to facilitate the provision of sustainable free public internet access and computing.
- Continues to work with Custodians and Traditional Owners of Window on the Wetlands, Territory Wildlife Park and Alice Springs Desert Park to ensure the cultural identity of the land was respected and the Indigenous culture of the land was promoted with respect and sensitivity.

- Consulted and researched with the Mok Clan in western Arnhem Land to create the *Ankung Kunred: Wild Honey Country* multimedia CD which records history and culture for future generations.
- Consulted and provided anthropological support to Gunbalanya, Maningrida and a number of other communities in Central Australia to facilitate the return of culturally significant items and skulls to their communities as supported by funding from the Return of Indigenous Community Property program.

Other governments (state, federal, international)

- Continued to work with the Australian Government to implement the *National Waste Policy* through various working groups.
- Signed an intergovernmental agreement with the South Australia Government for the implementation of the Container Deposit Scheme, and continued to work with the South Australia Government on the Container Deposit Scheme operational matters.
- Completed comprehensive bathymetry mapping of Darwin Harbour seafloor using multibeam sonar technology in collaboration with GeoScience Australia, Australian Institute of Marine Science and Darwin Port Corporation). Data made broadly available for management of shipping, dredging and mapping of biodiversity hot spots.
- Continued involvement in the Australian Feral Camel Management Program which involves 19 partners including the Australian, Western Australian, South Australian, Queensland and Northern Territory Governments, Land Councils, peak industry bodies and Natural Resource Management Boards.
- Developed a partnership with the Australian Government’s Screen Australia agency to deliver:
 - the documentary development program REALISATOR; and
 - the feature film development programs Back to Basics and IGNITE LAB.

- Worked with the Australian Government's Office for the Arts to:
 - implement the four year agreement 2009–12 to manage the Regional Arts Fund grants program in the Northern Territory; and
 - secure an agreement for the delivery of professional development opportunities for Indigenous visual artists through Territory arts service organisations including the Association of Central Australian Aboriginal Art and Craft Centres (Desart) and the Association of Northern, Kimberley and Arnhem Aboriginal Artists (ANKAAA).
- Developed enhanced digital interpretation and oral history interviews and corresponding digital stories for the Defence of Darwin Experience through funding and in kind support provided by the Department of Veterans' Affairs.
- Delivery of key Australian Government natural science research and conservation outcomes in collaboration with the Department of Sustainability, Environment, Water, Population and Communities, with provision of external funding and logistical support.
- Planned and delivered the Australian Government funded *Bushblitz* field survey program in which the Northern Territory Herbarium took the lead role with Biodiversity Conservation and the Museum and Art Gallery of the NT.
- Signed a Memorandum of Understanding with the Australia Council for the Arts to provide funding to implement the Creative Education Partnerships Program - Artist in Residence Initiative for 2012.
- Secured an active membership of the national Statistics Working Group to support and advise on the work undertaken by the National Centre for Culture and Recreation Statistics within the Australian Bureau of Statistics under a national agreement.
- Significant involvement from the Heads of Delegation for the Arafura Games to ensure the 2013 Games development is underway, the Charter for the Games is updated and relevant.

- The Indigenous Sport and Recreation Working Group – in five Remote Service Delivery (RSD) sites across the Northern Territory: Nguiu, Gapuwiyak, Wadeye, Yuendumu and Gunbalanya. The Service Delivery Program is being coordinated on behalf of the Australian Sports Commission by the Agency.

Research Providers

- Worked with a broad range of partners including Charles Darwin University, North Australia Indigenous Land and Sea Management Alliance, Australian Wildlife Conservancy, CSIRO, James Cook University and Griffiths University to develop the Northern Australian Hub of the National Environmental Research Program, based at Charles Darwin University. The Hub aims to improve biodiversity conservation in northern Australia through sound planning, innovative policy and strong partnerships and has a strong focus on working with Indigenous land managers. A broad portfolio of projects will receive funding of \$16 million over the next four years.
- Continued partnership with marine science organisations through the Northern Australian Marine Alliance, which includes the Australian Institute of Marine Science, Australian National University and Charles Darwin University, to build marine research capability in Northern Australia by investing in post-graduate education and early career researchers, and providing opportunities for emerging researchers to work in multidisciplinary teams.
- Supported Australian Research Council-funded projects investigating the role of feral cats in small mammal decline (with partners including University of Tasmania, Charles Darwin University and Australian Wildlife Conservancy), and the ecology of the threatened Slater's Skink (Flinders University and South Australian Museum).
- Prepared information for Charles Darwin University which articulates the value of the Northern Territory Library network as a resource for teaching practitioners in urban, rural and remote schools, to meet the requirements of the Australian Curriculum.

- Provided ongoing contribution to professional conversations between the Northern Territory Library and researchers at the Centre for Child Development and Education, Menzies, on the role of libraries in early literacy and learning.
- Initiated collaboration with the Machado Joseph Disease (MJD) Foundation for the Northern Territory Library project “i-stories”, to employ MJD clients with technology skills, to introduce iPads as a medium for creating and sharing stories in aged care and respite services at Angurugu, Groote Eylandt.
- Formed a partnership with the Charles Darwin University on the development of a Virtual Gallery project to deliver increased access to the Museum and Art Gallery of the Northern Territory’s collections through modern information technology solutions.
- Collaborated between Charles Darwin University, Batchelor College and the Museum of Central Australia to develop the Indigenous Cultural Resource Management program. The program provides empowerment to communities through education to preserve their own history and culture.

Art and related sectors

- Conducted a joint initiative between the Northern Territory Library and MusicNT to collect the music of the Northern Territory (recordings, artefacts and stories). Development of a plan and identification of external funding sources for the project has commenced.
- Confirmed renewal for a three year commitment of funding from the Visual Arts and Craft Strategy to assist with the delivery of the Telstra National Aboriginal and Torres Strait Islander Art Award (NATSIAA).
- Collaborated with Association of Northern, Kimberley and Arnhem Aboriginal Artists (ANKAAA) to partner in the 28th Telstra NATSIAA opening night activities.

Community Engagement

The Agency undertook a range of business and community engagement activities in 2011–12 which included the following:

Natural Resources

- Developed and endorsed four statutory Weed Management Plans: *Acacia nilotica* (prickly acacia), *Prosopis spp* (mesquite), *Ziziphus mauritiana* (chinee apple) and *Cabomba caroliniana* (cabomba). These plans were developed with assistance from the Northern Territory Weed Advisory Committee and the Regional Weed Reference Groups. Members of these groups represent the wide variety of stakeholders affected by weeds, including Landcare Groups, environmental groups, Indigenous land managers and the pastoral and agricultural sectors. The draft Plans were publicly exhibited to enable further feedback.
- Continued to implement the Gamba Grass Assistance Program in the Darwin Harbour Catchment and surrounds as a means to involve the community in gamba grass management. Assistance was provided to members of the public in the form of weed management planning advice, free herbicide and spray equipment loans. During the 2011–12 gamba grass control season the number of participants more than doubled to over 500.
- Offered bellyache bush management assistance to affected landholders in the Katherine region in the form of equipment loans and herbicide. Assistance was taken up by eight pastoral landholders.
- Facilitated multi-stakeholder discussions enabling collaborative chinee apple management in Katherine Township and surrounds. Stakeholders involved include small landholders, Landcare groups, Katherine Town Council, Kalano Aboriginal Community Association and Roper Gulf Shire.
- Declared the Western Davenport Water Allocation Plan after extensive consultation with local landholders including Traditional Owners.

- Continued to support the Darwin Harbour Advisory Committee and facilitate two-way information sharing and advice between the Territory Government and the Committee, focusing on sustainable development and long term protection of the Darwin Harbour.

Protected Areas Conservation

- Undertook public consultation on the proposed declaration of Limmen Bight Marine Park and Limmen National Park, south-east of Katherine, which included a print and radio media campaign, web material, meetings with key stakeholders, individual stakeholder contact, a letter to every fisheries license holder, and a public meeting at Borroloola. A total of 60 separate submissions were received.
- Continued to work with Indigenous biocultural knowledge custodians in a number of language groups in north-western Australia to document the traditional heritage associated with plants and animals in their country. This included the publication of books for the Jaminjung, Ngaliwurru and Nungali languages in Judbarra (Gregory) National Park, south-west of Katherine, and the Mangarrayi and Yangman languages associated with Eley National Park, east of Mataranka.
- Fieldwork with elders was completed for the Dalabon, Bilinarra, Gurindji, Malngin and Walmajarri languages, and funding secured for the printing of their forthcoming biocultural knowledge books.
- Worked with 11 Indigenous ranger groups on threatened species management, wildlife surveys and biodiversity monitoring programs, in both the southern and northern areas of the Northern Territory. The ranger groups were Anmatyerr Rangers, Papunya Rangers, Ingkerreke Rangers, Docker River Rangers, Tjuwumpa Rangers, Finke community members, Yirralka Rangers, Djelk Rangers, Warddeken Rangers, Gumurr Marthakal Rangers and Fish River Rangers. This included the ongoing placement of an Agency Biodiversity Scientist within the Djelk and Warddeken IPAs.

- Collaborated with relevant Land Councils and Indigenous groups to facilitate processes and outcomes from commercial use of crocodiles, in particular to increase the allocation of commercial take of crocodile eggs and animals from Indigenous lands.
- Worked with Indigenous ranger groups and Traditional Owners in the southern Northern Territory to establish monitoring sites for the impacts of camels on sites of natural and cultural importance, and to track the recovery of such sites following camel control. This involved training 300 Indigenous participants in aspects of wetland and vegetation monitoring, and was so successful that Agency staff were invited to assist with similar programs in South Australia and Western Australia.
- Established the Casuarina Coastal Reserve Advisory Committee to assist in the preparation of a new Management Plan for Casuarina Coastal Reserve.
- Facilitated reserve management and development planning for Howard Springs Nature Park and Litchfield National Park through the community advisory groups established for those parks.
- Established a Parks and Wildlife Facebook page to further enhance Parks and Wildlife's online engagement and provide an expanded set of tools for direct communication and community engagement with the region's residents and the broader community on issues relating to specific Parks and Wildlife topics.
- Increased community engagement through establishment of the Araluen Cultural Precinct Community Reference Group, with membership including representatives of the Friends of Araluen and the Alice Springs Town Council, along with general community members.
- Continued to deliver the National Partnership Agreement on Remote Indigenous Public Internet Access, for the Territory and Australian governments. The third year of the program has delivered improved public internet access facilities, maintenance and basic computer training in 40 remote Indigenous communities. A feature of this year's program was the delivery of four regional workshops, to further engage with stakeholders, including shire personnel.
- Established the Oral History Advisory Committee (which includes two community representatives) to advise and guide the work of the Oral History Program of the NT Archives Service. This work ensures the collection is preserved appropriately and is discoverable to both professional historians and those with a non-professional (potentially families) interest in exploring historical records.
- Completed the *Ankung Kunred: Wild Honey Country* Indigenous cultural project and released a multimedia CD by the Museum and Art Gallery of the NT, which was achieved through long term and high level engagement with the Mok Clan on West Arnhem Land Plateau, south of Maningrida. The project has effectively preserved clan culture and heritage for future generations.
- Promotion of *Gone Fishin'... the reel Top End story* exhibition through a highly successful photo competition, which engaged with a wide audience across the local community. This was achieved through partnerships with the Northern Territory Government's Department of Resources, NT Seafood Council, local artists, local collectors and ABC radio.

Arts and Culture

- Developed and opened the Defence of Darwin Experience in consultation with the Royal Australian Artillery Association (NT Branch) and the Defence of Darwin Experience Advisory Group, including members from key stakeholder organisations. The Defence of Darwin Experience is managed by the Royal Australian Artillery Association (NT Branch) under an agreement with the Northern Territory Government and through an interactive multimedia display provides an opportunity for visitors to learn about the bombing of Darwin during WWII.

- Worked with all Northern Territory Visual Arts and Crafts organisations to develop a CHAN exhibition program and a community organisation model to manage the CHAN venue and program. Appointed 24HR Art as the Program and Venue Manager for the Chan Contemporary Art Space for 2012 which involves all aspects of venue management, promotion and marketing of the space. During the financial year a total of 10 exhibitions have been held with an audience of 10 584.
- Took a lead role in working with consultants, Positive Solutions, and the Katherine Regional Cultural Precinct (named *Godinyamayin Yijard Rivers Arts and Culture Centre*) Interim Board of Management in consultation with the Katherine community towards developing a Business Plan for the Cultural Centre.
- Held consultative forums on the *National Cultural Policy Discussion Paper* in September 2011 the arts sector in partnership with the Australian Government's Office for the Arts, Australia Council for the Arts and local government municipalities in Darwin, Katherine and Alice Springs and the Barkly Shire in Tennant Creek. These forums gained Northern Territory community input and feedback on the development of a new *National Cultural Policy* for Australia.
- Implemented a cross government community partnership for the delivery of the inaugural *Artists in Education - Remote Schools* program and engaged with three remote communities with the Northern Territory Government's Department of Education to implement and deliver this program with schools in Maningrida (West Arnhem Shire), Galiwin'ku, Elcho Island (East Arnhem Shire) and the Warlpiri Triangle communities of Lajamanu, Nyirripi, Yuendumu and Wilowra in Central Desert Shire. This initiative delivered by Corrugated Iron Youth Arts, sees artists embedded into schools on a full time basis to improve early childhood learning outcomes.

Environment and Heritage

- Consulted with local government, beverage and waste/recycling industry on implementation of the Container Deposit Scheme.
- Consulted and supplied information to registered Territory businesses about the Plastic Bag Ban with follow up visits occurring in many regions.
- Consulted with targeted stakeholders and the community on proposed amendments to the *Waste Management and Pollution Control Act* to enhance government's investigative and enforcement abilities under that Act.
- Engaged the community on projects undergoing assessment under the *Environmental Assessment Act*. Public comments are invited on draft guidelines, Environmental Impact Statements and Public Environmental Reports and taken into consideration in finalising guidelines and assessment reports.

Sport and Recreation

- Undertook a major operational and strategic review of the Arafura Games post the 2011 Games.
- Delivered a Premiership NRL match for the first time at TIO Stadium. It has been 17 years since the last Premiership game was held in Darwin (1995 at Richardson Park). The hosting of this match saw extensive community engagement programs held in Darwin as part of the event agreement.
- Held quarterly forums/workshops with peak sporting organisations in 2011–12. The forums provided an opportunity for sporting organisations to network, exchange information and provide valuable input and feedback to the Agency.

DEPARTMENT OF NATURAL RESOURCES, ENVIRONMENT, THE ARTS AND SPORT

Our People



Overview

The Agency’s Human Resource Services Unit has a responsibility for providing a People Management Framework supported by relevant policies and procedures to a diverse mix of technical, professional, physical and administrative employees. Working in a complex and challenging environment the Unit partners with all areas of the Agency to equip, inform and enable its leaders and managers to act effectively in current and future people matters which resource business requirements and outcomes.

The Unit also supports the Agency to build its capacity by facilitating a number of learning and development programs. This includes an active early careers program aimed at ‘growing our own’ to meet emerging business needs through the provision of entry level programs; such as apprenticeships, graduates and traineeships. As remote workers are often hard to attract and retain, initiatives and training aimed at sustaining remote employees is also provided.

As at 30 June 2012, the Agency employed 808.7 full time equivalent staff across the Territory.

Staff Snapshot as at 30 June 2012¹

Staff Numbers	Headcount	Percentage
Full time equivalent (FTE) staff ²	808.7	
Headcount	925	
Part time staff		
Permanent part time	64	6.9%
Temporary part time	13	1.4%
Casual	87	9.4%
Graduates, apprentices and cadets	28	2.9%
Demographics		
Male	445	48.1%
Female	480	51.9%
Indigenous employees	97	10.5%
Employees with a disability	16	1.7%
Employees from culturally diverse backgrounds	22	2.4%
Women in executive positions ³	11	1.2%

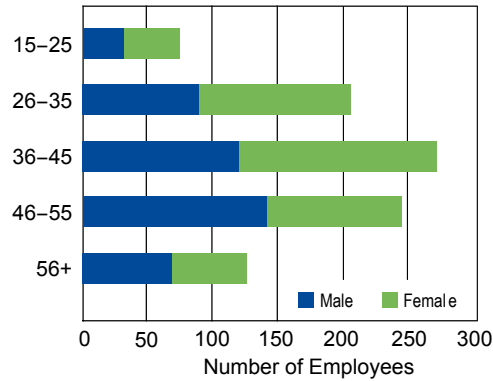
Source: Personnel Integrated Payroll System

1. Staff Snapshot is reflective of employees acting in positions within the Agency as at 30 June 2012.
2. Full time equivalent staff are staff who were paid as at 30 June 2012. This number does not include unpaid staff ie. staff on leave without pay.
3. Executive positions are those employees actually paid as Executive Officers and Executive Contract Officers.

Employee Profile

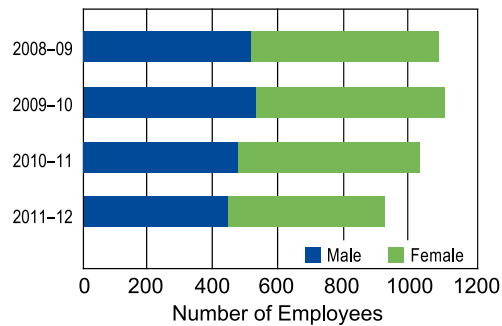
The following graphs detail the employee profile of the Agency:

Employees by Age



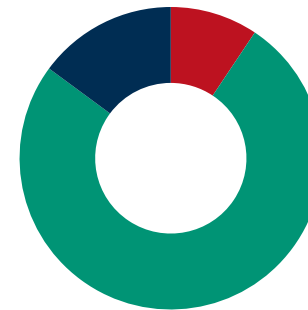
2011-12	2010-11	2009-10	2008-09
73	98	141	134
207	160	266	277
273	290	312	308
246	263	274	257
126	128	121	118

Employees by Gender



2011-12	2010-11	2009-10	2008-09
Male Female	Male Female	Male Female	Male Female
445 480	478 561	530 584	516 578
925	1 039	1 114	1 094

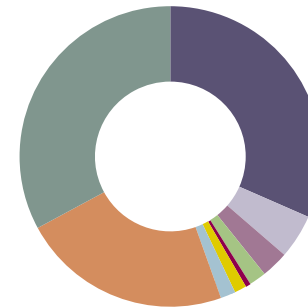
Employees by Status



2011-12		2010-11		2009-10		2008-09	
Male	Female	Male	Female	Male	Female	Male	Female
19	68	29	95	44	78	34	71
74	64	94	102	101	127	94	131
352	348	355	364	385	379	385	374

Casual Temporary Permanent

Employees by Stream Profile

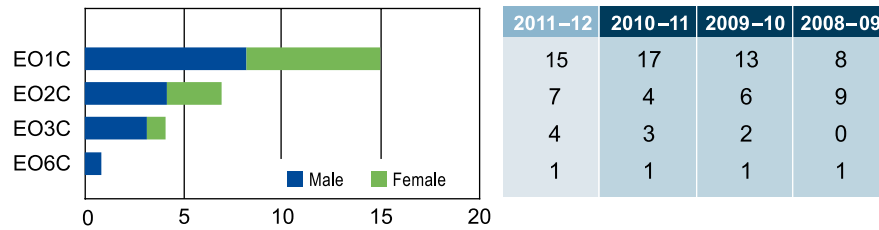


2011-12		2010-11		2009-10		2008-09	
Male	Female	Male	Female	Male	Female	Male	Female
55	237	63	276	59	286	55	288
24	20	15	22	N/A*	N/A*	N/A*	N/A*
16	11	18	10	27	18	24	14
216	88	219	100	264	118	259	121
13	4	21	6	24	13	15	15
109	100	130	128	144	139	147	131
7	8	7	8	7	4	8	3
4	1	3	2	4	2	3	2
1	11	2	9	1	4	4	5

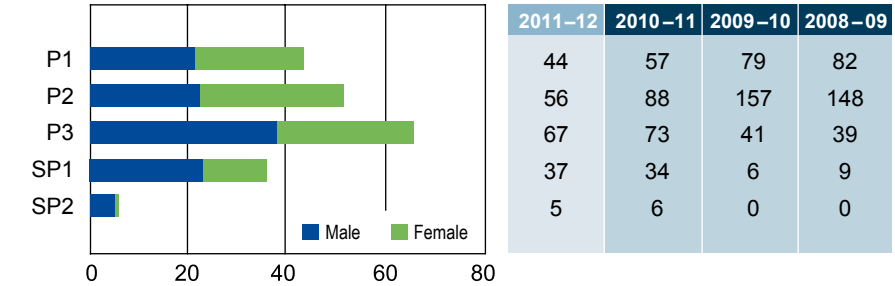
Administrative* Senior Administrative* Executive* Technical Grad/Trainee/Apprentice Professional Physical Head Coach Other

* In 2010-11 Administrative category AO8 and Executive category EO1 were reclassified and placed into the new Senior Administrative stream. There is no trend data for 2009-10 and 2008-09.

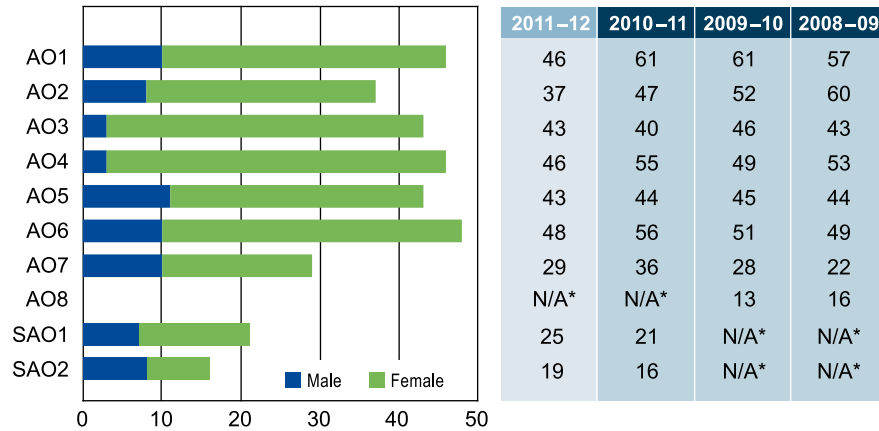
Employees by Stream – Executive



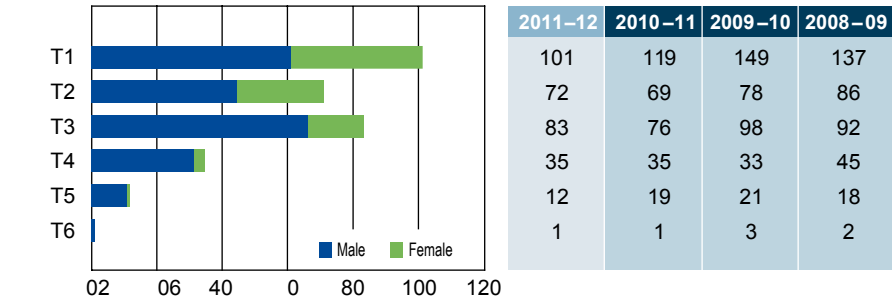
Employees by Stream – Professional



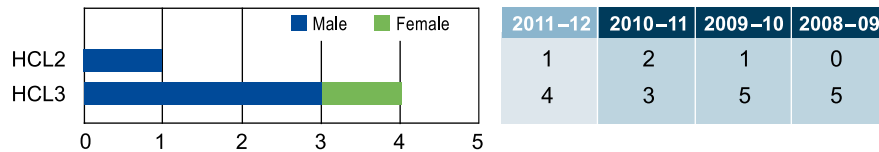
Employees by Stream – Administrative/Senior Administrative



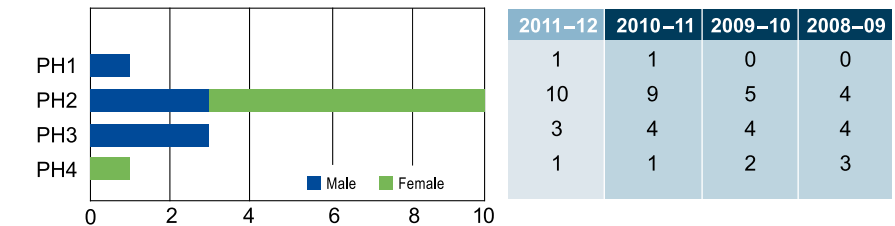
Employees by Stream – Technical



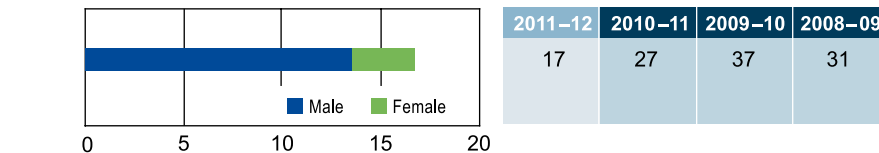
Employees by Stream – Head Coach



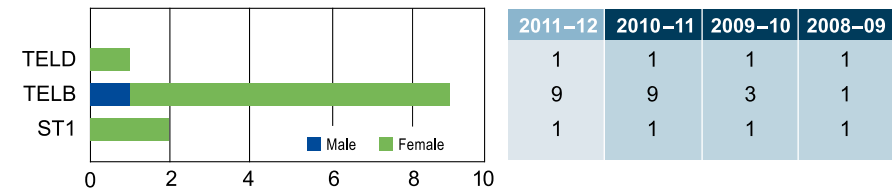
Employees by Stream – Physical



Employees by Stream – Graduate/Trainee/Apprentice



Employees by Stream – Other



* In 2010-11 Administrative category AO8 and Executive category EO1 were reclassified and placed into the new Senior Administrative stream. There is no trend data for 2009-10 and 2008-09.

Employee and Agency Achievements

In 2011–12 the Agency and its employees, through their work, have been recognised for Agency and individual awards, which is a reflection of their experience and expertise.

NT Ranger Awards

The following Agency employees were recognised in the inaugural Northern Territory Ranger Awards. More than 600 rangers across the Northern Territory were eligible to enter with more than 100 employed by this Agency.

Award	Winners and Finalists
Ranger of the Year 2012	Winner: Lincoln Wilson
Ranger of the Year – Top End Region	Winner: Lincoln Wilson Finalists: Andrew McMahan, Dean McAdam
Ranger of the Year – Barkly, Katherine and Victoria River Region	Winner: Andrew Peckham Finalist: Peter Ross, Troy Williams
Ranger of the Year – Central Australia Region	Finalist: Kelly Knights, Michael Rawnsley
Development and Training Award	Winner: Justin Paech Finalist: Dale Campbell
Minister's Award for Outstanding Personal Achievement	Winner: Phil Cowan Finalists: Dean McAdam, Lincoln Wilson

2011 Chief Minister's Awards for Excellence in the Public Sector

The Chief Minister's Awards for Excellence in the Public Sector are the Territory Government's centrepiece for showcasing the exceptional talent and energy in the Northern Territory Public Sector.

The workgroups below were recognised at the 2011–12 Awards.

Award	Winners and Finalists
Preserving our Environment and Natural Resources	Winner: Territory Eco-link Project - Parks and Wildlife Finalist: Be Crocwise - Education for Sustainability Unit and Communications and Media Unit, Corporate Services
Enriching our Society and Lifestyle	Finalist: Red Centre Way West Macs Discovery Centre- Education Sustainability Unit, Tourism and Visitor Services, Parks and Wildlife

Australasian Reporting Awards

The Agency was a silver award winner at the 2012 Australasian Reporting Awards for its 2010–11 Annual Report.

2011 Brolga Northern Territory Tourism Awards

The Northern Territory Library was Highly Commended under the Specialised Tourism Services category. This category recognises tourism businesses and organisations which enhance visitor experience and contribute to the tourism industry as a whole.

Keynote speaking opportunities

Glenn Wightman launched a highly successful and innovative art/science project at the Adelaide Botanical Gardens by iconic Australian and local artists from Blue Mud. This project celebrated the 150th anniversary of the publication of the famous book *On the origin of species* by Charles Darwin, which morphed into an examination of Djalkiri culture, art, science and magical plates. Glenn launched the first exhibition of the art produced during the project with local elder Josie Agius and famous artist, John Wolseley.

Ms Joanna Barrkman, Senior Curator South East Asian Art and Material Culture at the Museum and Gallery of the Northern Territory

(MAGNT) was invited to present at the Creative Industries Conference, hosted by the Directorate of Culture Timor-Leste. This provided the opportunity to showcase materials from the MAGNT South East Asian Collection.

Steve Rossingh, Executive Director, Sport, Venues and Indigenous Development delivered a Presentation on how international Games are coordinated and delivered with international countries (Arafura Games) to two Taiwanese Universities.

Ms Renate Johnny, Alice Springs Desert Park Guide was invited by the Ngaanyatjarra Pitjantjatjara Yankunytjatjara Women's Council (Aboriginal Corporation) to speak about her education and career journey at the Kungka (Young Aboriginal Women's) Career Conference.

Individual Awards

Simon Brown, Alice Springs Desert Park, Botany

Awarded most outstanding second year apprentice.

Liz Grylls, Northern Territory Institute of Sport

Completed her dissertation "The Development of a Structural Equation Model for Athletic Identity in Australian Adolescent Athletes" and is now a Dr of Philosophy.

Marcus Rosas and Fred Murphy, Indigenous Sport Unit

Graduated from the Kigaruk Indigenous Men's Leadership Development Program.

Equity, Diversity and Flexibility

The Agency meets and exceeds diversity targets set by the Territory Government with a workplace comprising of 97 Indigenous employees and 22 employees from culturally diverse backgrounds. The Agency continues to strive to improve diversity in its workforce with a priority of developing a professional workforce reflective of the Northern Territory’s diverse population.

Some examples of the Agency’s commitment to equal opportunity and the promotion of diversity within our organisation are presented below.

Indigenous Leadership Development Program Kigaruk

Two employees Marcus Rosas from Katherine and Fred Murphy from Darwin graduated from the Office of the Commissioner for Public Employment operated Indigenous Leadership Development Program Kigaruk.

Kigaruk is a Kungarakana language word, meaning “adult male”. Kigaruk is a unique personal and professional development program for Indigenous men employed in the Northern Territory. It is designed to provide an opportunity for participants to gain the knowledge and skills necessary to increase their effectiveness in their current position and to improve their career progression. The participants were awarded a Diploma of Management (Policy Development).

Average Age

The average age of Agency staff is 42 years, which is similar to the average age of 43 years for the rest of the Northern Territory Public Sector.

Age Range	Male (Headcount)	Female (Headcount)	Total	% of Total
15–25	29	44	73	8%
26–35	88	119	207	22%
36–45	119	154	273	29%
46–55	141	105	246	27%
56+	68	58	126	14%
Total	445	480	925	100%

Source: Personnel Integrated Payroll System

Women In Leadership

Women are strongly represented in the Agency’s Executive Leadership Team (ELT) comprising 33 per cent of the team totalling 480 employees. The ELT consists of Executive Directors and Directors of the Agency’s key business areas, and supports the Chief Executive in providing high level management and advice.

Worklife Balance Initiatives

There are a range of initiatives implemented by the Agency, providing staff with opportunities to more effectively balance work commitments with family, community and cultural responsibilities, interests and obligations.

In 2011–12, the Agency had 77 part time ongoing and fixed term (temporary) employees. This equates to 8.3 per cent of all ongoing and fixed term (temporary) employees.

Stream	Male	Female	Total Part Time	% Of Employees
Administrative	1	34	35	3.8%
Physical	1	1	2	0.2%
Professional	5	21	26	2.8%
Technical	3	11	14	1.5%
Total	10	67	77	8.3%

Source: Personnel Integrated Payroll System

Indigenous Employment and Career Development Strategy

The Agency is committed to improving Indigenous career outcomes and has previously set targets for the total number of Indigenous employees. In March 2011, the Executive Leadership Team endorsed the Agency’s *Indigenous Employment and Career Development Strategy* and set a target of 14 per cent of its employees identifying as Indigenous by the end of 2012. Since January 2011 the Agency has increased its Indigenous employment from 8.4 per cent to 10.49 per cent.

The target of 14 per cent, plus retaining the Agency’s current workforce, will be achieved through a range of strategies developed in consultation with Indigenous members of the workforce through the Indigenous Employment Leadership Group.

Work areas within the Agency are actively trying to increase Indigenous employment and retain current Indigenous employees.

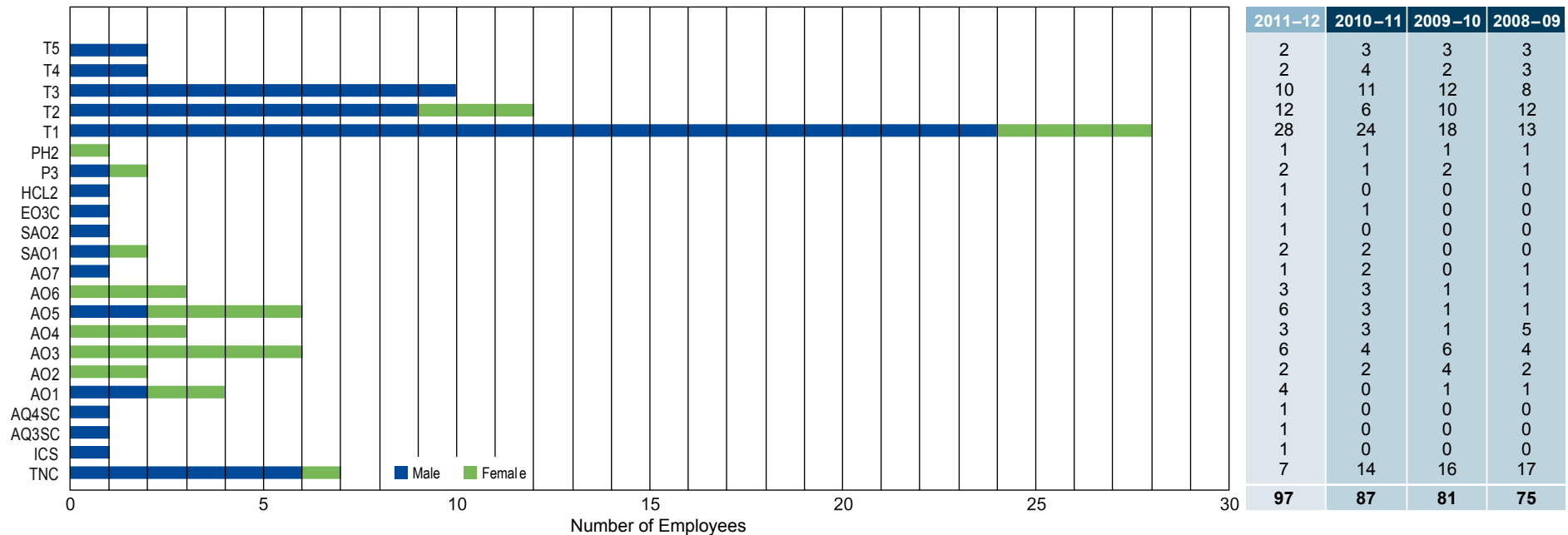
An example of this is through the development of work areas’ Indigenous employment action plans.

The *Indigenous Employment and Career Development Strategy* has a key focus area to retain Indigenous employees. To assist this, a range of actions focussed on understanding, then developing and supporting career aspirations and opportunities within all areas of the Agency is occurring.

Employees self identified as Aboriginal or Torres Strait Islander

The Agency is undertaking a range of focus groups around the theme of career intentions that can assist in identifying and matching levels of aspirations and career intentions of its Indigenous employees as well as workplace satisfaction. The focus groups also meets the commitment of the *Indigenous Employment and Career Development Strategy* to provide opportunity for Indigenous employees to have input into policy and decision making impacting on Indigenous employment and career development at all levels.

Employees self identified as Aboriginal or Torres Strait Islander



Source: Personnel Integrated Payroll System

Learning and Professional Development

The purpose of learning and development activities is to ensure the Agency has the organisational capability to respond to current and future business challenges and to build a culture of high performance and capability. The Agency actively encourages the professional development of its employees to ensure they are adequately equipped to carry out their responsibilities.

The Agency has a two-pronged approach for learning and development, where business units are responsible for facilitating employee access to operational training and development focused on core business needs. The Human Resource Services Unit also facilitates a number of learning and development activities. The corporate training activities are in addition to core business learning and development and are aimed at strengthening corporate capabilities to build a more efficient and effective workforce.

Learning and Professional Development Expenditure

The Agency strongly supports the need to develop professional staff. The Agency provides information on its Intranet for employees on how to access the Professional Development Allowance. Employees were encouraged to attend conferences, seminars and workshops on a range of topics relevant to their profession.

Learning and Development Expenditure	2011–12 Agency	2010–11 Agency	2009–10 Agency	2008–09 Agency
Total employees (actual headcount number)	925	1 039	1 114	1 094
Total learning and development expenditure	\$1 042 201	\$1 133 868	\$854 296	\$1 162 176
Total employee expenditure ¹	\$73 223 000	\$75 014 513	\$66 202 210	\$69 705 170
Learning and development costs as a percentage of employee expenditure	0.87%	1.51%	1.29%	1.67%
Training expenditure per employee	\$1 126	\$1 091	\$767	\$1 062

Source: Personnel Integrated Payroll System and Government Accounting System

1. Includes Trainees' expenditure.

Corporate Training

Ongoing learning, development and education opportunities were offered to all employees. The Agency's commitment to learning and professional development saw an increase in expenditure from approximately \$1 091 per person in 2010–11 to \$1 126 per person in 2011–12.

In 2011–12 the Agency established, continued to support and promote a range of learning and development activities covering areas such as:

- Corporate Induction
- Code of Conduct
- Cross Cultural Awareness
- Recruitment and Selection Training
- Appropriate workplace behaviours
- Developing personal resilience
- Work Health and Safety Incident Investigation
- Ensure a safe workplace
- Workshops on key changes to Work Health and Safety Legislation
- Careflight
- Machinery of Government
- Advanced Government Decision Making
- Navigator for men

The Agency also strongly supported the Office of the Commissioner for Public Employment with representation on its leadership programs including:

- Kigaruk – Indigenous men's leadership development program
- Public Sector Management Program
- Executive Leaders Program
- Australia and New Zealand School of Government – Strategies for Organisational Transition

Induction Program

The Induction Program provides an overview of the Agency's responsibilities and strategic objectives, as well as providing an introduction of key contacts such as payroll and records management. The program has been revised and now includes a revised Work Health and Safety and Performance Enhancement System session. Employees are also provided information on their accountability and responsibilities under the *Public Sector Employment and Management Act* and the *Work Health and Safety Act (2011)*.

Eight face-to-face induction programs were conducted in 2011–12 in Darwin, Katherine and Alice Springs for 74 employees.

New employees are provided a 'Welcome Pack' at induction that contains information relating to conditions of service, key contacts and a checklist for supervisors to ensure appropriate site specific workplace inductions are conducted.

Code of Conduct

This program was designed to enhance employees' knowledge of ethical business practices and to provide practical strategies for dealing with situations that arise at work. This workshop draws on the Northern Territory Public Sector Principles and Code of Conduct, as set out in regulations under *Public Sector Employment and Management Act*. The Code of Conduct document sets out the conduct expected of all Northern Territory Public Service employees and the values they are obliged to uphold. The Code of Conduct Workshop is delivered in conjunction with the Induction Program to ensure all new employees participate.

Staff use of Social Media Policy

The Executive Leadership Team approved a *Staff use of Social Media Policy* which establishes a standard for Agency employees making decisions when using Social Media.

The policy sets out Agency expectations in relation to the use of Social Media and to prevent any reputable damage from occurring. It applies to all Agency employees including management and staff. Contractors and volunteers are also expected to abide by this policy.

Cross Cultural Awareness

The objective of the program is to develop the capability to effectively deliver outcomes for Indigenous Territorians and to remove structural or institutional barriers that are based on cultural differences.

The Cross Cultural Awareness program was delivered in addition to the Induction Program and available as a program for existing employees.

Cross Cultural Awareness assisted participants to develop:

- Awareness of one's own cultural worldview;
- Attitude towards cultural differences;
- Knowledge of different cultural practices and worldviews; and
- Cross cultural skills.

Recruitment – Getting the best out of recruitment

The Agency offered updated recruitment training through 2011–12. This was reviewed to provide updated information due to the changes of the *Public Sector Employment and Management Act*. Two sessions were delivered in Darwin and one session in Alice Springs area with a total of 32 attendees. Feedback has been strongly supportive of the new training. The training focused on questioning interviewees and referees to 'get the best out of recruitment'. Further sessions will be offered in 2012–13.

Navigator

In November 2011 the Navigator for Men program was conducted in collaboration with the Territory Government’s Department of Housing, Local Government and Regional Services. The program is held over four days with eight staff from the Agency attending.

The program enables men to share and explore life experiences and challenges with other men. This sharing enables them to develop new perspectives, expectations, beliefs and behaviours; and to build self-confidence, connectiveness and value. The course also enables them to take personal control over their work/life and their interactions. It inspires men to have a more positive perspective about themselves and to develop new ways of seeing and responding to the day-to-day challenges they experience in the world in which they walk. The feedback from the participants was excellent.

Appropriate Workplace Behaviours

The Appropriate Workplace Behaviours training pilot program was delivered in all regions.

The purpose of this pilot program was ensuring staff have a strong understanding of appropriate workplace behaviours and to provide a consistent message to staff; in line with the Agency’s Strategic Objectives.

The course covered Agency expectations in the workplace and included:

- Employees must at all times behave in a way that upholds Northern Territory Public Sector Principles of conduct;
- That it is the responsibility of all employees to prevent and eliminate bullying, harassment and inappropriate behaviours which adversely affect the work environment;
- That all staff behave in a respectful manner when dealing with other employees or clients; and
- That staff value diversity.

Advanced Government Decision Making

Government and Ministerial decision making is becoming increasingly complex. This program aimed at assisting employees who are involved in making decisions or involved in providing advice to Ministers or senior decision makers. Two full day workshops were delivered in Darwin during 2011–12 with 56 employees attending.

Remote Workforce Development

As at 30 June 2012 there were 317 Agency employees including casual, temporary, part time and full time employees working in remote and regional locations.

The Agency is committed to providing remote staff with access to development opportunities to enable them to strengthen their ability to provide quality services throughout the Territory.

We acknowledge the importance of ongoing professional development for all employees. Living in a remote locality poses unique challenges in accessing training and development opportunities such as isolation and distance from major population and training centres.

The Agency funded positions at conferences, training and specific workshops that support and enhance career and personal development.

Agency Staff in Regional and Remote Locations

Location	Staff	Location	Staff	Location	Staff
Adelaide River	1	Katherine	45	Tennant Creek	4
Alice Springs	199	Keep River	4	Timber Creek	4
Arltunga	2	Kings Canyon	3	Wildman River	1
Barunga (Bamyili)	1	Maningrida	1	Woolanng-Litchfield	2
Batchelor	13	Mataranka	4	Yirrkala	1
Borroloola	2	Nathan River	3	Trephina Gorge	2
Bullita	3	Nhulunbuy	9	Wildman	2
Cobourg	3	Ormiston Gorge	5		
Finke River Gorge	2	Owen Springs	1		

Source: Personnel Integrated Payroll System

Studies Assistance

Eleven employees accessed Studies Assistance during 2011–12 to undertake studies ranging from certificates to masters programs. The Agency supports employees gaining relevant professional and technical skills through higher education studies. Of the eleven employees, nine employees received financial assistance, equating to an average rate of \$1 318 per employee.

Areas of study supported by the agency in 2011–12 included:

- Certificate III in Business Administration;
- Masters in Wildlife Management in Habitat Faculty of Science;
- Graduate Diploma Indigenous Policy Development;
- Bachelor of Computer Science;
- Graduate Certificate of Museum Studies;
- Bachelor of Communications;
- Bachelor of Commerce;
- CPA Program;
- Bachelor of Business;
- Bachelor of Environmental Management; and
- CPA Professional Level.

Development Programs

The Agency continues to strengthen its investment in growing and supporting our own employees through on-the-job-training activities ranging from apprenticeships to the graduate program. These programs are essential in building a skilled, sustainable and capable workforce and developing the Agency’s future leaders.

The Agency also participates in career expos such as the Adopt a School forum in partnership between the Territory Government’s Department of Business Employment and Palmerston Senior College.

The aim of the Adopt a School forum is to build links between students, teachers, the broader community and the Agency, through activities that will increase career development opportunities for young Territorians in the public and private sectors.

Agencies are invited to participate in the forum where students attend to seek information on career opportunities within the Agency. Employees from the Agency’s Human Resources Services Unit, Museum and Art Gallery of the Northern Territory, Sport Venues and Indigenous Development and Parks and Wildlife divisions attended the forum this year where approximately 60 students attended.

Apprenticeship Program

The Apprenticeship Program is a one or three year program dependant on the type of apprenticeship being undertaken. The Australian Apprenticeships initiative offers Territorians an opportunity to gain a nationally recognised trade-level qualification through structured training combined with practical work experience. Once completed, the qualification can lead to continued employment or further training or education.

The Agency supported 26 apprentices in the 2011–12 undertaking a range of study, including:

- Certificate III level in Conservation and Land Management;
- Tourism (Guiding);
- Horticulture and Captive Animals (Zoology); and
- Certificate III in Business.

There were five apprentices that successfully completed the program. In 2011–12 the Agency employed one new school-based Indigenous apprentice, and four new apprentices.

Graduate Development Program

The Graduate Development Program is a two year placement and is available to recent graduates with tertiary qualifications. The program is an on-the-job that combines general work tasks and a range of project work.

Graduates are exposed to our corporate environment to broaden their knowledge and experience as well as equipping them to become future leaders and managers.

One graduate was engaged by the Agency during 2011–12, and is still currently participating in the program.

Indigenous Cadetship Support Program

The Indigenous Cadetship Support Program is part of the Australian Government's *Indigenous Economic Development Strategy* aimed at increasing opportunities for Indigenous people to gain professional qualifications combined with work experience.

Cadets receive a study allowance, book allowance and paid for placements during their semester breaks.

One cadet was engaged by the Agency during 2011–12 and is still currently participating in the program.

Public Sector Management Program

The Public Sector Management Program, a joint venture between Australian, State and Territory Governments, equips middle to senior managers to meet challenges by providing them with the knowledge and abilities required to become effective public sector leaders.

In 2011–12 the Agency sponsored four employees attending the University of Adelaide's Professional Management Program.

Of the two employees that enrolled in 2010–11 two graduated in 2011–12 receiving a Graduate Certificate in Public Administration from Flinders University.

Leadership Development Forums

As part of the Agency's commitment to supporting and developing employees, a range of capability building programs were offered to employees across the Agency.

The Agency continued Leadership Development throughout 2011–12 with an all staff forum being held in November 2011 titled *Connecting with the Community* aimed at developing and strengthening the Department's commitment to engaging with the Community. Presentations on effective community engagement and relationships that have been developed through delivery of the Agency's programs were also discussed at the forum. Over 180 employees from across all regions attended and feedback was well received.

An Agency Senior Managers' Forum was held in March which focused on building a shared understanding on the Agency context of working in partnership with the community.

Guest speakers gave insightful presentations both from a government and an external organisation perspective.

Industrial Relations

There were two industrial relation claims lodged against the Agency by an employee during 2011–12. One of these was discontinued at the request of the employee and the other was resolved at conciliation.

The Agency makes it a practice to keep relevant Unions informed of matters that may affect its members.

Work Health and Safety

The Agency has focussed on actively implementing the new Work Health and Safety (WHS) legislation. It has done this by ensuring its safety framework is operating effectively, providing identified training to the Steering and Divisional Safety committees and improving safety knowledge, incident reporting and general safety awareness.

In 2011–12, as part of the Agency's commitment to a safe and healthy work place, the following actions occurred:

- Senior Management reinforced their commitment to develop a robust safety culture by taking an active role on both the Steering and Divisional Committees and promoted the WHS Management Plan to Safety Committees.
- The WHS officer attended Safety Committee meetings in work areas across the Agency to discuss and develop knowledge around compliance to the Legislation and the Agency WHS Management Plan.
- All committees met monthly as part of a proactive approach to the implementation of the elements within the Safety Management Plan.
- The WHS Officer actively focussed on developing processes to support the safety frame work particularly those aimed at improving the committees' knowledge and effectiveness.
- The WHS Officer commenced compiling all WHS training into a corporate database in conjunction with the Human Resources Development Advisor with a view to streamline the training reporting process.
- Collectively, the Agency placed a greater emphasis on reporting and recording hazards, incident and near misses.

- Divisions within the Agency actively participated in Safe Work Australia Week under the theme “NRETAS – An organisation focussed on safety”. Workplace meetings, morning teas, notice boards and tool box talks were utilised to raise the awareness of health and safety in the workplace. The ‘Take 10@10 Strategy’ focused on identifying and reporting hazards in the workplace was implemented in the Agency. During Safe Work Australia Week, the Hazard Incident Reporting Online (HIRO) system was also launched.
- An external provider conducted a field safety audit of Biodiversity Conservation and Parks and Wildlife.
- The Executive Leadership Team allocated a Senior Manager as a WHS Project Officer to oversee the implementation and key changes to the WHS Legislation within the Agency.
- An implementation plan was developed by the WHS Project Officer and WHS Consultant to address the recommendations of the field safety audit.
- Attended Harmonisation Information sessions for Senior Managers, Supervisors and safety committee representatives and advertised the NT Work Safe video presentation across the Agency.
- Committee members participated in training in Safety Committee Fundamentals, Incident Investigation, and Hazard and Risk Assessment as part of our skills and knowledge building approach.
- Incident investigation training was delivered by an external provider focussing on high incidence areas.

Incident Reporting

Hazards and Incidents Reported

Top Five Injury Areas	2011–12	2010–11	2009–10
Hazards reported	6	3	0
Incidents reported	85	69	75
Total Hazards and Incidents Reported	91	72	75

Source: Figtree

Notifiable Incidents

Notifiable Incidents	2011–12	2010–11
Notifiable incidents reported	13	17
Total incidents reported	85	69
Per cent of total incidents reported	15%	24%

Source: HR Services - Work Health and Safety Team

Top Five Mechanism Areas of Injury

Top Five Mechanism Areas	2011–12	2010–11	2009–10
Muscular stress	8	8	9
Being hit by objects	7	8	9
Muscular stress involving lifting	6	7	11
Falls on the same level	6	8	4
Repetitive movement strain	5	7	N/A*
Chemicals and substances	N/A*	N/A*	10
Total of top five mechanism area	32	38	43

Source: Figtree

* N/A appears when the item did not appear in the top 5 mechanism areas of injury

Work Health and Safety Programs

Health and wellbeing

As part of the Agency’s commitments to employees’ health and well-being the ‘Live Fit Work Well’ program was run as a pilot in the Darwin region. The program was individually modelled to benefit our employees in order to improve the fitness, health and the work life balance of participants. Some of the features of the program included:

- Team workshops covering a variety of topics such as lifestyle strategies, fitness, cause and effect, lifestyle solutions and developing a life management program;
- Completion of Extended-DISC (EDISC) behavioural Profile; and
- Individual coaching sessions to map strategies for future health and wellbeing improvements.

Employee Assistance Program

The Agency’s Employee Assistance Program (EAP) is a professional, confidential counselling service available to staff and family members offering support on work related issues or personal concerns. The service also provides career counselling, and training and development.

In 2011–12 the EAP service continued to be offered with the Agency spending approximately \$62 800 on services for employees.

Workers’ Compensation

The table below provides workers’ compensation data for 2011–12.

Workers’ Compensation Claims	2011–12
Number of claims as at 1 July 2011	31
Number of new claims	34
Number of claims resolved	6
Number of re-opened claims	33
Number of claims as at 30 June 2012	38
Total Expenditure	\$1 914 516.44*

Source: Figtree

* Expenditure comprises of a permanent impairment payment and expenses relating to a claim from 2010–11

Employment Instructions

Employment Instruction	Action
Number 1 – Filling Vacancies	<p>Recruitment and establishment policies are available on the staff intranet.</p> <p>Human Resources Consultants continue to provide advice on recruitment and selection processes.</p> <p>32 employees across the Territory attended Recruitment and Selection Workshops.</p>
Number 2 – Probation	<p>The Human Resources Services Unit provided regular advice to senior management on the status of employee probations.</p> <p>Information about the probation process is available on the Agency's Intranet. New employees are directed to the site on their commencement.</p> <p>The probationary policy is currently being revised and will be available to all staff on the intranet.</p> <p>Seven employees received an extension of probation period in 2011–12.</p>
Number 3 – Natural Justice	<p>The principles of natural justice are applied to all dealings with employees.</p>
Number 4 – Employee Performance Management and Development Systems	<p>The Performance Enhancement System is in place for all employees and managers to utilise and have performance and development discussions.</p> <p>The electronic Performance Enhancement System is currently under development to replace the paper based system.</p>
Number 5 – Medical Examinations	<p>Advice is provided to Managers as required by the Human Resource Services Unit.</p> <p>In 2011–12 two medical incapacity cases were commenced. One of these was finalised and the other will be carried forward to 2012–13.</p>
Number 6 – Performance and Inability	<p>There were no inability cases during 2011–12.</p> <p>Required information was provided to the Commissioner for Public Employment.</p>
Number 7 – Discipline	<p>Six Section 49 disciplinary actions took place in 2011–12, two were carried forward from 2010–11.</p> <p>Four have been finalised and two will be carried forward to 2012–13.</p>

Employment Instruction	Action
Number 8 – Internal Agency Complaints and Section 59 Grievance Reviews	<p>There have been nine grievances in this reporting period, five of these were internal grievances which were dealt with in-house, three were referred from the Commissioner's Office but matters were dealt with at an informal level and one grievance came through the Anti-Discrimination Commission which was dismissed due to insufficient prima facie evidence.</p> <p>Four of these grievances have been finalised in 2011–12 and five will be carried forward in 2012–13.</p> <p>The grievance policy is currently under review and will be available once completed for all staff to refer to.</p>
Number 9 – Employee Records	<p>All personnel files are securely maintained by the Territory Government's Department of Business and Employment on behalf of the Agency. Access to personnel files and the Personnel Integrated Payroll System database is restricted to an 'in-confidence' level.</p>
Number 10 – Equality of Employment Opportunity Programs	<p>Equal Opportunity policies are available on the Agency's Intranet. The Human Resources Unit focussed its efforts on communicating the importance to new employees of having their correct data details in the Personnel Integrated Payroll System through emails to employees and the Chief Executive's regular newsletter.</p> <p>Details of the Agency's programs and initiatives are provided earlier in the relevant section of this report.</p>
Number 11 – Occupational Health and Safety Standards Programs	<p>The Agency held information sessions for senior management and members of safety committees to communicate the key legislative changes of the national uniform <i>Work Health and Safety Act</i> effective 1 January 2012.</p> <p>Regular communication of legislative changes was provided to employees through the Chief Executive's regular newsletter and the Agency Intranet.</p> <p>The senior management due diligence online training has been commenced which is expected to be rolled out to the Agency during 2012–13.</p> <p>All Health and Safety programs have been revised to deliver messages reflecting the new legislative requirements.</p>
Number 12 – Code of Conduct	<p>The Code of Conduct is available to all employees on the Intranet and has been reinforced through our Human Resources Consultants' activities.</p> <p>Specific workshops on the Code of Conduct have been held throughout the Territory during 2011–12.</p>

Output Group: Protected Areas and Conservation

Protected areas in the Territory are made up of many land holding and management agreements. National Parks and Reserves declared under the *Territory Parks and Wildlife Act*, serve a conservation and public enjoyment outcome. Indigenous Protected Areas are Indigenous-owned land or sea where Traditional Owners have entered into agreements with the Australian Government to promote biodiversity and conservation. Private landholders who have signed agreements or covenants for their land also contribute to the make-up of protected areas in the Territory.

The outcomes of this Output Group are protection of the natural and cultural assets in the Territory’s parks estate and creation of educational and recreational opportunities based on these assets with increased community involvement in protected areas management and wildlife conservation across the Territory.

This Output Group is attributed \$58.3 million of the Department’s \$192.4 million budget.

There are three Outputs within this Output Group:

- Parks Joint Management Programs;
- Parks Visitor Management Programs; and
- Conservation Management Programs.

Output: Parks Joint Management Programs

Parks Joint Management Programs establishes equitable joint management partnerships with local Traditional Owners to manage, maintain and protect the biodiversity of Parks and Reserves.

Performance Measures: Parks Joint Management Programs

Key Deliverables	08–09 Actual	09–10 Actual	10–11 Actual	11–12 Estimate	11–12 Actual	12–13 Budget
Operational Joint Management Plans ¹	7	7	8	14	15 ²	23 ³
Active joint management committees ⁴	5	8	10	15	11 ⁵	18 ⁶

Explanatory Notes to the Table

1. Joint Management Plans are statutory documents prepared under the *Territory Parks and Wildlife Conservation Act*. They set out the directions of management and governance for the Park under joint management arrangements with Traditional Owners, ensuring the effective management of each park’s key values. There are a total of 32 jointly managed Parks, with 27 scheduled under the *Parks and Reserves (Framework for Future) Act*.
2. Seven new Joint Management Plans became operational in 2011–12 bringing the total operational Joint Management Plans to 15.
3. The increase in Joint Management Plans for 2012–13 reflects there are 10 draft Joint Management Plans expected to be finalised and tabled in the Northern Territory Legislative Assembly. This will see a cumulative total of 23 Parks in the Territory having operational Joint Management Plans.
4. Active joint management committees apply to jointly managed parks under both the *Parks and Reserves (Framework for the Future) Act* and other statutes and joint management agreements. They include representatives of the Traditional Owner group and the Territory Government.

5. There are 11 active Joint Management Committees covering the following Parks and Reserves:
1. Daminmin Joint Management Committee for the Adelaide River group of Parks, east of Darwin (Fogg Dam, Black Jungle / Lambells Lagoon, Harrison Dam, and Melacca Swamp Conservation Reserves);
 2. Mary River National Park, east of Darwin;
 3. Judbarra / Gregory National Park and Gregory's Tree Historical Reserve, west of Katherine;
 4. Giwining / Flora River Nature Park, west of Katherine;
 5. Watarrka National Park, south-west of Alice Springs;
 6. Trepkina Gorge Nature Park, Corroboree Rock Conservation Reserve and N'Dhala Gorge Conservation Reserve, east of Alice Springs;
 7. Rainbow Valley Conservation Reserve, south of Alice Springs;
 8. Chamber's Pillar Historical Reserve, south of Alice Springs;
 9. Karlu-Karlu / Devils Marbles Conservation Reserve, south of Tennant Creek;
 10. Iytwelepenty / Davenport Ranges National Park, south-east of Tennant Creek; and
 11. Eastern area of the West MacDonnell National Park, west of Alice Springs.

There was one new Joint Management Committee established for the eastern area of the West MacDonnell National Park, west of Alice Springs.

6. In 2012–13 seven Active Joint Management Committees are expected to become operational, these include:
- West MacDonnell National Park, west of Alice Springs;
 - Finke Gorge National Park, west of Alice Springs;
 - Alice Springs Telegraph Station Historical Reserve;

- Emily Gap Nature Park, east of Alice Springs;
- Jessie Gap Nature Park, east of Alice Springs;
- Umbrawarra Gorge Nature Park, south of Darwin; and
- Tjuwalyin (Douglas) Hot Springs Park, north-west of Katherine.

Key Achievements in 2011–12: Parks Joint Management Programs

1. Passed the following seven Joint Management Plans through the Legislative Assembly to bring them into formal operation:
 - Judbarra / Gregory National Park, west of Katherine;
 - Gregory's Tree Historical Reserve, west of Katherine;
 - Giwining / Flora River Nature Park, west of Katherine;
 - Trepkina Gorge Nature Park, east of Alice Springs;
 - N'Dhala Gorge Nature Park, east of Alice Springs;
 - Corroboree Rock Conservation Reserve, east of Alice Springs; and
 - Finke Gorge National Park, west of Alice Springs.
2. Completed consultation on the draft Joint Management Plan for Mary River National Park, east of Darwin, and tabled the final Plan in the Northern Territory Legislative Assembly in March 2012. The Plan will become operational in 2012–13.
3. Established a new Joint Management Committee for the eastern area of the West MacDonnell National Park, west of Alice Springs.
4. Developed a framework for the effective governance of jointly managed parks including tools and procedures to assist Agency employees improve engagement with joint management partners.
5. Incorporated a range of governance improvement processes into joint management committee meetings, including procedures for effective meetings and operational project teams, as well processes to streamline permit approval processes for special activities.

Challenges in 2011–12: Parks Joint Management Programs

1. Delays in the transfer of title to Indigenous ownership of Watarrka National Park, south-west of Alice Springs; and West MacDonnell National Park, west of Alice Springs has prevented the tabling of these Parks' Joint Management Plans in 2011–12. Title transfers were complicated by the need to resolve third parties' interests, which required substantial negotiation.
2. Completion of the Draft Plan of Management for Garig Gunak Barlu National Park, north-east of Darwin, was not finalised due to the resurrection of the original land claim by Traditional Owners.
3. Delays occurred with releasing the following draft Joint Management Plans for public comment:
 - Alice Springs Telegraph Station Historical Reserve;
 - Fogg Dam Conservation Reserve, east of Darwin;
 - Harrison Dam Conservation Reserve, east of Darwin;
 - Melacca Swamp Conservation Reserve, east of Darwin; and
 - Black Jungle / Lambells Lagoon Conservation Reserve, east of Darwin.
4. Completion of the draft Joint Management Plan for Iytwelepenty / Davenport Range National Park, south-east of Tennant Creek, could not be finalised as unresolved land tenure matters are still being negotiated.
5. Delays occurred with the following Joint Management Agreements:
 - Tjuwalyn (Douglas) Hot Springs, north of Katherine;
 - Umbrawarra Gorge, north of Katherine; and
 - Barranyi National Park, north-east of Borroloola.

Draft agreements are being considered by Traditional Owners and the Northern Land Council.

Future Priorities in 2012–13: Parks Joint Management Programs

1. Complete the following Parks and Reserves Joint Management Plans, made operational by passage through the Northern Territory Legislative Assembly:
 - West MacDonnell National Park, west of Alice Springs;
 - Watarrka National Park, south-west of Alice Springs;
 - Alice Springs Telegraph Station Historical Reserve, east of Alice Springs;
 - Emily and Jessie Gap Nature Park, east of Alice Springs;
 - Mary River National Park, south-east of Darwin;
 - Fogg Dam Conservation Reserve, east of Darwin;
 - Harrison Dam Conservation Reserve, east of Darwin;
 - Black Jungle / Lambells Lagoon Conservation Reserve, east of Darwin;
 - Melacca Swamp Conservation Reserve, east of Darwin;
 - Nitmiluk National Park, north-east of Katherine; and
 - Ewaninga Rock Carvings Conservation Reserve, south of Alice Springs.
2. Complete Joint Management agreements for:
 - Tjuwalyn (Douglas) Hot Springs Nature Park, north of Katherine;
 - Umbrawarra Gorge Nature Park, north of Katherine; and
 - Barranyi National Park, east of Borroloola.
3. Implement a practical and effective monitoring and evaluation process for the following six jointly managed Parks, for the purpose of informing adaptive approaches to the level and style of engagement and governance with joint management partners:

- Giwining / Flora River Nature Park, east of Darwin;
 - Mary River National Park, east of Darwin;
 - Adelaide River Parks (Daminmin), east of Darwin;
 - Watarrka National Park, west of Alice Springs;
 - Karlu Karlu / Devils Marbles Conservation Reserve, south of Tennant Creek; and
 - Rainbow Valley Conservation Reserve, south of Alice Springs.
4. Complete governance training programs and implement standards for the Nitmiluk National Park Board and Cobourg Peninsula Sanctuary and Marine Park Board.

Output: Parks Visitor Management Programs

Parks Visitor Management Programs create educational and recreational opportunities based on sustainable use of the natural and cultural assets of the Parks estate.

Performance Measures: Parks Visitor Management Programs

Key Deliverables	08–09 Actual	09–10 Actual	10–11 Actual	11–12 Estimate	11–12 Actual	12–13 Budget
Total visits to Territory parks (million) ¹	2.6	2.9	2.8	2.9	2.7 ²	2.9
Visitor satisfaction ³	87.3%	91.6%	86%	92%	92%	92%

Explanatory Notes to the Table

1. Total visits were derived from a core group of Territory Parks where annual visitations exceed 5 000 per year for which data collection methods produce the most reliable data. Data collected from these core Parks capture the majority of total Park visits.
2. There has been a decrease in visitor numbers to the Northern Territory from the previous year and this is consistently reflected in the visitor number data provided by Tourism NT. As a result slightly fewer persons visited Territory Parks this year.
3. Visitor satisfaction was assessed by way of intercept questionnaires where Park visitors were asked a series of questions relating to their experience when visiting the West MacDonnell Ranges National Park, west of Alice Springs and Litchfield National Park, south of Darwin.

Key Achievements in 2011–12: Parks Visitor Management Programs

1. Completed the following Park developments:
 - \$1.5M water play area and viewing platform at Howard Springs Nature Reserve, south of Darwin;
 - \$0.3M solar hybrid power system at Ormiston Gorge Ranger Station, west of Alice Springs;
 - \$0.23M campground creation at Rainbow Valley, south of Alice Springs;
 - \$0.15M campground upgrade at Trepina Gorge, east of Alice Springs;
 - \$0.15M campsite upgrade and re-alignment of tracks at Jatbula Trail, Nitmiluk National Park, north of Katherine;
 - \$0.13M installation of composting toilets at 8th Gorge and Dunlop Swamp, Nitmiluk National Park, north of Katherine;
 - \$0.11M installation of a kiosk and kitchen at Ormiston Gorge, west of Alice Springs; and
 - \$0.1M new walking track along the Roper River from Roper Junction to 4 Mile at Elsey National Park, east of Mataranka.
2. Commenced construction of the following Park developments:
 - \$2.54M for the Wangi Falls Centre in Litchfield National Park, south of Darwin which is to be completed in 2012–13. The Centre will be a multi functional venue providing visitor information, a cafe, seating, local art for sale, a first aid room and a campground office; and
 - \$1.5M for head works and upgrades at Munbililla Campground (Tomato Island) in Limmen National Park, east of Katherine. The project includes a new tent and caravan campground area, toilet facilities, barbeques and related visitor amenities. Upgrades are expected to be completed in 2012–13.

3. Provided \$0.6M to Tourism Central Australia to finalise the development of the Red Centre Way West MacDonnell Discovery Centre in the Alice Springs central business district. This is scheduled to open in 2012–13.
4. Consulted with the community on the draft Litchfield National Park Plan of Management. The draft Plan proposes several development changes to enhance visitor experience and promote Litchfield National Park, south of Darwin, which includes
 - A glass viewing platform for Tolmer Falls;
 - Two mountain bike loops; and
 - Adventure activities such as zip lining.The Plan is expected to be finalised in 2012–13.
5. Finalised commercial arrangements with the Jawoyn Association to enable construction of the Cicada Lodge eco accommodation facility at Nitmiluk National Park, north of Katherine. This is scheduled to be open in 2012–13.
6. Organised a new bike trail track through the Alice Springs Telegraph Station in conjunction with the Central Australian Rough Riders (mountain bike club). An international competition was held in March 2012 attracting 72 competitors.
7. Introduced an online renewal process for Tour Operator permits, reducing wait times for tourism operators.
8. Established an Agency Parks and Wildlife Facebook page to further enhance online engagement and provide a digital tool for direct communication between Rangers and stakeholders. The page was established in January 2012 and has over 700 'likes' with positive interaction from the community.

Challenges in 2011–12: Parks Visitor Management Programs

1. Construction of a playground at Casuarina Coastal Reserve, Darwin, was deferred until further community consultation is carried out, and conducted in conjunction with the City of Darwin.
2. Extensive damage caused by the 2011 December floods saw delays in opening the Nitmiluk National Park to Edith Falls camping area at Leliyn, north of Katherine. Major reconstruction works had to be completed before the area could be opened to the public, which reopened in April 2012.
3. Delays in opening many National Parks in Central Australia including Davenport Ranges National Park, south-east of Tennant Creek, West MacDonnell National Park, west of Alice Springs and Watarrka National Park, south-west of Alice Springs, impacted on visitor access due to an extended fire season.
4. Record Wet season rainfall saw many Parks in the Top End close for visitor safety. Many Parks were also delayed in re-opening due to the volumes of water which cut roads and increased crocodile mobility, impacting on visitor access.
5. Managing the risk of asbestos, in conjunction with the Territory Government's Department of Health and the City of Darwin, which is washing onto Nightcliff, Rapid Creek and Casuarina Coastal Reserve beaches.

Future Priorities in 2012–13: Parks Visitor Management Programs

1. Complete the following Park developments:
 - \$2.54M Wangi Falls Centre, in Litchfield National Park, south of Darwin;
 - \$1.5M visitor facilities at Munbililla (Tomato Island) in Limmen National Park, east of Katherine;
 - \$0.5M installation of playground, walking and bicycle tracks and upgraded picnic facilities at Howard Springs Nature Park, south of Darwin;
 - \$0.45M solar hybrid power generation for the Ranger Station at Keep River National, west of Katherine;
 - \$0.45M solar hybrid power generation for the ranger station at Bullita, Judbarra / Gregory National Park, west of Katherine;
 - \$0.4M upgrade of existing toilet facilities and change rooms at Buley Rockhole, Litchfield National Park, south of Darwin;
 - \$0.36M installation of shade, toilets and water storage at Serpentine Gorge track head on the Larapinta Trail at West MacDonnell National Park, near Alice Springs;
 - \$0.15M upgrades to Jatbula Trail in Nitmiluk National Park, north of Katherine, to include enhanced trekking facilities and separate tour group camping areas; and
 - \$0.12M visitor picnic area at Windows on the Wetlands, south-east of Darwin.
2. Finalise the Litchfield National Park Plan of Management.
3. Introduce an online booking and payment system for priority campgrounds in high visitation Parks.
4. Develop a Tourism and Recreation Master Plan to determine future tourism development priorities across all Northern Territory Parks and Reserves.
5. Develop a Plan of Management for Casuarina Coastal Reserve, Darwin with community consultation to identify future urban recreational and conservation activities.
6. Develop and introduce a vision statement that promotes increased involvement in Park management through the people it employs, the environment, through ownership and partnerships and through linkages and experience.

Output: Conservation Management Programs

Conservation Management Programs protect the natural and cultural assets within the Northern Territory’s Parks estate and support protected area and wildlife conservation management across the Territory.

Performance Measures: Conservation Management Programs

Key Deliverables	08–09 Actual	09–10 Actual	10–11 Actual	11–12 Estimate	11–12 Actual	12–13 Budget
Hectares under conservation management ¹	13M	15.2M	16M	26.4M	16.2M ²	26.5M ³
Collaborative biodiversity surveys undertaken	15	24	25	20	19 ⁴	16
Species being actively managed ⁵	24	28	40	40	41 ⁶	40
Managed species reporting beneficial trends ⁷	7	14	21	23	23 ⁸	22

Explanatory Notes to the Table

1. Hectares under conservation management includes all of the Parks and Reserves managed by the Territory Government, Australian Government, Indigenous Protected Areas and areas managed for conservation on private and other government lands.
2. The target of 26.4M² ha under conservation management was not achieved due to the delayed declaration of the Southern Tanami Indigenous Protected Area. This declaration was initially scheduled for April 2012 but has been delayed until 12 July 2012.
3. In 2012–13 there is an expected increase due to a number of proposed conservation agreements with private landholders, which are confidential until finalised. The Southern Tanami Indigenous Protected Areas will also be declared.

4. Collaborative biodiversity surveys are undertaken with other groups such as Indigenous Rangers, Traditional Owners, pastoral owners and other community groups.

Nineteen collaborative biodiversity surveys were undertaken:

1. Djelk Indigenous Protected Area, south of Maningrida
2. Warddeken Indigenous Protected Area, east of Oenpelli
3. Weddell (frogs and marine habitats), south of Darwin
4. Kakadu National Park (biodiversity hotspots), east of Darwin
5. Litchfield National Park, south of Darwin
6. Laynhapuy Indigenous Protected Area, south-west of Nhulunbuy
7. Paw Paw Springs, Tipperary Station, south-west of Darwin
8. Fish River Station, south-west of Darwin
9. Bynoe Harbour, west of Darwin
10. Darwin Harbour (fish, seagrasses and habitat mapping)
11. Bushland fragments in Howards Springs and Lambells Lagoon, east of Darwin
12. Gurig National Park, north-east of Darwin
13. West MacDonnell National Park, west of Alice Springs
14. Murrnji Station, north-west of Tennant Creek
15. Simpson Desert rocky areas, south-east of Alice Springs
16. Katiti Petermann Aboriginal Land Trust (with Docker River Rangers), south-west of Alice Springs
17. Haasts Bluff Aboriginal Land Trust (with Papunya Rangers), west of Alice Springs
18. Loves Creek areas (with Central Land Council), north-east of Alice Springs
19. Ti-Tree area (Amnatjerre Rangers), north of Alice Springs

This is less than the 2011–12 estimate as proposed biodiversity surveys in Watarrka and Finke Gorge National Parks, south-west of Alice Springs, were postponed in order to concentrate survey effort in the large West MacDonnell National Park, west of Alice Springs.

5. Species being actively managed is a new key deliverable for this Output Group in 2011–12. “Actively managed” includes species (or species group) for which there is a recovery plan, formal management program, targeted monitoring program, or other currently active engagement with relevant land managers.
6. The 41 species being actively managed were:
 1. Camel
 2. Saltwater crocodile
 3. Freshwater crocodile
 4. Magpie goose
 5. Cycads
 6. Green turtle
 7. Flatback turtle
 8. Snubfin dolphin
 9. Humpback dolphin
 10. Coastal bottle-nosed dolphin
 11. Dugong
 12. Migratory shorebirds
 13. Mala
 14. Common brushtail possum (Central Australian population)
 15. Central rock-rat
 16. Brush-tailed mulgara
 17. Crest-tailed mulgara
 18. Greater bilby
 19. Pale field-rat
 20. Northern quoll
 21. Northern brushtail possum
 22. Northern brown bandicoot
 23. Black-footed tree-rat
 24. Brush-tailed rabbit-rat
 25. Golden bandicoot

26. Princess parrot
27. Gouldian finch
28. White-throated grass-wren
29. Oenpelli python
30. Yellow-snouted gecko
31. Slater’s skink
32. Howard River toadlet
33. Atlas moth
34. *Ordtrachia australis* (landsnail)
35. *Ordtrachia septentrionalis* (landsnail)
36. Waddy-wood (*Acacia peuce*)
37. Quandong (*Santalum acuminatum*)
38. Red cabbage palm (*Livistona mariae*)
39. *Typhonium taylori* (a small herb)
40. *Boronia quadrilata* (a shrub)
41. *Boronia viridiflora* (a shrub)

The increase from the 2011–12 estimate is due to the inclusion of monitoring of migratory shorebird populations.

7. Beneficial trends refers to the desirable management outcome for managed or monitored species and may be decreasing (for pest species), increasing and/or stable (for native species) and may include a change of status due to improved knowledge.
8. The 23 species that showed beneficial trends were:
 1. Camel
 2. Saltwater crocodile
 3. Magpie goose
 4. Cycads
 5. Snubfin dolphin
 6. Humpback dolphin
 7. Dugong

8. Mala
9. Central rock-rat
10. Brush-tailed mulgara
11. Crest-tailed mulgara
12. Golden bandicoot
13. Princess parrot
14. Gouldian finch
15. White-throated grass-wren
16. Slater's skink
17. Oenpelli python
18. Yellow-snouted gecko
19. Howard River toadlet
20. Atlas moth
21. Waddy-wood (*Acacia peuce*)
22. Red cabbage palm (*Livistona mariae*)
23. *Boronia viridiflora* (a shrub)

Key Achievements in 2011–12: Conservation Management Programs

1. Expanded the Indigenous Employment Program through the \$2.1M allocated to the Agency's Parks and Wildlife Service for employment in flexible and contract programs. This includes:
 - Employment of 12 Indigenous employees, which include apprenticeships and one office-based apprenticeship. These are located in:
 - Darwin Parks;
 - Garig Gunak Barlu National Park, east of Darwin;
 - Wildlife Operations, Darwin;
 - Ormiston Gorge, West MacDonnell National Park, west of Alice Springs; and
 - Alice Springs Telegraph Station.
2. Provided work opportunities to support an emerging Women's Ranger Group based at Tjuwanpa Outstation Resource Centre at Finke Gorge National Park, west of Alice Springs.
3. Progressed the Territory Eco-link initiative where more than 2 000 km of connected conservation corridors will be created to provide protection habitats for plants and animals stretching from the Top End to the Red Centre. More than 30 000 hectares of private land was committed to the Land for Wildlife program.
4. Removed 282 saltwater crocodiles from the Darwin Harbour Crocodile Management Zone as part of the Be Crocwise Strategy and continued to deliver the Be Crocwise Education Campaign to school aged children.
 - Employment of 15 full time equivalent people for Park management activities through:
 - New flexible employment programs at:**
 - Casuarina Coastal Reserve and Holmes Jungle Nature Park, Darwin, by the Larrakia Rangers;
 - Litchfield National Park, south of Darwin, by some four different Aboriginal enterprises; and
 - Eley National Park, south of Katherine, for Moulgen Camp at Mataranka and Jilkmingan community members.
 - Expanded Flexible Employment Programs at:**
 - Judbarra / Gregory National Park, west of Katherine;
 - Rainbow Valley Conservation Reserve, west of Alice Springs;
 - West MacDonnell National Park, west of Alice Springs; and
 - Finke Gorge National Park, west of Alice Springs.

5. Implemented the Collaborative Management Agreement between the Agency's Windows on the Wetland facility and Traditional Custodians in September 2011, which includes actively encouraging and supporting the facility to be completely staffed by Limilngan-Wulna people at all employment levels. A young Limilngan-Wulna person is undertaking a school based apprenticeship and an additional three Local Custodians have undertaken work experience at the facility's Visitor's Centre.
6. Worked with ten Indigenous ranger groups on threatened species management, wildlife surveys and establishing monitoring programs. This included the ongoing placement of an Agency biodiversity scientist within the Djelk and Warddeken Indigenous Protected Areas (covering the area between Oenpelli and Maningrida). The ranger groups were:
 - Anmatyerr Rangers, north of Alice Springs;
 - Djelk Rangers, east of Darwin;
 - Docker River Rangers, west of Alice Springs;
 - Finke community members, south of Alice Springs;
 - Fish River Rangers, south of Darwin;
 - Gumurr Marthakal Rangers, west of Nhulunbuy;
 - Papunya Rangers, west of Alice Springs;
 - Tjuwumpa Rangers, west of Alice Springs;
 - Warddeken Rangers, east of Darwin; and
 - Yirralka Rangers, south of Nhulunbuy.
7. Conducted community consultation on the proposed declarations of Limmen National Park and Limmen Bight Marine Park, east of Katherine. The proposal would add more than 1 million hectares to the Parks estate. Limmen Bight Marine Park would also become the first marine park in Territory waters in 29 years and includes significant conservation values around extensive seagrass beds, marine turtles and dugongs.
8. Continued the development of a comprehensive program for monitoring important biodiversity values in Darwin Harbour. This included use of underwater video cameras to survey fish communities, aerial surveys to count dugong populations, and photo-identification of dorsal fins to monitor coastal dolphin populations. School groups were involved in monitoring seagrass condition at Fannie Bay and Casuarina Beach, in Darwin, and underwater cameras used to map the extent of seagrass patches.
9. Submitted a proposal to the Australian Government to amend the Saltwater Crocodile Management Program to permit safari hunting of saltwater crocodiles in the Territory. This proposal was released for public comment in June 2012 outlining the Territory's crocodile egg and animal harvest program is sustainable, with an estimated 85 000–100 000 non-hatchling animals in the Northern Territory.
10. Continued work on the National Feral Camel Management Project, which will reduce the density of feral camels in Central Australia, and reduce impacts on key environmental and cultural assets. Culling resumed in October 2011 following the return of dry conditions, and approximately 25 000 camels have been culled from the Northern Territory in 2011–12. Baseline monitoring was ongoing and included training 300 Indigenous rangers and Traditional Owners in wetland and vegetation monitoring.
11. Issued permits for the trial harvest and captive breeding of Oenpelli Python to Bawinanga Aboriginal Corporation and Woma Pty Ltd. The first legally harvested reptile from the wild was collected from the western Arnhem Land in March 2012. A best-practice monitoring regime has been implemented to ensure the genetic lineage of all captive Oenpelli Pythons can be traced.

12. Continued to work with Indigenous biocultural knowledge custodians in a number of language groups in north-western Australia to document the traditional heritage associated with plants and animals in their country. This included the publication of books for the Jaminjung, Ngaliwurru and Nungali languages in Judbarra / Gregory National Park, west of Katherine and the Mangarrayi and Yangman languages associated with Elsey National Park, east of Mataranka. Fieldwork with elders was completed for the Dalabon, Bilinarra, Gurindji, Malngin and Walmajarri languages, and funding secured for the printing of their forthcoming biocultural knowledge books.
13. Undertook biodiversity surveys and monitoring programs in National Parks and other protected areas to provide objective baselines and indicators for tracking conservation outcomes at:
 - Litchfield National Park, south of Darwin;
 - Garig Gunak Barlu, north-east of Darwin;
 - Gregory National Park, south-west of Katherine;
 - West MacDonnell National Park, west of Alice Springs; and
 - Fish River Station, south of Darwin.

A highlight from the programs was confirmation the endangered central rock-rat still exists on rugged mountain tops in the West MacDonnell National Park, west of Alice Springs.
14. Worked with a broad range of partners to develop the Northern Australian Hub of the National Environmental Research Program, based at Charles Darwin University. The Hub aims to improve biodiversity conservation in northern Australia through sound planning, innovative policy and strong partnerships. The Agency is leading a major project to research and manage the decline of native small mammals, as well as projects around management of feral cats and tools for biodiversity monitoring.

15. Developed a web portal to allow members of the public to input biodiversity information into the Agency Fauna Atlas, and work continued to allow improved public access to biodiversity data.

Challenges in 2011–12: Conservation Management Programs

1. Development of marine parks and the pursuit of safari hunting for saltwater crocodiles requires extensive and ongoing consultation with stakeholders and the community.
2. Continuing to develop methods for biodiversity monitoring that are suitable for a range of land managers and can be sustained long-term; as well as tools for easy exchange of biodiversity information to and from the broader community.
3. Developing a response to small mammal decline is ongoing with options around effective feral cat management in Kakadu, Garig Gunak Barlu National Park and the Warddeken Indigenous Protected Area, east of Katherine being trialled.

Future Priorities in 2012–13: Conservation Management Programs

1. Continue to build strong contracting arrangements with Indigenous Ranger Groups for park land management activities.
2. Continue to seek opportunities to support business enterprise at Window on the Wetlands Visitor Centre by Local Custodians and increase visitor attendance.
3. Improve monitoring and reporting to enable better assessment of effectiveness of conservation management on parks.
4. Continue to support the growth of the off-park conservation estate through the Territory Eco-link program.
5. Increase outcomes in conservation programs through flexible and contract employment of Indigenous people on the following parks:
 - Casuarina Coastal Reserve in Darwin;

- Mary River National Park, south-east of Darwin;
 - Garig Gunak Barlu National Park, east of Darwin;
 - Litchfield National Park, south of Darwin;
 - Nitmiluk National Park, north-east of Katherine;
 - Judbarra / Gregory National Park, west of Katherine;
 - Limmen National Park, east of Katherine;
 - Keep River National Park, west of Katherine;
 - Elsey National Park, east of Mataranka;
 - West MacDonnell National Park, west of Alice Springs;
 - Watarraka National Park, west of Alice Springs;
 - Finke Gorge National Park, west of Alice Springs;
 - Alice Springs Telegraph Station Historical Reserve, east of Alice Springs;
 - Iytwelepenty / Davenport Range National Park, south-east of Tennant Creek; and
 - Karlu Karlu / Devils Marbles Conservation Reserve, south of Tennant Creek.
6. Prepare a Management Plan for the Limmen Bight Marine Park, south-east of Katherine, in consultation with stakeholders, including the development of general principles for the establishment of Marine Protected Areas.
 7. Complete a Biodiversity Strategy for the Northern Territory.
 8. Complete a baseline habitat map of Darwin Harbour, which will provide essential information for environmental monitoring in the Harbour, and further develop the enhanced biodiversity monitoring program.
 9. Continue to build the number of sites for long-term monitoring of biodiversity in Central Australia, particularly in the West MacDonnell National Park, west of Alice Springs, and in the Simpson Desert, south-east of Alice Springs.
 10. Continue to work with Indigenous communities and elders to document Traditional Ecological Knowledge, develop conservation management and monitoring programs; and establish and maintain viable livelihoods based on sustainable use of wildlife.
 11. Implement a successful trial of safari hunting for saltwater crocodiles in the Northern Territory if proposed changes to the Management Program are approved by the Australian Government.

Output Group: Natural Resources

Natural Resources refers to the Territory’s unique natural assets and encompasses land, vegetation, biodiversity and water.

It is the Territory’s largely pristine and natural environment that provides a key foundation to the Territory’s unique identity.

Outcomes of this Output Group are sustainable use and protection of natural resources through planning, management and monitoring, and mitigation of threats arising from natural processes or human activities.

This Output Group is attributed with \$47.6 million of the Department’s \$192.4 million budget.

There are two Outputs within this Output Group:

- Land Management; and
- Water Management.

Output: Land Management

This Output assesses, manages, and monitors the Territory’s landscapes and rangelands and mitigates threats from weeds and fire to support sustainable development of the Territory.

Performance Measures: Land Management – Bushfires

Key Deliverables	08–09 Actual	09–10 Actual	10–11 Actual	11–12 Estimate	11–12 Actual	12–13 Budget
Fire plans developed ¹	115	110	115	100	100 ²	100
Active brigade volunteers ³	433	520	500	530	520 ⁴	600
Proportion of training courses accredited to national standards ⁵	90%	90%	90%	90%	90%	90%
Property plans developed prior to fire season commencement (properties greater than 8 hectares) ⁶	80%	90%	50%	80%	80%	80%

Explanatory Notes to the Table

1. Fire plans document the history of fire on a property (public land) and set out future actions to mitigate wildfire.
2. A new strategy to consolidate sub-region and property plans was undertaken, reducing the total number of fire plans from previous years.
3. Active brigade volunteers are paid-up members of the 22 incorporated Volunteer Bushfire Brigades in the Northern Territory.
4. Numbers of volunteers have decreased in some areas due to changing demographics.
5. While most training is accredited, some non-brigade volunteers seek national best practice instruction in safe application of fire management tailored to specific needs only.

6. Fire plans are developed in conjunction with the landholder and the Agency's Bushfires NT with most completed before the official start of the fire season. Planning for a Central Australia fire season in 2011 identified a lack of completed plans due to an extended period without any fires.

Key Achievements in 2011–12: Land Management – Bushfires

1. Managed the Agency's response to the worst fire season in Central Australia for more than 10 years with no significant injuries to volunteers, staff or community.
2. Responded to more than 80 wildfires in the Darwin Rural Area with no significant injuries to volunteers, staff or community.
3. Expanded the efforts for managing the dangerous fire risk in Central Australia for the coming seasons through the establishment of closer relationships with Northern Territory Fire and Rescue Services and Land Councils to jointly promote fire management responsibility, through regular operational meetings.

Challenges in 2011–12: Land Management – Bushfires

1. Progression of long term relationships was slowed by the Agency's resources committed to the intense fire season in both Top End and Central Australia, which limited opportunities for strategic discussion.
2. Promoting further volunteer memberships is affected by available time outside the active fire season.

Future Priorities in 2012–13: Land Management – Bushfires

1. Develop a formal Memorandum of Understanding with Northern Territory Police, Fire and Emergency Services in relation to strategic fire management in rural and remote areas.
2. Continue to work on a new community approach to increase an uptake of fire management responsibility by landholders including community events for fire planning.
3. Diversify Volunteer Brigade membership to increase resilience and succession planning by engaging with younger rural people.
4. Facilitate the expansion of professional approaches to fire management among rural and remote communities as a prerequisite for a roll out of greenhouse gas abatement projects.

Performance Measures: Land Management – Weeds

Key Deliverables	08–09 Actual	09–10 Actual	10–11 Actual	11–12 Estimate	11–12 Actual	12–13 Budget
Plans declared in accordance with Section 10 of the <i>Weed Management Act</i> ⁷	0	0	3	3	4 ⁸	2
Known land actively managing weed species ⁹	17%	17%	23%	21%	23% ¹⁰	22%
Indigenous Ranger groups participating in weed management programs	24	28	25	24	30 ¹¹	26
Regional catchment or subcatchment weed strategies/plans developed	0	0	2	2	0 ¹²	2

Explanatory Notes to the Table

7. Refers to the number of Weed Management Plans declared in accordance with Section 10 of the *Weeds Management Act 2001*.
8. Weed management plans declared in 2011–12 were:
 - *Acacia nilotica* (prickly acacia) in March 2012;
 - *Prosopis spp* (mesquite) in March 2012;
 - *Ziziphus mauritiana* (chinee apple) in March 2012; and
 - *Cabomba caroliniana* (cabomba) in August 2011.
9. Refers to the portion of the Northern Territory with known weed management activity as identified through the Agency’s involvement in weed management planning.
10. The Agency was involved, through consultation, in the Kakadu National Park Weeds Management Plan, leading to an increase in the total area of weed management over the estimated value.
11. Agency staff had greater than anticipated involvement with ranger groups in Darwin and Alice Springs regions, largely in response to the spread of grassy weeds into previously clean areas such as eastern Arnhem land.

Indigenous Ranger groups

Top End Region:

1. Thamarrurr Rangers
2. Asyrikarrak Kirim Rangers
3. Wudikupildyerr Land Management
4. Malak Malak Rangers
5. Ngatpuk Rangers
6. Acacia Larrakia Rangers
7. Larrakia Rangers
8. Amangal Rangers
9. Tiwi Rangers
10. Adjumarllarl Rangers
11. Djelk Rangers
12. Warddeneken Land Management
13. Gurruwiling Rangers
14. Murwangi Rangers New
15. Gumurr Marthakal Rangers
16. Crocodile Island Rangers
17. Dhimurru Aboriginal Land Management
18. Laynhapuy Rangers
19. Garngi Rangers
20. Belyuen Land Management

Katherine Region:

21. Wagiman Rangers
22. Timber Creek Rangers
23. Mangarrayi Rangers
24. li-Anthawirriyarra Sea Rangers
25. Borroloola Rangers
26. Lajamanu Rangers

Tennant Creek Region:

27. Tennant Creek Central Land Council Rangers
28. Julalikari Council Aboriginal Corporation

Alice Springs Region:

29. Tjuwampa Rangers

30. Santa Theresa Rangers

12. No regional strategies were completed in 2011–12 despite work having commenced on these strategies. Priority was instead given to finalising weed management plans for the highest risk weed species.

Key Achievements in 2011–12: Land Management – Weeds

1. Declared four statutory Weed Management Plans under Section 10 of the *Weeds Management Act 2001*: *Acacia nilotica* (prickly acacia), *Prosopis spp* (mesquite), *Ziziphus mauritiana* (chinee apple) and *Cabomba caroliniana* (cabomba).
2. Coordinated control of an incursion of the serious weed water mimosa (*Neptunia plena*) at Nhulunbuy, in collaboration with Nhulunbuy Corporation Limited, Dhimurru Rangers and private contractors, and conducted an extensive public education campaign.
3. Coordinated bellyache bush management in collaboration with stakeholders in the upper Daly River catchment. Consultation and engagement with stakeholders led to two successful collaborative funding applications to the Biodiversity fund (\$1M) and Caring For Our Country (\$80 000), and commencement of development of a regional management strategy.
4. Doubled landholder involvement in the Darwin Harbour catchment gamba grass management program, with 578 persons utilising the Agency's free herbicide assistance program to control or eradicate the weed.
5. Continued the successful *Cabomba caroliniana* (cabomba) eradication and surveillance program in the Darwin River Catchment, with no cabomba being identified.
6. Developed a wide range of community education materials for landholders to identify, control and eradicate weeds on their property.

Challenges in 2011–12: Land Management – Weeds

1. Ensuring compliance of land owners and managers with weed management legislation remains challenging. Significant effort remains necessary to engage with major land holders and managers, including corporations and agencies in communicating their legislative obligations and responsibilities.
2. Competing priorities meant that no regional weed management strategies were completed, as developing species weed management plans was given greater priority than regional weed management strategies. Significant work was undertaken to develop the regional weed strategies. Further regional consultation was also deemed necessary to reach consensus on the highest priority weed species. This consultation and development process is being guided by the Weed Risk Management System.
3. Competing priorities delayed the review of the *Weeds Management Act*. Weed Risk Management System Results were analysed on a regional basis to inform proposed amendments to weed declaration classes, as part of the review of the *Weeds Management Act*. The declaration status of individual weeds was also reviewed. Public consultation on these proposed amendments has commenced with further work on the review of the *Act* to occur in 2012–13.

Future Priorities in 2012–13: Land Management – Weeds

1. Develop and implement an Agency compliance and enforcement plan to guide increased on ground compliance and enforcement activities.
2. Finalise the revision of declared plants list and submit recommendations for amendments to the *Weeds Management Act*.
3. Develop regional weed management strategies for the Top End, Katherine, Tennant Creek and Alice Springs regions identifying priority species and actions for each region.

Performance Measures: Land Management – Native Vegetation

Key Deliverables	08–09 Actual	09–10 Actual	10–11 Actual	11–12 Estimate	11–12 Actual	12–13 Budget
Clearing applications received and processed	25	23	13	16	10 ¹³	20
Appeals received	2	0	0	0	0 ¹⁴	0
Clearing applications received for which supplementary information is required ¹⁵	25%	35%	15%	30%	71% ¹⁶	30%
Legislative timeframes met ¹⁷	50%	20%	50%	40%	25% ¹⁸	40%

Explanatory Notes to the Table

13. Ten land clearing applications were received by the Agency for processing: seven on unzoned freehold land, one on a pastoral lease and two on zoned land. Impacts of current economic conditions and trade arrangements in the agricultural industry have resulted in a reduction in applications to clear native vegetation compared to estimates. Applications received and processed are as follows:

Pastoral

1. Aileron Pastoral Station.

Zoned

2. Doug McBean; and
3. Van Be Nguyen.

Unzoned

4. Northern Territory Government's Department of Construction and Infrastructure;
5. Len Baker;
6. Sustainable Timberland Australia Ltd;
7. Midway Station;
8. Ceres Downs;

9. Northern Territory Government's Department of Natural Resources, Environment, The Arts and Sport; and

10. Simon Crestale.

14. No appeals of determinations were lodged in 2011–12.

15. Supplementary information refers to when additional information is officially requested under the *Planning Act* (the *Act*) by the Agency as the application fails to comply with section 46(3) of the *Act*.

16. Actual requests for supplementary information were higher than estimated as applicants did not provide accurate site descriptions or provided inadequate data.

17. Number of applications that are determined within the statutory 12 week period, under the *Planning Act*.

18. Timeframes are not always met due to inconsistencies regularly being identified between applications and on-site conditions and/or risks involved in developing a site. This requires investigation to clarify risks and applicants to develop mitigation strategies.

Key Achievements in 2011–12: Land Management – Native Vegetation

1. Reviewed current land cover and condition monitoring methods, including the mapping of native vegetation extent across the Northern Territory. The selected methodology is based upon the Queensland Statewide Landcover and Tree Survey (SLATS) program, which will enable contribution to national reporting systems.
2. Finalised drafting of amendments to the *Pastoral Land Act*.

Challenges in 2011–12: Land Management – Native Vegetation

1. Delays in implementing the reviewed methodology for land cover and condition monitoring occurred due to the diverse landscapes of the Northern Territory and the requirement for extensive field work for data validation.

Future Priorities in 2012–13: Land Management – Native Vegetation

1. Develop methods to capture landscape and land cover change using integration of satellite and ground data. Establishing the current level of native vegetation is a key requirement for cascade assessment and compliance.
2. Develop codes and regulations required to support clearing of land across the NT.
3. Continue the implementation and trialling of Queensland State-wide Land-Cover and Tree Survey (SLATS) methodology to the Northern Territory environment to enable reporting of land cover change using integration of satellite and on-ground data. The size of the Territory, remoteness, extreme climatic conditions and the capacity of the technical team, means implementation will need to be staged over several years to ensure data integrity.

Performance Measures: Land Management – Land Capability

Key Deliverables	08–09 Actual	09–10 Actual	10–11 Actual	11–12 Estimate	11–12 Actual	12–13 Budget
Land development proposals assessed ¹⁹	224	280	174	185	211 ²⁰	185
Monitoring sites assessed within timeframe	65%	57%	48%	40%	14% ²¹	40%

Explanatory Notes to the Table

19. Land development proposals assessed is determined by the number of applications received per year.
20. The number of development proposals assessed was more than estimated due to the Agency assessing large developments such as INPEX, new suburbs of Palmerston and the Doug Owston Correctional Facility, which included multiple development proposals.
21. The number of site assessments completed within timeframe was less than estimated due to extreme seasonal conditions including an extended Wet season and prolonged fire season.

Key Achievements in 2011–12: Land Management – Land Capability

1. Finalised city of Weddell landscape survey and reported on land capability, vegetation and flora, to facilitate planning of Weddell.
2. Published the report *Identification of Potential Land for Long-term Sustainable Food Production, Stage 1 Identification of Soil and Water Resources* in conjunction with the Northern Territory Government Department of Resources. The report was developed in response to the *Territory 2030 Strategic Plan* (Economic Sustainability – Objective 3: growing local industry) and is available on the Agency’s website.
3. Increased information about land suitability, vegetation and soil accessible to the public, with maps and reports now readily available on the Agency’s website.

Challenges in 2011–12: Land Management – Land Capability

1. Upgrading information to digital format and delivering this information to the public in an accessible and user friendly manner is resource intensive. Information is currently held in a variety of formats including point data, hard copy field notes and raster images.
2. Prevailing extreme weather conditions affected the number of site assessments able to be completed.

Future Priorities in 2012–13: Land Management – Land Capability

1. Continue development of codes, guidelines and regulations required for the implementation of the amendments to the *Pastoral Land Act*.
2. Develop databases for development application and native vegetation clearing data.

Output: Water Management

This Output assesses and manages Territory water resources, including water quality monitoring and flood forecasting.

Performance Measures: Water Management – Flood Forecasting

Key Deliverables	08–09 Actual	09–10 Actual	10–11 Actual	11–12 Estimate	11–12 Actual	12–13 Budget
New gauging station installations (river height and rainfall)	1	2	0	1	1 ¹	1
Proportion of days where data is available	95%	96%	87%	85%	95% ²	80%
Services delivered within agreed timeframes	96%	97%	87%	80%	85% ³	80%

Explanatory Notes to the Table

1. An historic gauging station was resurrected on the Daly River at Gourley, approximately 200 kilometres south of Darwin, to provide early flood warning to Nauiyu Community and enable flood response plans to be initiated in a timely manner.
2. Data systems performed better than estimated as a result of improved and new infrastructure.
3. Real time data for flood forecasting was delivered within agreed timeframes more frequently than expected.

Key Achievements in 2011–12: Water Management – Flood Forecasting

1. Recorded flood heights, extents and duration for Rapid Creek in Darwin, Edith River north of Katherine, McArthur River south of Borroloola and Darwin River Dam south of Darwin.
2. Commenced investigation on the impact of coastal inundation due to storm surge in the Darwin Harbour region, including Blackmore and Elizabeth Rivers.

3. Completed floodplain modelling and mapping for Borroloola, floodplain modelling for Alice Springs and the flood impact study for Kilgariff, Alice Springs.
4. Commenced a flood study for the city of Weddell, south of Darwin.
5. Issued seven flood forecast advices to Northern Territory Police, Fire and Emergency Services with moderate to high reliability in flow height prediction for the Todd River, Alice Springs.
6. Through a Memorandum of Understanding with the Bureau of Meteorology (BOM) transferred the Agency’s flood forecasting function for Katherine, Beswick, Adelaide River Town, Nauiyu, and communities in Victoria River catchment to BOM. BOM will continue to provide those functions from 2011–12 onwards, except for flash flood systems such as Alice Springs.
7. Provided near real time data to the public, BOM and the Northern Territory Police, Fire and Emergency Services on river levels and rainfalls and during major flood events through the Agency’s website.
8. Maintained high standards for the ongoing provision of flood alerts on a continuous automatic monitoring basis to the Northern Territory Government’s Department of Construction and Infrastructure and introduced early flood alerts for Rapid Creek in Darwin to assist Northern Territory Police, Fire and Emergency Services.

Challenges in 2011–12: Water Management – Flood Forecasting

1. Measurement of flood flows and data collection was restricted by access difficulties caused by the 2011–12 Wet season. However, a high level of performance in the measurement of flood flows and collection of flood data to enhance flood prediction and warning was achieved.

Future Priorities in 2012–13: Water Management – Flood Forecasting

1. Undertake storm surge mapping for communities in Gulf of Carpentaria: Yirrkala, Banyala, Milyakburra, Alyangula, Umbakumba, Numbulwar, Bing Bong Loading Facility and King Ash Bay.
2. Undertake storm surge studies for north and west coastal communities: Wadeye, Wurrumiyanga, Pirlangimbi, Millikapiti, Minjilang, Waruwi, Maningrida, Millingimbi and Galiwinku.
3. Complete floodplain modelling and mapping for: Alice Springs; Rapid Creek; Blackmore River and Elizabeth River.
4. Update Darwin storm surge inundation mapping.
5. Develop a Service Level Agreement with the Bureau of Meteorology, defining technical support and level of service related to data capturing and transmission that can be maintained by the Agency for flood forecasting.

Performance Measures: Water Management – Surface and Groundwater

Key Deliverables	08–09 Actual	09–10 Actual	10–11 Actual	11–12 Estimate	11–12 Actual	12–13 Budget
Operational rig days in the field ⁴	210	200	151	175	188 ⁵	190
New water allocation plans declared	0	1	0	2	1 ⁶	2 ⁷
Licences and permits issued	341	487	250	200	220 ⁸	200
Time series data collected at agreed standards ⁹	85%	90%	90%	80%	80%	90%
Proportion of unscheduled maintenance of drilling rigs	4%	5%	3%	10%	3% ¹⁰	10%
Level of compliance to water allocation plans	95%	95%	95%	90%	90%	80% ¹¹
Services delivered within agreed timeframes	85%	85%	80%	80%	85% ¹²	75%

Explanatory Notes to the Table

4. Days of on-site drilling by the Agency’s two drilling rigs, out of a possible 260 days, based on a five day working week.
5. The number of operational rig days in the field was higher than estimated as the result of rescheduling work to Central Australia during the extended Top End Wet season.
6. The Western Davenport Water Allocation Plan was declared in 2011. It was anticipated that the Mataranka Water Allocation Plan would be declared during this period however, due to extended community consultation this was not achieved. It is envisaged the plan will be declared in 2012–13.

7. The following Water Allocation Plans and water resource strategy are expected to be declared and/or released in 2012–13:
 1. Great Artesian Basin;
 2. Mataranka/Tindall;
 3. Ooloo; and
 4. *Tiwi Islands Water Resource Strategy*.
8. The number of licences and permits is difficult to estimate. Twenty extra permits and licences were issued due to increased water bore drilling activity.
9. Draft national standards have been prepared by the Bureau of Meteorology for the collection of time series data measuring river level and flow, as well as groundwater level data.
10. The proportion of unscheduled maintenance was lower than estimated due to extra maintenance being able to be conducted in wet periods.
11. As the number of declared Water Allocation Plans increases, the overall level of compliance declines (temporarily) while new regulatory arrangements are taken up by water users.
12. Services delivered under the *Water Act*, such as the issue of permits and licenses, continue to be developed and improved.

Key Achievements in 2011–12: Water Management – Surface and Groundwater

1. Declared the Western Davenport Water Allocation Plan, in the Barkly region, in November 2011. The development of the Plan provides security for water users and defines the framework which will enable developments that depend on groundwater to proceed in a sustainable manner.
2. Completed a study of the Koolpinyah Dolomite aquifer in Darwin Rural Area in November 2011. This work has provided greater understanding of the groundwater system, explained why the major spring discharges occur in the region and identified potential risks to the water resource.
3. Completed a study of the Major Spring Systems fed by the Ooloo Dolostone aquifer in the Daly Basin 200 kilometres south of Darwin in November 2011. This work identified the location of major springs in the Ooloo Dolostone aquifer, determined the factors influencing their occurrence and examined potential risks to water quality. The outcomes of this study have been used to inform the development of the Ooloo Aquifer Water Allocation Plan.
4. Completed a study of the hydrogeology of the Northern Territory Portion of the Great Artesian Basin (GAB), which contributed to a national consortium project as well as providing the underpinning technical information in relation to the Northern Territory GAB Water Allocation Plan. The project conclusively proved that a major source of recharge to the western margin of the GAB is through the bed of the Finke River and provided evidence of similar recharge through other large regional river systems.
5. Completed the Northern Territory study of palaeovalley (ancient buried valley) systems which contributed to a national consortium project. This study has enabled the mapping of systems underlying the Ti Tree Water Allocation Plan area and the region between Papunya and Lake Mackay, and provided evidence of significant resources of good to marginal quality groundwater.
6. Developed the Water Information Management System (WIMS) as a decision support tool to manage Agency assessment, monitoring and planning functions. WIMS identifies which monitoring sites relate to various assessment programs, which in turn support the Agency's multiple water management activities. WIMS is a fundamental tool for guiding the delivery of operations to meet Agency priorities.
7. Conducted free private land holder's bore water sampling in the Darwin Rural Area through to the Adelaide River Township, with more than 1 200 samples tested over a six week period. Sampling was to determine arsenic and other heavy metal levels in private bores.

8. Completed water quality surveys to update information in the Water Allocation Planning (WAP) areas only. These areas included the Western Davenport and Alice Springs areas, where groundwater isn't used for drinking and communities use rainwater tank supplies for drinking water.

Challenges in 2011–12: Water Management – Surface and Groundwater

1. Declaration of the Mataranka, Ooloo and Great Artesian Basin Water Allocation Plans did not occur due to extended community consultation.
2. Release of the *Tiwi Islands Water Resource Strategy* did not occur due to extended community and stakeholder consultation.
3. Amendments were drafted to the *Water Act* to reach alignment with the National Water Initiative. This included reform of water planning and allocation provisions although consultation to enable final preparation of Bill to amend the *Act* will be finalised in 2012–13.

Future Priorities in 2012–13: Water Management – Surface and Groundwater

1. Declare three new Water Allocation Plans:
 1. Mataranka/Tindall;
 2. Great Artesian Basin; and
 3. Ooloo.
2. Release the *Tiwi Islands Water Resource Strategy*.
3. Progress work necessary to align the *Water Act* with the outcomes of the National Water Initiative.

Performance Measures: Water Management – Aquatic Ecosystem Health

Key Deliverables	08–09 Actual	09–10 Actual	10–11 Actual	11–12 Estimate	11–12 Actual	12–13 Budget
Sites monitored in Darwin Harbour	28	45	60	61	61 ¹³	61
Report cards developed on time	N/A ¹⁴	100%	100%	100%	100% ¹⁵	100%

Explanatory Notes to the Table

13. In 2011–12, the following 61 sites were monitored:
 - Ten sites in central Darwin Harbour;
 - Eight sites at East Arm and Myrmidon Creek, on the more developed eastern side of the Harbour;
 - Four sites near West Arm and Woods Inlet, on the less developed western side of the Harbour;
 - Six sites in the Elizabeth River estuary, downstream of the city of Weddell;
 - Twelve sites in the Blackmore River estuary, downstream of Berry Springs and Darwin River Dam and south of Middle Arm;
 - Five sites in Buffalo Creek and Shoal Bay, the major bay in the north east of Darwin Harbour;
 - Twelve beach sites, including Vestey's Beach; Nightcliff Beach; Rapid Creek Beach; Little Mindil Beach; Mindil Beach; East Point Reserve; Casuarina Beach; Cullen Bay Beach; Lee Point Beach; Lameroo Beach; Mandorah Beach; and Wagait Beach; and
 - Four tidal creek sites, including Vestey's Creek; Rapid Creek; Mindil Creek, and Little Mindil Creek.
14. Report Cards were not produced in 2008. The inaugural Report Cards were produced in 2009–10.

15. The 2011 Darwin Harbour Region Report Cards were released in December 2011 and included information about the following regions:

- Darwin Harbour beaches;
- Darwin Harbour;
- Darwin-Palmerston and estuary;
- Elizabeth River and estuary;
- Blackmore River and estuary;
- Shoal Bay and Buffalo Creek; and
- West Arm, Woods Inlet and Rapid Creek.

Key Achievements in 2011–12: Water Management – Aquatic Ecosystem Health

1. Initiated high priority monitoring and research programs in Darwin Harbour and facilitated the development of the Darwin Harbour Integrated Monitoring and Research Program with key stakeholders, to improve understanding of the health of Darwin Harbour and support sound environmental planning and decision making. Monitoring and research information collected was reported through the Darwin Harbour Region Report Cards.
2. Produced a suite of Darwin Harbour Region Report Cards, to provide snapshots of the health of aquatic ecosystems across the Harbour and its catchment. The 2011 Report Cards showed that Darwin Harbour is predominantly in excellent condition.
3. Provided water quality training to Larrakia Sea Rangers in preparation for their active participation and assistance in Darwin Harbour monitoring.
4. Finalised an assessment of the health of rivers and streams in the Daly River catchment and progressed the development of a river health monitoring plan. This information will assist the work of the Daly River Management Advisory Committee in supporting the sustainable use and conservation of natural resources within the Daly River region.

Challenges in 2011–12: Water Management – Aquatic Ecosystem Health

1. Monitoring and sampling was restricted on occasion by inaccessibility of sites due to tidal and seasonal weather conditions.

Future Priorities in 2012–13: Water Management – Aquatic Ecosystem Health

1. Implement high priority monitoring and research programs in Darwin Harbour and continue to facilitate the Darwin Harbour Integrated Monitoring and Research Program.
2. Develop a program to improve our understanding and knowledge of inland aquatic ecosystems to guide their sustainable management.
3. Complete the Water Quality Protection Plan for Darwin Harbour including the development of a Decision Support System to help assess the relative impact of development in the catchment and to inform future planning and management.

Output Group: Environment and Heritage

This Output Group is responsible for the effective protection of the environment, including cultural and heritage assets, through identification and mitigation of risks from natural processes and human activities.

This Output Group also provides advice to Government, industry and the community in relation to environmental protection and sustainability issues. It also develops and implements strategic policy to guide society towards environmentally sustainable practices and behaviour.

The Heritage Conservation outcomes are protection of the community's interest in cultural and heritage assets and helping the community, business and government to care for and make best use of these assets.

This Output Group is attributed with \$10.8 million of the Department's \$192.4 million budget.

There are two Outputs within this Output Group:

- Environment and Sustainability; and
- Heritage Conservation.

Output: Environment and Sustainability

Promote sustainable practices and assesses and regulates environmental impacts associated with development.

Performance Measures: Environment and Sustainability

Key Deliverables	08–09 Actual	09–10 Actual	10–11 Actual	11–12 Estimate	11–12 Actual	12–13 Budget
Notices of Intent assessed ¹	104	47	44	55	46 ²	55 ³
Assessment guidelines issued for development proposals ⁴	6	6	1	6	5 ⁵	6
Environmental assessment reports to Minister	0	2	1	4	3 ⁶	8 ⁷
Licences and approvals administered	68	106	164	130	95 ⁸	160 ⁹
Compliance audits conducted	NA	9	26	60	56 ¹⁰	70 ¹¹
Responses to pollution incidences	161	136	286	180	298 ¹²	200
Enforcement action ¹³	0	3	4	5	6 ¹⁴	10 ¹⁵
Grants to assist community, industry and local government to promote and implement sustainable practices	\$0.95M	\$1.02M	\$0.95M	\$1.3M	\$1.3M ¹⁶	\$1.1M ¹⁷
Develop and implement key environmental initiatives including regulatory reform	5	6	10	11	11 ¹⁸	12

Explanatory Notes to the Table

1. A Notice of Intent is the first formal notification from a proponent regarding a proposed development and it informs a decision on whether further assessment is required under the *Environmental Assessment Act*.

2. There were fewer Notices of Intent assessed in 2011–12 than anticipated. The number of proposals assessed as a Notice of Intent is driven by the number and type of development proposals submitted by proponents within any given year and is therefore difficult to accurately predict.

Notice of Intents assessed in 2011–12:

1. Mt Todd Gold Project, Vista Gold Australia Pty Ltd
 2. Tipperary Station clearing, Tipperary Group of Stations
 3. Douglas Station clearing, Tipperary Group of Stations
 4. McKinlay Project quarry, Allan King & Sons Pty Ltd
 5. Harts Range Garnet Project, Australian Abrasive Minerals Pty Ltd
 6. Onshore Seismic Exploration Beetaloo Basin, Hess Australia (Beetaloo) Pty Limited
 7. Pond 6 South Wall Raise – Alcan Gove, Alcan Gove Pty Ltd
 8. Lajamanu Airstrip Veg Clearing, Dept of Construction and Infrastructure
 9. Variation to Palm Valley to Alice Springs Pipeline, APA Group
 10. Toro Energy Uranium Transport, Toro Energy
 11. Mega Lake Maitland Uranium Transport to Darwin, Mega Lake Maitland Pty Ltd
 12. Minemakers Newcastle Waters Phosphate Exploration, Minemakers Limited
 13. Emma 2D Seismic Survey, PetroFrontier (Australia) Pty Ltd
 14. Onshore Seismic Survey, Armour Energy
 15. Development Application, Subdivision, Dept of Lands and Planning
 16. Subdivision to create 3 lots, Michael Cooper
 17. Cullen Bay Marina Replacement Unit Plan, Cullen Bay 94/62 Body Corporate
 18. Development assessment mixed use development, George Savvas
 19. Brocks Ck – Rising Tide Redev, Crocodile Gold Australia Operations Pty Ltd
 20. Quorn NW tailing storage facility - Granites Gold, Newmont Tanami Pty Ltd
 21. Fog Bay Road upgrade Road to Dundee Beach, Dept of Construction and Infrastructure
 22. Central Tanami Project, Tanami Gold NL
 23. Extension or Replacement of East Point Outfall, Power Water Corporation
 24. Warrego tailings rehab project, Aard Metals Limited
 25. Inpex Accommodation Village, Inpex Australia Operations Pty Ltd
 26. Molyhil Tungsten Molybdenum Project, Thor Mining PLC
 27. AACo Meat Processing Facility, Australian Agricultural Company
 28. Western Desert Resources Ltd - Roper Bar Iron Ore, Western Desert Resources
 29. Proposed City of Weddell, Dept of Lands and Planning
 30. Mentabie Stn Veg Clearing, Sustainable Timberlands Australia
 31. Ludmilla Creek Reinstatement, Dept of Lands and Planning
 32. Grove Hill Quarry - MMP Granite Quarry THE Mining Pty Ltd
 33. Peko Rehabilitation Project, Peko Rehabilitation Project Pty Ltd
 34. Cullen Bay Fuel Tank Replacement, Dept of Lands and Planning
 35. Maningrida Outfall Duplication and Extension, Power Water Corporation
 36. Additions to General Industry - East Arm, Northern Cement Ltd
 37. Brocks Ck-Rising Tide Redevelopment Stage 2, Crocodile Gold Australia Operations Pty Ltd
 38. Road upgrades, Blaydin Point Channel Island Rd/ Wickham Point Road, Dept of Lands and Planning
 39. The Heights 103 lot subdivision, Elton Consulting
 40. Midway Stn Veg clearing, Riveren Nominees
 41. Surprise 3D seismic survey, Central Petroleum Limited
 42. Wadeye Gas fired power station and utilities corridor, Power Water Corporation
 43. Blaydin Point Extractive Minerals Area, JKC Australia LNG Pty Ltd
 44. Rover 1 Exploration Decline Project, Castile Resources Pty Ltd (Westgold Resources Ltd)
 45. Howard West Quarry, DAC Enterprises Pty Ltd
 46. Ooloo Farm Land Clearing Application, Ooloo Farm Management
3. An increase in Notices of Intent is expected in 2012–13 compared to 2011–12 due to anticipated increases in development activities and activities associated with major projects.

4. Under the *Environmental Assessment Act*, when a project is determined to require environmental impact assessment at the level of Public Environmental Report (PER) or Environmental Impact Statement (EIS), guidelines are issued by the Minister to the proponent to inform the preparation of the PER or EIS.

5. Assessment Guidelines issued in 2011–12:

1. McArthur River Mine Phase 3
2. Clarence Strait Tidal Energy Project
3. Mt Todd Gold Project
4. AACo Meat Processing Facility
5. Western Desert Resources (Roper Bar Iron Ore Project)

The number of Assessment Guidelines issued is difficult to predict as it is driven by the number and type of development proposals submitted by proponents within any given year and can be impacted by projects being varied or withdrawn by proponents prior to guidelines being finalised.

6. Environmental assessment reports provided to the Minister for Natural Resources, Environment and Heritage in 2011–12:

1. BHP Olympic Dam Expansion (NT Transport Option)
2. East Arm Expansion Project
3. AACO Meat Processing Facility

One anticipated assessment report was not finalised as further information is required from the proponent for the preparation of the report.

7. A higher number of environmental assessment reports are expected in 2012–13, with anticipated reports for:

1. McArthur River Mine – Phase 3 Development Project
2. Western Desert Resources Limited – Roper Bar Iron Ore Project
3. Power and Water Corporation – East Point Rising Main
4. Power and Water Corporation – East Point Ocean Outfall
5. Australian Ilmenite Resources – Sil 80 Ilmenite Project

6. Vista Gold – Mt Todd Gold Project

7. Department of Lands and Planning – City of Weddell

8. Sherwin Iron Ltd – Hodgson Downs Iron Ore Project

9. Arafura Resources – Nolans Bore Mine Project

8. There were fewer licences and approvals administered under the *Waste Management and Pollution Control Act* and the *Water Act* for 2011–12 than anticipated.

The 2011–12 estimate was based on an anticipated increase in licences to be issued under the *Waste Management and Pollution Control Act* due to an enhanced licensing and compliance regime. Public consultation and required legislative amendments have not been finalised.

9. The anticipated increase in the number of licences and approvals for 2012–13 is due to the progression of initiatives regarding the licensing of sewage treatment plants and landfills in remote areas, and the enhanced licensing and compliance regime.

10. Compliance audits refers to desktop audits, site inspections, site audits and compliance checks undertaken to ensure compliance with the *Waste Management and Pollution Control Act*, the *Water Act* and the *Environment Protection (Beverage Containers and Plastic Bags) Act*.

There were fewer audits than anticipated in 2011–12 due to the proposed enhanced licensing and compliance regime under the *Waste Management and Pollution Control Act* not commencing during 2011–12.

11. There is an anticipated increase in regulated activities in 2012–13 under the *Waste Management and Pollution Control Act* and the *Water Act* due to increases in licences to be issued, and new compliance requirements related to the new *Environment Protection (Beverage Containers and Plastic Bags) Act*.

12. This figure is based on telephone calls received to the Pollution Response Line. The number of calls is driven by pollution issues within any given year and is therefore difficult to accurately predict.

13. Enforcement action includes prosecutions, infringements, pollution abatement notices and other legal instruments issued under the *Waste Management and Pollution Control Act*, *Water Act* and *Environment Protection (Beverage Containers and Plastic Bags) Act*.

14. In 2011–12 six enforcement actions were taken which included:

- Prosecution of Darwin Port Corporation for a breach of Section 83(5), environmental nuisance, of the *Waste Management and Pollution Control Act*.
- Complaint lodged against Rapid Form Systems Pty Ltd for alleged breaches of Section 83(5), environmental nuisance, of the *Waste Management and Pollution Control Act*.
- Two infringement notices for alleged breaches of Section 83(5), environmental nuisance, of the *Waste Management and Pollution Control Act* were issued to Rapid Form Systems Pty Ltd.
- Two directions pursuant to the *Waste Management and Pollution Control Act* from Authorised Officers to Genesee and Wyoming Australia in relation to the clean up of debris related to the Edith River train derailment incident.

15. There is an anticipated increase in the number of enforcement actions for 2012–13 due to an enhanced focus on environmental enforcement, and an increase in regulated activities and capacity.

16. Grants distributed in 2011–12 totalled \$1 328 000 and were provided to the following programs:

Program	Grants \$
EnvironmeNT Grants Program*	\$683 000
Cool Communities	\$100 000
Container Deposit Scheme Infrastructure Grants	\$300 000
Energy Smart Rebate	\$45 000
Community Climate Change Grants	\$200 000
Total	\$1 328 000

*This figure includes \$21 000 of parameters.

17. Grants will decrease in 2012–13 due to the Container Deposit Scheme Infrastructure Grants being offered in 2011–12.

Grants budget for 2012–13 is \$1 070 000, which includes:

Program	Grants \$
EnvironmeNT Grants Program*	\$670 000
Cool Communities	\$150 000
Energy Smart Rebate	\$50 000
Community Climate Change grants	\$200 000
Total	\$1 070 000

*This figure includes \$39 000 of parameters.

18. Key environmental initiatives were:

1. Container Deposit Scheme – legislative assent / implementation;
2. Plastic Bag Ban – legislative assent / implementation;
3. Northern Territory Climate Change Adaptation Plan;
4. EnvironmeNT grants;
5. *Environmental Assessment Act* review;
6. *Waste Management and Pollution Control Act* review;
7. Integrated Monitoring and Research Program;
8. Darwin Harbour Strategy;
9. Ambient Air Quality – stations establishment;
10. Energy Smart Rebate Program; and
11. Northern Territory Waste Strategy.

Key Achievements in 2011–12: Environment and Sustainability

1. Coordinated a Whole of Government steering group for the development of a Northern Territory Waste Strategy. A draft for community consultation is being finalised.
2. Installed the second air quality monitoring station at the Bureau of Meteorology site in Winnellie, an obligation under the Ambient Air Quality National Environment Protection Measure.
3. Implemented the Northern Territory Container Deposit Scheme from 3 January 2012. Nearly eight million containers were returned to collection depots in the first quarter of operation, with collection depots operating in major centres in the Territory and some remote locations including Finke, south of Alice Springs. More collection depots are expected to open across the Territory in 2012–13.
4. Implemented the Plastic Bag Ban of single use, non-biodegradable plastic bags from 1 September 2011.
5. Prepared a draft Climate Change Adaptation Plan, which was a requirement under the Northern Territory *Climate Change Policy*.
6. Provided \$1.33M in grants and rebates for community environmental management in the Territory. All 2011–12 Grant recipients are listed in the Appendixes on page 227.
7. Established an Interim Management Committee, comprised of government, industry, community and research organisations, to guide development of the Darwin Harbour Integrated Monitoring and Research Program.
8. Continued to re-draft the Environmental Impact Assessment legislation in response to the Environment Protection Authority's review of environmental impact assessment in the Northern Territory, taking into consideration national reforms.
9. Continued to progress the reform of the *Waste Management and Pollution Control Act* to establish an environmental licensing regime for high risk activities and amendments to offence, and duty to notify, provisions.
10. Coordinated and issued approvals for relevant components of the Ichthys Gas Field Development Project (INPEX). An Environment Protection Approval for the land based component of the project has been issued and a further Approval for the dredging component is being developed.
11. Engaged with representatives from the Territory Government and local governments to draft a stormwater strategy for the Darwin region.
12. Provided \$221 000 in Container Deposit Scheme Infrastructure Grants to assist businesses or organisations considering establishing Collection Depots or Collection Points in regional and remote locations throughout the Territory.
13. Provided \$210 000 in Cash for Containers School Fundraising Grants to 75 schools across the Territory to purchase a 7' x 4' caged trailer including signage.

Challenges in 2011–12: Environment and Sustainability

1. Meeting community expectation on the Container Deposit Scheme rollout in the early stages of its operation.
2. Developing an approach to licensing remote landfills and sewage treatment plants that appropriately addresses environmental concerns, while having regard to legacy issues and costs associated with providing services in remote areas.
3. Meeting community expectation to ensure environmental assessment outcomes are transparent and scientifically rigorous.
4. Meeting community expectations on enforcement actions, with respect to actual and perceived environmental harm.

Future Priorities in 2012–13: Environment and Sustainability

1. Increase the number of Collection Depots opening in regional areas across the Territory as part of the Container Deposit Scheme, by working with the waste management industry and other stakeholders.
2. Undertake stakeholder and community consultation on the draft Northern Territory Waste Strategy.
3. Undertake stakeholder and community consultation on the draft Northern Territory Climate Change Adaptation Plan.
4. Progress reform of environmental legislation including the *Environmental Assessment Act* and the *Waste Management and Pollution Control Act*.

Output: Heritage Conservation

This Output protects and conserves the Territory’s heritage and cultural assets.

Key Deliverables Output: Heritage Conservation

Key Deliverables	08–09 Actual	09–10 Actual	10–11 Actual	11–12 Estimate	11–12 Actual	12–13 Budget
Assessment reports to Heritage Advisory Council	15	21	22	16	12 ¹	16
Assistance to privately owned heritage places	\$0.18M	\$0.25M	\$0.24M	\$0.3M	\$0.27M ²	\$0.3M
Investment to maintain publicly owned heritage places	\$1M	\$0.94M	\$0.51M	\$1M	\$1.4M ³	\$1M

Explanatory Notes to the Table

1. The 12 assessment reports provided to the Heritage Advisory Council for 2011–12 were as follows:
 1. Tempe Downs Homestead, south of Hermannsburg;
 2. WWII sites, Casuarina Coastal Reserve;
 3. John Milner’s Grave – Attack Creek, north of Tennant Creek;
 4. WWII buildings Winnellie Showgrounds, Darwin;
 5. Yarar Rockshelter, near Wadeye;
 6. The Huddersfield shipwreck, Darwin Harbour;
 7. Zuccoli defence position, Palmerston;
 8. Murchison Yards, near Tennant Creek;
 9. Annie Lock’s Camp, south-west of Tennant Creek;
 10. WWII Winnellie Camp, Darwin;
 11. NAR Corridor and One Mile Dam, Darwin; and
 12. AIM Hut, Tennant Creek.

The number of assessment reports completed each year varies, depending on a range of factors including the type and location of a place being assessed and response to other priorities.

2011–12 was a transition period between the *Heritage Conservation Act* and new *Heritage Act*, resulting in the completion of fewer assessment reports.

2. Assistance provided to privately owned heritage places in 2011–12 under the NT Heritage Grants Program was as follows:

Recipient	Project	Grant \$
Alice Springs Town Council	Stuart Memorial Cemetery Restoration	\$11 000
Batchelor Museum Development Association	Conservation Works to Single Women's Quarters (Building B)	\$10 000
Belyuen Community Government Council	Delissaville Cemetery Project - Stage 2	\$15 000
Catholic Diocese of Darwin	Repairs and Maintenance to Hartley Street, Alice Springs Catholic Church	\$6 000
Centrecorp Aboriginal Investment Corporation	Reinstatement of Water Tanks at 75 Hartley Street, Alice Springs	\$5 000
Consolidated Pastoral Company	Reconstruction of roof on the Newcastle Waters Post Office	\$23 000
Consolidated Pastoral Company	Powell Creek Telegraph Station Repairs	\$11 700
East Arnhem Shire Council	Macassan Sites - Mapping and Imaging Project	\$10 000
Evelyn Schaber	Conservation works to 15 Warburton Street, Alice Springs (Charlie Rye's House)	\$14 200
Friends of Fogg Dam	Humpty Doo Rice Trail - Stage 2	\$10 000
Genealogical Society of Northern Territory Inc	Maranboy Cemetery Marker	\$4 000

Glenn Campbell	Landscape of Heritage	\$3 650
Heritage Alice Springs Inc	Conservation works to Chapman's House, Alice Springs	\$20 000
Historical Society of the Northern Territory	Day Trip to Point Stuart 24 July 2012	\$1 500
Madeleine Walker	Repairs and Maintenance to 14 Railway Terrace, Alice Springs	\$21 200
Megg Kelham	Muldoon's Guest House - A Theatrical Gaol Tour	\$4 000
Megg Kelham	Madness: A crime or a disease? Towards a local history	\$1 200
National Pioneer Women's Hall of Fame	Interpretation of the Old Alice Springs Gaol	\$10 000
National Trust of Australia (Northern Territory)	Fencing - The Stuart Town Gaol, Alice Springs	\$4 800
National Trust of Australia (Northern Territory)	The National Trust Top End Festival	\$6 000
National Trust of Australia (Northern Territory)	2012 Heritage Festival, Alice Springs	\$5 000
National Trust of Australia (Northern Territory)	Repairs and Painting to Burnett House Darwin	\$29 200
National Trust of Australia (Northern Territory)	Interpretation - Alice Springs and Hartley Street School in the 1930	\$5 000
Peter Jones	John McDouall Stuart 150 year commemoration and Aboriginal acknowledgement	\$3 000
Pip McManus	Reconnaissance - Immemorial Exhibition at the Chan Contemporary ArtSpace, Darwin October 2011	\$4 900
Total		\$239 350

\$35 418 worth of additional assistance was provided under the Rates Relief Program as follows:

Recipient	Property Address	Grant \$
Fannie Bay Investments Pty Ltd	22 Smith Street Darwin	\$7 227
Garry Abbott	17 Shepherd Street Darwin	\$2 011
Melissa Rundle	10 Railway Terrace Alice Springs	\$3 633
Madeleine Walker	14 Railway Terrace Alice Springs	\$1 274
Tim Rose	79 Bath Street Alice Springs	\$620
Centrecorp Aboriginal Investment Corporation	75 Hartley Street Alice Springs	\$1 119
Centrecorp Aboriginal Investment Corporation	82 Hartley Street Alice Springs	\$1 120
Angus Mclvor	6 Stuart Terrace Alice Springs	\$4 922
NT Outback Adventure Rentals Pty Ltd	76 Hartley Street Alice Springs	\$3 149
John Greateorex	63 Freshwater Drive Jingili	\$781
Domenico Pecorari	16 Railway Terrace Alice Springs	\$3 821
Ruth Murphy	15 Gorge Road Katherine	\$332
M Giacon and MW Gillam	4 Hele Crescent Ciccone Alice Springs	\$1 588
Gregory Alan Taylor	12 Railway Terrace Alice Springs	\$3 821
Total		\$35 418

3. Investments made to maintain publicly owned heritage places for 2011–12 is the \$1M Conservation Program for Territory Government owned heritage assets. Funding for 2011–12 is shown in the following table:

Place	Project	Grant \$
Darwin Region		
Browns Mart	Replace air conditioning	\$48 150
East Point Turrets	Drainage works	\$100 790
Hughes Airstrip	Reseal 800m of surface	\$87 008
Strauss Airstrip	Clear taxiways and inserts, replace signs, repair aircraft profiles	\$55 826
17 ½ Mile Camp	New paths for visitor walking trails	\$454 676
17 ½ Mile Camp	Clearing around WWII features, interpretative shelter and signage	\$93 511
Tennant Creek Region		
Bonney Well Windmill	Service mill oil boxes	\$1 895
Tennant Creek Telegraph Station.	Install air drains, repair and stabilise stone walls, lime washing	\$329 248
Alice Springs Region		
Owen Springs Homestead	Repair and stabilise stone walls	\$163 405
Alice Springs Telegraph Station	Install air drains, repair termite damage.	\$62 154
Urgent minors etc		\$4 479
Total		\$1 401 142

\$406 000 of the 2010–11 Conservation Program was transferred to the 2011–12 Capital Works project for development of the WWII 17 ½ Mile camp site.

Key Achievements in 2011–12: Heritage Conservation

1. Tabled a new *Heritage Act* in the Northern Territory Legislative Assembly in 2011–12. The Legislation was passed on 25 October 2011 and assented to on 15 November 2011 with regulations, policies and procedures developed for the commencement of the new *Heritage Act* in 2012–13.
2. Completed improvement works to the WWII 17½ Mile Camp site and other Defence of Darwin Experience military heritage sites, including East Point and Strauss Airstrip to enhance the overall visitor experience. Works included the installation of new paths, clearing around WWII interpretative shelter and signage valued at \$489 500.
3. Declared seven places as heritage places, as follows:
 1. Rum Jungle Single Women's Quarters, Batchelor, south of Darwin;
 2. 1960's "TJ" series Bedford Truck, Darwin;
 3. North Australia Railway Corridor, The Narrows, Darwin;
 4. Hughes Avenue Darwin Waterfront;
 5. WWII Hughes Airfield, south of Darwin;
 6. WWII Remnant No. 6 Oil Tank, Darwin Waterfront; and
 7. Fergusson River Overland Telegraph Line Pylons and Oppenheimer Poles, north of Katherine.
4. Presented 12 heritage assessment reports to the Heritage Advisory Council for consideration for inclusion on the Northern Territory Heritage Register, which provides places with statutory protection under the *Heritage Conservation Act*.
5. Implemented the \$1M annual Territory Government Conservation Program for government-owned heritage assets throughout the Territory.
6. Allocated \$239 350 in grants to 25 recipients under the annual Northern Territory Government's Heritage Grants Program.

7. Provided \$35 418 in assistance to 14 recipients under the Rates Relief Program. The purpose of the Rates Relief Program is to assist in the conservation of privately owned heritage places. Owners of properties used exclusively for residential purposes are reimbursed 75 per cent of rates paid, for other properties the figure is 25 per cent.

Challenges in 2011–12: Heritage Conservation

1. Finalising administrative requirements for commencement of the new *Heritage Act* in 2012–13.

Future Priorities in 2012–13: Heritage Conservation

1. Managing commencement of the new *Heritage Act*, including adherence to new procedures and timelines.
2. Continuing to enhance the interpretation of the Territory's natural and cultural heritage, including encouraging events and activities associated with heritage places and the development of Heritage Trails.

Output Group: Arts and Culture

The Northern Territory holds a number of key cultural and scientific collections for the purposes of collection, conservation, exhibition and research into the Territory’s natural, historical and cultural heritage.

This Output Group is responsible for protecting and providing access to the Territory’s scientific, and cultural collections, and assisting the community to care for and make best use of these assets to create commercial, educational and recreational opportunities.

This Output Group is attributed \$48.3 million of the Department’s \$192.4 million budget.

There are two Outputs within this Output Group:

- Scientific and Cultural Collections; and
- Arts and Screen Sector.

Output: Scientific and Cultural Collections

This Output accounts for, preserves and provides access to Territory art, cultural, natural history and plant collections, and provides education and enjoyment to the community.

Functions of the Agency within this Output are:

- Araluen Arts Centre
- Museums and Art Galleries of the Northern Territory
- Northern Territory Library
- Northern Territory Archives Services
- George Brown Darwin Botanic Gardens
- Northern Territory Herbarium

Araluen Arts Centre

The Araluen Art Centre delivers, facilitates and promotes performing arts, cinema, visual arts, cultural and tourism programs and attractions for residents and visitors to Central Australia.

Performance Measures: Scientific and Cultural Collections – Araluen Arts Centre

Key Deliverables	08–09 Actual	09–10 Actual	10–11 Actual	11–12 Estimate	11–12 Actual	12–13 Budget
Visitors to visual arts exhibitions	22 933	21 084	27 387	25 000	25 256 ¹	25 000
Visitor satisfaction with visual arts exhibitions	95%	95%	95%	95%	95%	95%
Patrons attending cinema and performances	20 424	23 190	28 188	23 000	28 972 ²	23 000
Patron satisfaction with cinema and performances	95%	95%	95%	95%	95%	95%

Explanatory Notes to the Table

1. Strong local attendance at exhibitions and associated visual arts events accounted for meeting estimated visitation numbers. However, declining visitation to Alice Springs by tourists sees actual figures for 2011–12 below those of 2010–11.
2. Strong local visitation at theatre performances and cinema screenings saw actual visitor numbers exceed the estimated visitor numbers, which has based off ongoing declining visitation to Alice Springs by tourists.

Key Achievements in 2011–12: Scientific and Cultural Collections – Araluen Arts Centre

1. Commenced a master planning process for future development of the Araluen Cultural Precinct and its facilities, with major input from the Precinct's Community Reference Group. This is a key aspect of the *Araluen Cultural Precinct Development Plan 2010–2015*.
2. Commenced installation of a new \$0.64M photovoltaic solar power system for the Araluen Arts Centre that will deliver 60 per cent of the Centre's electricity requirements when complete in 2012–13.
3. Commenced construction of a new \$4.5M air conditioning plant and system for the Araluen Arts Centre.
4. Presented 10 performances in the Araluen Arts Centre Theatre, as follows:
 1. Rainbow's End – Riverside productions;
 2. Often I Find that I am Naked – Critical Stages;
 3. My Grandma Lives in Gooligulch – Graeme Base and Gary Ginivan Productions;
 4. La Traviata – Oz Opera;
 5. Julius Caesar – Bell Shakespeare;
 6. Mathinna – Bangarra Dance Company;
 7. The Happiest Show on Earth – Patch Theatre Company;
 8. Happy Birthday Peter Rabbit – Gary Ginivan Productions;
 9. Namatjira – BigHart; and
 10. Syncopation – Critical Stages.

The program also supported the development and presentation of shows by local arts organisations and included performances by the Duprada Dance Company, Incite Youth Arts, the Alice Desert Festival Wearable Art Awards, and the 26th annual Centralian Eisteddfod.

Staged 17 temporary, national and local community exhibitions, as follows:

Temporary

1. Going Places – Works from the Araluen Art Collection;
2. Obscured by Light – Pam Lofts and Kim Mahood;
3. Desert Mob 2011;
4. Faces of Larapinta – Yarrenyty Arltere Artists;
5. Bridget Nicholson – Touched at the centre;
6. 2011 Exhibition – Alice Springs Quilting Club;
7. A Rich Legacy – celebrating the 40th anniversary of the western desert art movement;
8. The Art of Albert Namatjira;
9. Challenge of Place – Works from the Araluen Art Collection;
10. Sequences and Cycles – Contemporary Ceramics from the Desert;
11. Looking for Turtles – Suzi Lyon; and
12. Slow Burn – Henry Smith.

National

13. Spirit in the Land;
14. The 37th Alice Prize; and
15. Kuru Alala Eyes Open – Tjanpi Desert Weavers, Maria Fernanda Cardoso, Alison Clouston.

Local Community Exhibitions

16. The Advocate Art Award; and
17. Old Stories New Yarns – The Alice Springs Beanie Festival Exhibition.

Challenges in 2011–12: Scientific and Cultural Collections – Araluen Arts Centre

1. Construction of a new air conditioning plant and system for the Araluen Arts Centre has been delayed due to the financial collapse of the Hastie’s Group PL, with the lead contractor on the project, Airductor being part of the Hastie’s Group of companies.
2. Maintaining visitation to visual arts exhibitions in light of continued decreasing tourist numbers.

Future Priorities in 2012–13: Scientific and Cultural Collections–Araluen Arts Centre

1. Finalise a master plan for future development of the Precinct and its facilities, as outlined in the *Development Plan*, with input from the Araluen Cultural Precinct Community Reference Group.
2. Finalise installation and commissioning of the new air conditioning system.
3. Finalise installation and commissioning of the new solar power system.
4. Develop and support community access to the Araluen Arts Centre by local artists, arts organisations, schools and community groups and assist local productions to achieve high performance standards and good audiences.

Museums and Art Galleries of the Northern Territory

The Museums and Art Galleries of the Northern Territory preserve and provide access to Territory art, cultural and natural history collections in the Museum and Art Gallery of the Northern Territory, the Museum of Central Australia and historic buildings in the care of the Museum and Art Gallery of the Northern Territory. The Strehlow Research Centre cares for and facilitates appropriate access to the Strehlow collection of ethnographic objects and materials.

Performance Measures: Scientific and Cultural Collections – Museums and Art Galleries of the Northern Territory

Key Deliverables	08–09 Actual	09–10 Actual	10–11 Actual	11–12 Estimate	11–12 Actual	12–13 Budget
Visitors	311 027	284 134	278 856	288 000	291 618 ³	290 000
Visitor satisfaction	95%	95%	99%	98%	96% ⁴	98%
Exhibitions	6	7	11	12	12 ⁵	11
Collection accessible to the public	26%	26%	25%	27%	27% ⁶	30%

Explanatory Notes to the Table

3. The Museums and Art Galleries of the Northern Territory (MAGNT) attracted 240 576 visitors to the following Darwin venues:
 - Museum and Art Gallery of the Northern Territory (196 850);
 - Fannie Bay Gaol (27 447);
 - Lyons Cottage (16 279);

The Defence of Darwin Experience facility attracted 26 837 visitors since opening on 18 February 2012.

The Museum of Central Australia and Strehlow Research Centre in Alice Springs attracted 12 900 visitors.

The Central Australian Aviation Museum in Alice Springs attracted 11 305 visitors.

4. Visitor satisfaction was measured by an intercept survey and a National Aboriginal and Torres Strait Islander Art Award exhibition survey conducted by external providers. In 2012–13, two surveys will be conducted both on and off site of the MAGNT Darwin, providing more robust and informative data from visitors as well as the public to inform future planning.

5. Twelve exhibitions were opened by the MAGNT:

MAGNT Darwin

1. 28th Telstra National Aboriginal and Torres Strait Islander Art Award;
2. Exit Art – contemporary youth art of Northern Territory Year 12 students 2011;
3. Yalangbara: art of the Djang'kawu;
4. People and Place: Photography from the MAGNT's collection;
5. Activate Cultivate: a survey exhibition of Red Hand Print posters;
6. Gone Fishin'... The reel Top End story; and
7. Diving for Shell: Aspects of Pearling in North Australian waters.

Defence of Darwin Experience

8. 70th Anniversary of the Bombing of Darwin.

Fannie Bay Gaol

9. Behind the Wire: annual Corrective Services exhibition.

Museum of Central Australia

10. A Thousand Miles to War;
 11. Ancestral Power and the Aesthetic: paintings and objects from the Donald Thomson Collection; and
 12. The Line and the Station.
6. Scale of the collections and limited gallery space precludes having all collections on public display at any one given time. In some instances, collection materials are culturally sensitive and, therefore, not accessible to the public. Increased public access has been achieved through the strategic use of MAGNT's own collection materials in production of the Yalangbara and Gone Fishin'... The reel Top End story exhibitions.

Key Achievements in 2010–11: Museums and Art Galleries of the Northern Territory

1. Completed construction and officially opened the Defence of Darwin Experience visitor facility at East Point. The facility commemorates the 70th Anniversary of the Bombing of Darwin and provides visitors with an interactive multi-media experience of the World War II environment extending to nine heritage sites around Darwin.
2. Delivered the 28th Telstra National Aboriginal and Torres Strait Islander Art Award which fostered the involvement of 62 Indigenous artists and their respective art centres from around Australia. The exhibition included a virtual online gallery with images of all artworks and audio recordings of the artists' statements. The exhibition attracted strong visitation and was supported by a series of floor talks and workshops.
3. Created and presented the highly successful Gone Fishin'... The reel Top End story exhibition, which resulted in increased public access to the MAGNT collections and collaboration with local partners. The associated community photo competition also achieved a high level of engagement and helped to attract a varied local audience.
4. Completed two digital media projects which include the construction and release of the Telstra National Aboriginal and Torres Strait Islander Art Award online collection to provide public access to the range of works collected over the history of the event; and completion of a 10 year community engagement project and release of Ankung Kunred multimedia CD, supported by the Gordon Darling Foundation.
5. Delivered a range of new school based engagement programs including mentoring of work experience students, school talks, school holiday program activities and Museum tours including behind the scenes tours of the collection to the Alice Springs Field Naturalists and other interested groups.
6. Commenced development of a community engagement strategy and natural science based school outreach program in collaboration with the Arid Lands Environment Centre.

7. Developed and completed a five year strategic plan for the Strehlow Research Centre's Indigenous Repatriation Program which has been submitted to the Australian Government's Department of Prime Minister and Cabinet.
8. Completed the migration of all Strehlow Collection data to a new Collection Management System, with all Strehlow Arrernte family trees now digitised and commenced indexing of Strehlow's Field Diaries.
9. Coordinated and completed the Collection Valuation project of the MAGNT's collection assets. This is the first time that MAGNT's material culture and natural sciences collections have been formally and professionally evaluated.
10. Completed the Storage Review project to upgrade MAGNT Bullocky Point storage areas, which has improved work health and safety of the area.
11. Implemented a Water Mist Fire Suppression System in the MAGNT wet store as a major capital works project to ensure the long-term preservation of the natural science wet collection. This showcases a best practice system and ensures security and perpetuity of the collections.
12. Provided Grant funding through the Regional Museums Grant Support Program to eight organisations across the Northern Territory totalling \$222 000. All 2011–12 Grant recipients are listed in the Appendixes on page 227.

Challenges in 2011–12: Museums and Art Galleries of the Northern Territory

1. Return of material prioritised for repatriation in accordance with the Strehlow Research Centre's Return of Indigenous Cultural Property Forward Work Plan was compromised due to a range of external factors, including community requirement for ongoing consultation and the Wet season making roads impassable.
2. Delivering increased community access to collections within the limitations of physical gallery space and storage areas at the MAGNT.
3. Maintaining visitor attendance to the institution during a period of reduced tourism activity.
4. Providing resourcing and integral support to the Defence of Darwin Experience project, while maintaining MAGNT outcomes.

Future Priorities in 2012–13: Museums and Art Galleries of the Northern Territory

1. Renew the sponsorship agreement with Telstra for the National Aboriginal and Torres Strait Islander Art Award and plan for the Award's 30th anniversary in 2013.
2. Develop exhibition and public program opportunities to coincide with the 40th anniversary of Cyclone Tracy.
3. Progress the return of material prioritised for repatriation in accordance with the Strehlow Research Centre's Return of Indigenous Cultural Property Forward Work Plan.

Northern Territory Library

The Northern Territory Library ensures that documentary resources of significance to the Northern Territory and Territorians are collected preserved and made accessible. The Northern Territory Library also provides financial, policy and advocacy support for the development and promotion of the network of public library services in the Territory.

Performance Measures: Scientific and Cultural Collections – Northern Territory Library

Key Deliverables	08–09 Actual	09–10 Actual	10–11 Actual	11–12 Estimate	11–12 Actual	12–13 Budget
On-site visits ⁷	149 287	146 352	146 836	145 000	129 681 ⁸	145 000
Website visits ⁹	564 000	450 161	359 604	360 000	143 856 ¹⁰	360 000
Visitor satisfaction ¹¹	92%	90%	90%	90%	90%	90%
References enquiries satisfied within 48 hours ¹²	98%	98%	98%	98%	98%	98%
Grants distributed ¹³	\$3.5M	\$3.5M	\$3.6M	\$3.7M	\$3.7M	\$3.9M

Explanatory Notes to the Table

- Visitors by electronic door count to the Northern Territory Library at Parliament House.
- The 2011–12 actual figure is lower than the estimate due to reduced tourist visitor numbers in the Territory and increased access to online resources.
- These figures are a total number of visits compiled from the Northern Territory Library website and other publically available websites, such as Territory Stories and the Parliamentary Library Service.
- This is lower than estimated due to the implementation of the Agency's new Internet Content Management System in late 2011, whereby two different statistics/analytics programs (Netracker and Google Analytics) were used to track and record visitor data to the Agency. Utilisation of two different analytics programs resulted in data discrepancies. Average total website visits per month have been collected. Estimation was made to determine yearly figures. In 2012–13, Google Analytics will be used for statistical information, being a more sophisticated, accurate and recommended program.
- Visitor satisfaction is measured through customer surveys conducted over a four week period.
- The percentage of reference enquiries satisfied within 48 hours or, if it is determined that a longer period is required, within agreed revised timeframes.
- Grants distribution is governed by the Public Library Agreement. Total payments vary each year in accordance with the Consumer Price Index and other adjustments. The list of grants distributed in 2011–12 is as follows:

Grant Recipient	Grant \$
Tiwi Islands Shire Council	\$58 883
Coomalie Community Government Council	\$47 316
East Arnhem Shire Council	\$199 782
West Arnhem Shire Council	\$90 428
Victoria River - Daly Shire Council	\$140 899
Roper Gulf Shire Council	\$152 464
Barkly Shire Council	\$168 237
Central Desert Shire Council	\$82 016
MacDonnell Shire Council	\$35 751

Ayers Rock Resort Management	\$31 500
Alyangula Area School	\$31 500
City of Darwin Libraries	\$1 374 891
Alice Springs Town Council	\$555 273
City of Palmerston Council	\$532 364
Katherine Town Council	\$236 899
Total	\$3 738 203

Key Achievements in 2011–12: Scientific and Cultural Collections – Northern Territory Library

1. Converted Northern Territory Library collection items to digital format and supplied digital copies in response to orders from the community.
2. Provided training and communication technology support to 40 communities across the Northern Territory through the Remote Indigenous Public Internet Access (RIPIA) project including successful Community Embracing Technology workshops in Darwin, Katherine, Nhulunbuy and Alice Springs. RIPIA is a National Partnership Agreement Closing the Gap initiative.
3. Commenced developing a framework for the roll-out of Community Stories software to libraries and other public Internet access points. This was enabled by the RIPIA project and is aimed to be available in all Territory Growth Towns.
4. Developed and installed a new Job Order Ticketing system, used to manage and prioritise digitisation, National Partnership Agreement and Remote Indigenous Public Internet Access work flows.
5. Incorporated the 2012 National Year of Reading objectives in the development of the *Family Literacy Strategy*, emphasising multi-literacy and an arts-based approach to delivering programs.

6. Developed the Remembering Territory Families touring exhibition to complement the online exhibition where many Territory families told their stories.

Challenges in 2011–12: Scientific and Cultural Collections – Northern Territory Library

1. Recruiting staff with relevant experience for supporting digital systems used by the Agency's Northern Territory Library.

Future Priorities in 2012–13: Scientific and Cultural Collections – Northern Territory Library

1. Finalise and implement a new Public Library Agreement outlining the ongoing relationships between the Agency's Northern Territory Library Service and local governments.
2. Develop the Northern Territory *Library Strategic Policy 2012–16*.
3. Continue the roll-out of Community Stories to libraries without a current database and ensure the program is available to all Territory Growth Towns.
4. Continue to enhance and further develop the Territory Stories digital repository to appropriate industry standards, to improve the integrity of the system, and the discoverability of the data.
5. Continue incorporating the 2012 National Year of Reading objectives in the development of the *Family Literacy Strategy*, emphasising multi-literacy and an arts-based approach to delivering programs.

Northern Territory Archives Services

This Output collects, preserves and provides community access to Northern Territory Archives and facilitates historical research.

Performance Measures: Scientific and Cultural Collections – Northern Territory Archives Services

Key Deliverables	08–09 Actual	09–10 Actual	10–11 Actual	11–12 Estimate	11–12 Actual	12–13 Budget
Visitors	927	944	855	1 000	820 ¹⁴	800
Website visits ¹⁵	NA*	10 840	34 070	50 000	30 798 ¹⁶	50 000
Archives collections managed	3 097	3 137	3 188	3 250	3 218	3 400
Archives issued to researchers	20 733	19 881	26 625	22 000	20 881 ¹⁷	18 000
Research requests satisfied within one month	98%	99%	99%	98%	100%	95%

Explanatory Notes to the Table

NA* – This was a new key deliverable in 2010–11. The historical data for 2008–09 is not available.

14. This figure represents a decline from previous years which may be attributed to increasing public access to digitised material.
15. These figures are a total number of visits to the Northern Territory Archives Services website.
16. This is lower than estimated due to the implementation of the Agency's new Internet Content Management System in late 2011, whereby two different statistics/analytics programs (Netracker and Google Analytics) were used to track and record visitor data to the Agency. Utilisation of two different analytics programs resulted in data discrepancies. Average total website visits per month have been collected. Estimation was made to determine yearly figures.

In 2012–13, Google Analytics will be used for statistical information, being a more sophisticated, accurate and recommended program.

17. This figure represents a slight decline from previous years due to improvements in identification and retrieval processes available through the Internet.

Key Achievements in 2011–12: Scientific and Cultural Collections – Northern Territory Archives Services

1. Supported the Defence of Darwin Experience project by researching and providing archives for display, particularly the Oral History collection, film and personal photographs.
2. Finalised co-location arrangements of the Northern Territory Archives Service's physical move to the National Archives of Australia's Darwin facility. The relocation to a shared facility will occur in 2012–13.
3. Released the 1981 Cabinet Records on 1 January 2012 in accordance with the *Information Act*, to provide access to government archives that are over 30 years of age. Documents released included:
 - the decision to replace the three-term school year with a two-semester year;
 - consideration of the proposal to establish Kings Canyon National Park/ Watarrka National Park, south west of Alice Springs;
 - the decision to update the Building Manual to ensure greater provision for disabled persons in new building construction and establish a Disabled Persons Bureau; and
 - the decisions to approve the trial of the Solar Rebate Scheme.
 Digitised copies of key decisions were made available on the Agency's website.

4. Issued \$52 000 to 15 recipients as part of the Northern Territory History Grants Program to promote and assist with the research of Northern Territory history. Projects included:
 - research into the life of Bert Nixon;
 - research into Northern Territory Trepong, Australia’s oldest export industry;
 - research into the history of forensic science in the Northern Territory; and
 - research and recording oral histories documenting the Gurindji struggle for land rights 1975–1986.All 2011–12 Grant recipients are listed in the Appendixes on page 227.
5. Transferred 30 archives collections from Territory Government agencies and community donors which included photographs relating to wartime service, and Cabinet and Executive Council records for the annual release of Cabinet Records in January 2012.
6. Established an Oral History Advisory Committee to advise and guide the work of the Oral History program, which includes members representing the community and recorded 27 Oral History interviews that were lodged for preservation and access,
7. Migrated 165 sound recordings of interviews onto new digital media to ensure their ongoing preservation and accessibility.
8. Promoted archives collections through a media partnership with:
 - The *NT News* for the “Darwin Then and Now” feature which ran daily through July 2011; and
 - The ABC Radio program “Postcards from History”.

Challenges in 2011–12: Scientific and Cultural Collections – Northern Territory Archives Services

1. Effectively and efficiently managing an increased volume of donated community and personal archival collections in lieu of finalisation of the co-location arrangements with the National Archives of Australia’s Darwin office.

Future Priorities in 2012–13: Scientific and Cultural Collections – Northern Territory Archives Services

1. Finalise the co-location with the National Archives of Australia and successfully relocate archival collections and provision of public access to the collections.
2. Continue enhancement of the archives management system for community access to the archives collections through the Agency’s website.
3. Develop a strategy for the retention and preservation of digital archives (including the Oral History collection) in a continually evolving electronic environment.

George Brown Darwin Botanic Gardens

The George Brown Darwin Botanic Gardens is a state level facility in the Northern Territory's capital city which aims to conserve the Territory's living flora collections and provide education and enjoyment to the community.

Performance Measures: Scientific and Cultural Collections – George Brown Darwin Botanic Gardens

Key Deliverables	08–09 Actual	09–10 Actual	10–11 Actual	11–12 Estimate	11–12 Actual	12–13 Budget
Visitors	345 800	209 646	231 500	264 000	216 300 ¹⁸	265 000
Visitor satisfaction	98%	95%	95%	98%	98%	95%
Special events	4	5	5	6	7 ¹⁹	6
Functions	83	108	86	100	143 ²⁰	100

Explanatory Notes to the Table

18. Figures are collected by daily traffic counters and inherently contain a margin of error. Visitor numbers to the George Brown Darwin Botanic Gardens (Gardens) were below the 2011–12 estimate due to lower tourist numbers across Darwin.
19. Special events hosted this year included the:
1. Tropical Garden Spectacular and Top End Sustainable Living Festival;
 2. Botanical BIITE Art and Craft Exhibition from students at the Bachelor Institute;
 3. Sustainable Schools Day as a part of World Environment Day;
 4. Teddy Bears' Picnic;
 5. Darwin Annual Food and Wine Tasting Fair;
 6. Nightcliff Orchid Society Annual Show; and
 7. Corrugated Iron Theatre performance *Sita and Rama's Mystical Journey*.
- The additional event from the six estimated was the Corrugated Iron Theatre's performance *Sita and Rama's Mystical Journey*.

20. Functions formally booked through the Gardens' booking system included birthdays, weddings, art exhibitions, workshops, corporate events, family days and memorials. A total of 143 functions were held, due to the reputation of the Gardens' being an economical and premier function site.

Key Achievements Delivered in 2011–12: Scientific and Cultural Collections – George Brown Darwin Botanic Gardens

1. Upgraded the Gardens' Primary Loop visitor's experience through design, construction and planting of the Sensory Immersion Garden.
2. Enhanced the Community Food Garden experience through increased number of plots and the involvement of the Snake Bean Group in Garden open days, through the Friends of the Botanic Gardens plant sales and the Tropical Garden Spectacular and Top End Sustainable Living Festival.
3. Commenced the refurbishment of the Wesleyan Church to enable the site to operate a food and beverage service and provide the opportunity for purchase of souvenirs and local craft. This will be operational in 2012–13.
4. Held the second Sustainable Schools Day involving 240 students from 12 schools, with students planting a food terrace, learning about climate change, biodiversity, resource management, cane toads and recycling. Fourteen other schools, totalling 363 students also visited throughout the year.
5. Offered a series of free Art Workshops for children on a once per-month basis over the Dry season. These featured natural found materials and encouraged families to reconnect with the inherent values of nature. This was achieved in partnership with the Friends of the Botanic Gardens and other community volunteers.
6. Commissioned an asbestos report to capture data on levels and location of asbestos material in the Gardens with a view to ongoing management of this risk.

7. Commissioned a water audit to integrate effective potable water management across the Gardens to increase efficiency of current irrigation practise and systems.

Challenges in 2011–12: Scientific and Cultural Collections – George Brown Darwin Botanic Gardens

1. Identifying historical deposits of asbestos throughout the Gardens and manage visitor and staff safety and ongoing operations.
2. Managing effective stormwater ingress across the Gardens taking into consideration current development within the Gardens’ surrounding neighbours.

Future Priorities in 2012–13: Scientific and Cultural Collections – George Brown Darwin Botanic Gardens

1. Design, plan, implement and curate the Mandala Garden, the Tiwi Wet Forest, the Gardens Road and Geranium Street entrances and a connecting loop in the lower rainforest.
2. Rebuild and interpret the history of the Holtze steps and create a linked pathway to connect the Plant Display House in partnership with the Friends of the Botanic Gardens.
3. Implement an Asbestos Management Plan to manage historical deposits of asbestos throughout the Gardens.
4. Implement a Water Management Plan as a model for future Gardens’ irrigation needs.
5. Further develop the Primary Loop by completing the planting of the food terrace, the stone terraced bed and terracing and planting of the mulched beds lining the walkway.

Northern Territory Herbarium

The Northern Territory Herbarium collects and identifies, then enhances and preserves, the natural flora heritage of the Territory for posterity. It also allows use by the wider community and provides advice and assistance through the Northern Territory Herbarium in Palmerston and Alice Springs.

Performance Measures: Scientific and Cultural Collections – Northern Territory Herbarium

Key Deliverables	08–09 Actual	09–10 Actual	10–11 Actual	11–12 Estimate	11–12 Actual	12–13 Budget
Research requests satisfied within one month	98%	98%	98%	98%	95% ²¹	98%
Specimens in the collection	238 795	242 078	245 810	249 000	251 310 ²²	253 000

Explanatory Notes to the Table

21. The decrease in satisfactory responses to research request within one month is due to the large amounts of plant identifications required from environmental consultants.
22. The Northern Territory Herbarium collection grew by 5 500 specimens (both Palmerston and Alice Springs). This was slightly greater than in the previous period. The number of acquisitions databased is also affected by the number of collections made by staff and by specimens received as exchange or donation. The Herbarium collection grows through staff participation in various flora surveys.

Key Achievements in 2011–12: Scientific and Cultural Collections – Northern Territory Herbarium

1. Provided identifications and advice on Northern Territory flora and plant species of conservation significance to over 500 enquiries including more than 1 200 plant identifications. This information was provided to the general public, industry, environmental consultants, Northern Territory Government agencies, Charles Darwin University, interstate and international agencies.
2. Completed the draft technical report on flora, vegetation and threatened species for the proposed Limmen National Park, south-east of Katherine.
3. Conducted field assessment of flora values and plant species of conservation significance at two Territory Eco-link program properties and one private conservation reserve:
 - Darguragu area, south-west of Katherine;
 - Fish River Station, west of Katherine; and
 - Wongalara Wildlife Sanctuary, east of Katherine.

Two of these properties were surveyed as part of the externally-funded Bush Blitz program.
4. Reviewed and finalised threatened species information sheets for more than 50 Territory plant species as part of the review of threatened species listed under the *Territory Parks and Wildlife Conservation Act*. Draft materials for additional species of conservation significance were also prepared.
5. Discovered or recognised 15 new native species for the Territory, now listed as new phrase name taxa. The term ‘phrase name’ is used for an informal name given to a plant that does not have a formal scientific name.
 - *Acacia* sp. Kununarra (Lullfitz 6195)
 - *Aneilema* sp. Cannon Hill (Marstenz 810) B.Stuckey
 - *Cartonema* sp. El Sharana (Martensz & Schodde AE586)
 - *Cartonema* sp. Goyder River (I.D.Cowie 8334) Harwood
 - *Cartonema* sp. Korlobidahdah (R.K.Harwood 874) Harwood
 - *Cartonema* sp. pedicellate (M.Lazarides 7850)
 - *Cartonema* sp. tufted (L.A.Craven 2323)
 - *Cyanthillium* sp. grey leaf (P.S.Short 4793)
 - *Melhania* sp. Mt Bunday (I.D.Cowie 9988)
 - *Sida* sp. Lajamanu (K.Brennan)
 - *Tephrosia* sp. Bungaroo Ck (M.E.Trudgen 11601)
 - *Tephrosia* sp. crowded pinnae (C.R.Dunlop 8202)
 - *Tephrosia* sp. Muddy Bay (P.I.Forster 15313)
 - *Tephrosia* sp. sparse pinnae (C.R.Michell 2202)
 - *Thismia* sp. Melville Is (D.T.Liddle 3603)
6. Formally described 30 Northern Territory phrase name plant taxa:
 - *Helicteres cana* subsp. *latifolia*
 - *Helicteres darwinensis*
 - *Helicteres kombolgiana*
 - *Helicteres macrothrix*
 - *Helicteres serpens*
 - *Helicteres sphaerotheca*
 - *Helicteres tenuipila*
 - *Melaleuca ferruginea*
 - *Polygala barbata*
 - *Polygala barklyensis*

- *Polygala bifoliata*
 - *Polygala clavistyla*
 - *Polygala coralliformis*
 - *Polygala crassitesta*
 - *Polygala dependens*
 - *Polygala difficilis*
 - *Polygala dimorphotricha*
 - *Polygala galeocephala*
 - *Polygala geniculata*
 - *Polygala glaucifolia*
 - *Polygala integra*
 - *Polygala obversa*
 - *Polygala parviloba*
 - *Polygala petrophila*
 - *Polygala petrophila* var. *angustifolia*
 - *Polygala pterocarpa*
 - *Polygala saccopetala*
 - *Polygala succulenta*
 - *Polygala succulenta* var. *congesta*
 - *Polygala validiflora*
7. Completed conservation and taxonomic assessments and submitted for publication a manuscript describing a rare, phrase name species, *Atalaya* sp. Elizabeth River.
 8. Continued the redesign of the Northern Territory Vegetation plot database which is almost complete. This database will greatly improve the Agency's ability to provide accurate advice to government and the community on plants, vegetation and threatened species.

Challenges in 2011–12: Scientific and Cultural Collections – Northern Territory Herbarium

1. Balancing competing priorities in provision of service and advice to both government and the community.

Future Priorities in 2012–13: Scientific and Cultural Collections – Northern Territory Herbarium

1. Launch a publicly available flora website and associated database for the Territory, Flora NT in 2012–13. This will allow the community to access and search the Herbarium's corporate plant information. The website will generate fact sheets on plants of the Northern Territory including species descriptions, conservation status, images and identification tools.
2. Support further external development of the MacFlora interactive key to assist in identifying bioregion plants in the MacDonnell Ranges, Alice Springs. This will be funded by completing reporting on two major Bush Blitz funded expeditions for Fish River Station and Wongalara Wildlife Sanctuary and identifications for AUSPlots.
3. Finalise the Vegetation Site Database of the Northern Territory which contains floristic, structural and environmental information from across the Territory.
4. Finalise the technical report on flora and vegetation for Limmen National Park.

Output: Arts and Screen Sector

The Arts and Screen Sector develops, supports and promotes growth of the creative arts and screen sectors for the benefit of the Territory, visitors, the community and economy through providing advice, supporting and developing partnerships, and providing financial and infrastructure support.

Performance Measures: Arts and Screen Sector

Key Deliverables	08–09 Actual	09–10 Actual	10–11 Actual	11–12 Estimate	11–12 Actual	12–13 Budget
Grants distributed	\$5.7M	\$6.06M	\$6.25M	\$6.8M	\$9.8M ¹	\$7M
Formalised partnerships	4	8	7	7	7 ²	7
Stakeholder satisfaction	96%	81%	85%	85%	85%	85%

Explanatory Notes to the Table

1. Grants funding distributed is derived from total monies committed in 2011–12 and includes paid and accrued funds. The amount of grants distributed was \$9.8M and was comprised of Arts NT \$9.46M and Screen Territory \$0.35M.

Arts and Screen Sector Grants Programs	Grants \$
Arts NT	
Arts Organisations	\$4 596 000
Festivals	\$2 119 096
Project Rounds	\$390 020
Quick Response Scheme	\$36 000
Strategic Initiatives	\$1 165 978
Learning	\$417 500
Public Art	\$339 915
Community Grants	\$62 284
Indigenous Visual Arts Support Program	\$103 505
Regional Arts Fund	\$233 602
Total	\$9 463 900

Screen Territory Program	
Screen Culture and Industry Development	\$91 000
Screen Culture Funding	\$17 700
Ignite Lab	\$25 670
The Bob Plasto Screen Award	\$10 000
Travel Funding	\$18 600
Strategic Initiatives	\$10 000
Attachments and Mentorships	\$14 440
Production Funding	\$85 000
Project Development Funding	\$45 100
REALISATOR	\$39 267
Total	\$356 777
Total Arts and Screen Sector Grants	\$9 820 677

2. Seven formalised partnerships have been achieved. Formalised partnerships include memorandums of understanding and joint funding programs. There were five joint funding and program arrangements in 2011–12:
 1. Agreement with the then Australian Government Department of Environment, Water, Heritage and the Arts for Regional Arts funding ending 30 June 2012.
 2. Agreement with the Australian Government Department of Regional Australia, Local Government, Arts and Sport, Office for the Arts for the Indigenous Visual Arts Industry Support Professional Development program.
 3. Arrangements with the Australia Council for the Arts for Community and Partnership Support Services.
 4. Arrangements with the Australia Council for the Arts for Creative Education Partnerships: Artists-In-Residence.
 5. Agreement with Regional Arts Australia to undertake a Northern Territory project as part of the National Strategic Initiative Projects.

6. Agreement with the Australian Government's Screen Australia, as the agency to support documentary development through REALISATOR.
7. Agreement with the Australian Government's Screen Australia, as the agency to support feature film development through Back to Basics and IGNITE LAB.

Key Achievements in 2011–12: Arts and Screen Sector

1. Provided arts management expertise to the newly established Company operating the Godinymayin Yijard Rivers Arts and Culture Centre in Katherine. This included advice for the opening phases of the Centre including obtaining ongoing operational funding and support for the opening events, recruitment of the Director and assistance with furniture, fittings and equipment fit-out. The Centre was to be handed over to the Company on 2 July 2012 with the opening events on 14 July 2012.
2. Supported Music NT to hold a competition for a new Territory Anthem in the Northern Territory's Centenary Year. The competition was won by Central Australian musician, teacher and composer Stephanie Harrison with her entry Stand As One.
3. Progressed community management of the Chan Contemporary Arts Space in Darwin and its exhibition program in 2012 through funding to 24HR Art, NT Centre for Contemporary Arts (24HR Art).
4. Developed a new framework for the integration of arts into early childhood learning: Artists in Education and Remote Schools. Arrangements include Australian and Territory Government's cross agency funding and a community delivery partner, Corrugated Iron Youth Arts, at three Northern Territory locations.

5. Showcased the Being a Territory schools' digital arts competition with artworks from five school winners exploring changes that have shaped their Territory, in conjunction with the Territory's centenary anniversary. Artworks were presented in outdoor public places during the Darwin Festival in August 2011 and Alice Desert Festival in September 2011.
6. Delivered \$9.8M in grant funding through the Arts and Screen Grants Programs. All 2011–12 Grant recipients are listed in the Appendixes on page 227.

Challenges in 2011–12: Arts and Screen Sector

1. Stabilising Arts Grants Programs in advance of approved new policy directions including revising and running a major competitive round for Arts programs and services (organisations).
2. Establishing a community management model for the Chan Contemporary Arts Space in Darwin, through 24HR Art.

Future Priorities in 2012–13: Arts and Screen Sector

1. Finalise a new funding framework harmonised with the Territory's yet to be finalised *Living Arts Policy* and aligned with *Territory 2030* and *Working Future Policy* targets.
2. Further develop and refine the community management model for the Chan Contemporary Arts Space.

Output Group: Sport and Recreation

This Output Group provides opportunities for Territorians to participate in sport and active recreation activities, optimises performance opportunities for athletes, manages sporting events and facilitates the construction and ongoing maintenance of major Northern Territory Government owned sport and active recreation facilities. The overall outcome sought is to provide Territorians with a lifelong involvement in sport and active recreation on a regular basis at whatever level they choose.

This Output Group is attributed \$27.4 million of the Department’s \$192.4 million budget.

There are four Outputs within this Output Group:

- Sports Development;
- Northern Territory Institute of Sport;
- Facilities; and
- Events and Engagement.

Output: Sports Development

Develop and deliver quality grant and other programs to build the capacity and sustainability of the sporting and active recreation sector across the Territory.

Performance Measures: Sport and Recreation – Sports Development

Key Deliverables	08–09 Actual	09–10 Actual	10–11 Actual	11–12 Estimate	11–12 Actual	12–13 Budget
Value of grants distributed ¹	\$12.06M	\$10.49M	\$15.21M	\$7.8M	7.78M ²	\$9.4M
Organisations that received Sportsbiz services	9	8	7	11	8 ³	7
Community programs delivered	46	45	58	56	52 ⁴	52
Community Sport and Recreation positions funded	56	58	59	58	58 ⁵	58

Explanatory Notes to the Table

1. Grants are distributed to a variety of organisations, shires, clubs and individuals that promote and provide sport and active recreation services.
2. Grants were provided to the following programs and events:

Grants Distributed Ongoing Programs	Grant \$M
Peak Sport and Recreation	3.60
Active Remote Communities (ARC)	1.28
Facilities Development	0.83
Closing the Gap	1.00
National League Incentive	0.35
Grass Roots Development	0.19
Special Assistance	0.52
Total	7.78

3. Sportsbiz services were provided for the following organisations:
 1. Basketball NT – Support to hold a strategic forum.
 2. Netball NT – Assistance to conduct a business review and support to implement recommendations.
 3. Squash NT – Assistance to conduct a review and support to implement recommendations.
 4. Riding for Disabled NT – Internal business review and ongoing support.
 5. Tennis NT – An internal review of Tennis in the NT, requested by Tennis NT.
 6. Boxing NT – Assistance with facility development funding and the commencement of a business review.
 7. Hockey NT – Assistance to develop a strategic plan.
 8. Athletics NT – Assistance to develop a business plan.

Services are provided on request as well as identifying sports in need. The number of sports requesting assistance was lower this year.

4. In accordance with the current Australian Sports Commission funding agreement 52 community programs were delivered as scheduled including: Assessor Training, Strategic Awareness, Beginner Coaching General Principles, Grants Information Sessions, Sportschat/Industry Breakfasts, Development Officer Network Meetings, Certificate IV in Training, Active After School Joint Project, Wheelchair Basketball, Disability Forum, Coloured Shirt Program, Community Hoops Basketball Program, Basic Level 0 Coaching Clinics, Footprints Football Program, Yipirinya Bush Schools Swimming and Lifestyle, Belyuen AFL Auskick Program and the Recreation Program.

5. Sport and recreation positions funded in communities are outlined in the following table:

Community	Number of positions	\$ Funding
Barkly Shire		
Tennant Creek		\$34 608
Ali Curung		\$34 608
Aherrenge		\$34 608
Urapuntja		\$34 608
Alpurrurulam		\$34 608
Elliot		\$34 608
Barkly Shire Total	6	\$207 648

Central Desert Shire		
Anmatjere		\$34 608
Arltarpilta		\$34 608
Lajamanu		\$34 608
Nyirripi		\$34 608
Yuelamu		\$34 608
Yuendumu		\$34 608
Central Desert Shire Total	6	\$207 648

East Arnhem Shire		
Milingimbi		\$34 608
Ramingining		\$34 608
Galiwinku		\$34 608
Gapuwiyak		\$34 608
Yirrkala		\$34 608
Marngarr		\$34 608
Umbakumba		\$34 608
Angurugu		\$34 608
East Arnhem Shire Total	8	\$276 864

Macdonnell Shire		
Areyonga		\$34 608
Ikuntji		\$34 608
Ntaria		\$34 608
Papunya		\$34 608
Walungurru		\$34 608
Amoonguna		\$34 608
Ltyentye Apurte		\$34 608
Tapatjatjaka		\$34 608
Watiyawanu		\$34 608
MacDonnell Shire Total	9	\$311 472

Roper Gulf Shire		
Boorooloa		\$34 608
Numbulwar Numburindi		\$34 608
Nyirranggulung Mardruk Ngadberre		\$34 608
Yugul Mangi – Ngukurr x 2		\$69 216
Mataranka		\$34 608
Jilkminggan		\$34 608
Roper Gulf Shire Total	7	\$242 256

Tiwi Island Shire		
Nguiu		\$34 608
Milikapiti		\$34 608
Pirlangimpi		\$34 608
Tiwi Island Shire Total	3	\$103 824

Victoria Daly Shire		
Naiyu Nambiyu		\$34 608
Peppimenarti		\$34 608
Thamarrurr - Wadey		\$34 608
Daguragu		\$34 608
Timber Creek		\$34 608
Walangeri Ngumpinku		\$34 608
Pine Creek		\$34 608
Victoria Daly Shire Total	7	\$242 256

West Arnhem Shire		
Maningrida		\$53 736
Jabiru		\$34 608
Kunbarllanjnja		\$53 736
Minjilang		\$34 608
Waruwi		\$34 608
West Arnhem Shire Total	5	\$211 296

Non-Government Organisations		
Anyinginyi Health Ab Corp (NGO)		\$40 000
Mt Theo-Yuendumu Substance M AbC		\$36 978
Tangentyere Council		\$28 709
Comalie Council		\$30 178
Cox Peninsula - Wagait		\$20 178
Wurli Wurlinjang - Binjari Community position		\$33 846
Belyuen Community Council		\$33 846
Non-Government Organisations Total	7	\$223 735

The above positions are funded through the Local Government Shires and Non Government Organisations to provide a range of sport and recreational opportunities for Indigenous Territorians living in remote communities including running softball shire competitions, basketball programs, community disco's and film nights.

Key Achievements in 2011–12: Sport and Recreation – Sports Development

1. Implemented the Online Grants Management System which the community can use to apply for all Sport and Recreation grant programs. The system will improve speed and efficiency for the delivery of Sports Development Grant Programs.
2. Delivered the Women in Sport Leadership Program in conjunction with Australian Womensport and Recreation Association. The program included the delivery of Women in Leadership seminars in both Alice Springs and Darwin. The commencement of a mentoring project which matches aspiring female sports leaders with mentors to support their development also occurred.
3. Delivered multiple courses in conjunction with Sports Medicine Australia, in both Alice Springs and Darwin, with more than 90 people trained in taping techniques.
4. Delivered two My Ability sports days in Alice Springs to provide networking opportunities between people with disabilities and service providers through a range of different sports and activities. More than 35 people participated in Zumba, AFL, soccer, table tennis, Boccia, wheelchair basketball, cricket and skill based games strengthening relationships with disabled clients and encouraging active participation in services available in Alice Springs.
5. Delivered a coaching and baseball gala day in conjunction with the Australian Sports Commission's Active After School Communities (AASC) program, in Alice Springs. Eight participants completed the level one baseball course and the AASC Community Coach program. More than 60 children from four primary schools and youth centres participated with eight children becoming members of the sporting club as a result of participation on the day.
6. Implemented the Sport Demonstration Project across five Remote Service Delivery sites to facilitate the development of community identified sport programs, focused on youth participation.

Challenges in 2011–12: Sport and Recreation – Sports Development

1. Influencing peak sporting bodies, associations and clubs to apply best practice governance to improve sustainability and performance.
2. Supporting organisations dependent on volunteer resources to provide and continually improve services and opportunities to their participants in an increasingly competitive market.
3. Implementing, developing and sustaining sport and recreation programs in remote areas, while managing the impact of high turnover rates of Local Government Shire staff.
4. Limited capacity of peak sporting bodies to meet growing requests for delivery of services, such as coaching and officiating accreditation in remote communities.

Future Priorities in 2012–13: Sport and Recreation – Sports Development

1. Continue to ensure governance practices are being followed and provide ongoing governance and management advice to sporting organisations.
2. Encourage the use of the Australian Sports Commission's Club Health Check Program.
3. Review grant funding programs to improve internal efficiencies, enable objective assessment of risks and opportunities, and ensure funding investments are aligned with *Sport Policy One's* objectives.
4. Review and update the Memorandum of Understanding with all Shires to improve the effectiveness and sustainability of sport and active recreation program delivery in remote communities, and support the development of Community Sport and Recreation Officers.
5. Lead and support identified actions in the Working Future Local Implementation Plans. There are 25 actions for which the Agency is responsible. These actions are centred on developing a simpler, streamlined and integrated approach to services and ensuring that facilities are at a standard to effectively and efficiently meet identified needs.

Output: Northern Territory Institute of Sport

Provision of integrated coaching and sport enhancement support services to talented Territory athletes that assist success in sport and life, and the provision of advice to sporting organisations that will support high performance strategies.

Performance Measures: Sport and Recreation – Northern Territory Institute of Sport

Key Deliverables	08–09 Actual	09–10 Actual	10–11 Actual	11–12 Estimate	11–12 Actual	12–13 Budget
NTIS athlete scholarship holders ¹	149	163	209	120	148 ²	120
Major athlete and coach service programs ³	9	9	9	9	9	9
Peak sporting bodies supported by the NTIS ⁴	10	12	12	12	12	12
Athletes achieving national squad or national league club representation ⁵	24	18	21	15	21 ⁶	15

Explanatory Notes to the Table

- Scholarship holders are the total number of athletes who were awarded a Northern Territory Institute of Sport (NTIS) scholarship in 2011–12. Scholarships are awarded to athletes based on an assessment process conducted by the NTIS, NT Peak Sporting Body (e.g. Hockey NT) and the National Sporting Organisation (e.g. Hockey Australia). This assessment is conducted at one of five levels that align to the National Institute Network Scholarship Framework introduced in 2011–12: Level 1 – World Class Athlete; Level 2 – International Class Athlete; Level 3 – Developing International Class, or National Professional League, Athlete; Level 4 – Potential International Class, or Potential National Professional League, Athlete; and, Level 5 – Talented Athlete.
- It was anticipated that up to 120 athletes would be eligible for a NTIS scholarship in 2011–12 but the final total was 148. This higher number was due to athletes on 2010–11 scholarship agreements that did not expire until several months into the 2011–12 financial year.
- Programs provided to NTIS athletes included coaching, high performance management, sports medicine and physiotherapy, strength and conditioning, biomechanics and skill acquisition, physiology, psychology, career and education guidance, and nutrition.
- Peak sporting bodies supported by the NTIS were:
 - Australian Football;
 - Cricket;
 - Cycling;
 - Football (soccer);
 - Hockey;
 - Netball;
 - Rugby League;
 - Rugby Union;
 - Swimming;
 - Tennis;
 - Tenpin Bowling; and
 - Yachting.
- Athletes achieving national squad and national league club representation refers to NTIS athletes who were selected for national teams or squads (at junior or senior level) or signed contracts with teams in national, professional level, competitions such as the Australian Football League or National Rugby League.

6. Athletes achieving national squad and national league representation in 2011–12 included:

Sport	Athlete	Representation
Athletics	Crystal Attenborough	Senior 4x100m Women's Relay Team
Cricket	Matt Hanna	U19 Merit Squad
	Joel Logan	U19 World Cup Squad
Cycling	Luke Ellison	U19 Downhill Mountain Bike Team
Hockey	Desmond Abbott	Senior (Kookaburras) Team, including 2012 Olympics
	Joel Carroll	Senior (Kookaburras) Team, including 2012 Olympics
	Elizabeth Duguid	Junior Team
	Tarrant Haami-Jones	Junior Team
	Jeremy Hayward	Junior Team
	Leon Hayward	Senior Development Squad
	Adrian Lockley	Australia 'A' Team
Rugby League	Brooke Peris	Junior team
	Dylan Cartwright	U20 Cronulla Sutherland Sharks
Squash	Chris Smith	U18 Penrith Panthers
	Rhys Dowling	Junior Squad
Swimming	Tahnee Afuhaamango	Senior Australian World Down Syndrome International Swimming Organisation Championships Team
Weightlifting	Andoni Halkitis	Youth Development Squad
	Andrea Mullins	Junior Squad
	Jack Rau	Youth Development Squad
Wheelchair Basketball	Melanie Hall	Senior (Gliders) Team
	Tom O'Neill-Thorne	U23 Team

The estimated figure of 15 athletes was exceeded. An actual figure of the number of athletes is difficult to predict. While the NTIS can influence the development of athletes, other variables such as injury, retirements and selection preferences can impact on this key deliverable.

Key Achievements in 2011–12: Sport and Recreation – Northern Territory Institute of Sport

1. Supported two NTIS athletes, Desmond Abbott and Joel Carroll, who were selected to represent Australia in Hockey at the London Olympics.
2. Developed a sport specific athlete capability assessment criteria, in collaboration with Peak Sporting Bodies and National Sporting Organisations. This provides measurable assessment of athletes across key areas of performance such as technical and tactical skills, physical and psychological attributes, as well as behavioural and external factors that influence each athlete's likely development potential and actual progress while on NTIS scholarship.
3. Finalised an athlete curriculum in collaboration with Peak Sporting Bodies and National Sporting Organisations. This outlines information, education and development opportunities an athlete should experience while on NTIS scholarship or as an academy level athlete managed directly by the Peak Sporting Body.
4. Implemented a services framework that provides both athlete and coach education and improvement in high performance training, sport science and sports medicine. This is available to NTIS scholarship holders and underpins academy programs managed by Peak Sporting Bodies.
5. Delivered information and education seminars to various sporting organisations, community groups, professional bodies (e.g. the Australian Council for Health, Physical Education and Recreation), and schools (e.g. School Sport NT), including hosting work experience and practicum opportunities and facility tours for high school students.
6. Provided direct contribution to national high performance strategies and outcomes through involvement in National Elite Sports Council activities, such as assessment of National Sporting Organisations' High Performance Plans, and development of a National Athlete Support Scheme and a National High Performance Sport Strategy.

7. Refined the NTIS athlete database, so all NTIS staff now have access to and are able to utilise the product.
8. Strengthened working relationships with Charles Darwin University (CDU) and continued recognition by the NTIS of CDU as an Elite Athlete Friendly University. The NTIS hosted students on practicum assignments, and provided a prize to the best third year practicum student.

Challenges in 2011–12: Sport and Recreation – Northern Territory Institute of Sport

1. Obtaining engagement by all relevant National Sporting Organisations so adequate support for high performance athlete and coach development programs is provided to Peak Sporting Bodies in the Northern Territory.
2. Balancing the provision of quality services to NTIS coaches and athletes while also supporting Peak Sporting Bodies with development of academy programs, and responding to requests by the wider sport community for NTIS assistance with delivery of information and education sessions.
3. Accessing higher level training and competition opportunities interstate; a critical component of improved coaching practices and developing athletes to the highest levels within their sport.
4. Support to, and development of, high performance coaches that are necessary to support talented athlete development in regional areas.

Future Priorities in 2012–13: Sport and Recreation – Northern Territory Institute of Sport

1. Review existing agreements with the 12 Peak Sporting Bodies which expire at the end of 2012–13 and develop a new NTIS Sport Framework for implementation in 2013–14.
2. Continue to seek opportunities to provide input into high performance planning and reviews by relevant Peak Sporting Bodies and National Sporting Organisations.
3. Finalise the Memorandum of Understanding with Charles Darwin University (CDU) that outlines how the NTIS and CDU will continue to work together and support the attainment of mutually beneficial outcomes.
4. Explore opportunities for raising revenue to further support scholarship athletes and high performance coach development.
5. Continue to work with Peak sporting bodies to improve the quality of programs.

Output: Facilities

This Output is responsible for the development, maintenance and management of key sporting facilities.

Performance Measures: Sport and Recreation – Facilities

Key Deliverables	08–09 Actual	09–10 Actual	10–11 Actual	11–12 Estimate	11–12 Actual	12–13 Budget
Government-owned facilities leased to sport and active recreation bodies	5	6	5	11	11 ¹	11
Government-owned and managed sporting facilities	2	2 ³	2	2	2 ²	2
Use of Marrara Indoor Stadium	51%	60%	50.3%	60%	43% ³	65%
Usage of Hidden Valley Motor Sport Complex	48%	58%	60%	60%	66% ⁴	65%

Explanatory Notes to the Table

1. Territory Government owned sporting and active recreation facilities leased to sporting and active recreation bodies are:
 1. Larrakia Park, Darwin Football Stadium: Leased to the Football Federation Northern Territory;
 2. TIO Stadium: Leased to Australian Football League Northern Territory;
 3. Marrara Stadium Multipurpose Hall: Leased to the Judo Federation NT, Gymnastics NT, NT Table Tennis;
 4. Micket Creek Shooting Complex: Leased to the Northern Territory Firearms Council;
 5. Marrara Netball Complex: Leased to Netball Northern Territory;
 6. Palmerston Netball Complex: Leased to Palmerston Netball Association Ltd;

7. Palmerston Tennis Centre: Leased to Netball NT;
 8. Palmerston Football Complex: Leased to the Palmerston Football Club;
 9. Palmerston Rugby League Complex: Leased to Palmerston Raiders Rugby League Club;
 10. Palmerston Water Park: Leased to YMCA; and
 11. Leanyer Recreation Park: Leased to YMCA.
2. Territory Government owned and managed sporting facilities are:
 - Marrara Indoor Stadium; and
 - Hidden Valley Motor Sports Complex.
 3. This figure is calculated as a percentage of the total hours the facility is available for hire. Usage decreased due to the facility being unavailable during Tropical Cyclone warnings, reduced bookings during the Pan Hellenic Games and the cancellation of the National Basketball League Pre-Season Competition.
 4. This figure is calculated as a percentage of the total hours the facility is utilised. Usage increased due to additional commercial bookings as a result of the recognition by motorsport organisations of the options available at Hidden Valley from attending major events at the facility.

Key Achievements in 2011–12: Sport and Recreation – Facilities

1. Completion of the Palmerston Water Park, which included a 14 metre high, 100 metre long six lane racer water slide, two water play areas with a shallow wading pool, water cannons and interactive play areas. Other amenities included a cafe, lifeguard offices, toilets and change rooms, barbecues and extension to the existing skate park. The facility was officially opened in June 2012.
2. Completion of a 104 person capacity cafe at the Leanyer Recreation Park, which includes a commercial kitchen, alfresco and air conditioned areas for diners. The cafe was officially opened in May 2012.

3. Completion of the Palmerston tennis/netball facility. The multipurpose facility includes seven competition size tennis courts, six competition sized netball courts, each with lighting. A clubhouse, canteen and administration offices were also part of the facility, which opened in January 2012.
4. Completion of the Palmerston Rugby League facility, which includes two full-sized fields with lighting, a 300 capacity grandstand, club rooms and amenities. The facility was officially opened in April 2012.
5. Completion of the Palmerston football facility, which included two full-size fields with lighting, four dedicated junior mini modified fields, a club house, canteen and grandstand. The facility was officially opened in May 2012.
6. Completion of the Palmerston AFL facility, which includes match-quality lighting, resurfaced ovals, a new grandstand with verandah to seat 610 people, change rooms, coaches and interchange boxes. Building upgrades, storage shed, scoreboard, an expanded car park and new security fencing were also part of the facility's improvements, which were completed in June 2012. The facility was officially opened in early July 2012.

Challenges in 2011–12: Sport and Recreation – Facilities

1. Maintaining an effective ground maintenance program for Territory Government owned and leased facilities in unpredictable weather conditions.
2. Ensuring all facilities are maintained to meet international standards for the 2013 Arafura Games.
3. Ensure the sporting bodies to which the Palmerston facilities are leased have the capacity to maintain the facilities as per the lease arrangements.

4. Delivering funding for Stage Two of the three-year commitments to Freds Pass Reserve for sports facility infrastructure was not released as Stage One projects were behind schedule. Stage Two and Three funding is scheduled for release in 2012–13.

Future Priorities in 2012–13: Sport and Recreation – Facilities

1. Deliver and complete Stage Two and Three of the Territory Government's three year commitment to Freds Pass Reserve for the upgrade of sports facility infrastructure by providing grant funding.
2. Monitor the grant and assistance provided to Squash NT for the construction of an international 12 court squash facility in Darwin. The facility is to be completed in early 2012–13.
3. Complete site works for the Litchfield swimming pool. To achieve this, associated planning approvals and Aboriginal Area Protection Authority clearances are required.

Output: Events and Engagement

This Output is responsible for the delivery and support of national and international sporting events in the Territory and provides strong community engagement programs to promote positive lifestyle messages.

Performance Measures: Sport and Recreation – Events and Engagement

Key Deliverables	08–09 Actual	09–10 Actual	10–11 Actual	11–12 Estimate	11–12 Actual	12–13 Budget
National and international events held in the Territory	10	13	13	7	9 ¹	8
Major community engagement programs	2	6	7	4	4 ²	8 ³

Explanatory Notes to the Table

- National and international sporting events held in the Territory in 2011–12:
 - Pro Tour Australian Professional Tennis event 3–11 September 2011, in Alice Springs;
 - Pro Tour Australian Professional Tennis event 17–25 September 2011, in Darwin;
 - Pan Hellenic Games 29 September - 2 October 2011, in Darwin;
 - Super 15s Rugby Union trial match, University of Canberra Brumbies v Western Force, February 2012, in Darwin;
 - Australian Football League National Australia Bank Cup Challenge game, Port Adelaide v Richmond, February 2012, in Alice Springs;
 - Australian Football League Premiership season game, Port Adelaide v Richmond, May 2012 in Darwin;
 - Australian Football League Premiership season game, Port Adelaide v Melbourne, July 2011 in Darwin;
 - National Rugby League Premiership match, Sydney Roosters v North Queensland Cowboys, April 2012 in Darwin; and

- Women’s National Basketball League, West Coast Waves v Australian Institute of Sport, February 2012, in Alice Springs.

The following events were not forecast to occur when the 2011–12 estimates were produced, but negotiations were finalised in May 2011 and the events took place in 2011–12:

- Women’s National Basketball League; and
- Pan Hellenic Games.

- Major community engagement programs were part of all major events agreements and included coaching clinics, visits to schools, visits to regional communities and visits to Royal Darwin Hospital. Visiting teams for major events that conducted these engagement activities were:

- Super 15s Rugby Union trial match, Brumbies v Western Force – Darwin;
- Australian Football League premierships May and July games – Darwin;
- National Rugby League Telstra Premiership game Roosters v Cowboys – Darwin; and
- Women’s Basketball League West Coast Waves v Australian Institute of Sport – Alice Springs.

- The following community engagement activities are planned for 2012–13:

- Super 15s Rugby Union trial match involving the Brumbies, in Darwin;
- Australian Football League premierships match, May, in Darwin;
- Australian Football League premierships match, July, in Darwin;
- Indigenous All Stars Australian Football League match, in Alice Springs;
- Australian Cricket Team Camp, August, in Darwin; and
- Arafura Games May, in Darwin.

Key Achievements in 2011–12: Sport and Recreation – Events and Engagement

1. Negotiated the transfer of the National Rugby League (NRL) match from a pre-season game to a Telstra Premiership match between the Roosters and the Cowboys in Darwin. More than 10 000 spectators attended the match, which was the final of a three year agreement with the NRL. A similar format for future games is currently being discussed with the NRL.
2. Held the Women's National Basketball League (WNBL) match between the West Coast Waves and the Australian Institute of Sport in Alice Springs. The match was a successful engagement process with the combination of two events: Hoops 4 Health and WNBL matches with approximately 800 spectators attending the combined events.
3. Developed and implemented integrated community engagement activities for all major events agreements and for some lesser events, which includes activities to promote positive lifestyle messages. Activities must be undertaken by a sport for funding to be released.
4. Held the Pan Hellenic Games in September–October 2011, which successfully brought communities together and delivered a strong cultural component with their sports program. The Pan Hellenic Games comprised athletics, basketball, football, golf, judo, swimming, taekwondo and tennis.
5. Reviewed the 2011 Arafura Games to assist in the planning for the 2013 Arafura Games. The review included an extensive stakeholder survey and provided recommendations for the operations of future Arafura Games.

Challenges in 2011–12: Sport and Recreation – Events and Engagement

1. Negotiating with the National Rugby League and the Sydney Roosters for the Territory Government to host a Telstra Premiership match, in particular sponsorship and broadcasting rights.
2. Managing a highly successful Women's National Basketball League match in Alice Springs remotely from Darwin.
3. Providing event management support to the Pan Hellenic Games, as an addition to the planned events schedule.
4. Developing systems to ensure the knowledge held by temporary Arafura Games managers and staff is preserved.
5. Managing agreements with sports to ensure all agreed community engagement activities are delivered in a professional and timely fashion.

Future Priorities in 2012–13: Sport and Recreation – Events and Engagement

1. Host the 2013 Arafura Games in Darwin with a strong local, interstate and international contingent and support from Territorians in the form of volunteers and sponsors.
2. Host a successful Indigenous All Stars AFL match in Alice Springs which includes a cultural element and focused community engagement activities.
3. Continue developing systems to manage all agreed community engagement activities.
4. Develop a central register to include all events, parties involved with events, obligations of the parties and event agreements.
5. Finalise a cost-revenue model for a three-year agreement with National Rugby League to host premiership matches in the Territory.

Government Business Division: Territory Wildlife Parks

Territory Wildlife Parks is a Government Business Division responsible for managing the Territory Wildlife Park at Berry Springs and the Alice Springs Desert Park. A key responsibility of both parks is to showcase the Northern Territory's unique flora and fauna in a natural environment that is inviting, educational, interactive and interesting for the visiting public.

Territory Wildlife Parks contributes to achievement of Government priorities through supporting regional development and tourism, showcasing the biodiversity of the Northern Territory, inspiring action through education for the protection and conservation of the natural environment, and facilitating cultural expression that contributes to the development of involved, healthy and creative communities.

This Government Business Division's budget in 2011–12 was \$13.6 million.

There are two Business Lines within this Government Business Division:

- Alice Springs Desert Park; and
- Territory Wildlife Park.

Business Line: Alice Springs Desert Park

The Alice Springs Desert Park provides a quality experience to visitors through the presentation of flora and fauna in a variety of natural Central Australian habitats and ecosystems. The Park provides high quality education programs for visitors that focus on Central Australian habitats, flora, fauna and ecosystems. The Park contributes to conservation outcomes by breeding threatened species.

Performance Measures Business Line: Alice Springs Desert Park

Key Deliverables	08–09 Actual	09–10 Actual	10–11 Actual	11–12 Estimate	11–12 Actual	12–13 Budget
Visitors	74 702	77 295	63 270	53 000	60 353 ¹	53 000
Key new visitor experiences	2	5	4	4	5 ²	6 ³
Threatened species breeding programs ⁴	5	4	4	5	6	5
Visitor satisfaction ⁵	96%	98%	92%	95%	100%	95%

Explanatory Notes to the Table

1. These figures represent an increase from what was estimated but a decrease from the 2010–11 visitor numbers. In recent years the Alice Springs Desert Park has experienced an overall decrease in annual visitation. The global financial crisis and strong Australian dollar have been attributed to the decrease.
2. Key new visitor experiences included:
 - Developed and delivered Australian Curriculum Linked School programs;
 - Commenced Stories in the Park;
 - Commenced Music in the Park;
 - Commenced Up Close Encounters in May 2012;

- Commenced offering educational desert themed birthday parties; and
 - Built a shaded sand pit and provided eco-toys for use.
3. Key new visitor experience in 2012–13 are expected to include:
 1. Alice Springs Desert Park Courtyard sessions – regular afternoon music in the Courtyard provided by local and visiting artists;
 2. Stories in the Park – fortnightly story time for toddlers and preschool children delivered by volunteers and library partners;
 3. Lingo lunch time – fortnightly Indigenous language sessions at the café delivered by partners and staff;
 4. Living Traditions – visitors can watch groups of local artists sharing skills across generations (trial July–September);
 5. Annual inma (Arrente terminology for cultural song and dance) based on the care of the animals in the Park’s collection; and
 6. Evening event/activity to bridge gap between day experience and Nocturnal tour (e.g. include cafe open/movie in cinema).
 4. Six threatened species breeding programs were completed:
 1. Stick-nest Rats – 17 successfully bred with some sent to Adelaide Zoo, Halls Gap Zoo and Cleland Wildlife Park;
 2. Western Quoll – two successfully bred;
 3. Red-tailed Phascogale – 16 successfully bred;
 4. Floodplain Skink – two successfully bred, the first time this species has been bred in captivity;
 5. Bilby – one female was unsuccessful, because this female was too close to the end of her reproductive life; and
 6. Mala – Four successfully bred.
 5. Visitor satisfaction was measured through monthly visitor surveys, with all of the 215 surveys returned rating their experience as excellent or good.

Key Achievements in 2011–12: Alice Springs Desert Park

1. Provided one hour learning in context programs to 261 local and remote students, 194 of which were Indigenous students. These programs support Australian Curriculum general capabilities in the domains of personal and social capabilities and ethical behaviour and the cross curriculum priorities of Indigenous histories and cultures and sustainability.
2. Provided free of charge entry to 1 952 Northern Territory School Students.
3. Supported volunteers to deliver monthly Stories in the Park from January 2012 to promote the National Year of Reading for 86 local toddlers and six special needs students.
4. Commenced Music in the Park, monthly afternoon music sessions with local and visiting artists in the courtyard co-managed between the Park and community members.
5. Trialed Up Close Encounters over the Christmas school holidays to test the market and refine the product. The program commenced bi-weekly from May 2012 and visitors could pay to have a photo taken standing next to an iconic desert bird with the MacDonnell Ranges as the backdrop.
6. Commenced offering educational, interactive and fun desert themed birthday parties targeted at three age groups: 2–5, 6–9 and 9–14. The birthday child chooses the theme and activities from a menu of art, craft, physical or intellectual games.
7. Built a sandpit adjacent to the Park cafe so that children can play independently while parents and carers relax and take in the view.
8. Continued developing a working relationship with Traditional Owners at Ipolera, south-west of Alice Springs, for the Tjilpa Back to Country Project. A site was identified under the guidance of Traditional Owners.

9. Completed a biodiversity survey funded by Taronga Zoo and formed a partnership with Friends of the Desert Park to manage external funds and auspice the steering committee.
10. Commenced one community garden through the Power Plants program at Ntaria (Hermannsburg).

Challenges in 2011–12: Alice Springs Desert Park

1. Decline in visitor numbers to Central Australia has resulted in a need to further increase ways in which the local community can work with the Park and to develop innovative strategies to reflect the uniqueness of the Park and increase tourist numbers.

Future Priorities in 2012–13: Alice Springs Desert Park

1. Develop a new future direction for the Park to reinvigorate its position in the community and within the tourism sector.
2. Creation of four new community gardens through the Power Plants program.
3. Continue to develop opportunities to increase Indigenous employment with the Park. This will be achieved by working in partnership with the Territory Government's Department of Education to position the Park as a centre for excellence in Indigenous education, which will boost attendance and participation rates of town and remote Indigenous students.
4. Create an activity for visitors to bridge the current gap of one and a half hours between the Park's day experience and the Nocturnal Tour.
5. Outsource cafe operators.

Business Line: Territory Wildlife Park

The Territory Wildlife Park provides a quality experience to visitors through the presentation of flora and fauna in a variety of natural Top End habitats and ecosystems. This includes providing high quality interpretive and educational programs for visitors to the Park and developing and promoting conservation strategies and initiatives that influence community behaviour towards the Territory environment. The Park will continue to develop programs to promote the conservation of threatened species.

Performance Measures Business Line: Territory Wildlife Park

Key Deliverables	09–10 Actual	10–11 Actual	11–12 Estimate	11–12 Actual	12–13 Budget
Visitors	64 500	59 500	63 000	54 000 ¹	55 000
Community groups involved ²	1	6	10	11	10
Education providers involved	1	3	4	5 ³	5
Biodiversity conservation programs	9	3	4	6 ⁴	5
Visitor satisfaction ⁵	95%	93%	95%	95%	95%

Explanatory Notes to the Table

1. Visitation has been negatively affected by a continued decline of interstate visitors which can be linked to a slow recovery from the Global Financial Crisis and the financial uncertainty in the European markets. Tourism NT anticipates a modest visitor number increase of only 1.4 per cent in 2012–13 which will continue to pose a challenge for the Territory Wildlife Park (the Park) to increase visitation.
2. The Park is emphasising community involvement through working with a broad range of community groups. These are:
 1. 1st Berrimah Scout Group;
 2. Top End Native Plant Society;
 3. Darwin Correctional Services Living Skills Unit teams;

4. Australian Defence Force Army 2nd Cavalry;
 5. Contiki Holidays – Student Ambassador Program;
 6. Community involvement programmed days;
 7. Bush Babies weekly walk program - a midwife attends the walk once per month to undertake mothers and baby health checks;
 8. Kungarakan Culture and Education Association;
 9. Art Community including the gallery Cross Cultural Art Exchange;
 10. Frog Watch; and
 11. Greening Australia / Land for Wildlife.
3. The Park continues to work in collaboration with education providers through maximising its value as a venue to compliment curriculum. Providers included:
 1. Charles Darwin University – Certificate IV and Certificate II in Conservation and Land Management;
 2. Darwin High School – Year 10 special education held a supervised workplace experience;
 3. Kormilda College – Junior Rangers Program;
 4. Berry Springs School – various projects to compliment the science curriculum and Berry Springs School and the Commonwealth Scientific and Industrial Research Organisation (CSIRO) trialled a field study program based on a comparative study of ant populations at the school and at the park; and
 5. The Agency’s Parks and Wildlife Service Community Education Unit – Be Crocwise education campaign.
 4. The Park has been involved with the following Biodiversity Conservation programs:
 - Plight of the Freshwater Sawfish: This is an ongoing display which raises issues surrounding the plight of the critically endangered Freshwater Sawfish, locally, nationally and internationally.

The project is a joint collaboration between the Park, the Territory Government's Department of Resources, Project Sawfish-Murdoch University, the MegaFishes project run by Dr Zeb Hogan from Nebraska USA and National Geographic. Northern Quoll Cane Toad aversion studies: The Park is a linkage partner with Sydney University under the supervision of Dr Jonathan Webb.

- Pale Field Rats: The Park worked on this project with Charles Darwin University (CDU) and Wildlife Conservation Society (WCS) Pale Field rats were used as an analogue species to research predator response behaviour. The Park bred the rats and assisted in their relocation to Wongalara Station where CDU and WCS supervised the research.
 - Oenpelli Python: In collaboration with Bawinanga Aboriginal Corporation a project to establish the sustainable use of the Oenpelli Python has commenced. Relevant permits for the collection of mating pairs of the python have recently been approved after eight years of developing the project with a number of partners in the wildlife industry. The Park's role will be to write husbandry manuals for the breeding and care of the pythons.
5. Visitor satisfaction is measured through visitor surveys, number of complaints received and number of praise comments through a number of sources.

Key Achievements in 2011–12: Territory Wildlife Park

1. Completed the \$1.9M major repairs and maintenance program at the Park which included significant works to the Monsoon Forest pathways and handrails, aquarium internal structural repair work and replacement of the Park's two-way radio communications system.
2. Established and conducted the Artists in the Park program in partnership with the Agency's Arts NT. One of the artists involved subsequently won a national award for their drawing of the Park's dingoes.
3. Created new experiences for visitors with an opportunity for families to camp overnight at the Park, a new Bush Tucker themed camp for school aged children and new daily animal encounters.
4. Expanded the Park's volunteer programs which have resulted in an increase in the number of community involvement days at the Park.
5. Continued to build the educational and interactive capacity of the Park. This includes an ongoing program of developing educational programs with Berry Springs Primary School using the Park as an outdoor classroom. This program will assist to develop an educational framework and approach that can be utilised by other remote and rural schools.
6. Increased focus on incorporating more Indigenous and interactive content into the interpretive displays throughout the Park. This has included:
 - The commissioning of sculptural and artistic elements such as the full sized wall artwork of a stainless steel Saltwater Crocodile;
 - A collection of jellyfish created out of fishing line and suspended from the ceiling of the aquarium; and
 - A life-sized sculpture of a Flat-backed turtle made from ghost nets and Indigenous artworks on canvas depicting stories about Crocodile awareness and safety.
7. Supported the capacity to increase Indigenous involvement within the Park and conducted cross cultural training with 53 staff members. From this, staff are actively engaged in supporting new programs which include:
 - Indigenous cultural display at the main entry station;
 - Access to the Park by NT Indigenous Tours;
 - Improving cultural interpretation throughout the Park; and
 - Establishing an Indigenous Artist in the Park Program.

8. Established a Territory Wildlife Park Facebook page in January 2012, which enhances the Park's online engagement with the community and provides a digital tool for direct communication with stakeholders. Since operation the page has received over 400 'likes' with positive interaction from the public.

Challenges in 2011–12: Territory Wildlife Park

1. Creating strategies to address the continuing decline in interstate and international visitors which hasn't been aided by the slow recovery from the global financial crisis, a strong Australian dollar and more recently the European financial market situation.
2. Establishing a low cost business model to support the management and operations of the on-site cafe/souvenir shop by a private provider.

Future Priorities in 2012–13: Territory Wildlife Park

1. Develop a marketing and communications strategy to increase visitor numbers to the Park.
2. Implement an Indigenous Artist in the Park program to develop cultural tourism at the Park.
3. Manage the contract for the private operation of the on-site cafe/souvenir service and collection of gate entry fees by a private provider.

DEPARTMENT OF NATURAL RESOURCES, ENVIRONMENT, THE ARTS AND SPORT

Financial Statements



Financial Statements

The Agency comprises two reporting entities for the purposes of the *Financial Management Act*:

- The Department of Natural Resources, Environment, The Arts and Sport; and
- Territory Wildlife Parks Government Business Division.

This requires the Agency to prepare separate financial statements for inclusion in the annual report.

Accordingly, two separate sets of financial statements are provided:

- The Department of Natural Resources, Environment, The Arts and Sport (the Department); and
- Territory Wildlife Parks.

The Department Financial Statement Overview

This section of the report provides an analysis of the financial outcome of the Department of Natural Resources, Environment, The Arts and Sport for the year ended 30 June 2012.

Unlike prior years, consolidated statements incorporating the Territory Natural Resource Management Board Incorporated (TNRMB) are not reported. Following a change in the TNRMB constitution the Department no longer has control over appointing members to the Board negating consolidated reporting requirements.

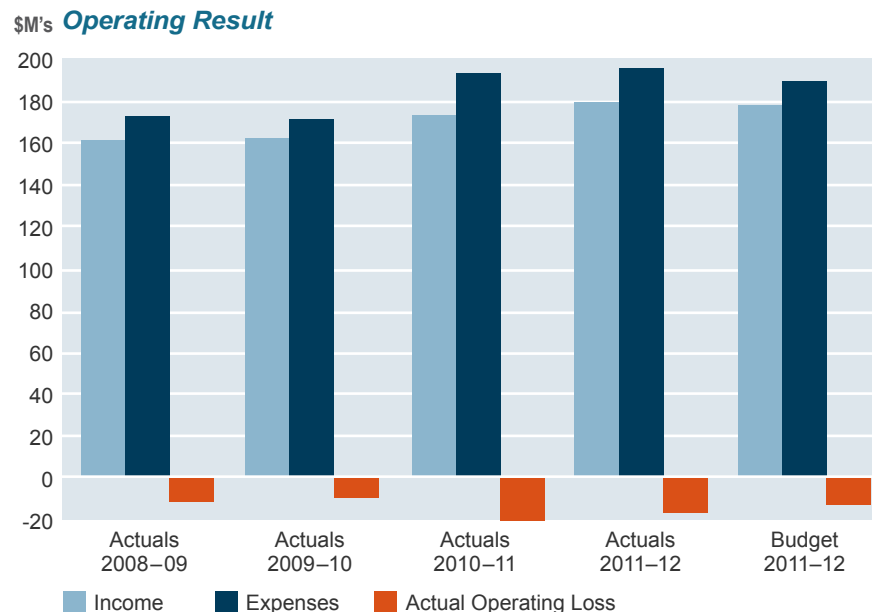
Financial Performance

In 2011–12, the Department made a loss of \$16.1 million against a budgeted loss of \$13.9 million.

Major factors contributing to the budget over spend of \$2.2 million include:

- \$1.4 million to transfer Parks titles under the *Framework for the Future Act* back to the Indigenous Traditional Owners. Under the Framework, Parks are leased back to the Territory under Joint Management terms and rent is payable to Traditional Owners; and
- \$1.2 million for the provision of one off grants to support sporting events, environmental initiatives and the operation of the Godinymayin Yijard Rivers Arts and Culture Centre.

The operating result is shown graphically below.



Income – Where the dollars came from

The Department received income of \$179.7 million in 2011–12, a \$6.8 million increase compared to 2010–11 and an increase of \$0.8 million compared to budget.

The Department is funded primarily through Northern Territory Parliamentary appropriation. The next major income source is Australian Government grants and appropriation, and grants from other external funding bodies. Charges for our goods and services also generate income for the Department. Notional revenue for corporate services provided by the Northern Territory Government’s Department of Business and Employment is also recognised. This income (and an associated expense item) allows the Department to bring to account the full cost of corporate services it requires to operate.

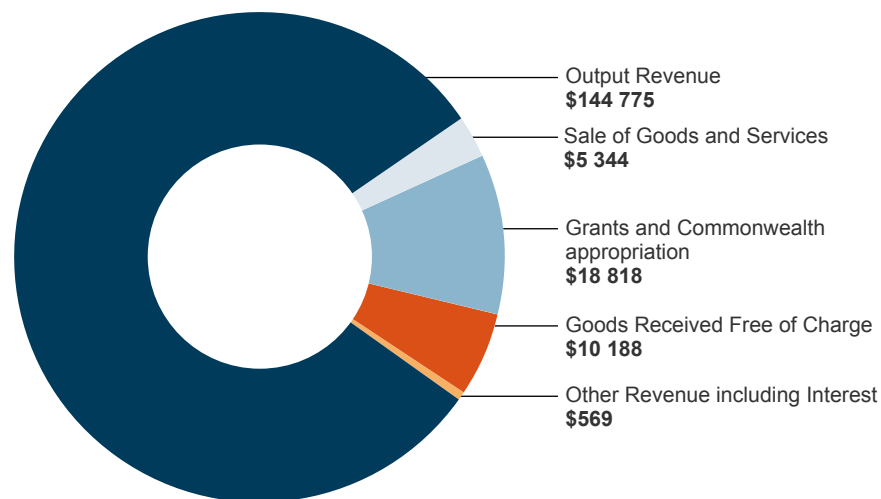
Output Revenue

In 2011–12 output revenue increased by \$1.1 million as a result of one-off funding and new government initiatives including Nightcliff foreshore infrastructure, investment in conservation and Indigenous employment and funding for natural disaster recovery including Central Australian Fires and Tropical Cyclone Grant. The increase was offset by the cessation of 2010–11 one off initiatives predominately the biennial Arafura Games and capital grants. This represents a 7 per cent increase over the last three years.

Grants and Commonwealth Appropriation

The Department continues to attract a significant amount of external funding. In 2011–12 \$18.8 million was received, including \$10.6 million from the Australian Government. This represents a 65 per cent increase during the last three years and a 52 per cent or \$6.4 million increase over last year. Additional funding secured mainly relates to \$2.7 million for the Australian Government Caring for our Country partnership agreement, \$1 million for feral camel management, \$1.5 million for fire management and \$0.7 million to support the delivery of the Defence of Darwin Experience facility.

Income by Source \$'000



Sale of Goods and Services

In 2011–12, income from the sale of goods and services totalled \$5.3 million, a decrease of \$1.6 million from the prior year. This decrease relates to the change in arrangements with TNRMB (\$0.9 million), where staff are now contracted directly to the Board rather than through the Department and the impact of Arafura Games being held biennially (\$0.7 million). There has been a 16 per cent increase during the last three years after adjusting the base year for the TNRMB changes.

Sales of goods and services were \$0.2 million ahead of budget reflecting additional drilling services revenue received.

Table A illustrates the trend in income streams:

Table A

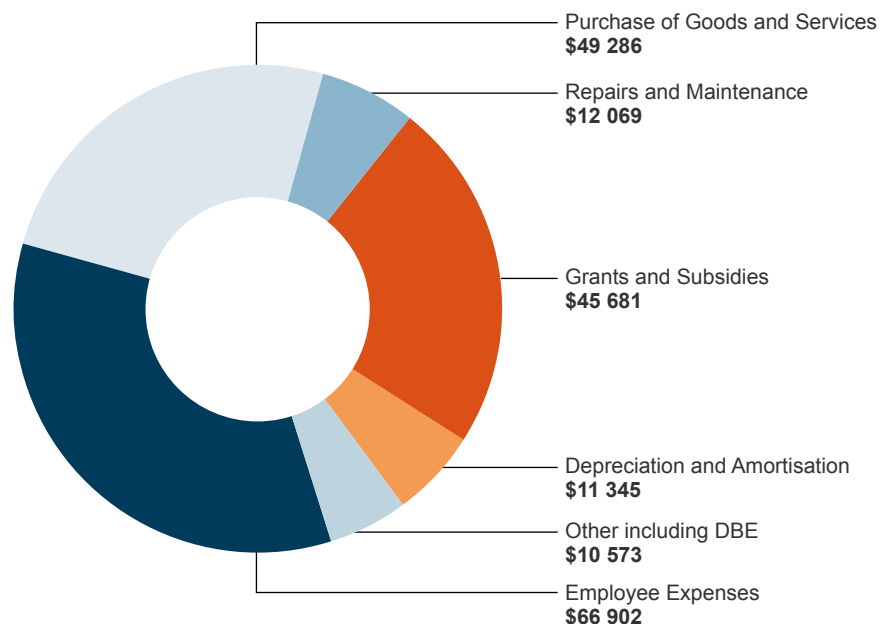
Income Trend Analysis \$'000	Actual 2008–09	Actual 2009–10	Actual 2010–11	Actual 2011–12	Budget 2011–12
Output Revenue	135 432	136 603	143 685	144 775	144 775
Sale of Goods and Services	5 456	5 859	6 949	5 344	5 099
Grants and Commonwealth appropriation	11 385	9 886	12 380	18 818	19 049
Goods Received Free of Charge	8 476	9 482	9 363	10 188	9 819
Other Revenue including Interest	776	493	534	569	113
Income Total	161 525	162 323	172 911	179 694	178 855

Expenses – Where the dollars were spent

The Department incurred \$195.9 million in expenses during 2011–12 in the delivery of its programs and services. This was \$3.5 million more than budget and an increase of \$2.2 million over the prior year.

Payments to employees and purchase of goods and services account for 59 per cent of the Department’s outlays. Payments of grants and subsidies and repairs and maintenance are the other major Departmental expenses, with depreciation and corporate charges levied by the Northern Territory Government’s Department of Business and Employment representing non-cash transactions.

Expenses by Category \$'000



Employee expenses

Staffing costs represent 34 per cent of total expenditure and have increased 4 per cent during the last three years. Employee expenses were as budgeted for 2011–12 but \$1.6 million lower than 2010–11. The decrease from the previous year is largely attributed to:

- A reduction in staffing numbers by 114 staff to 925 employees at 30 June 2012;
- Arafura Games only occurring every two years, last held 2010–11; and
- TNRMB change in arrangements where staff are now contracted directly to the Board.

The decrease is off-set by a 3 per cent pay increase for all employees as negotiated under the *2008–10 Northern Territory Public Sector Workplace Agreement*.

Goods and Services Expenses

Actual spend on the purchase of goods and services in 2011–12 was \$49.3 million, \$2.6 million more than budget and \$2.3 million more than 2010–11. The overspend to budget was primarily a result of land rent paid for jointly managed parks, outsourcing of the management of Leanyer Recreation Park and Palmerston Water Park, contributions to national weed programs and costs associated with bore testing in the rural area.

The major items contributing to the increase in expenses over the prior year included additional externally funded project expenditure off-set by a decrease in expenditure relating to the delivery of the Arafura Games in 2010–11.

Grants and Subsidies

In 2011–12 the Department distributed \$45.7 million in grants and subsidies (\$45.5 million 2010–11) against a \$44.5 million budget.

The increase of \$1.2 million against the budget related to payments to support:

- Operation of the Godinymayin Yijard Rivers Arts and Culture Centre (\$0.5 million);
- Delivery of the Pan Hellenic Games (\$0.2 million); and
- Environmental initiatives (\$0.4 million).

Grants of \$27.3 million (\$31.2 million 2010–11) were paid to recipients including art organisations, natural resource management and biodiversity conservation community groups, and sport and recreation bodies.

A community service obligation payment of \$9.4 million (\$7.9 million 2010–11) was paid to the Territory Wildlife Parks for the delivery of non-commercial functions. The one-off increase reflects funding for urgent repairs needed at Territory Wildlife Park in Berry Springs.

Externally funded grant payments of \$8.9 million (\$6.4 million in 2010–11) reflect the significant increase in external funding received in 2011–12 that is distributed as grant payments.

Repairs and Maintenance

Actual repairs and maintenance expenditure was \$12.1 million against a budget of \$12.8 million. The underspend of \$0.7 million relates to a lead contractor on a major project being placed into administration and implementation problems associated with the introduction of a new asset management system.

Repairs and maintenance expenditure is \$0.4 million lower than the previous year due to the completion of externally funded repairs and maintenance in 2010–11.

Table B below illustrates the trends by expense category:

Table B

Expenses Trend Analysis \$'000	Actual 2008–09	Actual 2009–10	Actual 2010–11	Actual 2011–12	Budget 2011–12
Employee Expenses	64 214	66 202	68 479	66 902	66 974
Purchase of Goods and Services	42 798	40 176	46 375	49 286	46 669
Repairs and Maintenance	10 539	12 141	12 449	12 069	12 834
Grants and Subsidies	38 483	35 129	45 504	45 681	44 467
Depreciation and Amortisation	8 175	8 470	11 285	11 345	11 544
Other including Department of Business and Employment Services received Free of Charge	8 803	9 700	9 538	10 573	9 819
Expense Total	173 012	171 818	193 630	195 856	192 307

Balance Sheet

The balance sheet provides a summary of the Department's balances at the end of the financial year for assets, liabilities and equity.

Assets – What We Control

The Department's total assets of \$423.7 million at 30 June 2012 represent a \$113.2 million increase over the previous year.

The Department's largest asset group is physical property, plant and equipment that valued \$357.1 million at 30 June 2012 (\$302 million 2010–11). The increase is mainly as a result of the transfer of completed assets from the Northern Territory Government's Department of Construction and Infrastructure (\$65.3 million), other agency asset transfers (\$0.8 million), offset by depreciation (\$11.3 million).

The Department also holds a significant collection of art and cultural assets at the Museums and Art Galleries of the Northern Territory.

The heritage and cultural collection was valued for the first time by the Australian Valuation Office and recognised in the financial statements at \$61.6 million. The natural sciences and archaeology collection has also been valued with a preliminary value of \$57 million, but this has not been recognised at this time.

Liabilities – What We Owe

The Department's liabilities total \$17.8 million as at 30 June 2012 representing a decrease of \$6.7 million from 2010–11. The decrease mainly reflects the reduction in deposits held and payables.

The \$17.8 million balance of liabilities consists of:

- Deposits held of \$0.9 million (2010–11 \$4.3 million) to recognise the liability for money held on behalf of third parties including balances in the Accountable Officer's Trust Account and money in the Natural Heritage Trust Single Holding Account held on behalf of the Australian Government;
- Payables of \$5 million (2010–11 \$8.5 million) representing the amount owed to creditors for goods and services purchased and received;
- Provisions for employee entitlements of \$11.7 million (2010–11 \$11.4 million) such as recreation leave, leave loading and leave fares to reflect the cost in present day dollars of employee entitlements that are to be paid in the future; and
- Unearned revenue of \$0.2 million (2010–11 \$0.2 million) representing the amount received for services not yet provided.

Table C illustrates the trend for net assets/equity:

Table C

Balance Sheet Trend Analysis \$'000	Actuals 2008–09	Actuals 2009–10	Actuals 2010–11	Actuals 2011–12
Assets	218 943	280 620	310 460	423 747
Liabilities	(24 346)	(22 167)	(24 477)	(17 788)
Net Assets/ Equity	194 597	258 453	285 983	405 959

Our Equity – What we are worth

Equity reflects the Department's net assets (what we own or control) less the liabilities that we are accountable for (what we owe). Equity as at June 2012 was \$405.9 million, an increase of \$119.9 million over the previous year. The categories of movement in Equity are explained in the Statement of Changes in Equity.

Statement of Changes in Equity

This statement expands on the equity movements in the categories of capital, reserves and accumulated funds.

Movements in capital of \$74.5 million primarily relate to the transfer into the Department of \$66.3 million of property, plant and equipment, \$0.8 million capital appropriation for the purchase of capital items and a \$7.4 million equity cash injection to reinstate cash balances.

The revaluation reserve increased significantly by \$61.6 million as a result of the valuation of the heritage and cultural assets collection in 2011–12.

Accumulated funds move each year by the profit or loss of the Department. In 2011–12 accumulated funds reduced by \$16.2 million representing the 2011–12 reported loss.

Cash Flow Statement

The cash flow statement provides information on how cash was received and spent during the year.

The Department's cash balances were \$2 million at 30 June 2012, a decrease of \$0.5 million from 2010–11.

The cash flows are summarised as follows:

	2012 \$'000	2011 \$'000
Cash received	187 152	173 873
Less Cash spent	(187 657)	(181 702)
Net (decrease) in Cash Held	(505)	(7 829)
Cash at Beginning of Financial Year	2 525	10 354
Cash at End of Financial Year	2 020	2 525

Certification of the Financial Statements

We certify that the attached financial statements for the Department of Natural Resources, Environment, The Arts and Sport have been prepared from proper accounts and records in accordance with the prescribed format, the *Financial Management Act* and Treasurer's Directions.


We further state that the information set out in the Comprehensive Operating Statement, Balance Sheet, Statement of Changes in Equity, Cash Flow Statement, and notes to and forming part of the financial statements, presents fairly the financial performance and cash flows for the year ended 30 June 2012 and the financial position on that date.

At the time of signing, we are not aware of any circumstances that would render the particulars included in the financial statements misleading or inaccurate.



.....
Jim Grant
Chief Executive

31 August 2012



.....
Joanna Frankenfeld
Chief Financial Officer

31 August 2012

Comprehensive Operating Statement as at 30 June 2012

	Note	2012 \$'000	2011 \$'000
INCOME			
Grants and subsidies revenue			
Current		13 937	7 085
Capital		86	-
Appropriation			
Output		144 775	143 685
Commonwealth		4 795	5 295
Sales of goods and services		5 344	6 949
Interest revenue		94	141
Goods and services received free of charge ⁽¹⁾	4	10 188	9 363
Assets acquired at nil consideration		5	-
Other income		470	393
Total Income	3	179 694	172 911
EXPENSES			
Employee expenses		66 902	68 479
Administrative expenses			
Purchases of goods and services	6	49 286	46 375
Repairs and maintenance		12 069	12 449
Depreciation and amortisation	10, 11a, b	11 345	11 285
Other administrative expenses ⁽¹⁾		10 251	9 392
Grants and subsidies expenses			
Current		33 869	30 299
Capital		2 394	7 290
Community service obligations		9 418	7 915
Interest expenses	17	94	141
Loss on disposal of assets	5	228	5
Total Expenses	3	195 856	193 630
NET (DEFICIT)	15	(16 162)	(20 719)
Other Comprehensive Income			
Asset revaluation reserve		61 608	6 747
Total Other Comprehensive Income		61 608	6 747
COMPREHENSIVE RESULT		45 446	(13 972)

¹ Includes DBE service charges. The Comprehensive Operating Statement is to be read in conjunction with the notes to the financial statements.

Balance Sheet as at 30 June 2012

	Note	2012 \$'000	2011 \$'000
ASSETS			
Current Assets			
Cash and deposits	7	2 020	2 525
Receivables	8	1 751	2 534
Accrued revenue		43	-
Inventories	9	416	375
Prepayments		685	2 870
Total Current Assets		4 915	8 304
Non-Current Assets			
Property, plant and equipment	10	357 108	301 992
Intangible assets	11a	88	134
Heritage and cultural assets	11b	61 636	30
Total Non-Current Assets		418 832	302 156
Total Assets		423 747	310 460
LIABILITIES			
Current Liabilities			
Deposits held	14	898	4 307
Payables	12	5 005	8 538
Provisions	13	7 937	7 887
Other liabilities	14	180	231
Total Current Liabilities		14 020	20 963
Non-Current Liabilities			
Provisions	13	3 768	3 514
Total Non-Current Liabilities		3 768	3 514
Total Liabilities		17 788	24 477
NET ASSETS		405 959	285 983
EQUITY			
Capital	15	335 979	261 449
Reserves		144 411	82 803
Accumulated funds		(74 431)	(58 269)
Total Equity		405 959	285 983

The Balance Sheet is to be read in conjunction with the notes to the financial statements.

Statement of Changes in Equity

	Note	Equity at 1 July \$'000	Comprehensive Result \$'000	Transactions with owners in their capacity as owners \$'000	Equity at 30 June \$'000
2011–12					
Accumulated Funds		(58 269)	(16 162)	-	(74 431)
Reserves					
Asset Revaluation Reserve	15	82 803	61 608	-	144 411
Capital –Transactions with Owners		261 449	-	-	261 449
Equity Injections					
Capital Appropriation		-	-	770	770
Equity Transfers In		-	-	66 437	66 437
Other equity injections		-	-	7 421	7 421
Equity Withdrawals					
Equity Transfer Out		-	-	(98)	(98)
		261 449	-	74 530	335 979
TOTAL EQUITY AT 30 JUNE		285 983	45 446	74 530	405 959
2010–11					
Accumulated Funds		(37 550)	(20 719)	-	(58 269)
Reserves					
Asset Revaluation Reserve	15	76 056	6 747	-	82 803
Capital –Transactions with Owners		219 947	-	-	219 947
Equity Injections					
Capital Appropriation		-	-	785	785
Equity Transfers In		-	-	40 717	40 717
		219 947	-	41 502	261 449
TOTAL EQUITY AT 30 JUNE		258 453	(13 972)	41 502	285 983

This Statement of Changes in Equity is to be read in conjunction with the notes to the financial statements.

Cash Flow Statement for the year ended 30 June 2012

	Note	2012 \$'000 (Outflows) / Inflows	2011 \$'000 (Outflows) / Inflows
CASH FLOWS FROM OPERATING ACTIVITIES			
Operating Receipts			
Grants and subsidies received			
Current		13 937	7 085
Capital		86	-
Appropriation			
Output		144 775	143 685
Commonwealth		4 795	5 295
Receipts from sales of goods and services		15 251	16 878
Interest received		106	143
Total Operating Receipts		178 950	173 086
Operating Payments			
Payments to employees		(66 627)	(68 170)
Payments for goods and services		(71 126)	(66 817)
Grants and subsidies paid			
Current		(33 869)	(30 299)
Capital		(2 394)	(7 290)
Community service obligations		(9 418)	(7 915)
Interest paid		(106)	(143)
Total Operating Payments		(183 540)	(180 634)
Net Cash (Used In) Operating Activities	16	(4 590)	(7 548)

The Cash Flow Statement is to be read in conjunction with the notes to the financial statements.

Cash Flow Statement for the year ended 30 June 2012

	Note	2012 \$'000 (Outflows) / Inflows	2011 \$'000 (Outflows) / Inflows
CASH FLOWS FROM INVESTING ACTIVITIES			
Investing Receipts			
Proceeds from asset sales	5	11	2
Total Investing Receipts		11	2
Investing Payments			
Purchases of assets	10	(619)	(847)
Total Investing Payments		(619)	(847)
Net Cash (Used In) Investing Activities		(608)	(845)
CASH FLOWS FROM FINANCING ACTIVITIES			
Financing Receipts			
Equity injections			
Capital appropriations	15	770	785
Other equity injections		7 421	-
Total Financing Receipts		8 191	785
Financing Payments			
Deposits paid		(3 408)	(221)
Equity withdrawals		(90)	-
Total Financing Payments		(3 498)	(221)
Net Cash From Financing Activities		4 693	564
Net (Decrease) in cash held		(505)	(7 829)
Cash at beginning of financial year	7	2 525	10 354
CASH AT END OF FINANCIAL YEAR		2 020	2 525

The Cash Flow Statement is to be read in conjunction with the notes to the financial statements.

Notes to the Financial Statements

1. Objectives and Funding
2. Statement of Significant Accounting Policies
3. Comprehensive Operating Statement by Output Group
- INCOME**
4. Goods and Services Received Free of Charge
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15. Equity
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16. Notes to the Cash Flow Statement
17. Financial Instruments
18. Commitments
19. Contingent Liabilities and Contingent Assets
20. Events Subsequent to Balance Sheet Date
21. Accountable Officer's Trust Account
22. Write-offs, Postponements, Waivers, Gifts and Ex Gratia Payments
23. Schedule of Territory Items

1. Objectives and Funding

The Department of Natural Resources, Environment, The Arts and Sport's purpose is to work with Territory communities to:

1. ensure the demands on natural resources are kept within sustainable limits;
2. celebrate their unique histories; and
3. foster lifelong artist expression and involvement in sport and recreation.

Additional information in relation to the Department and its principal activities may be found in the Performance Reporting section on page 79 of the Annual Report.

The Department is predominantly funded by, and dependent on, the receipt of Parliamentary appropriation. The financial statements encompass all funds through which the Department controls resources to carry on its functions and deliver outputs. For reporting purposes, outputs delivered by the Department are summarised into five Output Groups as follows:

- Protected Areas and Conservation;
- Natural Resources;
- Environment and Heritage;
- Arts and Culture; and
- Sport and Recreation.

Note 3 provides summary financial information in the form of a Comprehensive Operating Statement by Output Group.

2. Statement of Significant Accounting Policies

(a) Basis of Accounting

The financial statements have been prepared in accordance with the requirements of the *Financial Management Act* and related Treasurer's Directions. The *Financial Management Act* requires the Department of Natural Resources, Environment, The Arts and Sport to prepare financial statements for the year ended 30 June based on the form determined by the Treasurer. The Department financial statements are to include:

- (i) a Certification of the Financial Statements;
- (ii) a Comprehensive Operating Statement;
- (iii) a Balance Sheet;
- (iv) a Statement of Changes in Equity;
- (v) a Cash Flow Statement; and
- (vi) applicable explanatory notes to the financial statements.

The financial statements have been prepared using the accrual basis of accounting, which recognises the effect of financial transactions and events when they occur, rather than when cash is paid out or received. As part of the preparation of the financial statements, all intra Department transactions and balances have been eliminated.

Except where stated, the financial statements have also been prepared in accordance with the historical cost convention.

The form of the Department financial statements is also consistent with the requirements of Australian Accounting Standards. The effects of all relevant new and revised Standards and Interpretations issued by the Australian Accounting Standards Board (AASB) that are effective for the current annual reporting period have been evaluated. The Standards and Interpretations and their impacts are:

AASB 124 Related Party Disclosures (December 2009), AASB 2009–12 Amendments to Australian Accounting Standards [AASB 5, 8, 108, 110, 112, 119, 133, 137, 139, 1023 & 1031 and Interpretations 2, 4, 16, 1039 & 1052]

The Standards amend the requirements of the previous version of AASB 124 to clarify the definition of a related party, provide a partial exemption from related party disclosure requirements for government-related entities and include an explicit requirement to disclose commitments involving related parties. The Standards do not impact the financial statements.

AASB 2010–4 Further Amendments to Australian Accounting Standards arising from the Annual Improvements Project [AASB 1, 7, 101 & 134 and Interpretation 13]

The Standard amends a number of pronouncements as a result of the IASB's 2008-2010 cycle of annual improvements. Key amendments include clarification of content of statement of changes in equity (AASB 101) and financial instrument disclosures (AASB 7). The Standard does not impact the financial statements.

AASB 2010–5 Amendments to Australian Accounting Standards [AASB 1, 3, 4, 5, 101, 107, 112, 118, 119, 121, 132, 133, 134, 137, 139, 140, 1023 & 1038 and Interpretations 112, 115, 127, 132 & 1042]

The Standard makes numerous editorial amendments to a range of Australian Accounting Standards and Interpretations, including amendments to reflect changes made to the text of IFRSs by the IASB. The Standard does not impact the financial statements.

(b) Australian Accounting Standards and Interpretations Issued but not yet Effective

At the date of authorisation of the financial statements, the Standards and Interpretations listed below were in issue but not yet effective.

AASB 9 Financial Instruments (Dec 2010), AASB 2010–7 Amendments to Australian Accounting Standards arising from AASB 9 (Dec 2010) [AASB 1, 3, 4, 5, 7, 101, 102, 108, 112, 118, 120, 121, 127, 128, 131, 132, 136, 137, 139, 1023 & 1038 and Interpretations 2, 5, 10, 12, 19 & 127]

AASB 9 incorporates revised requirements for the classification and measurement of financial instruments resulting from the IASB's project to replace IAS 39 Financial Instruments: Recognition and Measurement (AASB 139 Financial Instruments: Recognition and Measurement). Effective for annual reporting period beginning on or after 1 January 2013.

AASB 13 Fair Value Measurement, AASB 2011-8 Amendments to Australian Accounting Standards arising from AASB 13 [AASB 1, 2, 3, 4, 5, 7, 9, 2009-11, 2010-7, 101, 102, 108, 110, 116, 117, 118, 119, 120, 121, 128, 131, 132, 133, 134, 136, 138, 139, 140, 141, 1004, 1023 & 1038 and Interpretations 2, 4, 12, 13, 14, 17, 19, 131 & 132]

Replaces the guidance on fair value measurement in existing AASB accounting literature with a single standard. The Standard defines fair value, provides guidance on how to determine fair value and requires disclosures about fair value measurements. Effective for annual reporting period beginning on or after 1 January 2013.

AASB 2011–7 Amendments to Australian Accounting Standards arising from the Consolidation and Joint Arrangements standards [AASB 1, 2, 3, 5, 7, 9, 2009-11, 101, 107, 112, 118, 121, 124, 132, 133, 136, 138, 139, 1023 & 1038 and Interpretations 5, 9, 16 & 17]

Makes consequential amendments to a range of Standards and Interpretations in light of the issuance of AASB 10 *Consolidated Financial Statements* and AASB 12 *Disclosure of Interests in Other Entities*. Effective for annual reporting period beginning on or after 1 January 2013.

The Standards will not have a financial impact on the financial statements but will require a number of changes in disclosures.

(c) Department and Territory Items

The financial statements of the Department of Natural Resources, Environment, The Arts and Sport include income, expenses, assets, liabilities and equity over which the Department has control (Department items). Certain items, while managed by the Department, are controlled and recorded by the Territory rather than the Department (Territory items). Territory items are recognised and recorded by the Central Holding Authority as discussed below.

Central Holding Authority

The Central Holding Authority is the 'parent body' that represents the Government's ownership interest in Government-controlled entities.

The Central Holding Authority also records all Territory items, such as income, expenses, assets and liabilities controlled by the Government and managed by agencies on behalf of the Government. The main Territory item is Territory income, which includes taxation and royalty revenue, Commonwealth general purpose funding (such as GST revenue), fines, and statutory fees and charges.

The Central Holding Authority also holds certain Territory assets not assigned to agencies as well as certain Territory liabilities that are not practical or effective to assign to individual agencies such as unfunded superannuation and long service leave.

The Central Holding Authority recognises and records all Territory items, and as such, these items are not included in the Department's financial statements. However, as the Department is accountable for certain Territory items managed on behalf of Government, these items have been separately disclosed in Note 23 – Schedule of Territory Items.

(d) Comparatives

Where necessary, comparative information for the 2010–11 financial year has been reclassified to provide consistency with current year disclosures.

(e) Presentation and Rounding of Amounts

Amounts in the financial statements and notes to the financial statements are presented in Australian dollars and have been rounded to the nearest thousand dollars, with amounts of \$500 or less being rounded down to zero.

(f) Changes in Accounting Policies

There have been no changes to accounting policies adopted in 2011–12 as a result of management decisions.

(g) Accounting Judgements and Estimates

The preparation of the financial report requires the making of judgements and estimates that affect the recognised amounts of assets, liabilities, revenues and expenses and the disclosure of contingent liabilities. The estimates and associated assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstances, the results of which form the basis of making the judgements about the carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

Judgements and estimates that have significant effects on the financial statements are disclosed in the relevant notes to the financial statements. Notes that include significant judgements and estimates are:

- Employee Benefits – Note 2(t) and Note 13: Non-current liabilities in respect of employee benefits are measured as the present value of estimated future cash outflows based on the appropriate Government bond rate, estimates of future salary and wage levels and employee periods of service.
- Contingent Liabilities – Note 19: The present value of material quantifiable contingent liabilities are calculated using a discount rate based on the published 10-year Government bond rate.
- Doubtful Debts – Note 2(o) and Note 8: Receivables; and
- Depreciation and Amortisation – Note 2(k), Note 10: Property, Plant and Equipment and Note 11(a) and 11(b).

(h) Goods and Services Tax

Income, expenses and assets are recognised net of the amount of Goods and Services Tax (GST), except where the amount of GST incurred on a purchase of goods and services is not recoverable from the Australian Tax Office (ATO). In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of the expense.

Receivables and payables are stated with the amount of GST included. The net amount of GST recoverable from, or payable to, the ATO is included as part of receivables or payables in the Balance Sheet.

Cash flows are included in the Cash Flow Statement on a gross basis. The GST components of cash flows arising from investing and financing activities, which are recoverable from, or payable to, the ATO are classified as operating cash flows. Commitments and contingencies are disclosed net of the amount of GST recoverable or payable unless otherwise specified.

(i) **Income Recognition**

Income encompasses both revenue and gains.

Income is recognised at the fair value of the consideration received, exclusive of the amount of GST. Exchanges of goods or services of the same nature and value without any cash consideration being exchanged are not recognised as income.

Grants and Other Contributions

Grants, donations, gifts and other non-reciprocal contributions are recognised as revenue when the Department obtains control over the assets comprising the contributions. Control is normally obtained upon receipt.

Contributions are recognised at their fair value. Contributions of services are only recognised when a fair value can be reliably determined and the services would be purchased if not donated.

Appropriation

Output Appropriation is the operating payment to each agency for the outputs they provide and is calculated as the net cost of agency outputs after taking into account funding from agency income.

It does not include any allowance for major non-cash costs such as depreciation.

Commonwealth appropriation follows from the Intergovernmental Agreement on Federal Financial Relations, resulting in Special Purpose Payments (SPPs) and National Partnership (NP) payments being made by the Commonwealth Treasury to state treasuries, in a manner similar to arrangements for GST payments.

These payments are received by Treasury on behalf of the Central Holding Authority and then onpassed to the relevant agencies as Commonwealth appropriation.

Revenue in respect of appropriations is recognised in the period in which the Department gains control of the funds.

Sale of Goods

Revenue from the sale of goods is recognised (net of returns, discounts and allowances) when:

- the significant risks and rewards of ownership of the goods have transferred to the buyer;
- the Department retains neither continuing managerial involvement to the degree usually associated with ownership nor effective control over the goods sold;
- the amount of revenue can be reliably measured;
- it is probable that the economic benefits associated with the transaction will flow to the Department; and
- the costs incurred or to be incurred in respect of the transaction can be measured reliably.

Rendering of Services

Revenue from rendering services is recognised by reference to the stage of completion of the contract. The revenue is recognised when:

- the amount of revenue, stage of completion and transaction costs incurred can be reliably measured; and
- it is probable that the economic benefits associated with the transaction will flow to the entity.

Interest Revenue

Interest revenue is recognised as it accrues, taking into account the effective yield on the financial asset.

Goods and Services Received Free of Charge

Goods and services received free of charge are recognised as revenue when a fair value can be reliably determined and the resource would have been purchased if it had not been donated. Use of the resource is recognised as an expense.

Disposal of Assets

A gain or loss on disposal of assets is included as a gain or loss on the date control of the asset passes to the buyer, usually when an unconditional contract of sale is signed. The gain or loss on disposal is calculated as the difference between the carrying amount of the asset at the time of disposal and the net proceeds on disposal. Refer also to Note 5.

Contributions of Assets

Contributions of assets and contributions to assist in the acquisition of assets, being non-reciprocal transfers, are recognised, unless otherwise determined by government, as gains when the Department obtains control of the asset or contribution. Contributions are recognised at the fair value received or receivable.

(j) Repairs and Maintenance Expense

Funding is received for repairs and maintenance works associated with Department assets as part of output revenue. Costs associated with repairs and maintenance works on Department assets are expensed as incurred.

(k) Depreciation and Amortisation Expense

Items of property, plant and equipment, including buildings but excluding land, have limited useful lives and are depreciated or amortised using the straight-line method over their estimated useful lives.

Amortisation applies in relation to intangible non-current assets with limited useful lives and is calculated and accounted for in a similar manner to depreciation.

The estimated useful lives for each class of asset are in accordance with the Treasurer's Directions and are determined as follows:

Asset	2012	2011
Buildings	50 Years	50 Years
Infrastructure Assets	8–50 Years	8–50 Years
Plant and Equipment	10 Years	10 Years
Leased Plant and Equipment	3–5 Years	3–5 Years
Transport Equipment	10 Years	10 Years
Computer Hardware	3–6 Years	3–6 Years
Heritage and Cultural Assets	100 Years	100 Years
Intangibles – Computer Software	3–6 Years	3–6 Years

Assets are depreciated or amortised from the date of acquisition or from the time an asset is completed and held ready for use.

(l) Interest Expense

Interest expenses include interest and finance lease charges. Interest expenses are expensed in the period in which they are incurred.

(m) Cash and Deposits

For the purposes of the Balance Sheet and the Cash Flow Statement, cash includes cash on hand, cash at bank and cash equivalents. Cash equivalents are highly liquid short-term investments that are readily convertible to cash. Cash at bank includes monies held in the Accountable Officer's Trust Account that are ultimately payable to the beneficial owner – refer also to Note 21.

(n) Inventories

Inventories include assets held either for sale (general inventories) or for distribution at no or nominal consideration in the ordinary course of business operations.

General inventories are valued at the lower of cost and net realisable value, while those held for distribution are carried at the lower of cost and current replacement cost. Cost of inventories include all costs associated with bringing the inventories to their present location and condition. When inventories are acquired at no or nominal consideration, the cost will be the current replacement cost at date of acquisition.

The cost of inventories are assigned using a mixture of first in, first out or weighted average cost formula or using specific identification of their individual costs.

Inventory held for distribution are regularly assessed for obsolescence and loss.

(o) Receivables

Receivables include accounts receivable and other receivables and are recognised at fair value less any allowance for impairment losses.

The allowance for impairment losses represents the amount of receivables the Department estimates are likely to be uncollectible and are considered doubtful. Analysis of the age of the receivables that are past due as at the reporting date are disclosed in an aging schedule under credit risk in Note 17 Financial Instruments. Reconciliation of changes in the allowance accounts is also presented.

Accounts receivable are generally settled within 30 days.

(p) Property, Plant and Equipment

Acquisitions

All items of property, plant and equipment with a cost, or other value, equal to or greater than \$10 000 are recognised in the year of acquisition and depreciated as outlined below. Items of property, plant and equipment below the \$10 000 threshold are expensed in the year of acquisition.

The construction cost of property, plant and equipment includes the cost of materials and direct labour, and an appropriate proportion of fixed and variable overheads.

Complex Assets

Major items of plant and equipment comprising a number of components that have different useful lives, are accounted for as separate assets. The components may be replaced during the useful life of the complex asset.

Subsequent Additional Costs

Costs incurred on property, plant and equipment subsequent to initial acquisition are capitalised when it is probable that future economic benefits in excess of the originally assessed performance of the asset will flow to the Department in future years. Where these costs represent separate components of a complex asset they are accounted for as separate assets and are separately depreciated over their expected useful lives.

Construction (Work in Progress)

As part of the financial management framework, the Department of Construction and Infrastructure is responsible for managing general government capital works projects on a whole of Government basis. Therefore appropriation for the Department of Natural Resources, Environment, The Arts and Sport capital works is provided directly to the Department of Construction and Infrastructure and the cost of construction work in progress is recognised as an asset of that Department. Once completed, capital works assets are transferred to this Department.

(q) Revaluations and Impairment

Revaluation of Assets

Subsequent to initial recognition, assets belonging to the following classes of non-current assets are revalued with sufficient regularity to ensure that the carrying amount of these assets does not differ materially from their fair value at reporting date:

- land;
- buildings;

- infrastructure assets;
- heritage and cultural assets; and
- intangibles.

Fair value is the amount for which an asset could be exchanged, or liability settled, between knowledgeable, willing parties in an arms-length transaction.

Plant and equipment are stated at historical cost less depreciation, which is deemed to equate to fair value.

The unique nature of some of the heritage and cultural assets may preclude reliable measurement. Such assets have not been recognised in the financial statements. The Australian Valuation office have completed a valuation of the collections held at the Museum and Art Gallery of the Northern Territory in June 2012.

Impairment of Assets

An asset is said to be impaired when the asset's carrying amount exceeds its recoverable amount.

Non-current physical and intangible Department assets are assessed for indicators of impairment on an annual basis. If an indicator of impairment exists, the Department determines the asset's recoverable amount. The asset's recoverable amount is determined as the higher of the asset's depreciated replacement cost and fair value less costs to sell.

Any amount by which the asset's carrying amount exceeds the recoverable amount is recorded as an impairment loss.

Impairment losses are recognised in the Comprehensive Operating Statement unless the asset is carried at a revalued amount. Where the asset is measured at a revalued amount, the impairment loss is offset against the Asset Revaluation Reserve for that class of asset to the extent that an available balance exists in the Asset Revaluation Reserve.

In certain situations, an impairment loss may subsequently be reversed. Where an impairment loss is subsequently reversed, the carrying amount of the asset is increased to the revised estimate of its recoverable amount. A reversal of an impairment loss is recognised in the Comprehensive Operating Statement as income, unless the asset is carried at a revalued amount, in which case the impairment reversal results in an increase in the asset revaluation reserve. Note 15 provides additional information in relation to the asset revaluation reserve.

(r) Leased Assets

Leases under which the Department assumes substantially all the risks and rewards of ownership of an asset are classified as finance leases. Other leases are classified as operating leases.

Finance Leases

Finance leases are capitalised. A leased asset and a lease liability equal to the present value of the minimum lease payments are recognised at the inception of the lease.

Lease payments are allocated between the principal component of the lease liability and the interest expense.

Operating Leases

Operating lease payments made at regular intervals throughout the term are expensed when the payments are due, except where an alternative basis is more representative of the pattern of benefits to be derived from the leased property.

Lease incentives under an operating lease of a building or office space is recognised as an integral part of the consideration for the use of the leased asset. Lease incentives are to be recognised as a deduction of the lease expenses over the term of the lease.

(s) Payables

Liabilities for accounts payable and other amounts payable are carried at cost, which is the fair value of the consideration to be paid in the future for goods and services received, whether or not billed to the Department. Accounts payable are normally settled within 30 days.

(t) Employee Benefits

Provision is made for employee benefits accumulated as a result of employees rendering services up to the reporting date. These benefits include wages and salaries and recreation leave. Liabilities arising in respect of wages and salaries, recreation leave and other employee benefit liabilities that fall due within twelve months of reporting date are classified as current liabilities and are measured at amounts expected to be paid. Non-current employee benefit liabilities that fall due after twelve months of the reporting date are measured at present value, calculated using the government long term bond rate.

No provision is made for sick leave, which is non-vesting, as the anticipated pattern of future sick leave to be taken is less than the entitlement accruing in each reporting period.

Employee benefit expenses are recognised on a net basis in respect of the following categories:

1. wages and salaries, non-monetary benefits, recreation leave, sick leave and other leave entitlements; and
2. other types of employee benefits.

As part of the financial management framework, the Central Holding Authority assumes the long service leave liabilities of Government agencies, including the Department of Natural Resources, Environment, The Arts and Sport, and as such no long service leave liability is recognised in the Department financial statements.

(u) Superannuation

Employees' superannuation entitlements are provided through the:

- Northern Territory Government and Public Authorities Superannuation Scheme (NTGPASS);
- Commonwealth Superannuation Scheme (CSS); or
- non-government employee nominated schemes for those employees commencing on or after 10 August 1999.

The Department makes superannuation contributions on behalf of its employees to the Central Holding Authority or non-government employee nominated schemes. Superannuation liabilities related to government superannuation schemes are held by the Central Holding Authority and as such are not recognised in Department financial statements.

(v) Contributions by and Distributions to Government

The Department may receive contributions from government where the Government is acting as owner of the Department. Conversely, the Department may make distributions to government. In accordance with the *Financial Management Act* and Treasurer's Directions, certain types of contributions and distributions, including those relating to administrative restructures, have been designated as contributions by, and distributions to, government. These designated contributions and distributions are treated by the Department as adjustments to equity.

The Statement of Changes in Equity provide additional information in relation to contributions by, and distributions to, Government.

(w) Commitments

Disclosures in relation to capital and other commitments, including lease commitments are shown at Note 18.

Commitments are those contracted as at 30 June where the amount of the future commitment can be reliably measured.

	Protected Areas and Conservation \$'000		Natural Resources \$'000		Environment and Heritage \$'000		Arts and Culture \$'000		Sport and Recreation \$'000		Environment Protection Authority \$'000		Total \$'000	
	2012	2011	2012	2011	2012	2011	2012	2011	2012	2011	2012	2011	2012	2011
3. Comprehensive Operating Statement by Output Group – Department only														
Income														
Grants and Subsidies Revenue														
Current	1 636	501	8 807	4 102	106	117	2 748	1 188	640	1 177	-	-	13 937	7 085
Capital	86	-	-	-	-	-	-	-	-	-	-	-	86	-
Appropriation														
Output	48 269	45 947	30 655	26 695	9 006	8 034	36 393	35 868	20 452	25 768	1 373	-	144 775	143 685
Commonwealth	-	-	4 115	4 537	-	-	680	758	-	-	-	-	4 795	5 295
Sales of Goods and Services	1 247	1 482	1 400	2 089	97	58	1 697	2 105	903	1 215	-	-	5 344	6 949
Interest Revenue	-	-	94	141	-	-	-	-	-	-	-	-	94	141
Goods & Services Received Free of Charge	3 151	3 060	2 676	2 449	704	537	2 892	2 654	765	628	35	-	10 188	9 363
Assets Acquired at Nil Consideration	-	-	5	-	-	-	-	-	-	-	-	-	5	-
Other Income	261	211	159	68	20	41	28	39	2	31	3	-	470	393
Total Income	54 650	51 201	47 911	40 081	9 933	8 787	44 438	42 612	22 762	28 819	-	1 411	179 694	172 911
Expenses														
Employee Expenses	19 975	19 114	18 212	19 354	5 443	4 871	17 834	17 853	5 438	6 622	-	665	66 902	68 479
Administration Expenses														
Purchase of Goods and Services	15 831	13 559	14 734	12 052	2 563	2 190	10 304	10 176	5 854	8 018	380	-	49 286	46 375
Repairs and Maintenance	5 710	5 274	964	899	949	1 180	2 670	3 063	1 776	2 033	-	-	12 069	12 449
Depreciation and Amortisation	3 608	3 476	658	641	79	61	3 370	2 995	3 630	4 084	28	-	11 345	11 285
Other Administration Expenses	3 150	3 065	2 755	2 451	705	537	2 890	2 656	751	648	35	-	10 251	9 392
Grants and Subsidies Expenses														
Current	1 128	822	10 221	7 434	1 702	1 281	11 676	11 189	9 142	9 573	-	-	33 869	30 299
Capital	-	600	-	-	236	-	328	331	1 830	6 359	-	-	2 394	7 290
Community Service Obligations	9 418	7 915	-	-	-	-	-	-	-	-	-	-	9 418	7 915
Interest Expense	-	-	94	141	-	-	-	-	-	-	-	-	94	141
Loss on Disposal of Assets	-	5	228	-	-	-	-	-	-	-	-	-	228	5
Total Expenses	58 820	53 830	47 866	42 972	11 677	10 120	49 072	48 263	28 421	37 337	-	1 108	195 856	193 630
Net Deficit	(4 170)	(2 629)	45	(2 891)	(1 744)	(1 333)	(4 634)	(5 651)	(5 659)	(8 518)	-	303	(16 162)	(20 719)

	2012 \$'000	2011 \$'000
4. Goods and Services Received Free of Charge		
Corporate and information services	10 188	9 363
5. Loss on Disposal of Assets		
Net proceeds from the disposal of non-current assets	11	2
Less: Carrying value of non-current assets disposed	(239)	(7)
(Loss) on the disposal of non-current assets	(228)	(5)
6. Purchases of Goods and Services		
The net (deficit) has been arrived at after charging the following expenses:		
Goods and services expenses:		
Consultants ⁽¹⁾	2 353	1 887
Advertising ⁽²⁾	1 055	1 357
Marketing and promotion ⁽³⁾	1 463	1 260
Legal expenses ⁽⁴⁾	528	742
Recruitment ⁽⁵⁾	186	326
Training and study	1 026	1 111
Official duty fares	2 656	1 807
Travelling allowance	884	856

(1) Includes marketing, promotion and IT consultants.

(2) Does not include recruitment advertising.

(3) Excludes advertising for marketing and promotion and marketing and promotion consultants' expenses, which are incorporated in the consultants' category.

(4) Includes legal fees, claim and settlement costs.

(5) Includes recruitment related advertising costs.

	2012 \$'000	2011 \$'000
7. Cash and Deposits		
Cash on hand	19	19
Cash at bank	2 001	2 506
	2 020	2 525
8. Receivables		
Current		
Accounts receivable	557	839
Less: Allowance for impairment losses	(37)	(68)
	520	771
Interest receivables	1	13
GST receivables	1 230	1 750
Total Receivables	1 751	2 534
9. Inventories		
General Inventories		
At cost	416	375
Total Inventories	416	375

During the year the Department was required to write-off \$665 (\$1 387 in 2010–11) of inventory due to stock being damaged or stolen.

10. Property, Plant and Equipment	2012 \$'000	2011 \$'000
Land		
At Fair Value	44 097	43 007
Buildings		
At Fair Value	503 059	437 497
Less: Accumulated Depreciation	(209 196)	(199 083)
	293 863	238 414
Infrastructure		
At Fair Value	30 375	30 375
Less: Accumulated Depreciation	(15 891)	(15 267)
	14 484	15 108
Plant and Equipment		
At Fair Value	13 766	14 512
Less: Accumulated Depreciation	(10 408)	(10 274)
	3 358	4 238
Leased Plant and Equipment		
At capitalised cost	30	30
Less: Accumulated Depreciation	(30)	(30)
	0	0
Computer Equipment		
At Fair Value	819	801
Less: Accumulated Depreciation	(737)	(699)
	82	102
Transport Equipment Assets		
At Fair Value	3 009	3 156
Less: Accumulated Depreciation	(1 785)	(2 033)
	1 224	1 123
Total Property, Plant and Equipment	357 108	301 992

Property, Plant and Equipment Valuations The latest revaluation was undertaken by the Australian Valuation Office in June 2011. The revaluation included land and buildings as part of the Territory Government three year rolling program.

Impairment of Property, Plant and Equipment Department property, plant and equipment assets were assessed for impairment as at 30 June 2012. No impairment adjustments were required as a result of this review.

Property, Plant and Equipment Reconciliations A reconciliation of the carrying amount of property, plant and equipment at the beginning and end of 2011–12 and 2010–11 is set out in the following page:

	Land \$'000	Buildings \$'000	Infrastructure \$'000	Plant & Equipment \$'000	Transport Equipment \$'000	Computer Equipment \$'000	Total \$'000
10. Property, Plant and Equipment (continued)							
2011–12							
Carrying Amount as at 1 July 2011	43 007	238 414	15 108	4 238	1 123	102	301 992
Additions	-	-	-	137	459	23	619
Disposals	-	-	-	(12)	(227)	-	(239)
Depreciation and amortisation	-	(9 780)	(624)	(633)	(218)	(43)	(11 298)
Additions/(Disposals) from asset transfers	1 090	65 229	-	(372)	162	-	66 109
Revaluation increments	-	-	-	-	-	-	0
Gifts	-	-	-	-	(75)	-	(75)
Carrying Amount as at 30 June 2012	44 097	293 863	14 484	3 358	1 224	82	357 108
2010–11							
Carrying Amount as at 1 July 2010	29 167	214 528	15 904	4 283	1 318	76	265 276
Additions	-	-	-	672	19	60	751
Disposals	-	-	-	-	(7)	-	(7)
Depreciation and amortisation	-	(9 402)	(864)	(746)	(201)	(34)	(11 247)
Additions/(Disposals) from asset transfers	-	40 380	68	29	(5)	-	40 472
Revaluation increments	13 840	(7 093)	-	-	-	-	6 747
Rounding	-	1	-	-	(1)	-	-
Carrying Amount as at 30 June 2011	43 007	238 414	15 108	4 238	1 123	102	301 992

	2012 \$'000	2011 \$'000
11a Intangibles		
Carrying Amounts		
Intangibles with a finite useful life		
Intangibles – Computer Software		
At Valuation	254	254
Less: Accumulated Amortisation	(166)	(120)
Written down value – 30 June	88	134
Total Intangibles		
Department intangible assets were assessed for impairment as at 30 June 2012. No impairment adjustments were required as a result of this review.		
Reconciliation of movements		
Intangibles with a finite useful life		
Carrying Amount at 1 July	134	76
Additions	-	96
Depreciation and Amortisation	(46)	(38)
Carrying Amount as at 30 June	88	134

	2012 \$'000	2011 \$'000
11b Heritage And Cultural Assets		
Carrying Amount		
At Valuation	40	40
Less: Accumulated Depreciation	(11)	(10)
Written down value – 30 June	29	30
Intangibles with a infinite useful life		
Other intangibles		
Other intangibles	61 608	-
Total Intangibles	61 637	30
Impairment of Intangibles		
Department heritage and cultural assets were assessed for impairment as at 30 June 2012. No impairment adjustments were required as a result of this review.		
Reconciliation of movements		
Intangibles with a finite useful life		
Other intangibles		
Carrying Amount at 1 July	30	30
Depreciation and Amortisation	(1)	-
Carrying Amount as at 30 June	29	30
Intangibles with a infinite useful life		
Other intangibles		
Revaluation Increments	61 608	-
Carrying Amount as at 30 June	61 608	30
12. Payables		
Accounts payable	1 209	3 455
Accrued expenses	3 796	5 083
	5 005	8 538

	2012 \$'000	2011 \$'000
13. Provisions		
Current		
Employee benefits		
Recreation leave	5 446	5 414
Leave loading	1 025	1 014
Other employee benefits	172	170
Other Current Provisions		
Other provisions (fringe benefits, payroll tax and superannuation)	1 294	1 289
	<u>7 937</u>	<u>7 887</u>
Non-Current		
Employee Benefits		
Recreation leave	3 768	3 514
Total Provisions	<u>11 705</u>	<u>11 401</u>
Balance as at 1 July 2011	11 401	11 252
Additional provisions recognised	7 385	7 630
Reductions arising from payments	(7 081)	(7 481)
Balance as at 30 June 2012	<u>11 705</u>	<u>11 401</u>
The Department has 925 employees as at 30 June 2012 (1 039 employees as at 30 June 2011).		
14. Other Liabilities		
Current		
Deposits held for natural heritage trust	522	3 446
Other liabilities – accountable officers trust account and clearing accounts	376	861
Unearned revenue	180	231
Total Other Liabilities	<u>1 078</u>	<u>4 538</u>

15. Equity

Equity represents the residual interest in the net assets of the Department. The Government's ownership interest in Department is held in the Central Holding Authority as described in note 2(b).

Capital

	2012 \$'000	2011 \$'000
Balance as at 1 July	261 449	219 947
Equity injections	770	785
Capital appropriation	66 437	39 580
Equity transfers in – assets	-	1 137
Equity transfers out	(98)	-
Other equity injections	7 421	-
Balance as at 30 June	335 979	261 449

Reserves**Asset Revaluation Reserve - Land**

The asset revaluation reserve includes the net revaluation increments and decrements arising from the revaluation of non-current assets. Impairment adjustments may also be recognised in the Asset Revaluation Reserve.

Balance as at 1 July	82 803	76 056
Increment - land	-	13 840
Increment - buildings	-	(7 093)
Increment - heritage and cultural assets	61 608	-
Balance as at 30 June	144 411	82 803

Accumulated Funds

Balance as at 1 July	(58 269)	(37 550)
(Deficit) for the period	(16 162)	(20 719)
Balance as at 30 June	(74 431)	(58 269)

16. Notes to the Cash Flow Statement**Reconciliation of Cash**

The total of Department Cash and Deposits of \$20.2 million recorded in the Balance Sheet is consistent with that recorded as 'cash' in the Cash Flow Statement.

Reconciliation of Net (Deficit) to Net Cash From Operating Activities**Net (Deficit)**

	2012 \$'000	2011 \$'000
Net (Deficit)	(16 162)	(20 719)
Non-Cash Items:		
Depreciation and amortisation	11 345	11 285
Asset write-offs/write-downs	1	10
Repairs & maintenance non cash	321	236
Loss on disposal of assets	228	5
Assets acquired at nil value	(5)	1
Assets donations/gifts	79	-
Changes in assets and liabilities:		
Decrease in receivables	740	996
(Increase) in Inventories	(41)	(79)
Decrease/(Increase) in prepayments	2 185	(1 813)
(Increase)/Decrease in payables	(3 534)	2 328
Decrease in employment benefits	304	149
(Increase)/Decrease in Other Liabilities	(51)	54
Net Cash (Used In) Operating Activities	(4 590)	(7 548)

Non-Cash Items:

Depreciation and amortisation

11 345

11 285

Asset write-offs/write-downs

1

10

Repairs & maintenance non cash

321

236

Loss on disposal of assets

228

5

Assets acquired at nil value

(5)

1

Assets donations/gifts

79

-

Changes in assets and liabilities:

Decrease in receivables

740

996

(Increase) in Inventories

(41)

(79)

Decrease/(Increase) in prepayments

2 185

(1 813)

(Increase)/Decrease in payables

(3 534)

2 328

Decrease in employment benefits

304

149

(Increase)/Decrease in Other Liabilities

(51)

54

Net Cash (Used In) Operating Activities**(4 590)****(7 548)**

17. Financial Instruments

A financial instrument is a contract that gives rise to a financial asset of one entity and a financial liability or equity instrument of another entity. Financial instruments held by the Department include cash and deposits, receivables, payables and finance leases. The Department has limited exposure to financial risks as discussed below.

The carrying amounts of the Department's financial assets and liabilities by category are disclosed in the table below.

(a) Categorisation of Financial Instruments

	2012 \$'000	2011 \$'000
Financial Assets		
Cash and deposits	2 020	2 525
Loans and receivables	1 249	3 654
	3 269	6 179
Liabilities		
Fair Value Through Profit and Loss (FVTPL) designated	5 779	12 717

(b) Credit Risk

The Department has limited credit risk exposure (risk of default). In respect of any dealings with organisations external to Government, the Department has adopted a policy of only dealing with credit worthy organisations and obtaining sufficient collateral or other security where appropriate, as a means of mitigating the risk of financial loss from defaults.

Additionally, the nature of the Department's revenue is such that if the debtor was to default on the debt it would cause them to suffer a business impact through the Department's ability to discontinue licences etc until financial obligations are met. Primarily the Department's credit risk comes from the regulatory work performed on behalf of landholders (i.e. fire breaks under Section 47 of the *Bushfires Act*). In these instances if a debt is not settled the Department has the ability, and does, take a lien over the property whereby the debt will be settled on sale of the property.

The carrying amount of financial assets recorded in the financial statements, net of any allowances for losses, represents the Department's maximum exposure to credit risk without taking account of the value of any collateral or other security obtained.

Receivables

Receivable balances are monitored on an ongoing basis to ensure that exposure to bad debts is not significant. A reconciliation and aging analysis of receivables is presented below.

	2012 \$'000	2011 \$'000
Aging of Receivables		
Not Overdue	1 510	2 066
Overdue for less than 30 Days	102	85
Overdue for 30 to 60 Days	11	3
Overdue for more than 60 Days (includes S47 Firebreaks)	165	448
Total Gross Receivables	1 788	2 602
Aging of Impaired Receivables		
Impaired Receivables for more than 60 Days	(37)	(68)
Total Impaired Receivables	(37)	(68)
Reconciliation of the Allowance for Impairment Losses		
Allowance for Impairment Losses at the Beginning of the Reporting Period	68	49
(Decrease)/Increase in allowance recognised in profit or loss	(31)	19
Allowance for Impairment Losses at the End of the Reporting Period	37	68

(c) Liquidity Risk

Liquidity risk is the risk that the entity will not be able to meet its financial obligations as they fall due.

The Department's liquidity risk includes credit cards with a potential monthly exposure of \$1.995 million representing 16 days of administrative expenditure capacity. This risk is managed by tight control on issuing credit cards and maintenance of credit cards through regular review and reporting.

The following tables detail the undiscounted cash flows payable by the Department by remaining contractual maturity for its financial liabilities. It should be noted that as these are undiscounted and totals may not reconcile to carrying amounts presented in the Balance Sheet.

Maturity analysis for financial assets and liabilities

2012	Variable Interest \$'000	Non Interest Bearing		Carrying Amount \$'000
		1 Year \$'000	2 Year \$'000	
Assets				
Cash and deposits	522	1 498	-	2 020
Receivables	-	1 751	-	1 751
Total Financial Assets	522	3 249	-	3 771
Liabilities				
Deposits Held (National Heritage Trust)	522	-	-	522
Payables	-	1 209	-	1 209
Provisions	-	7 937	3 768	11 705
Other Liabilities	-	180	-	180
Total Financial Liabilities:	522	9 326	3 768	13 616
2011				
Assets				
Cash and Deposits	3 446	(921)	-	2 525
Receivables	-	2 534	-	2 534
Total Financial Assets	3 446	1 613	-	5 059
Liabilities				
Deposits Held (National Heritage Trust)	3 446	-	-	3 446
Payables	-	3 455	-	3 455
Provisions	-	7 887	3 514	11 401
Other Liabilities	-	231	-	231
Total Financial Liabilities:	3 446	11 573	3 514	18 533

(d) Market Risk

Market risk is the risk that the fair value of future cash flows of a financial instrument will fluctuate due to changes in market prices. It comprises interest rate risk, price risk and currency risk. The primary market risk that the Department is exposed to is interest rate risk.

i) Interest Rate Risk

The Department has limited exposure to interest rate risk as all financial assets and financial liabilities, with the exception of the Single Holding Account deposits held, are non-interest bearing. The exposure to interest rate risk on financial assets and financial liabilities is set out in the following tables. Changes to the variable rates of 100 basis points (1 per cent) at reporting date would have had no effect on the Department's profit or loss and equity as interest earned on the Single Holding Account is accounted for as both as an asset and a liability.

	2012 \$'000	2011 \$'000
Variable Rate Instruments		
Financial Assets	522	3 446
Financial Liabilities	(522)	(3 446)
Net Sensitivity	-	-

ii) Price Risk

The Department is not exposed to price risk as the Department does not hold units in unit trusts.

iii) Currency Risk

The Department is not exposed to currency risk as the Department does not hold borrowings denominated in foreign currencies or transactional currency exposures arising from purchases in a foreign currency.

(e) Net Fair Value

The carrying amount of financial assets and financial liabilities recorded in the financial statements approximates to their respective net fair values. Where differences exist, these are not material.

	2012 \$'000	2011 \$'000
18. Commitments		
(i) Other Expenditure Commitments		
Other non-cancellable expenditure commitments not recognised as liabilities are payable as follows:		
Within one year:	5 579	2 672
(ii) Operating Lease Commitments		
The Department leases property under non-cancellable operating leases expiring from one to five years. Leases generally provide the Department with a right of renewal at which time all lease terms are renegotiated. The Department also leases items of plant and equipment under non-cancellable operating leases. Future operating lease commitments not recognised as liabilities are payable as follows:		
Within one year:	163	140
Later than one year and not later than five years:	169	221
	332	361
(iii) Finance Lease Commitments		
Within one year	-	-
Total Finance Lease liabilities	-	-

19. Contingent Liabilities and Contingent Assets

a) Contingent liabilities

The Department is currently involved in one public liability action and due to the uncertainty of any potential liability no value may be attributed (30 June 2011, one action).

b) Contingent assets

The Department had no contingent assets as at 30 June 2012 or 30 June 2011.

20. Events Subsequent to Balance Sheet Date

No events have arisen between the end of the financial year and the date of this report that require adjustment to, or disclosure in these financial statements.

21. Accountable Officer's Trust Account

In accordance with Section 7 of the *Financial Management Act*, an Accountable Officer's Trust Account has been established for the receipt of money to be held in trust. A summary of activity is shown below:

Nature of Trust Money	Opening Balance	Receipts	Payments	Closing Balance
	1 July 2012			30 June 2012
Bond money	8	27	28	7
Security deposits	56	2	2	56
Other Money	51	886	876	61
	115	915	906	124

22. Write-Offs, Postponement, Waivers Gifts and Ex Gratia Payments

	Department / Group		Department / Group		Territory Items		Territory Items	
	2012 \$'000	No. of Trans.	2011 \$'000	No. of Trans.	2012 \$'000	No. of Trans.	2011 \$'000	No. of Trans.
Write-offs, Postponements and Waivers Under the <i>Financial Management Act</i>								
Represented by:								
Amounts written off, waived and postponed by Delegates								
Irrecoverable amounts payable to the Territory or an Agency written off:	4	5	-	-	-	-	-	-
Losses or deficiencies of money written off:	-	-	-	1	-	-	-	-
Public property written off:	-	167	10	444	-	-	-	-
Total written off, waived and postponed by Delegates	4	172	10	445	-	-	-	-
Amounts written off, waived and postponed by the Treasurer								
Irrecoverable amounts payable to the Territory or a Department written off:	10	1	-	-	-	-	-	-
Wavier or postponement of right to receive or recover money or property:	-	-	-	-	822	260	-	-
Total written off, waived and postponed by the Treasurer	10	1	-	-	822	260	-	-
Gifts Under the <i>Financial Management Act</i>	79	2	-	2	-	-	-	-
Ex Gratia Payments Under the <i>Financial Management Act</i>	379	2	518	3	-	-	-	-

23. Schedule of Territory items

The following Territory items are managed by the Department on behalf of the government and are recorded in the Central Holding Authority (refer note 2(b)).

TERRITORY INCOME AND EXPENSES	2012	2011
Income	\$'000	\$'000
Grants and subsidies revenue		
Capital	100	1 400
Fees from regulatory services	47	47
Royalties and rents	3 008	3 841
Fines	4	0
Total Income	3 159	5 288
Expenses		
Central Holding Authority income transferred	3 159	5 288
Total Expenses	3 159	5 288
Territory Income less Expenses	0	0
TERRITORY ASSETS AND LIABILITIES		
Assets		
Royalties and rent receivable	839	679
Total Assets	839	679
Liabilities		
Central Holding Authority income payable	839	679
Total Liabilities	839	679
Net Assets	0	0

Territory Wildlife Parks Financial Statement Overview

This section of the report provides an overview of the financial activities of Territory Wildlife Parks for the year ended 30 June 2012.

Territory Wildlife Parks is a Government Business Division (GBD) responsible for managing the Territory Wildlife Park at Berry Springs and the Alice Springs Desert Park. As a GBD, Territory Wildlife Parks are required to pay the full cost of resources used (including tax equivalents), set efficient prices based on costs, and operate under appropriate commercial accounting and management structures.

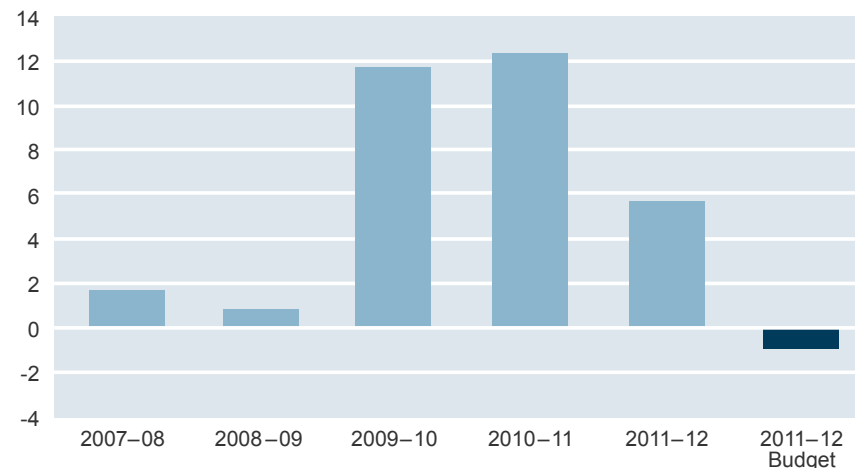
The key responsibility of both parks is to showcase the Northern Territory’s unique flora and fauna in a natural environment that is inviting and interesting for the visiting public. The Parks experience enables people to understand, respect and enjoy the Territory’s natural environments.

Financial Performance

In 2011–12 the Territory Wildlife Parks (Parks) reported a net operating loss of \$2.3M, or an adjusted loss of \$0.6M prior to charging non-cash depreciation of \$1.7M. This compares to a budgeted profit before depreciation of \$0.1M.

The reported loss is less than the two prior year adjusted losses reflecting in part management efforts to reduce expenditure and increase revenue while operating in an environment where visitors to the Parks have continued to decline due to economic pressure both domestically and overseas.

\$M's Net Operating Loss (before charging Depreciation)



Net Operating Result Summary 2011-12	TWP \$'000	ASDP \$'000	Total \$'000
Income	6 679	4 848	11 527
Expenses	7 966	5 855	13 821
Net Loss	(1 287)	(1 007)	(2 294)
Net Loss before depreciation	(324)	(251)	(575)

Income – Where the dollars came from

The Territory Wildlife Parks’ primary source of income is from the Territory Government in the form of a Community Service Obligation (CSO) payment. CSO’s allow the government to achieve identifiable community or social objectives which would not be achieved if outcomes were purely commercially delivered. The non-commercial functions carried out by the Parks are biodiversity conservation, education and botanical gardens management.

CSO funding of \$9.4M was received in 2011–12. The increase of \$1.5M over 2010–11 was for carrying out urgent repairs and maintenance to infrastructure at the Territory Wildlife Park, near Berry Springs.

Income from entry fees was \$1.5M. This is \$0.365M less than budget and \$0.111M lower than the prior year as visitor numbers continue to fall. Since 2007–08 visitors to the Park have decreased 22.9 per cent. Total visitors for 2011–12 were 116 954, a decrease of 12 979 from last year.

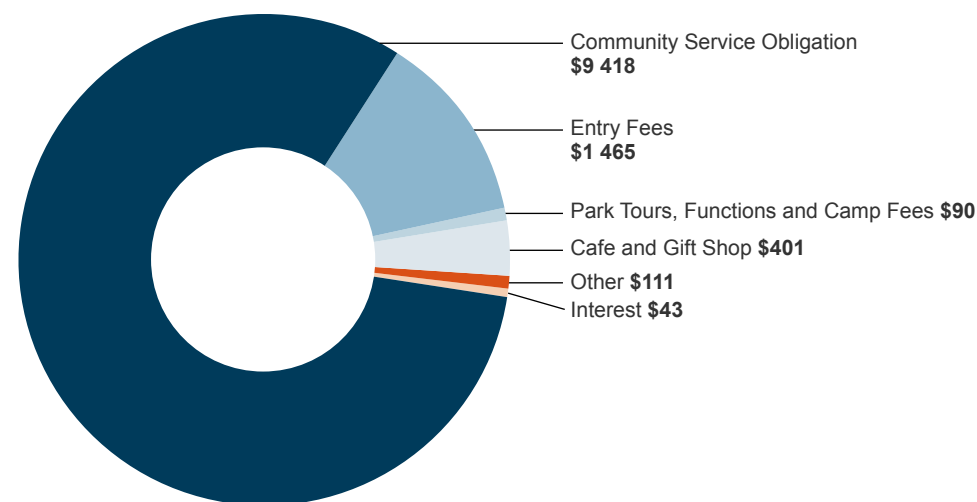
Café Revenue and Gift Shop revenue increased by \$0.12M over last year. This reflects the decision at the Alice Springs Desert Park to return the operation of the café and gift shop in-house.

Table A illustrates the five year trend in income streams and the 2011–12 budget.

Table A

5 year Trend Analysis \$'000	Actual 2007–08	Actual 2008–09	Actual 2009–10	Actual 2010–11	Actual 2011–12	Budget 2011–12
Income						
Community Service Obligation	7 915	7 915	7 915	7 915	9 418	9 418
Entry Fees	1 773	1 694	1 644	1 576	1 465	1 830
Park Tours, Functions and Camp Fees	96	69	82	109	90	90
Café and Gift Shop	473	42	19	281	401	300
Other	303	139	150	107	153	118
Income Total	10 560	9 859	9 810	9 988	11 527	11 756
Visitor Numbers	151 675	143 775	140 854	129 933	116 954	126 500
Entry Fee Per Visitor	\$11.69	\$11.78	\$11.67	\$12.13	\$12.53	\$14.47

Income by Source \$'000



Expenses

Operating the Territory Wildlife Parks in 2011–12 cost \$13.8M, \$0.9M higher than 2010–11 and \$0.3M more than budget.

Employee expenses

Staffing costs represent 46 per cent of total expenditure. In 2011–12 employee expenses decreased by 3.3 per cent or \$0.2M over the prior year. This was achieved through reducing staffing numbers by 20 staff (six full time equivalent employees).

Goods and Services Expenses

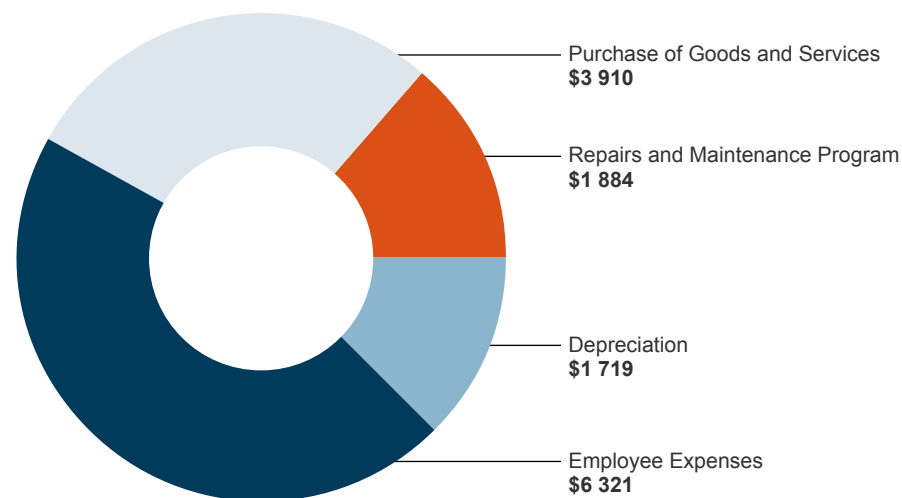
The purchase of goods and services to operate the Parks increased by 4.8 per cent over last year. This represents 28 per cent of total expenditure. The increase primarily relates to the purchase of the cafe kitchen equipment required to operate the Alice Springs Desert Park cafe in-house.

Repairs and Maintenance

The Parks received one-off funding of \$1.5M in 2011–12 for urgent repairs and maintenance bringing the total program to \$2.2M. The program was underspent by \$0.3M due to a lead contractor on a major project being placed into administration and implementation problems associated with the introduction of a new asset management system.

There were no repairs and maintenance costs associated with natural disasters this year.

Expenses by Category \$'000



Depreciation

Depreciation is the allocation of an asset's cost over its useful life.

In 2011–12 depreciation has remained constant with the previous year.

Table B below illustrates the trends by category for the last five years and the 2012 budget.

Table B

5 year Trend Analysis \$'000	Actual 2007–08	Actual 2008–09	Actual 2009–10	Actual 2010–11	Actual 2011–12	Budget 2011–12
Expenses						
Employee expenses	5 963	5 491	6 286	6 535	6 321	5 790
Purchase of Goods and Services	4 134	3 781	3 998	3 733	3 910	3 672
Repairs and Maintenance Program	596	650	666	690	1 881	2 180
Natural Disaster Repairs and Maintenance	35	-	-	308	2	-
Depreciation	1 895	1 912	1 922	1 678	1 719	1 918
Other expenses	-	16	46	(31)	(12)	-
Expenses Total	12 623	11 850	12 918	12 913	13 821	13 560

Balance Sheet

The Balance Sheet provides a summary of Territory Wildlife Parks (Parks) balances at the end of the financial year for assets, liabilities and equity.

Assets – What We Own

The Parks maintain a significant asset base with \$26.1M controlled assets at 30 June 2012. The largest asset group is physical property, plant and equipment with a value of \$25.1M. A decrease in the asset base of \$1.6M over the prior year reflects \$1.7M in depreciation offset by \$0.1M spent on upgrading the Monsoon Forest pathways at Territory Wildlife Park, near Berry Springs.

Liabilities – What We Owe

Parks' liabilities total \$1.4M as at 30 June 2012. This represents a decrease of \$2.6M over 2010–11. The decrease is a reflection of GBD liquidity being partly addressed during the year through a cash equity injection, negating the need for an advanced community service obligation payment.

The \$1.4M liability balance at 30 June 2012 consists of:

- Deposits held of \$56 000 (2010–11 \$45 000) to recognise the liability for money held in the TWP gift fund account;
- Payables of \$0.5M (2010–11 \$0.6M) representing the amount owing to creditors for goods and services purchased and received; and
- Provisions for employee entitlements of \$0.9M, (2010–11 \$1M) such as recreation leave, leave loading and leave fares to reflect the cost in present day dollars of employee entitlements to be paid in the future.

Our Equity – What We are Worth

Equity is the Parks' net worth, that is, 'what we own' (total assets of \$26.1M) less 'what we owe' (total liabilities of \$1.4M). Equity as at 30 June 2012 is \$24.7M, an increase of \$1M over the previous year. This result is a combination of a cash equity injection of \$3.2M, \$0.1M transferred into the Parks for completed infrastructure works offset by the 2011–12 operating loss of \$2.3M.

Table C illustrates the five year trend for net assets/equity.

Table C

Net Asset Trend \$'000	Actual 2007–08	Actual 2008–09	Actual 2009–10	Actual 2010–11	Actual 2011–12
Assets	37 113	35 048	33 333	27 670	26 152
Liabilities	(1 469)	(1 060)	(2 122)	(3 956)	(1 417)
Net Assets/Equity	35 644	33 988	31 211	23 714	24 735

Statement of Changes in Equity

This statement further expands on the equity movements outlined above, by the categories of capital, reserves and accumulated funds.

Movements in capital of \$3.3M relate to the cash equity injection of \$3.2M and \$0.1M transferred into the Parks for completed infrastructure works.

Accumulated funds are adjusted each year according to the profit or loss recorded by the Parks. In 2011–12, accumulated funds reduced by \$2.3M reflecting the 2011–12 net loss as reported in the Comprehensive Operating Statement.

Cash Flow Statement

The cash flow statement provides information on how the cash was received and spent during the year.

The Territory Wildlife Parks' cash balances remained unchanged over the past two years at \$0.8M. The cash flows are summarised as follows:

	2011–12 \$'000	2010–11 \$'000
Cash In		
Operating Receipts	9 656	12 141
Equity Injection/Deposits	3 208	3
	12 864	12 144
Cash Out		
Operating Payments	(12 851)	(11 612)
	13	532
Net Increase in Cash Held		
Cash at Beginning of Financial Year	800	268
	813	800
CASH AT END OF FINANCIAL YEAR		

Certification of the Financial Statements

We certify that the attached financial statements for Territory Wildlife Parks have been prepared from proper accounts and records in accordance with the prescribed format, the *Financial Management Act* and Treasurer's Directions.

We further state that the information set out in the Comprehensive Operating Statement, Balance Sheet, Statement of Changes in Equity, Cash Flow Statement, and notes to and forming part of the financial statements, presents fairly the financial performance and cash flows for the year ended 30 June 2012 and the financial position on that date.

At the time of signing, we are not aware of any circumstances that would render the particulars included in the financial statements misleading or inaccurate.



.....
Jim Grant
Chief Executive
31 August 2012



.....
Joanna Frankenfeld
Chief Financial Officer
31 August 2012



Auditor-General

**Independent Auditor's Report
to the Minister for Parks and Wildlife
Territory Wildlife Parks
Year Ended 30 June 2012**

I have audited the accompanying financial report of Territory Wildlife Parks which comprises the balance sheet as at 30 June 2012, the comprehensive operating statement, the statement of changes in equity and the cash flow statement for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the certification of the financial statements by the Chief Executive.

The Chief Executive's responsibility for the Financial Report

The Chief Executive of the Department of Natural Resources, Environment, the Arts and Sport (which ceased to exist on 4 September 2012) was responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards and the *Financial Management Act*, and for such internal controls as management determines is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

My responsibility is to express an opinion on the financial report based on my audit. I conducted my audit in accordance with Australian Auditing Standards. Those standards require that I comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance about whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Chief Executive, as well as evaluating the overall presentation of the financial report.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Opinion

In my opinion the financial report presents fairly, in all material respects, the financial position of Territory Wildlife Parks as at 30 June 2012, and of its financial performance and its cash flows for the year then ended in accordance with Australian Accounting Standards and the *Financial Management Act*.

E. McGuinness
Auditor-General for the Northern Territory
Darwin, Northern Territory

27 September 2012

Comprehensive Operating Statement for the year ended 30 June 2012

	Note	GBD 2012 \$'000	GBD 2011 \$'000
INCOME			
Grants and Subsidies Revenue			
Current		1	-
Community Service Obligations		9 418	7 915
Sale of Goods and Services		2 059	2 023
Interest Revenue		43	10
Other Income		6	(5)
Total Income	3	11 527	9 943
EXPENSES			
Employee Expenses		6 321	6 535
Administrative Expenses			
Purchases of Goods and Services	4	5 793	4 731
Depreciation and Amortisation	8	1 719	1 678
Other Administration Expenses		(14)	(41)
Interest Expenses		2	10
Total Expenses		13 821	12 913
NET (DEFICIT)	12	(2 294)	(2 970)
Other Comprehensive Income			
Asset Revaluation		-	(5 619)
COMPREHENSIVE RESULT	12	(2 294)	(8 589)

The Comprehensive Operating Statement is to be read in conjunction with the notes to the financial statements.

Balance Sheet as at 30 June 2012

	Note	GBD 2012 \$'000	GBD 2011 \$'000
ASSETS			
Current Assets			
Cash and Deposits	5	813	800
Receivables	6	192	126
Inventories	7	25	23
Prepayments		5	1
Total Current Assets		1 035	950
Non-Current Assets			
Property, Plant and Equipment	8	25 117	26 720
Total Non-Current Assets		25 117	26 720
Total Assets		26 152	27 670
LIABILITIES			
Current Liabilities			
Deposits Held		56	48
Payables	9	465	560
Provisions	10	675	764
Other Liabilities	11	-	2 360
Total Current Liabilities		1 196	3 732
Non-Current Liabilities			
Provisions	10	221	225
Total Non-Current Liabilities		221	225
Total Liabilities		1 417	3 957
NET ASSETS		24 735	23 713
EQUITY			
Capital		20 197	16 881
Reserves		18 746	18 746
Accumulated Funds		(14 208)	(11 914)
Total Equity	12	24 735	23 713

The Balance Sheet is to be read in conjunction with the notes to the financial statements.

Statement of Changes in Equity for the year ended 30 June 2012

	Note	Equity at 1 July 2011 \$'000	Comprehensive Result \$'000	Transactions with owners in capacity as owners \$'000	Equity at 30 June 2012 \$'000
2011–12					
Accumulated Funds	12	(11 914)	(2 294)	-	(14 208)
Reserves	12				
Asset Revaluation Reserve		18 746	-	-	18 746
Capital –Transactions with owners	12	15 790	-	-	15 790
Equity Injections – Asset Transfers In		1 091	-	116	1 207
Other Equity Injections		-	-	3 200	3 200
		16 881	-	3 316	20 197
Total Equity at 30 June		23 713	(2 294)	3 316	24 735
2010–11					
Accumulated Funds	12	(8 944)	(2 970)	-	(11 914)
Reserves	12				
Asset Revaluation Reserve		24 365	(5 619)	-	18 746
Capital –Transactions with owners	12	15 790	-	-	15 790
Equity Injections – Asset Transfers In		-	-	1 091	1 091
		15 790	-	1 091	16 881
Total Equity at 30 June		31 211	(8 589)	1 091	23 713

This Statement of Changes in Equity is to be read in conjunction with the notes to the financial statements.

Cash Flow Statement for the year ended 30 June 2012

	Note	2012 \$'000 (Outflows) / Inflows	2011 \$'000 (Outflows) / Inflows
CASH FLOWS FROM OPERATING ACTIVITIES			
Operating Receipts			
Grants and Subsidies Received			
Community Service Obligation		7 063	9 610
Donation		1	-
Receipts From Sales of Goods And Services		2 552	2 520
Interest Received		40	11
Total Operating Receipts		9 656	12 141
Operating Payments			
Payments to Employees		(6 405)	(6 478)
Payments for Goods and Services		(6 446)	(5 134)
Total Operating Payments		(12 851)	(11 612)
Net Cash (Used In)/From Operating Activities	13	(3 195)	529
CASH FLOWS FROM INVESTING ACTIVITIES			
Investing Payments			
Purchases of Assets	8	-	-
Total Investing Payments		-	-
Net Cash (Used In) Investing Activities		-	-
CASH FLOWS FROM FINANCING ACTIVITIES			
Financing Receipts			
Deposits Received		8	3
Equity Injections		3 200	-
Total Financing Receipts		3 208	3
Net Cash From Financing Activities		3 208	3
Net Increase in Cash Held		13	532
Cash at Beginning of Financial Year		800	268
CASH AT END OF FINANCIAL YEAR	5	813	800

This Statement of Changes in Equity is to be read in conjunction with the notes to the financial statements.

Notes to the Financial Statements

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2. Statement of Significant Accounting Policies
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5. Cash and Deposits
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8. Property, Plant and Equipment
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13. Notes to the Cash Flow Statement
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15. Commitments
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1. Objectives and Funding

Territory Wildlife Parks is a Government Business Division responsible for managing the Territory Wildlife Park at Berry Springs and the Alice Springs Desert Park. A key responsibility of both Parks is to showcase the Northern Territory's unique flora and fauna in a natural environment that is interactive and interesting for the visiting public, provides recreational opportunities and promotes biodiversity conservation principles. The Parks experience enables people to understand, respect and enjoy the Territory's natural environments.

Territory Wildlife Parks established under the *Financial Management Act (1995)* is subject to the direction of the Minister for Parks and Wildlife. Territory Wildlife Parks is partially funded by the Territory Government in recognition that it carries out activities on a non-commercial basis. Such partial funding is termed 'Community Service Obligation' and this funding is reflected in the Comprehensive Operating Statement (also refer to Note 16).

These financial statements are prepared in an ongoing basis in the expectation that such funding will continue.

Territory Wildlife Parks is finalising an alternative operating model which is partly to address liquidity issues to ensure it continues to meet all debts as they fall due.

2. Statement of Significant Accounting Policies

(a) Basis of Accounting

The financial statements have been prepared in accordance with the requirements of the *Financial Management Act* and related Treasurer's Directions. The *Financial Management Act* requires Territory Wildlife Parks to prepare financial statements for the year ended 30 June based on the form determined by the Treasurer. The form of the Entity's financial statements is to include;

- (i) a Certification of the Financial Statements;
- (ii) a Comprehensive Operating Statement;
- (iii) a Balance Sheet;
- (iv) a Statement of Changes in Equity;
- (v) a Cash Flow Statement; and
- (vi) applicable explanatory notes to the financial statements.

The financial statements have been prepared using the accrual basis of accounting, which recognises the effect of financial transactions and events when they occur, rather than when cash is paid out or received.

Except where stated, the financial statements have also been prepared in accordance with the historical cost convention.

The financial statements are also consistent with the requirements of Australian Accounting Standards. The effects of all relevant new and revised Standards and Interpretations issued by the Australian Accounting Standards Board (AASB) that are effective for the current annual reporting period have been evaluated.

(b) Australian Accounting Standards and Interpretations Issued but not yet effective

At the date of authorisation of the financial statements, the Standards and Interpretations listed below were in issue but not yet effective.

AASB 9 Financial Instruments (Dec 2010)

This Standard simplifies requirements for the classification and measurement of financial assets resulting from Phase One of the IASB's project to replace IAS 39 Financial Instruments: recognition and measurement (AASB 139 Financial Instruments: recognition and measurement). Effective for annual reporting period beginning on or after 1 January 2013.

AASB 2010-7 Amendments to Australian Accounting Standards arising from AASB 9 (Dec 2010) [AASB 1, 3, 4, 5, 7, 101, 102, 108, 112, 118, 120, 121, 127, 128, 131, 132, 136, 137, 139, 1023 and 1038 and Interpretations 2, 5, 10, 12, 19 and 127].

This gives effect to consequential changes arising from the issuance of AASB 9. Effective for annual reporting periods beginning on or after 1 January 2013.

AASB 13 Fair Value Measurement, AASB 2011-8 Amendments to Australian Accounting Standards arising from the AASB 13 [AASB 1, 2, 3, 4, 5, 7, 9, 2009-11, 2010-7, 101, 102, 108, 110, 116, 117, 118, 119, 120, 121, 128, 131, 132, 133, 134, 136, 138, 139, 140, 141, 1004, 1023 and 1038 and Interpretations 2, 4, 12, 13, 14, 17, 19, 131 and 132].

It replaces the guidance on fair value measurement in existing AASB accounting literature with a single standard. The standard defines fair value, provides guidance on how to determine fair value and requires disclosure about fair value measurements. Effective for annual reporting periods beginning on or after 1 January 2013.

The Territory Wildlife Parks anticipate that the standards will have no material impact on the financial statements in future periods.

(c) Presentation and Rounding of Amounts

Amounts in the financial statements and notes to the financial statements are presented in Australian dollars and have been rounded to the nearest thousand dollars, with amounts of \$500 or less being rounded down to zero.

(d) Changes in Accounting Policies

There have been no changes to accounting policies adopted in 2011–12 as a result of management decisions.

(e) Accounting Judgements and Estimates

The preparation of the financial report requires the making of judgements and estimates that affect the recognised amounts of assets, liabilities, revenues and expenses and the disclosure of contingent liabilities. The estimates and associated assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstances, the results of which form the basis of making the judgements about the carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

Judgements and estimates that have significant effects on the financial statements are disclosed in the relevant notes to the financial statements. Notes that include significant judgements and estimates are:

- Employee Benefits – Note 2(s) and Note 10: Non-current liabilities in respect of employee benefits are measured as the present value of estimated future cash outflows based on the appropriate Government bond rate, estimates of future salary and wage levels and employee periods of service.

- Contingent Liabilities – Note 17: The present value of material quantifiable contingent liabilities are calculated using a discount rate based on the published 10-year Government bond rate.
- Doubtful Debts – Note 2(n) and Note 6: Receivables.
- Depreciation and Amortisation – Note 2(j) and Note 8: Property, Plant and Equipment.

(f) Goods and Services Tax

Income, expenses and assets are recognised net of the amount of Goods and Services Tax, except where the amount of Goods and Services Tax incurred on a purchase of goods and services is not recoverable from the Australian Tax Office. In these circumstances the Goods and Services Tax is recognised as part of the cost of acquisition of the asset or as part of the expense.

Receivables and payables are stated with the amount of Goods and Services Tax included. The net amount of Goods and Services Tax recoverable from, or payable to, the Australian Tax Office is included as part of receivables or payables in the Balance Sheet.

Cash flows are included in the Cash Flow Statement on a gross basis. The Goods and Services Tax components of cash flows arising from investing and financing activities, which are recoverable from, or payable to, the Australian Tax Office are classified as operating cash flows. Commitments and contingencies are disclosed net of the amount of Goods and Services Tax recoverable or payable unless otherwise specified.

(g) Taxation

The entity is required to pay income tax on its accounting profit, excluding extraordinary items, at the company rate of 30 per cent in accordance with the requirements of the Treasurer's Directions and the Northern Territory Tax Equivalent Regime.

The entity does not have a present income tax liability as it has incurred a loss for income tax purposes and has not taken to account any future income tax benefits arising from this loss as the potential future income tax benefit is not probable.

The future income tax benefits will only be realised if:

- (i) the entity derives future assessable income of a nature and amount sufficient to enable the benefit to be realised;
- (ii) the entity continues to comply with the conditions for deductibility imposed by the Treasurer's Directions; and
- (iii) there are no changes to the Northern Territory Tax Equivalent Regime that adversely affects the entity.

(h) Income Recognition

Income encompasses both revenue and gains.

Income is recognised at the fair value of the consideration received, exclusive of the amount of GST. Exchanges of goods or services of the same nature and value without any cash consideration being exchanged are not recognised as income.

Grants and Other Contributions

Grants, donations, gifts and other non-reciprocal contributions are recognised as income when the entity obtains control over the assets comprising the contributions. Control is normally obtained upon receipt.

Contributions are recognised at their fair value. Contributions of services are only recognised when a fair value can be reliably determined and the services would be purchased if not donated.

Community Service Obligation

Community Service Obligation funding is received from the Territory Government when an entity is required to carry out activities on a non-commercial basis. Income in respect of this funding is recognised in the period in which it accrues.

Sale of Goods

Revenue from the sale of goods is recognised (net of returns, discounts and allowances) when:

- the significant risks and rewards of ownership of the goods have transferred to the buyer;
- the Entity retains neither continuing managerial involvement to the degree usually associated with ownership nor effective control over the goods sold;
- the amount of revenue can be reliably measured;
- it is probable that the economic benefits associated with the transaction will flow to the Entity; and
- the costs incurred or to be incurred in respect of the transaction can be measured reliably.

Rendering of Services

Revenue from rendering services is recognised by reference to the stage of completion of the contract. The revenue is recognised when:

- the amount of revenue, stage of completion and transaction costs incurred can be reliably measured; and
- it is probable that the economic benefits associated with the transaction will flow to the entity.

Interest Revenue

Interest Revenue is recognised as it accrues, taking into account the effective yield on the financial asset.

Disposal of Assets

A gain or loss on disposal of assets is included as a gain or loss on the date control of the asset passes to the buyer, usually when an unconditional contract of sale is signed. The gain or loss on disposal is calculated as the difference between the carrying amount of the asset at the time of disposal and the net proceeds on disposal.

Contributions of Assets

Contributions of assets and contributions to assist in the acquisition of assets, being non-reciprocal transfers, are recognised, unless otherwise determined by Government, as gains when Territory Wildlife Parks obtains control of the asset or contribution. Contributions are recognised at the fair value received or receivable.

(i) Repairs and Maintenance Expense

Costs associated with repairs and maintenance works on the entity’s assets are expensed as incurred.

(j) Depreciation and Amortisation

Items of property, plant and equipment, including buildings but excluding land, have limited useful lives and are depreciated or amortised using the straight-line method over their estimated useful lives.

The estimated useful lives for each class of asset are in accordance with the Treasurer’s Directions and are determined as follows:

Asset	2012	2011
Buildings	20–50 Years	20–50 Years
Infrastructure Assets	10 Years	10 Years
Plant and Equipment	5 Years	5 Years
Computer Hardware	3–6 Years	3–6 Years
Transport Equipment	5 Years	5 Years

Assets are depreciated from the date of acquisition or from the time an asset is completed and held ready for use. Assets may be constructed internally, acquired assets may have modifications and accessories installed, and equipment may be calibrated and tested, affecting the date the asset is held ready for use.

(k) Interest Expense

Interest expenses include interest and finance lease charges. Interest expenses are expensed in the period in which they are incurred.

(l) Cash and Deposits

For the purposes of the Balance Sheet and the Cash Flow Statement, cash includes cash on hand, cash at bank and cash equivalents. Cash equivalents are highly liquid short term investments that are readily convertible to cash. Cash at bank includes monies held in the Accountable Officers Trust Account (AOTA) that are ultimately payable to the beneficial owner.

(m) Inventories

General inventories are all inventories other than those held for distribution and are carried at the lower of cost and net realisable value. Cost of inventories includes all costs associated with bringing the inventories to their present location and condition. When inventories are acquired at no or nominal consideration, the cost will be the current replacement cost at date of acquisition.

Inventories held for distribution are those inventories distributed at no or nominal consideration, and are carried at the lower of cost and current replacement cost.

(n) Receivables

Receivables include accounts receivable and other receivables and are recognised at fair value less any allowance for impairment losses.

The allowance for impairment losses represents the amount of receivables the GBD estimates are likely to be uncollectible and are considered doubtful. Analysis of the age of the receivables, which are past due as at the reporting date, are disclosed in an ageing schedule under credit risk in Note 14 Financial Instruments. Reconciliation of changes in the allowance accounts is also presented.

Accounts receivable are generally settled within 30 days.

(o) Property, Plant and Equipment**Acquisitions**

All items of property, plant and equipment with a cost, or other value, equal to or greater than \$10 000 are recognised in the year of acquisition and depreciated as outlined below. Items of property, plant and equipment below the \$10 000 threshold are expensed in the year of acquisition.

The construction cost of property, plant and equipment includes the cost of materials and direct labour, and an appropriate proportion of fixed and variable overheads.

Complex Assets

Major items of plant and equipment comprising a number of components that have different useful lives, are accounted for as separate assets. The components may be replaced during the useful life of the complex asset.

Subsequent Additional Costs

Costs incurred on property, plant and equipment subsequent to initial acquisition are capitalised when it is probable that future economic benefits in excess of the originally assessed performance of the asset will flow to Territory Wildlife Parks in future years. Where these costs represent separate components of a complex asset, they are accounted for as separate assets and are separately depreciated over their expected useful lives.

Construction (Work in Progress)

As part of the *Financial Management Framework*, the Department of Construction and Infrastructure is responsible for managing general Government capital works projects on a whole of Government basis. Therefore appropriation for most of Territory Wildlife Parks' capital works is provided directly to the Department of Construction and Infrastructure and the cost of construction work in progress is recognised as an asset of that Department. Once completed, capital works assets are transferred to the entity.

(p) Revaluations and Impairment**Revaluation of Assets**

The entity obtains an independent valuation of its property every three years with the latest revaluation completed by 30 June 2010. The Australian Valuation Office (AVO) conducted the valuation at 30 June 2010 however, the reports were not complete so the fair values were taken to book in 2010–11. The following classes of non-current assets are re-valued with sufficient regularity to ensure that the carrying amount of these assets does not differ materially from their fair value at reporting date:

- Buildings; and
- Infrastructure Assets.

Fair value is the amount for which an asset could be exchanged, or liability settled, between knowledgeable, willing parties in an arms-length transaction.

Other classes of non-current assets are not subject to revaluation and are measured at cost.

Impairment of Assets

An asset is said to be impaired when the asset's carrying amount exceeds its recoverable amount.

Non-current physical and intangible entity assets are assessed for indicators of impairment on an annual basis. If an indicator of impairment exists, the entity determines the asset's recoverable amount. The asset's recoverable amount is determined as the higher of the asset's depreciated replacement cost and fair value less costs to sell. Any amount by which the entity's carrying amount exceeds the recoverable amount is recorded as an impairment loss.

Impairment losses are recognised in the Comprehensive Operating Statement unless the asset is carried at a re-valued amount. Where the asset is measured at a re-valued amount, the impairment loss is offset against the Asset Revaluation Reserve for that class of asset to the extent that an available balance exists in the Asset Revaluation Reserve.

In certain situations, an impairment loss may subsequently be reversed. Where an impairment loss is subsequently reversed, the carrying amount of the asset is increased to the revised estimate of its recoverable amount. A reversal of an impairment loss is recognised in the Comprehensive Operating Statement as income, unless the asset is carried at a re-valued amount, in which case the impairment reversal results in an increase in the Asset Revaluation Reserve. Note 12 provides additional information in relation to Asset Revaluation Reserve.

(q) Leased Assets

Leases under which Territory Wildlife Parks assumes substantially all the risks and rewards of ownership of an asset are classified as finance leases. Other leases are classified as operating leases. The entity does not have any assets under a finance lease.

Operating Leases

Operating lease payments made at regular intervals throughout the term are expensed when the payments are due, except where an alternative basis is more representative of the pattern of benefits to be derived from the leased property.

(r) Payables

Liabilities for accounts payable and other amounts payable are carried at cost which is the fair value of the consideration to be paid in the future for goods and services received, whether or not billed to Territory Wildlife Parks. Accounts payable are normally settled within 30 days.

(s) Employee Benefits

Provision is made for employee benefits accumulated as a result of employees rendering services up to the reporting date. These benefits include wages and salaries and recreation leave. Liabilities arising in respect of wages and salaries, recreation leave and other employee benefit liabilities that fall due within twelve months of reporting date are classified as current liabilities and are measured at amounts expected to be paid. Non-current employee benefit liabilities that fall due after twelve months of the reporting date are measured at present value, calculated using the Government long term bond rate.

No provision is made for sick leave, which is non-vesting, as the anticipated pattern of future sick leave to be taken is less than the entitlement accruing in each reporting period.

Employee benefit expenses are recognised on a net basis in respect of the following categories:

- wages and salaries, non-monetary benefits, recreation leave, sick leave and other leave entitlements; and
- other types of employee benefits.

As part of the *Financial Management Framework*, the Central Holding Authority assumes the long service leave liabilities of Government Business Divisions including Territory Wildlife Parks, and as such no long service leave liability is recognised in the entity's financial statements.

(t) Superannuation

Employees' superannuation entitlements are provided through the:

- Northern Territory Government and Public Authorities Superannuation Scheme (NTGPASS);
- Commonwealth Superannuation Scheme (CSS); or
- non-government employee nominated schemes for those employees commencing on or after 10 August 1999.

The entity makes superannuation contributions on behalf of its employees to the Central Holding Authority or non-government employee nominated schemes. Superannuation liabilities related to Government superannuation schemes are held by the Central Holding Authority and as such are not recognised in the entity's financial statements.

(u) Dividends

The entity has not provided for a dividend.

(v) Commitments

Disclosures in relation to capital and other commitments, including lease commitments are shown at Note 15.

Commitments are those contracted as at 30 June where the amount of the future commitment can be reliably measured.

3. Income

	GBD 2012 \$'000	GBD 2011 \$'000
Sale of Goods and Services From Ordinary Activities	2 059	2 023
Current Grant Revenue	1	-
	2 060	2 023
Other Income:		
Community Service Obligations – Note 16	9 418	7 915
NT Treasury Interest	43	10
Miscellaneous Revenue	6	(5)
	9 467	7 920
Total Income	11 527	9 943

4. Purchases of Goods and Services

The net (deficit) has been arrived at after charging the following expenses:

Goods and Services Expenses:

	GBD 2012 \$'000	GBD 2011 \$'000
Consultants ⁽¹⁾	46	27
Advertising ⁽²⁾	51	83
Marketing and Promotion ⁽³⁾	45	53
Document Production	10	18
Recruitment ⁽⁴⁾	18	6
Training and Study	27	32
Official Duty Fares	12	17
Travelling Allowance	9	13
Audit and Other Services	25	21
Corporate Support by External Agencies	725	683
Operating Lease Rental Expense	21	14
Repairs and Maintenance ⁽⁵⁾	1 884	998
Property Management	824	763
Motor Vehicles	475	498
Information Technology Expenses	360	337

1) Includes marketing, promotion and IT consultants.

2) Includes marketing and promotion advertising but does not include recruitment advertising.

3) Excludes advertising for marketing and promotion which is incorporated under advertising and excludes marketing and promotion consultants' expenses, which are incorporated in the consultants' category.

4) Includes recruitment-related advertising costs.

5) Includes repairs arising from Tropical Cyclone Carlos.

	GBD 2012 \$'000	GBD 2011 \$'000
5. Cash and Deposits		
Cash on Hand	34	13
Cash at Bank	779	787
	813	800
6. Receivables		
Current		
Accounts Receivable	60	51
Other Receivables	40	27
Less: Allowance for Impairment Losses	(4)	(20)
	96	58
Interest Receivables	3	-
GST Receivables	93	68
Total Receivables	192	126
7. Inventories		
General Inventories		
At cost	25	23
Total Inventories	25	23

8. Property, Plant and Equipment
Buildings

	GBD 2012 \$'000	GBD 2011 \$'000
At Fair Value	39 128	39 128
Less: Accumulated Depreciation	(22 866)	(21 864)
	16 262	17 264

Infrastructure

At Fair Value	23 699	23 584
Less: Accumulated Depreciation	(14 961)	(14 275)
	8 738	9 309

Plant and Equipment

At Cost	1 546	1 546
Less: Accumulated Depreciation	(1 429)	(1 399)
	117	147

Computer Hardware

At Cost	45	45
Less: Accumulated Depreciation	(45)	(45)
	-	-

Transport Equipment

At Cost	6	6
Less: Accumulated Depreciation	(6)	(6)
	-	-

Total Property, Plant and Equipment	25 117	26 720
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Property, Plant and Equipment Valuations

An independent valuation of buildings and infrastructure assets was undertaken by the Australian Valuation Office (AVO) as at 30 June 2010. The fair value of these assets was determined based on any existing restrictions on asset use. Where reliable market values were not available, the fair value of entity assets was based on their depreciated replacement cost.

8. Property, Plant and Equipment Reconciliations continued

Impairment of Property, Plant and Equipment

Territory Wildlife Parks' property, plant and equipment assets were assessed for impairment as at 30 June 2012. No impairment adjustments were required as a result of this review.

A reconciliation of the carrying amount of property, plant and equipment at the beginning and end of 2011–12 and 2010–11 is set out below:

	Buildings	Infrastructure	Plant and Equipment	Computer Hardware	Total
2012	\$000	\$000	\$000	\$000	\$000
Carrying Amount at 1 July 2011	17 264	9 309	147	-	26 720
Depreciation	(1 002)	(687)	(30)	-	(1 719)
Additions from Asset Transfers	-	116	-	-	116
Revaluation Increments	-	-	-	-	-
Carrying Amount at 30 June 2012	16 262	8 738	117	-	25 117

	Buildings	Infrastructure	Plant and Equipment	Computer Hardware	Total
2011	\$000	\$000	\$000	\$000	\$000
Carrying Amount at 1 July 2010	20 057	12 684	178	6	32 925
Depreciation	(961)	(680)	(31)	(6)	(1 678)
Additions from Asset Transfers	1 074	18	-	-	1 092
Revaluation Increments	(2 906)	(2 713)	-	-	(5 619)
Carrying Amount at 30 June 2011	17 264	9 309	147	-	26 720

	GBD 2012 \$'000	GBD 2011 \$'000		GBD 2012 \$'000	GBD 2011 \$'000
9. Payables			11. Other Liabilities		
Accounts Payable	73	227	Current		
Accrued Expenses	392	333	Unearned Revenue - Charges	-	2 354
	465	560	Unearned Revenue - Other	-	6
10. Provisions			Total Other Liabilities	-	2 360
Current					
<i>Employee Benefits</i>					
Recreation Leave	415	472			
Leave Loading	119	131			
Recreation Leave Fares	1	3			
Purchased Recreation Leave	-	2			
<i>Other Current Provisions</i>					
Other Provisions (Fringe Benefits, Payroll Tax and Superannuation)	140	156			
	675	764			
Non-Current					
<i>Employee Benefits</i>					
Recreation Leave	221	225			
	221	225			
Total Provisions	896	989			
Reconciliations of Provisions					
Balance as at 1 July	989	957			
Additional Provisions recognised	83	175			
Reductions arising from payments	(176)	(143)			
Balance as at 30 June	896	989			

The Territory Wildlife Park employed 100 employees as at 30 June 2012 (120 employees as at 30 June 2011).

12. Equity
Capital

	GBD 2012 \$'000	GBD 2011 \$'000
Balance as at 1 July	16 881	15 790
Equity Injections		
Equity Transfers In	3 316	1 091
Balance as at 30 June	20 197	16 881

Reserves
Asset Revaluation Reserve
(i) Nature and Purpose of the Asset Revaluation Reserve

The asset revaluation reserve includes the net revaluation increments and decrements arising from the revaluation of non-current assets. Impairment adjustments may also be recognised in the Asset Revaluation Reserve.

(ii) Movements in the Asset Revaluation Reserve

Balance as at 1 July	18 746	24 365
Asset Revaluations	-	(5 619)
Balance as at 30 June	18 746	18 746

Accumulated Funds

Balance as at 1 July	(11 914)	(8 944)
(Deficit) for the Period	(2 294)	(2 970)
Balance as at 30 June	(14 208)	(11 914)

13. Notes to the Cash Flow Statement
Reconciliation of Cash

The total of Territory Wildlife Parks' cash and deposits recorded in the Balance Sheet is consistent with that recorded as 'cash' in the Cash Flow Statement.

	GBD 2012 \$'000	GBD 2011 \$'000
Reconciliation of Net (Deficit) to Net Cash (Used In)/From Operating Activities		
Net (Deficit)	(2 294)	(2 970)
Non-Cash Items:		
Depreciation and Amortisation	1 719	1 678
Changes in Assets and Liabilities:		
(Increase)/Decrease in Receivables	(50)	50
(Increase) in Prepayments	(4)	(1)
(Increase) in Inventories	(2)	(13)
(Decrease)/Increase in Payables	(95)	105
(Decrease) in Provision for Doubtful Debts	(16)	(47)
(Decrease)/Increase in Provision for Employee Benefits	(76)	24
(Decrease)/Increase in Other Provisions	(17)	8
(Decrease)/Increase in Other Deferred Income	(2 360)	1 695
Net Cash (Used In)/From Operating Activities	(3 195)	529

14. Financial Instruments

A financial instrument is a contract that gives rise to a financial asset of one entity and a financial liability or equity instrument of another entity. Financial instruments held by Territory Wildlife Parks include cash and deposits, receivables and payables. Territory Wildlife Parks has limited exposure to financial risks as discussed below.

(a) Categorisation of Financial Instruments

The carrying amounts of Territory Wildlife Parks’ financial assets and liabilities by category are disclosed in the table below.

	GBD 2012 \$’000	GBD 2011 \$’000
Financial Assets		
Cash and Deposits	813	800
Loans and Receivables	96	58
	909	858
Financial Liabilities		
Deposits Held	56	48
Payables	465	560
	521	608

(b) Credit Risk

Territory Wildlife Parks has limited credit risk exposure (risk of default). In respect of any dealings with organisations external to Government, the entity has adopted a policy of only dealing with credit worthy organisations and obtaining sufficient collateral or other security where appropriate, as a means of mitigating the risk of financial loss from defaults.

The carrying amount of financial assets recorded in the financial statements, net of any allowances for losses, represents the entity’s maximum exposure to credit risk without taking account of the value of any collateral or other security obtained.

Receivables

Receivable balances are monitored on an ongoing basis to ensure that exposure to bad debts is not significant. A reconciliation and ageing analysis of receivables is presented below

	GBD 2012 \$’000	GBD 2011 \$’000
Ageing of Receivables		
Not Overdue	151	94
Overdue for less than 30 Days	26	2
Overdue for 30 to 60 Days	2	5
Overdue for more than 60 Days	9	45
Total Gross Receivables	188	146
Ageing of Impaired Receivables		
Impaired Receivables for more than 60 Days	(4)	(20)
Total Impaired Receivables	(4)	(20)
Reconciliation of the Allowance for Impairment Losses		
Allowance for Impairment Losses at the Beginning of the Reporting Period	20	67
Increase in allowance recognised in profit or loss	(16)	(47)
Allowance for Impairment Losses at the End of the Reporting Period	4	20

(c) Liquidity Risk

Liquidity risk is the risk that the entity will not be able to meet its financial obligations as they fall due. Territory Wildlife Parks experiences seasonal fluctuations of its business and it receives a Community Service Obligation payment (refer to Note 16). Territory Wildlife Parks’ liquidity risk is comprised by credit cards with a potential monthly exposure of \$0.2M representing 34 days of expenditure capacity. The Balance Sheet indicates that Territory Wildlife Parks has a liquidity risk and is reliant on Government guarantee. Territory Wildlife Parks is currently finalising an alternative operating model which is partly to address liquidity issues.

Maturity Analysis for Financial Assets and Liabilities

2012	Variable Interest	Non Interest bearing		Carrying Amount
		1 year	>2 years	
	\$000's	\$000's	\$000's	\$000's
Assets				
Cash and Deposits	779	34	-	813
Receivables	-	192	-	192
Inventories	-	25	-	25
Prepayments	-	5	-	5
Total Financial Assets:	779	256	-	1 035
Liabilities				
Deposits Held	56	-	-	56
Payables	-	465	-	465
Provisions	-	675	221	896
Other Liabilities	-	-	-	-
Total Financial Liabilities:	56	1 140	221	1 417

2011	Variable Interest	Non Interest bearing		Carrying Amount
		1 year	>2 years	
	\$000's	\$000's	\$000's	\$000's
Assets				
Cash and Deposits	787	13	-	800
Receivables	-	126	-	126
Inventories	-	23	-	23
Prepayments	-	1	-	1
Total Financial Assets:	787	163	-	950
Liabilities				
Deposits Held	48	-	-	48
Payables	-	560	-	560
Provisions	-	764	225	989
Other Liabilities	-	2 360	-	2 360
Total Financial Liabilities:	48	3 684	225	3 957

(d) Market Risk

Market risk is the risk that the fair value of future cash flows of a financial instrument will fluctuate because of changes in market prices. It comprises interest rate risk, price risk and currency risk. The primary market risk that the Territory Wildlife Parks is exposed to is interest rate risk.

i) Interest Rate Risk

The entity has limited exposure to interest rate risk as all financial assets and financial liabilities, with the exception of the cash at bank, are non-interest bearing. The exposure to interest rate risk on financial assets and financial liabilities is set out in the following tables. Changes to the variable rates of 100 basis points (1 per cent) at reporting date would have had an \$8 000 effect on the entity’s profit or loss and equity.

	GBD 2012 \$'000	GBD 2011 \$'000
Variable rate instruments		
Financial assets	779	787
Financial Liabilities	(56)	(48)
Total	723	739

ii) Price Risk

Territory Wildlife Parks is not exposed to price risk as it does not hold units in unit trusts.

iii) Currency Risk

Territory Wildlife Parks is not exposed to currency risk as the entity does not hold borrowings denominated in foreign currencies or transactional currency exposures arising from purchases in a foreign currency.

(e) Net Fair Value

The carrying amount of financial assets and financial liabilities recorded in the financial statements approximates their respective net fair values. Where differences exist, these are not material.

15. Commitments

Non-cancellable Operating Lease Expense Commitments

Future operating lease commitments not recognised as liabilities are payable as follows:

	2012 \$'000	2011 \$'000
Within one year	7	10
Later than one year and not later than five years	10	18
	17	28

16. Community Service Obligations

Community Service Obligation received
The Community Service Obligation covers non commercial activities.

	2012 \$'000	2011 \$'000
Community Service Obligation received	9 418	7 915

17. Contingent Liabilities and Contingent Assets

a) Contingent Liabilities

The entity had no contingent liabilities as at 30 June 2012 or 30 June 2011.

b) Contingent Assets

The entity had no contingent assets as at 30 June 2012 or 30 June 2011.

18. Events Subsequent to Balance Date

No events have arisen between the end of the financial year and the date of this report that require adjustment to, or disclosure in these financial statements.

19. Accountable Officer's Trust Account

In accordance with Section 7 of the *Financial Management Act*, an Accountable Officer's Trust Account has been established for the receipt of money to be held in trust. A summary of activity is shown below:

Nature of Trust Money	Opening Balance			Closing Balance
	1 July 2011	Receipts	Payments	1 July 2012
	\$'000	\$'000	\$'000	\$'000
Other Money	0	8	5	3
	0	8	5	3

20. Segment Information

Business Segments	Territory Wildlife Park		Alice Springs Desert Park		Entity	
	2012	2011	2012	2011	2012	2011
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Revenue	6 679	5 150	4 848	4 793	11 527	9 943
(Loss) from Ordinary Activities	(1 287)	(1 730)	(1 007)	(1 240)	(2 294)	(2 970)
Net Non-current Assets	11 483	12 436	13 634	14 284	25 117	26 720
Unallocated Assets	-	-	-	-	1 035	950
Unallocated Liabilities	-	-	-	-	(1 416)	(3 957)

21. Write Offs, Postponements and Waivers

	2012	No. of	2011	No. of
	\$'000	Trans.	\$'000	Trans.
Write offs, postponements and waivers under the <i>Financial Management Act</i>				
Represented by:				
Public property written off	-	-	-	1
Irrecoverable amounts payable to the entity written off	2	3	6	4
Total written off, waived and postponed by Delegates	2	3	6	5

DEPARTMENT OF NATURAL RESOURCES, ENVIRONMENT, THE ARTS AND SPORT

Appendixes



Audits and Reviews

Northern Territory Auditor-General Audits

The Office of the Northern Territory Auditor-General undertook three external audits this year.

Cobourg Peninsula Sanctuary and Marine Park Board Financial Statements 2010–11

The objective of the audit was to examine the financial statements of the Cobourg Peninsula Sanctuary and Marine Park Board for the year ended 30 June 2011.

An unqualified audit opinion was issued.

Nitmiluk (Katherine Gorge) National Park Board Financial Statements 2010–11

The objective of the audit was to review the financial statements of the Nitmiluk (Katherine Gorge) National Park Board for the year ended 30 June 2011.

An unqualified audit opinion was issued.

Territory Wildlife Parks (Government Business Division) Financial Statements 2010–11

The objective of the audit was to examine the financial statements of Territory Wildlife Parks (Government Business Division) for the year ended 30 June 2011.

An unqualified audit opinion was issued.

External Funding Audits

The Agency receives a significant amount of external funding in the form of grants from the Australian Government and other funding providers. Some of this funding requires an externally audited acquittal. The following audited acquittals were conducted during the 2011–12 financial year.

Audit of the Income and Expenditure Statement of the Reading and Communication with Kids (RACK) Program Fund for 2010–11.

The audit was conducted to form an opinion on the Statement of Income and Expenditure of the project pursuant to the project funding agreement.

A qualified audit opinion was issued because a motor vehicle was leased to enable access to communities to carry out the activities of the program. This was a contravention of the funding agreement which prohibited the leasing of assets without prior approval by the funding body.

Audit of the Income and Expenditure Statement of the Regional Arts Fund Program for 2010–11.

The audit was conducted to form an opinion on the Statement of Income and Expenditure of the project pursuant to the project funding agreement.

An unqualified audit opinion was issued and no significant matters arising were identified.

Audit of the Income and Expenditure Statement of the Raising National Water Standards Project: Koolpinyah Dolomite Aquifer Characteristics for the period 1 July 2010 to 30 November 2011.

The audit was conducted to form an opinion on the Statement of Income and Expenditure of the project pursuant to the project funding agreement.

An unqualified audit opinion was issued and no significant matters arising were identified.

Audit of the Income and Expenditure Statement of the Raising National Water Standards Project: Assessment of Major Spring Systems in the Ooloo Dolostone, Daly River for 2010–11.

The audit was conducted to form an opinion on the Statement of Income and Expenditure of the project pursuant to the project funding agreement.

An unqualified audit opinion was issued and no significant matters arising were identified.

Audit of the Income and Expenditure Statement of the Raising National Water Standards Project: Assessment of Major Spring Systems in the Ooloo Dolostone, Daly River for the period 1 July 2011 to 30 November 2011.

The audit was conducted to form an opinion on the Statement of Income and Expenditure of the project pursuant to the project funding agreement.

An unqualified audit opinion was issued and no significant matters arising were identified.

Audit of the Income and Expenditure Statement of the Raising National Water Standards Project: Northern Territory Groundwater Stocktake for the period 1 July 2009 to 31 December 2011.

The audit was conducted to form an opinion on the Statement of Income and Expenditure of the project pursuant to the project funding agreement.

An unqualified audit opinion was issued and no significant matters arising were identified.

Audit of the Income and Expenditure Statement of the Raising National Water Standards Project: NT Strategic Assessment and Management of Priority/Stressed Groundwater Catchments for 2010–11.

The audit was conducted to form an opinion on the Statement of Income and Expenditure of the project pursuant to the project funding agreement.

An unqualified audit opinion was issued and no significant matters arising were identified.

Audit of the Income and Expenditure Statement of the Raising National Water Standards Project: Socio-economic and Environmental Assessments to inform Water Resources Planning in the Darwin region for the period 14 December 2010 to 31 January 2012.

The audit was conducted to form an opinion on the Statement of Income and Expenditure of the project pursuant to the project funding agreement.

An unqualified audit opinion was issued and no significant matters arising were identified.

Audit of the Income and Expenditure Statement of the Tiwi Islands Water Resources Strategy Project for the period 12 February 2009 to 31 March 2012.

The audit was conducted to form an opinion on the Statement of Income and Expenditure of the project pursuant to the project funding agreement.

An unqualified audit opinion was issued and no significant matters arising were identified.

Audit of the Income and Expenditure Statement of the Raising National Water Standards Project: Indigenous Water Planning and Management: A Process for Consultation and Engagement for Water Resource Planners for the period 14 December 2010 to 28 February 2012.

The audit was conducted to form an opinion on the Statement of Income and Expenditure of the project pursuant to the project funding agreement.

An unqualified audit opinion was issued and no significant matters arising were identified.

Audit of the Income and Expenditure Statement of the Modernisation and Extension of Hydrologic Monitoring Systems Programme Fund for Project 4NT 01.15: Strategic Water Information Coordination for 2010–11.

The audit was conducted to form an opinion on the Statement of Income and Expenditure of the project pursuant to the project funding agreement.

An unqualified audit opinion was issued and no significant matters arising were identified.

External Reviews

Review of Salt Water Crocodile Management

In October 2010 the Minister for Parks and Wildlife requested an external review of the management of salt water crocodiles. Wildlife Management International was appointed to undertake the review and their report was due in August 2012. Due to a delay in finalising the initial contract the final report is now expected in October 2012.

Internal Audits

The following risk based internal audits were conducted under the Agency's 2011–12 Internal Audit Plan. Managements' implementation of audit recommendations is monitored by the Agency's Audit and Risk Management Committee.

Compliance with Delegations – Procurement (Tier 1)

The overall objective of this audit was to review compliance to the *Procurement Act* and Regulations at the Agency.

Internal Controls Self Assessment Audits

Compliance audits were undertaken in relation to the following controls Land, Ledger Transfer Facility, Prepayments and Receivables.

Major Procurements Internal Audits

The overall objective of this audit was to review the Agency's compliance to the *Procurement Act* and Regulations and Procurement Delegations and adherence to processes and procedures of procurement.

Physical File Audit

The overall objective of this audit was to evaluate Physical File compliance practices of the Agency. Specifically, the audit was assessing correlation of Total Records and Information Management (TRIM) system location and the actual physical files and storage effectiveness of physical files to policies including staff awareness.

Mobile Devices Controls and Usage

The overall objective of this audit was to evaluate and form an opinion on the adequacy and effectiveness of the internal controls managing the use of mobile devices in the Agency. The audit reviewed existing Agency policies in relation to mobile device usage and assessed high end mobile device bills.

Controls Managing Water Planning and Regulation

The overall objective of this audit was to assess the effectiveness and efficiency of administering the *NT Water Act* and the associated internal controls at the Agency. The audit focused on the Agency's policies, procedures, forms and guidelines in place for the Agency's water licensing and regulatory activities.

Environmental Operations Unit Regulatory Systems

The overall objective of this audit was to assess the adequacy, effectiveness and efficiency of systems and processes established to support effective and efficient administration of the *Waste Management and Pollution Control Act* (WMPA) and *Water Act* in the Agency. The audit focussed on approvals and licensing regime under the WMPA, compliance assessments under the same *Act* and licensing regime under Part 7 of the *Water Act*.

Athletes Compliance with Northern Territory Institute of Sport (NTIS) Key Policies and Procedures

This audit commenced in 2010–11 and the final report was received in September 2011. The overall objective was to conduct sufficient audit work to evaluate and form an opinion on the adequacy and effectiveness of key internal controls for managing the NTIS risk of its athletes not complying with athletes' policies and procedures.

Internal Reviews

No risk based internal reviews were conducted in 2011–12.

Internal Management Reviews

The following two Output Group reviews were completed in 2011–12.

Natural Resources Output Group

In 2009–10 the Natural Resources Division commenced preliminary work for a review of the Agency's Drilling and Bore Testing Services for the purpose of assessing the feasibility of alternative models for the delivery of these services. The final model was approved for use in early 2012.

Sport and Recreation Output Group

In 2010–11 the Sport, Venues and Indigenous Development Division commenced a review of the business services functions across the Sport and Recreation Branch for the purpose of assessing current operations and identifying opportunities to streamline and create more effective and uniform approaches. The final report was received in December 2011.

Insurable Risk

The Agency does not take out commercial insurance against the risk of damage to its physical assets or against the risk of economic or physical injury to a natural person. The Agency bears its own risks and meets costs as they emerge.

The categories covered by the Agency self insurance arrangements, mitigation strategies and processes employed to reduce the risk for each category, and the total number, value and average cost of self insurance claims are detailed as follows:

Insurable Risk Category	Mitigation Strategies	Total Number/Total value of claims				
		2011-12	2010-11	2009-10	2008-09	2007-08
Public Liability	<ul style="list-style-type: none"> Formal risk assessments completed Repairs and maintenance program to reduce risks associated with physical assets Ongoing review of practices and procedures to ensure public safety Appropriate signage Education campaigns for staff and public Independent reviews 	1 claim commenced in 2010-11 – continued.	1 claim commenced.	3 claims – 2 claims totalling \$112 131 (average \$56 065). NB: details of one claim settled can not be disclosed.	3 claims totalling \$8 848 (average \$2 949). NB: details corrected in 2009-10 reporting period 4 claims totalling \$163 474 (average \$40 868).	2 claims totalling \$148 131 (average \$74 066). NB: details corrected in 2009-10 reporting period 3 claims totalling \$172 495 (average \$57 498).
Workers' Compensation	<ul style="list-style-type: none"> Formal risk assessments completed Occupational Health and Safety framework developed and implemented Workplace safety policies and standard operating procedures Work site assessments Job specific training and support Utilisation of Employee Assistance Program Early intervention program Critical incident debriefings Work-life balance strategies 	71 claims totalling \$1.35 million (average \$19 048) See page 77 for further details on workers' compensation.	59 claims totalling \$678 209 (average \$11 495). See page 97 in the 2010-11 Annual Report for further details on workers' compensation.	58 claims totalling \$521 588 (average \$8 993). See page 93 in the 2009-10 Annual Report for further details on workers' compensation.	37 claims totalling \$428 435 (average \$11 444). See page 82 in the 2008-09 Annual Report for further details on workers' compensation.	31 claims totalling \$512 669 (average \$16 538). See page 82 in the 2007-08 Annual Report for further details on workers' compensation.

Insurable Risk Category	Mitigation Strategies	Total Number/Total value of claims				
		2011–12	2010–11	2009–10	2008–09	2007–08
Assets and Inventories	<ul style="list-style-type: none"> Formal risk assessments completed Ongoing review of policies and practices to guide standard operating procedures to protect assets and inventories 					
– All						
– Buildings	<ul style="list-style-type: none"> Building audits e.g. security, maintenance, compliance Appropriate security and testing e.g. fire systems, alarms, patrols, staff Repairs and maintenance and minor new works programs 	88 claims totalling \$145 278 (average \$1 650).	85 claims totalling \$1 060 307 (average \$12 474). *Data capture and reporting system now includes Government owned Heritage Buildings.	32 claims totalling \$632 976 (average \$19 780)*. * New data capture and reporting system put in place during the year.	6 claims totalling \$562 347 (average \$93 725).	2 claims totalling \$234 194 (average \$117 097).
– Vehicles (e.g. motor vehicles, quad bikes and boats)	<ul style="list-style-type: none"> Regular service and maintenance checks Driver training (4 wheel drives, quad bikes, boat handling) Safety equipment and accessories (particularly for off-road vehicles, crocodile capture boats etc.) 	25 claims from employees totalling \$25 418 (average \$1 017)	23 claims from employees totalling \$52 082 (average \$2 264)	70 claims from employees totalling \$78 886 (average \$1 127)	41 claims from employees totalling \$86 607 (average \$2 112)	81 claims from employees totalling \$54 285 (average \$670)
– Drilling Rigs	<ul style="list-style-type: none"> Independent check on rigs to ensure they are set up correctly and conform to Australian standards Employee and operating checklists 	No claims	No claims	No claims	No claims	No claims
– Collections (including libraries, archives and artworks)	<ul style="list-style-type: none"> Building audits e.g. security, maintenance, compliance Appropriate security and testing e.g. fire systems, alarms, patrols, staff training Specially designed facilities with the ability to maintain appropriate temperature and humidity levels 	No claims	No claims	No claims	No claims	No claims
– Inventories	<ul style="list-style-type: none"> Regular stocktaking performed 	\$665 written off	\$1 387 written off	\$712 written off	\$1 316 written off	\$1 166 written off
Indemnities	Formal risk assessments completed each year and with each new agreement executed	No claims	No claims	No claims	No claims	No claims

The Agency's commercial insurance premium arrangements are detailed as follows:

Commercial Insurance Premium	Number/Total value of claims				
	2011-12	2010-11	2009-10	2008-09	2007-08
Agency – various (e.g. marine insurance to transport drilling rig by barge, transit insurance for artworks, overseas travel insurance, personal accident insurance for volunteers)	\$15 713 (No premium over \$10 000) 1 claim totalling \$694	\$19 752 (No premium over \$10 000) No claims	\$9 767 No claims	\$32 187 (No premium over \$10 000) 5 claims totalling \$2 335 (average \$467)	\$6 250 No claims
Territory Wildlife Parks – Public Liability	\$22 331 (No claims)	\$22 724 (No claims)	\$25 000 (No claims)	\$21 298 (No claims)	Previously insured through NT Treasury

The Agency is currently involved in one public liability action as at 30 June 2012.

Grants Programs

The Agency's grant recipients include art organisations, schools, natural resource management, biodiversity conservation and environment community groups. The following list contains all grants the Agency currently administers. For more information on these programs go to www.nt.gov.au/nretas/grants

Arts Grants	Who can apply	Funding limit	Closing date
Arts Development supports projects across all art forms for the research, development or creation of new work or community cultural development projects.	Individuals, groups, organisations	Up to \$15 000	October 2012
Presentation and Promotion supports projects which present, exhibit, distribute or promote Northern Territory arts practice.	Individuals, groups, organisations	Up to \$15 000	October 2012
Skills Development supports arts initiatives that aim to foster skills, knowledge and experience of the participants and build community capacity.	Groups, organisations	Up to \$15 000	October 2012
Emerging Artists prioritises support for emerging artists to access funding for arts development, presentation and promotion or skills based projects.	Individuals, groups	Up to \$10 000	October 2012
Artists in Schools is a partnership between the Agency and the Department of Education and Training (DET).	Schools Group schools	Up to \$7 000 Up to \$10 000	Late April 2012 Late April 2012
Quick Response Scheme is designed to increase access for applicants to unforeseen art opportunities in a flexible and responsive manner as they arise. Activities for organisations can not include those already delivered through core program funding. Organisations in receipt of \$100 000 per annum are ineligible.	Individuals	Up to \$1 500 for one grant per financial year	All year round
	Groups	Up to \$2 500 for one grant per financial year	All year round
Community Grants supports arts activities with a strong focus on community involvement in all stages of the project. Activities for organisations can not include those already delivered through core program funding. Organisations in receipt of \$100 000 per annum are ineligible.	Individuals, groups, organisations	Up to \$5 000	All year round
Community Festivals supports the artistic and cultural program of remote and regional festivals.	Festival organising bodies including local government	Up to \$20 000 per year for up to three years or as negotiated	All year round
NT Arts Programs and Services supports arts organisations in contributing to the Northern Territory's cultural, social and economic development. Transitional arrangements were approved November 2009. Existing Triennial Agreement commitments honoured.	Organisations	N/A	TBA

NT History Grants	Who can apply	Funding limit	Closing date
NT History Grants encourage and support original research about Northern Territory history.	Northern Territory based individuals and community groups	\$7 000	31 July 2012
<hr/>			
EnvironmentNT Grants	Who can apply	Funding limit	Closing date
School Project Grants School Environmental Education Projects for environmental education activities and school based projects.	All Northern Territory Schools	\$2 000	2013 dates yet to be confirmed, check website for updates
Individual Project Grants Climate Change supports projects that focus on climate change mitigation including greenhouse gas reduction, monitoring and education. Also supports projects that focus on adaptation to new climatic conditions or to the new carbon economy.	Community groups, industry and local government associations	\$10 000	2013 dates yet to be confirmed, check website for updates
Waste and Resource Recovery supports projects that will develop the resource recovery (recycling) industry in the Territory and can be used as demonstration models able to be implemented in other communities across the Territory.	Community groups, industry and local government associations	\$10 000	2013 dates yet to be confirmed, check website for updates
Water Conservation supports projects that will improve water management in the Territory and can be used as demonstration models for wider application in the Territory.	Community groups, industry and local government associations	\$10 000	2013 dates yet to be confirmed, check website for updates
Invasive Species Management (including weeds and feral animals) supports projects that will establish invasive species management programs.	Community groups, industry and local government associations	\$10 000	2013 dates yet to be confirmed, check website for updates
Wildlife Conservation supports projects that manage pest animals, promote sustainable use of wildlife, rehabilitate habitats, protect threatened species or prevent spread of invasive species.	Community groups, industry and local government associations	\$10 000	2013 dates yet to be confirmed, check website for updates
Operational Grants support key non-profit organisations delivering environmental services to the community.	Non-profit organisations	N/A	2013 dates yet to be confirmed, check website for updates

Museums and Art Galleries Grants	Who can apply	Funding limit	Closing date
George Chaloupka Research Fellowship aims to promote and support published research and conservation of Aboriginal rock art located in Western Arnhem Land.	Individual	\$25 000	2012 submissions close on 17 August.
Regional Museums Grant Support Program assists local museums and keeping places to develop programs, design and construct displays, manage their collections, acquire relevant skills and enhance the presentation and preservation of local heritage for the benefit and enjoyment of residents and visitors to the Territory.	Legally-constituted or incorporated NT-based museums, historical societies, libraries, archives, Indigenous or migrant community groups	Up to \$50 000	14 May 2012
NT Heritage Grants	Who can apply	Funding limit	Closing date
NT Heritage Grant Program encourages appropriate conservation work to privately-owned heritage places and objects.	Individuals, non-profit organisations, community groups	Nominally \$30 000	2013 dates yet to be confirmed, check website for updates

Screen Grants	Who can apply	Funding limit	Closing date
Travel Funding is available to support Territory screen practitioners with travel costs for professional and business development – to attend Australian markets, conferences, festivals, screenings, seminars and workshops and, if appropriate overseas festivals and markets.	Individuals, companies, incorporated associations	\$2 000 for Australian markets, conferences, festivals, screenings, seminars and workshops \$5000 for overseas festivals and markets	No closing date
Project Development Funding is available for practitioners to develop feature films, drama series, telemovies, documentaries, animation and digital media projects that are able to demonstrate marketplace interest, or significant benefits to the Territory screen industry.	Individuals, companies	Refer to website	Refer to website
Production Funding is available for the production and post production of feature films, drama series, telemovies, documentaries, animation and digital media projects that have secured the majority of finance and have marketplace commitment, or demonstrated marketplace interest in place.	Individuals, companies	Refer to website	Refer to website
Industry Development Funding aims to provide opportunities for skills training, professional development and building partnerships within the local screen industry.	Individuals, companies, organisations	Refer to website	Refer to website
Screen Culture Funding is available for events and activities that provide a screen experience, and encourage promotion of the screen industry to the Territory public.	Individuals, companies, organisations	Refer to website	Refer to website
Attachments and Mentorships are available to support Territory screen practitioners who are at mid or advanced career level gain further hands-on experience and learning under the guidance of more experienced practitioners.	Individuals, companies	\$5 000	No closing date

Sport and Recreation Grants	Who can apply	Funding limit	Closing date
Grass Roots Development Grants allow organisations (including clubs, groups, service deliverers) to strengthen their capability to deliver sport or recreation services/programs.	Organisations	\$3 000	2013 dates yet to be confirmed, check website for updates
Facility and Major Capital Equipment Grants allows sporting organisations and peak sporting bodies to apply for funding to help improve their capacity to provide affordable and accessible sport and recreation opportunities through the development of their facilities and purchase of major capital equipment.	Sport and recreation bodies	\$50 000	2013 dates yet to be confirmed, check website for updates
Peak Sport Organisation Grants provide assistance to peak Territory sporting bodies to assist with increasing their capacity to develop and deliver sport and active recreation.	Peak sporting bodies	\$130 000	Triennial – not application based
Active Recreation Grants allow Recreation bodies to apply for funding to assist with increasing their capacity to develop and deliver physically active recreation.	Recreation bodies	\$130 000	2013 dates yet to be confirmed, check website for updates
Active Remote Community Grants provides assistance to remote communities to deliver sport and recreation activities to members of remote communities throughout the Territory.	Shire Councils and Non Government Organisations where no Shire exists	No limit – based on number of Community Sport and Recreation officer positions. On average between \$130 000 to \$285 000	Not application based
National League Incentive assists Territory representative teams to compete in a national league.	Sporting bodies that have national teams	No limit – offer based	Annually – not application based
Special Assistance Grant provides funding to sport and recreation organisations, and local governing bodies at the Minister's discretion. This category is intended to provide assistance for organisations for unforeseeable expenses or to maximise opportunities that need immediate funding.	Open to all – individuals, Shires, Clubs, organisations	No limit – at Ministerial discretion	2013 dates yet to be confirmed, check website for updates

Grants Administered

Arts Grants Administered 2011–12

Twelve month	Grants \$
Association of Northern Kimberley and Arnhem Aboriginal Artists	\$180 000
Ausdance NT Inc	\$60 000
Brown's Mart Arts Ltd	\$367 500
Territory Craft Inc	\$60 000
Darwin Community Arts Inc	\$138 233
Desart Inc	\$245 000
Happy Yess Community Arts Inc	\$45 000
InCite Youth Arts Inc	\$85 733
Katherine Regional Arts Inc	\$130 000
Red Hot Arts Central Australia Inc	\$60 000
Territory Craft Katherine Inc	\$25 000
Subtotal	\$1 396 466

Multi Year	Grants \$
Artback NT: Arts Development and Touring Incorporated	\$346 477
Barkly Regional Arts Inc	\$101 500
Central Australian Territory Craft Inc	\$50 000
Darwin Symphony Orchestra Inc	\$210 000
Darwin Visual Arts Association Inc	\$24 000
Katherine Regional Cultural Precinct Ltd	\$500 000
Northern Territory Writers' Centre Inc	\$127 000
Watch this Space	\$62 500
Subtotal	\$1 421 477

Triennial	Grants \$
24HR Art - The NT Centre for Contemporary Art Inc	\$107 614
Corrugated Iron Youth Arts Inc	\$140 000
Music NT Inc	\$345 000
Tracks Inc	\$218 397
Subtotal	\$811 011

Venue / Infrastructure	Grants \$
Artback NT: Arts Development and Touring Incorporated	\$70 000
Darwin Entertainment Centre	\$446 046
Darwin Community Arts Inc	\$125 000
Darwin Patchworkers and Quilters Inc	\$11 000
Red Hot Arts Central Australia Inc	\$25 000
Subtotal	\$677 046

Community and Partnership Services 2009-11	Grants \$
Darwin Community Arts Inc	\$90 000
Katherine Regional Arts Inc	\$110 000
Red Hot Arts Central Australia Inc	\$90 000
Subtotal	\$290 000

Arts / Community Festivals	Recipient	Grants \$
Darwin Festival Association	Darwin Festival Association Inc	\$1 100 096
Alice Desert Festival 2011–2012	Red Hot Arts Central Australia Inc	\$270 000
Mahbilil Festival 2011	Gundjeihmi Aboriginal Corporation	\$20 000
Desert Harmony Festival 2012	Barkly Regional Arts Inc	\$20 000
Desert Harmony Festival 2011	Barkly Regional Arts Inc	\$20 000
Walking with Spirits 2012	Djilpin Arts Aboriginal Corporation	\$20 000
Walking with Spirits 2011	Djilpin Arts Aboriginal Corporation	\$20 000
Barunga Festival 2012	Jawoyn Association Aboriginal Corporation	\$20 000
Milingimbi Festival 2011	East Arnhem Shire Council	\$18 000
Katherine Festival 2011	Katherine Town Council	\$20 000
Katherine Festival 2012	Katherine Town Council	\$20 000
Mobfest Tanami 2011–13	Central Desert Shire Council	\$20 000
Fist Full of Films 2012	Screens Arts / Fist Full of Films	\$20 000
Nightcliff Seabreeze Festival 2011–13	Nightcliff Arts, Music and Culture Incorporated	\$20 000
Bush Bands Bash 2012	Red Hot Arts Central Australia Inc	\$20 000
Indigenous Traditional Dance Festival 2011–13	Arlpwe Artists Aboriginal Corporation	\$20 000
Merrepen Arts and Sports Festival 2011	Merrepen Arts, Culture and Language Aboriginal Corporation	\$20 000
Dancesite 2012	Artback NT: Arts Development and Touring	\$18 000
Writers Festivals 2012–13	NT Writers' Centre Inc	\$30 000
Palmerston Festival 2009–11	City of Palmerston	\$50 000
Dancesite Production and Showcasing 2011–12	Barkly Regional Arts Inc	\$12 000
Darwin Fridge Festival 2011	Darwin Community Arts Inc	\$15 000

Ramingining Bak'bididi Festival 2011	East Arnhem Shire Council	\$10 000
Gove Peninsula Festival 2011	Gove Peninsula Festival Association	\$20 000
Stone Country Festival 2011	Injalak Arts and Crafts Association Inc	\$20 000
Stone Country Festival 2012	Injalak Arts and Crafts Association Inc	\$20 000
Original Recipe Festival of Local Music 2012	Music NT	\$15 000
Darwin Pride Festival 2011	Andrew Ewing	\$10 000
A Break on the Islands 2011	Tiwi Islands Shire council	\$15 000
Milpirri Festival 2012 and 2014	Tracks Inc	\$20 000
Walungurru 2011 – 30 Year Celebration	Walungurru Community Council Aboriginal Corporation	\$20 000
Garma Festival 2011	Yothu Yindi Foundation Aboriginal Corporation	\$20 000
Alice Springs Beanie Festival 2012	Alice Springs Beanie Festival	\$20 000
Ngukurr Festival 2012	Yugul Mangi Aboriginal Corporation	\$18 000
Walamun Cultural Festival 2012	Walamun Aboriginal Corporation	\$18 000
Galiwin'ku healthy Lifestyle Festival 2010–12	Miwatj Health Aboriginal Corporation	\$20 000
Fist Full of Films Festival 2011	Screen Arts	\$20 000
Bush Bands Bash 2011	Red Hot Arts Central Australia	\$20 000
Alice Desert Festival production costs	Red Hot Arts Central Australia	\$10 000
Dance Site 2011	Artback NT	\$18 000
Dance Site production and showcasing	Barkly Regional Arts Inc	\$12 000
Subtotal		\$2 119 096

Project Round – March 2011	Recipient	Grants \$
Seven Sisters Print Project	Buku-Larrngay Mulka Inc	\$10 370
Red Star Falling	Mary Anne Butler	\$10 000
Contagions Kiss – Creative Development (CK2)	Nicola Fearn	\$4 954
24HR Art International Studio residency China Exhibition, Web page Blog	Anna Reynolds	\$15 000
Sharing our Stories – Akangkeme Ayeye Lleme, a Celebration of Indigenous Literacy day	Institute for Aboriginal Development (IAD) Press	\$3 050
Visual Art exhibitions	Min Wong	\$4 010
Confined	Tammy Brennan	\$15 000
Circosis Touring Show Presentation	Andrew Cook	\$13 113
Darwin vs Matilda: The True History of Australians Northern Frontier	Daniel Davies	\$15 000
David Garnham and The Reasons to Live LP recording	David Garnham	\$15 000
10+ Swags NT Tour	Larrakia Nation Aboriginal Corporation	\$15 000
Music Video	Laynhapuy Homelands Association Inc	\$10 000
Premiere Season of The First Garden	Red Hot Arts Central Australia	\$14 700
Epenarra Artists Natural Dyeing	Kaye Beasley	\$10 040
Botanical Art and Illustration workshops	Jo Boniface	\$7 263
Theatresports workshop series	Gail Evans	\$7 839
Deadly Funny NT	Benjamin Graetz	\$12 064
Craft Fest	Territory Craft Katherine Inc	\$6 831
Artist wants a Life – The Hipster and the Hick	Watch this Space	\$10 766
Subtotal		\$200 000

Project Round – October 2011	Recipient	Grants \$
Mokoi Creative Development 2	Gary Lang	\$15 000
Develop new work prior to exhibition	Nicky Schonkala	\$14 894
Mr Takahashi (and other falling secrets)	Sandra Thibodeaux	\$9 997
Silver Sky – creative development of a solo dance work	Jessica Devereux	\$8 500
2012 Disability Performing Arts Stage 1 creative development	InCite Youth Arts Inc	\$14 400
Software and Album Development	Kris Keogh	\$4 250
Bulldust Outlandish Tales from the Centre	Melissa Kerl	\$14 830
Highway of Lost Hearts	Mary Anne Butler	\$9 374
The Lion Tamer	Alex Galeazzi	\$15 000
Light Painting	Nyapanyapa Yunupingu	\$9 800
Manme Mayh: Gardens of the Stone Country	Injalak Arts and Crafts Association Inc	\$15 000
Paint the Sky	Jayne Nankivell	\$10 000
Under Today	Dani Powell	\$12 765
Obscured by Light (working title)	Pamela Lofts	\$15 000
5 Day Intensive Physical Theatre workshop	Ben Graetz	\$2 410
Naiyuu Young Women's Arts Enterprise project	Merrepn Arts	\$9 800
Printed Stories	Yarrenyty Artere Artists	\$9 000
Subtotal		\$190 020

Community Grants	Recipient	Grants \$
Nazrul Mancha – A Multicultural Event	Sufia Alam	\$5 000
Charles Darwin University Showcase Exhibition	Ngaruwanajirri Inc	\$5 000
The Nutcracker – Ballet Production	Palmerston Association for Dancing Inc	\$3 300
Battleground Alpha 2011	Jeremiah Rasing	\$5 000
Tjupi Band Performance Pitch at Long Paddock	Jason Butcher	\$5 000
Tiwi Strong Women's Choir performing at Darwin Bombing Commemoration	Genevieve Campbell	\$5 000
Ngukurr Festival Project 2012	Ngukurr Arts Aboriginal Corporation	\$4 000
Print Workshop Project	Mardbalk Arts and Craft Centre	\$5 000
Professional Development of Arts Groups	Pam Merrington Norman	\$5 000
Timber Creek Family Festival	Susan Kimpton	\$5 000
Sista Girls - Whitney Houston Tribute Show	Jason De Santis	\$5 000
Bula Bula Womens Work	Bula Bula Arts Aboriginal Corporation	\$4 984
World Refugee Day Festival	Melaleuca Refugee Centre	\$5 000
Subtotal		\$62 284

Public Art	Recipient	Grants \$
Acike Vision Public Artwork	Charles Darwin University	\$50 000
Chan Contemporary Art Space – 2012 Venue Management	24HR Art: The NT Centre for Contemporary Art Inc	\$80 000
Chan Contemporary Art Space – 2012 Exhibition	24HR Art: The NT Centre for Contemporary Art Inc	\$20 000
Chan Contemporary Art Space 2012 Artist Run Initiatives Exhibition	Darwin Visual Arts Association	\$23 000
Chan Contemporary Art Space 2012 Craft Organisations Exhibition	Central Craft	\$23 000
Chan Contemporary Art Space – 2012 Exhibition Three	Buku Larnnggay Mulka Centre	\$24 000
Artistic Consultation of CommuNiTy Tree development	Natasha Civitarese	\$6 000
Larrakia Nation Public Art	Larrakia Nation Aboriginal Corporation	\$6 000
Punu Pulka Yularala Pakani	Maruka Arts	\$5 500
Development of a Public Art project – Art on Wheels	Siying Zhou	\$6 000
The Burnett Wrap	Thomas Gray	\$6 000
Happenings in the Mall	Red Hot Arts Central Australia	\$8 300
Melody Fence	Elliat Rich	\$30 000
The Lighthouse Commission	Tangentyere Artists	\$20 000
Gateway to Sustainability	Watch this Space	\$6 000
Artist in Residence Territory Wildlife Park	Alison Worsnop	\$16 115
Local Government Public Art Professional Development Program	City of Palmerston	\$10 000
Subtotal		\$339 915

Quick Response	Recipient	Grants \$
Delegate and Participant Australian Theatre Forum	Alex Galeazzi	\$660
Dace Movement Therapy/Community Arts Workshops SE Asia	Alexandra Jordan	\$500
IMPACT7 International and Multi-Disciplinary printmaking conference	Alicia Scobie	\$850
A Multicultural New Years Day 2012	Alam Sufia	\$900
Travel to textiles symposium in Finland called Networks	Alyson De Groot	\$850
Travel to Brisbane to attend Exhibition opening A Long Tide in which her work features.	Alyson De Groot	\$600
Rock Against Racism	Anna Weekes	\$1 500
Guest Performance for MoveMeNT Dance Expo	Ausdance NT	\$1 500
Alice Springs Dance Skills Development Collaboration attendance.	Bryn Wackett	\$850
Here and There (Disini and Disana)	Cornelius Delaney	\$1 000
CD Production and Studio Time	Donnovan Mears	\$650
Black Can Clan – Delusions of Grandeur album launch	Edward Obara	\$1 000
Participating in Visiting International Publishers Program	IAD Press	\$800
Mokuhanga Innovation Laboratory Artists In Residence	Jacqueline Gribbin	\$400
Worldfly: Second Album	Jarren Boyd	\$1 350
Professional Development – Barthulha Webs	Jayne Nankivell	\$850
Wordstorm 2012	Jo Dutton	\$820
Gillen Festival in Denmark	John Kendall	\$472
National Folk Festival	John Pattiselanno	\$500
APAM Conference	Joshua Bond	\$1 500
The Glass Spinner	Karen Manton	\$1 000

JUTE National Regional Playwrights and Theatre Makers Conference 2011	Kate Wyvill	\$490
National Folk Festival	Kevin McCarthy	\$500
Dog Dreaming and Other Tales from Two In-between Worlds	Ktima Heathcote	\$1 000
Facilitating Workshops at Wordstorm 2012	Leni Shilton	\$450
Here and There (Disini and Disana)	Leon Stainer	\$1 000
Rebecca Hossacks Gallery Exhibition	Levina Pitjara Morton	\$750
Alice Springs Dance Skills Development Collaboration	Lisa Svava	\$850
Attendance at poetry workshop with Mark Tredinnick	Meg Mooney	\$850
Rebecca Hossacks Gallery Exhibition	Michele Pulla	\$750
New York, New York: Self Directed Study Program	Milyika Scales	\$500
Sprung Youth Dance AYDF Tour	Miriam Bond	\$1 000
The INDOfest – Adelaide Festival 2012	Miska Duri Suryanita	\$1 000
IMPACT7	Nena Zanos	\$450
Arts and Health Conference Canberra	Penny Campton	\$1 000
Peking Man	Robert Brown	\$1 500
Beloved Seminar and Inside Out project	Sandra Edwards	\$850
Australian Dance Awards Performance Events and Forum Meetings	Sarah Calver	\$650
Support for Professional Development Long Paddock 2012	Scott Large	\$500
Attend 2011 Photography courses at Centre for Contemporary photography	Siying Zhou	\$650
Studio on the Street	The Salvation Army Property Trust	\$958
Remote Textile Congress Canberra	Timothy Growcott	\$850
Subtotal		\$35 100

Strategic Initiatives	Recipient	Grants \$
Off the Leash 2012	Artback NT: Arts Development and Touring	\$12 500
Hosting of APACA/ Long Paddock Darwin 2012	Artback NT: Arts Development and Touring	\$30 000
Capacity Building Initiative – Monsoon Sessions	Malcolm Blaylock	\$50 000
GR Burarrawanga Memorial Scholarship Award 2010–12	Music NT Inc	\$5 000
Let There Be Rock – Monsoon Sessions	Malcolm Blaylock	\$20 000
Music Touring Circuit Year 2: 2011	Artback NT: Arts Development and Touring	\$150 000
National Indigenous Music Awards	Music NT Inc	\$196 000
Nightcliff Seabreeze Festival 2012	Nightcliff Arts, Music and Culture Inc	\$2 500
Territory Anthem	Music NT Inc	\$3 000
Establishment Funding: Godinymayin	Katherine Regional Cultural Precinct Ltd	\$32 000
Music Program	Barkly Regional Arts Inc	\$18 000
Worldfly	Worldfly	\$6 000
Desert Mob 2012 (VACS)	Desart Inc	\$27 010
National Indigenous Music Awards 2011–14	Music NT	\$125 000
Music Touring Circuit Year 3 : 2012	Artback NT: Arts Development and Touring	\$150 000
Central Australian Theatre Pilot	32 Degrees	\$51 536
Off the Leash 2011	Artback NT: Arts Development and Touring	\$25 000
Opening Events and Operational Program	Katherine Regional Cultural Precinct Inc	\$100 000

Darwin Aboriginal Art Fair 2011 (VACS)	Darwin Aboriginal Art Fair – Steering Committee	\$53 216
Telstra NATSIAA 2011 (VACS)	Darwin Festival Association Inc	\$26 608
Desert Mob (VACS)	Desart Inc	\$26 608
Business Planning	Artback NT: Arts Development and Touring	\$5 000
Strategic Planning	Darwin Visual Arts Association Inc	\$5 000
Foundation Establishment	Darwin Aboriginal Art Fair Foundation Ltd	\$16 000
Positioning and change management	Darwin Chorale	\$10 000
Gapuwiyak circus project	Corrugated Iron Youth Arts Inc	\$10 000
Digital Story Telling with Barry Benning	Roy S Smith	\$5 000
Liverpool Sounds City Music Conference	Sietta	\$5 000
Subtotal		\$1 165 978

Learning	Recipient	Grants \$
2011– 13 Arts Residency Program	Asialink	\$7 500
Artists in Schools	Department of Education and Training	\$20 000
Arts in Remote NT Schools Program	Corrugated Iron Youth Arts	\$300 000
Artist in Residence – Circus Skills	Barkly Regional Arts Inc	\$20 000
Artists in Residence – Digital Media Skills development	Lajamanu Community Education Centre	\$15 000
Artists in Residence – Performing Arts Skills development	Ltyentye Apurte Community Education Centre	\$25 000
Artists in Residence – Ceramics Design and Fine Arts production	Hermannsburg Potters Aboriginal Corporation	\$25 000
Artists in Residence – Circus Skills	Barkly Regional Arts Inc	\$5 000
Subtotal		\$417 500
Indigenous Visual Arts Support Program	Recipient	Grants \$
Darwin Aboriginal Art Fair - Professional Development Grant Program (NACIS)	Association of Northern Kimberley and Arnhem Aboriginal Artists	\$53 505
Art Leadership Program (NACIS)	Desart Inc	\$20 000
Curatorial Internship (NACIS)	Desart Inc	\$30 000
Subtotal		\$103 505
Total Arts Grants Program		\$9 229 398

Regional Arts Fund Grants Administered 2011–12

Rapid Response Scheme	Recipient	Grants \$
Exhibition Opening at Tandanya	Patricia Ansell Dodds	\$1 000
APAM attendance Gary Lang	Gary Lang	\$1 500
Australian Theatre Forum	Lynette Lewis	\$850
Dreaming Festival at Woodford Festival 2011	Jeffrey McLaughlin	\$1 500
Communities in Control Conference and Grants Bootcamp	Susan Marie Wright	\$975
Cheeky Dog Children's Book – Project Planning Meeting	Johanna Bell	\$990
Dusty Feet Dance Collective – Alice Springs Dance Collaboration	Miriam Bond	\$1 440
Arts Access networking visit	Miriam Bond	\$400
Andante Masterclass (Darwin)	Tammy Maree Brennan	\$880
Support Jeffrey Zimran to attend AWME	Jeffrey Zimran	\$1 000
ARTSHED RAIZED AGAIN	Central Australian Art Society Inc	\$750
Attendance at Circularity Contemporary Circus festival and program	Nicola Helen Jeffries	\$750
The Democratic Set	Arts Access Darwin	\$1 500
Attend Australian Performing Arts Marketing (APAM) conference	Wakara Gondarra	\$1 500
JUTE National Regional Playwrights and Theatre Makers Conference 2011	Benjamin Roy Graetz	\$405
PNG Adventure Concert	Craig Hand	\$1 500
Taronga Zoo Sculpture Walk Opening and Public Program	Janice Murray	\$850
Travel to Darwin for Fist Full of Films – Alistair Splinter	Vincent Lamberti	\$950

Catch the Fly Global Battle of the Bands	Daniel McAleer	\$1 474
Ngukurr Arts New beginnings – Art From the Roper	Ngukurr Arts Aboriginal Corporation	\$1 000
Intruder's Symphony – Works in Progress	Denise Officer	\$1 500
Professional Development for Remote Writers	Kristy Prowse	\$778
Exhibition – footprints of my heart	Vikki Riley	\$1 500
Beyond Conversation	Jennifer Taylor	\$750
Urna Marra national album launch	Warren H Williams	\$1 000
Participate in Top Half Folk Festival	Top End Folk Club Inc	\$940
Subtotal		\$27 682

Round March 2011 Paid 2011–12	Recipient	Grants \$
Bim Kayloyolme the Big Stories	Injalak Arts and Crafts Association Inc	\$15 000
Our Story	MJD Foundation	\$15 000
The Ntaria Community and Namatjira Project dual webcast event	David Roennfeldt	\$15 000
Lighthouse Commission 2011	Tangentyere Artists	\$15 000
Arunge Pottery Studio - Patsy Morton Ampetyene and Faye Alexander	Patsy Morton Ampetyene	\$10 000
Natural Dyeing with India Flint	Central Australian Territory Craft Inc	\$9 910
Disability Performing Arts Phase 1,2011	InCite Youth Arts Inc	\$12 305
Songs from Big Sky Country	Catherine Satour	\$14 554
Yolngu Days	Aboriginal Resource and Development Services Inc	\$19 999
Mokoi by Gary Lang NT Dance Company	Gary Lang	\$19 996
The Song People Sessions CD Launch	Adrian McNamara	\$17 156
Barthulha Webs	Jayne Nankivell	\$20 000
Subtotal		\$183 920
Strategic	Recipient	Grants \$
RAA Strategic Initiative Project	Injalak Arts and Crafts Association Inc	\$22 000
Subtotal		\$22 000
Total Regional Arts Fund Program		\$233 602
Grand Total		\$9 463 000

Environment Grants Administered 2011–12

Recipient	Grants \$
EnvironmeNT Grants Program*	\$683 000
Cool Communities	\$100 000
Container Deposit Scheme Infrastructure Grants	\$300 000
Energy Smart Rebate	\$45 000
Community Climate Change Grants	\$200 000
Total	\$1 328 000

*This figure includes \$21 000 of parameters.

Heritage Grants Administered 2011–12

Recipient	Project	Grants \$
Alice Springs Town Council	Stuart Memorial Cemetery Restoration	\$11 000
Batchelor Museum Development Association	Conservation Works to Single Women's Quarters (Building B)	\$10 000
Belyuen Community Government Council	Delissaville Cemetery Project - Stage 2	\$15 000
Catholic Diocese of Darwin	Repairs and Maintenance to Hartley Street, Alice Springs Catholic Church	\$6 000
Centrecorp Aboriginal Investment Corporation	Reinstatement of Water Tanks at 75 Hartley Street, Alice Springs	\$5 000
Consolidated Pastoral Company	Reconstruction of roof on the Newcastle Waters Post Office	\$23 000
Consolidated Pastoral Company	Powell Creek Telegraph Station Repairs	\$11 700
East Arnhem Shire Council	Macassan Sites - Mapping and Imaging Project	\$10 000
Evelyn Schaber	Conservation works to 15 Warburton Street, Alice Springs (Charlie Rye's House)	\$14 200
Friends of Fogg Dam	Humpty Doo Rice Trail - Stage 2	\$10 000
Genealogical Society of Northern Territory Inc	Maranboy Cemetery Marker	\$4 000
Glenn Campbell	Landscape of Heritage	\$3 650
Heritage Alice Springs Inc	Conservation works to Chapman's House, Alice Springs	\$20 000
Historical Society of the Northern Territory	Day Trip to Point Stuart 24 July 2012	\$1 500
Madeleine Walker	Repairs and Maintenance to 14 Railway Terrace, Alice Springs	\$21 200
Megg Kelham	Muldoon's Guest House - A Theatrical Gaol Tour	\$4 000

Megg Kelham	Madness: A crime or a disease? Towards a local history	\$1 200
National Pioneer Women's Hall of Fame	Interpretation of the Old Alice Springs Gaol	\$10 000
National Trust of Australia (Northern Territory)	Fencing - The Stuart Town Gaol, Alice Springs	\$4 800
National Trust of Australia (Northern Territory)	The National Trust Top End Festival	\$6 000
National Trust of Australia (Northern Territory)	2012 Heritage Festival, Alice Springs	\$5 000
National Trust of Australia (Northern Territory)	Repairs and Painting to Burnett House Darwin	\$29 200
National Trust of Australia (Northern Territory)	Interpretation - Alice Springs and Hartley Street School in the 1930	\$5 000
Peter Jones	John McDouall Stuart 150 year commemoration and Aboriginal acknowledgement	\$3 000
Pip McManus	Reconnaissance - Immemorial Exhibition at the Chan Contemporary ArtSpace, Darwin October 2011	\$4 900
Total		\$239 350

Regional Museum Support Grants Administered 2011–12

Recipient	Grants \$
Darwin Military Museum	\$20 000
Aviation Heritage Society of the NT	\$20 000
NT Police Museum	\$6 000
Patakijiyali Museum (Bathurst Island)	\$20 000
Katherine Historical Society	\$50 000
Djomi Museum (Maningrida)	\$30 000
National Pioneer Women's Hall of Fame (Museum education)	\$10 000
National Pioneer Women's Hall of Fame (Manager)	\$40 000
Central Australian Aviation Museum	\$26 000
Totals	\$222 000

History Grants Administered 2011–12

Project	Recipient	Grants \$
Research the story of Bert Nixon's life	James Cameron	\$4 500
Research 'The Cottages – Oral history interviews of former residents of Alice Springs Old Gap cottages'	Marilyn Cavanagh	\$4 000
Research 'In the footsteps of Jeannie Gunn: a study of Jeannie Gunn's Elsie Station Diary'	Anne-Marie Condé	\$2 300
Research 'Northern Territory Trepanng – Australia's oldest export industry'	Graeme Dobson	\$3 000
Research and map the location of Military Units based in the greater Darwin area during WWII	Stuart Duncan	\$3 500
Research 'A history of St John Ambulance in the Northern Territory'	Frank Dunstan	\$4 000
Research the history of the Church on Goulburn Island	William Emilsen	\$2 500
Research the history of forensic science in the NT, December 1974 - February 1988	John Horswell	\$3 000
To research and record Oral Histories of the Kintore (Walungurru) Community, Northern Territory	Alec O'Halloran	\$3 400
Research the history of Hilda Abbott	Pam Oliver	\$3 500
Research 'Engagement with languages at Arnhem Land Missions 1945–1975'	Laura Rademaker	\$2 300
Research a biography of James Barker Emery and his contribution to the early natural history of the Northern Territory;	Barry Russell:	\$4 000
Research the Warburton and Stanes Pastoral History	Bruce Stanes	\$4 000
Research 'Borrooloola and Gulf District deaths (revised)	Northern Territory Genealogical Society Inc	\$3 000
Research and record oral histories documenting 'After the handover - the Gurindji struggle for land rights 1975-1986'	Charlie Ward	\$5 000
Total		\$52 000

Library Grants Administered 20110–12

Grant Recipient	Grants \$
Tiwi Islands Shire Council	\$58 883
Coomalie Community Government Council	\$47 316
East Arnhem Shire Council	\$199 782
West Arnhem Shire Council	\$90 428
Victoria River - Daly Shire Council	\$140 899
Roper Gulf Shire Council	\$152 464
Barkly Shire Council	\$168 237
Central Desert Shire Council	\$82 016
MacDonnell Shire Council	\$35 751
Ayers Rock Resort Management	\$31 500
Alyangula Area School	\$31 500
City of Darwin Libraries	\$1 374 891
Alice Springs Town Council	\$555 273
City of Palmerston Council	\$532 364
Katherine Town Council	\$236 899
Total	\$3 738 203

Sport and Recreation Grants Administered 2011–12

Grants Distributed Ongoing Programs	Grants \$M
Peak Sport and Recreation	3.60
Active Remote Communities (ARC)	1.28
Facilities Development	0.83
Closing the Gap	1.00
National League Incentive	0.35
Grass Roots Development	0.19
Special Assistance	0.52
Total	7.78

Screen Grants Administered 2011–12

Attachments and Mentorships	Recipient	Grants \$
Sound Recordist Mentorship	CAAMA Productions Pty Ltd	\$5 000
Attachment to Mabo - Dylan McDonald	Tradewind Films	\$5 000
Mentorship for Scar - Tiffany Parker	Wedge Tail Media	\$4 440
Subtotal		\$14 440

IGNITE LAB	Recipient	Grants \$
First Draft	Celia Finter	\$5 000
First Draft	David Tranter	\$5 000
Second Draft	David Tranter	\$10 670
First Draft	Patricia Morton-Thomas	\$5 000
Subtotal		\$25 670

Project Development Funding	Recipient	Grants \$
Cyclone Tracey	Brindle Films Pty Ltd	\$10 000
8MMM Aboriginal Radio	Brindle Films Pty Ltd	\$10 000
INDIGENIUS	CAAMA Productions Pty Ltd	\$10 000
The Road to Recognition	Danielle Loy	\$10 000
So They Can Come Home	Katelnd Griffin	\$5 100
Subtotal		\$45 100

REALISATOR	Grants \$
Danielle Loy	\$10 000
Exposure Productions Pty Ltd	\$11 064
Lisa Stefanoff	\$5 000
PAW Media and Communications	\$11 203
Simha Koether	\$2 000
Subtotal	\$39 267

Production Funding	Recipient	Grants \$
Bushwhacked!	Bushwhacked Pty Ltd	\$20 000
Apmere Ayeye (Stories from the Camps)	Fringe Dweller Films Pty Ltd	\$5 000
George Rrurrambu	GRB Documentary SPV Pty Ltd	\$20 000
Scar	Wedge Tail Media	\$20 000
Queen of the Desert	360 Degree Films	\$20 000
Subtotal		\$85 000

Screen Culture and Industry Development	Recipient	Grants \$
Snapshots 2 Music Video Clips	CAAMA Productions Pty Ltd	\$15 000
Fist Full of Films and the Fist Full Labs 2012	Darwin Community Arts	\$20 000
Darwin International Film Festival 2012	Darwin Film Society	\$20 000
FATANT Workshop Series 2012–13	Film and Television Association of the Northern Territory	\$20 000
Lens Flair and Cinema by the River 2012	Red Hot Arts Central Australia	\$16 000
Subtotal		\$91 000

Screen Culture Funding	Recipient	Grants \$
Flix in the Wet	Darwin Film Society	\$7 000
Flickerfest National Touring Exhibition – Northern Territory	Flickerfest Pty Ltd	\$4 200
Sydney Travelling Film Festival	Sydney Film Festival	\$6 500
Subtotal		\$17 700

Strategic Initiatives	Recipient	Grants \$
Capacity Building Initiative (Let There be Rock)	Malcolm Blaylock	\$10 000
Subtotal		\$10 000

The Bob Plasto Screen Award	Grant \$
David Tranter	\$10 000
Subtotal	\$10 000

Travel Funding	Recipient	Grants \$
Jackson Hole Wildlife Film Festival	Big Gecko	\$5 000
Australian International Documentary Conference 2012	Brindle Films Pty Ltd	\$2 000
Australian International Documentary Conference 2012	CAAMA Productions Pty Ltd	\$2 000
Australian International Documentary Conference 2012	CAAMA Productions Pty Ltd	\$2 000
Australian International Documentary Conference 2012	Danielle Loy	\$2 000
Australian International Documentary Conference 2012	GRB Special Projects	\$2 000
Sydney Film Festival	PAW Media and Communications	\$2 000
Screen Producers Association of Australia (SPAA) Conference	Tickletouch Productions	\$1 600
Subtotal		\$18 600

GRAND TOTAL	\$356 777
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Other Grants

This table lists the Territory Government special purpose one-off grants administered by the Agency in 2011–12.

These grants are released under a grant agreement that details grant purpose, reporting and acquittal requirements.

In 2011–12, grants reported exceed \$10 000.

Name of Grant	Grant Recipient	Grant Purpose	Grants \$ / Timeframe
Operational Grant	Royal Australian Artillery Association	To provide working capital for the first 12 months of the operation and management of the Defence of Darwin Experience.	\$150 000 (2011–12)
Operational Grant	Katherine Town Council	To provide support for operation and management of the Godinymayin Yijard Rivers Arts and Culture Centre.	\$500 000 (2011–12)
Operational Grant	Australian Business Arts Foundation	First year of a three-year agreement to support services to the arts, business and donors in the Territory.	\$32 000 (2011–12)
Operational Grant	Charles Darwin University	To continue the provision of the North Australia Fire Information (NAFI) website to the community as a free internet service providing information on the nature and distribution of fires and fire scars.	\$100 000 (2011–12) \$220 000 (2010–11)
Operational Grant	The Planning Action Network	Operational Grant for the continuation of community group PLAN: The Planning Action Network, following closure of the Rapid Creek Environmental Hub.	\$10 000 (2011–12) \$30 000 (2010–11)
Capital Grant	City of Darwin	Grant to assist with development of the Nightcliff Foreshore.	\$1M (2011–12)
Capital Grant	Freds Pass Sport and Recreation Management Board	2011–12 (second year) grant payment transferred to 2012–13 due to 2010–11 projects still being completed. Fred's Pass Capital Grant. First year of a three-year agreement.	\$0 (2011–12) \$980 000 (2010–11)
Special Assistance Grant	Professional Public Relations - Tennis	Funding to conduct an Australian Pro Tour Tennis circuit in Darwin and Alice Springs. Third year of a three-year agreement.	\$60 000 (2011–12) \$60 000 (2010–11) \$60 000 (2009–10)
Events Grant	Greek Orthodox Community of Northern Australia Inc.	To support the delivery of the Pan Hellenic Games.	\$200 000 (2011–12)
Events Grant	Cowboys Rugby League Football Limited	To support National Rugby Leagues games in the Northern Territory.	\$100 000 (2011–12) \$100 000 (2010–11) \$100 000 (2009–10)
Events Grant	Australian Football League Northern Territory	Bringing Australian Football League to the Northern Territory 2009–10 to 2013–14 (\$7.966M in total). Third year of a five-year agreement.	\$1.25M (2011–12) \$1.29M (2010–11) \$1.54M (2009–10)

Events Grant	ACT Rugby Union Limited	Brumbies Match Agreement. Second year of a three-year agreement.	\$300 000 (2011–12) \$300 000 (2010–11)
Territory Eco-link	Greening Australia Northern Territory	Third year of a three-year agreement for the delivery of a Land for Wildlife Program in the Darwin rural area.	\$100 000 (2011–12) \$100 000 (2010–11) \$100 000 (2009–10)
Territory Eco-link	Low Ecological Services	Third year of a three-year agreement to assist with costs for the delivery of a Land for Wildlife Program in the Alice Springs area.	\$30 000 (2011–12) \$30 000 (2010–11) \$30 000 (2009–10)
Territory Eco-link	Low Ecological Services	Grant to pilot a Land for Wildlife Program on Aboriginal lands.	\$20 000 (2011–12)
Territory Eco-link	Low Ecological Services	Grant to pilot a Land for Wildlife Program on pastoral lands.	\$30 000 (2011–12)
Territory Eco-link	Arid Lands Environment Centre	Grant to deliver “Biodiversity Matters” program.	\$10 000 (2011–12)
Operational Grant	Frog Watch	Second year of a three-year agreement to undertake community education/awareness raising activities relating to feral animals in the Northern Territory.	\$171 000 (2011–12) \$200 000 (2010–11)
Centre for Renewable Energy Grant	Centre for Renewable Energy, Faculty of Engineering, Health, Science and the Environment, Charles Darwin University	Third year of a five-year agreement to support the Centre’s research projects and publications on renewable energy. Funding transferred from Department of Chief Minister in 2011–12 (grant agreement ceases in 2013–14).	\$250 000 (2011–12)
Solar Champions Grant Initiative	Nightcliff Uniting Church	Grant to demonstrate innovation through installation of solar energy systems and raise community awareness by sharing their experiences.	\$31 660 (2011–12)
Solar Champions Grant Initiative	Tennant Creek Uniting Church	Grant to demonstrate innovation through installation of solar energy systems and raise community awareness by sharing their experiences.	\$38 242 (2011–12)
Solar Champions Grant Initiative	Toy Library	Grant to demonstrate innovation through installation of solar energy systems and raise community awareness by sharing their experiences.	\$58 576 (2011–12)
Solar Champions Grant Initiative	Life Christian Church	Grant to demonstrate innovation through installation of solar energy systems and raise community awareness by sharing their experiences.	\$31 660 (2011–12)
Solar Champions Grant Initiative	St Vincent De Paul Society NT	Grant to demonstrate innovation through installation of solar energy systems and raise community awareness by sharing their experiences.	\$31 721 (2011–12)

Statutory Authorities and Bodies as at 30 June 2012

Alice Springs Water Advisory Committee

The Alice Springs Water Advisory Committee was established under Section 23 of the *Water Act 2008*, to provide advice to the Controller of Water Resources on the effectiveness of the Alice Springs Water Resource Strategy in maximising economic and social benefits of water use, within ecological constraints and other matters.

Members at 30 June 2012 were:

Chairman: Mr Steve Shearer

Members: Mr James Cocking Mr Alan Whyte
 Ms Brenda Shields Mr Murray Stewart
 Mr Rodney Cramer Mr Tony Petras
 Mr Richard Hayes Mr Darryl Pearce

Barranyi (North Island) National Park Local Management Committee

The committee is a statutory body under the *Territory Parks and Wildlife Conservation Act* and Barranyi (North Island) Local Management Committee Regulations. The committee assists the Parks and Wildlife Commission to manage Barranyi (North Island) National Park.

Members at 30 June 2012 were:

Chairman: Ms Stephanie Jupiter

Members: Mr Graham Friday Mr Lincoln Wilson
 Mr Ross Friday Mr Eddie Webber
 Mr Norm Hart Mr Wailo McKinnon
 Ms Kathy Jupiter Ms Roxanne Jupiter

Bushfires Council of the Northern Territory

The Bushfires Council is a statutory body established by the *Bushfires Act*, and is subject to the direction of the Minister for Natural Resources, Environment and Heritage. The Council has a legislated responsibility to advise the Minister on bushfire prevention and control in the Territory, including policy and issues affecting the operational efficiency and strategic direction of bushfire management. The Minister appoints an independent chairman, a deputy chairman and members of the Bushfires Council for a three-year term of office.

The Council has 14 members. Six of these members chair the regional bushfires committees. They act as spokespersons for rural landowners and managers of pastoral, horticultural and agricultural enterprises in the Territory. Representatives from the Bureau of Meteorology, Northern Territory Fire and Rescue Service, Commonwealth Scientific and Industrial Research Organisation and the Northern Territory Department of Resources provide professional input.

The *Bushfires Act* does not apply to the 0.5 per cent of Northern Territory land within main urban centres, which come under the control of Northern Territory Fire and Rescue Service.

The Council meets biannually to consider policy and debate issues affecting operational efficiency and future strategic direction.

Members at 30 June 2012 were:

Chairman: Mr Paul Blore

Members: Mr Shaun Ansell Mr Daniel Thomson
 Mr Andrew Tupper Mr Michael Ayre
 Mr Bruce Sawyer Mr Robert Bright
 Mr Garry Cook Mr Djawa Yunupingu
 Mrs Dianne Tynan Mr Walter Braitling
 Mr Ian Bradford Mr Norman Hooker
 Mr Gary Riggs

Bushfires Committees – Regional

The Northern Territory is divided into six fire control regions that reflect varying land use, population density, climate, soil and vegetation type. A Bushfires Regional Committee represents each region with members selected on the basis of local knowledge, experience or skills in bushfire management. Its main statutory function is the prevention and control of wildfires in its fire control regions. Committees meet two to four times annually or as required. The committees are statutory bodies in their own right and have a high degree of autonomy in establishing operational and administrative policies.

Members at 30 June 2012 were:

Alice Springs Regional

Chairman: Mr Walter Braitling

Members: Mr David Bird Mr Ashley Severin
Mr Benjamin Heaslip Mr Angus McKay
Mr William Hayes

Arafura Regional

Chairman: Mr Daniel Thomson

Members: Mr Leonard Rule Mr Gordon Coward
Mr Douglas McKean Mr Brian Muir

Arnhem Regional

Chairman: Mr Djawa Yunupingu

Members: Mrs Jessie Alderson Ms Sybil Ranch
Mr Otto Campion Mr Clarry Rogers
Mr Gibson Farmer

Barkly Regional

Chairman: Mr Norman Hooker

Members: Mr Michael Richards Mr Kenneth Ford
Mr Stephen Peatling

Savannah Regional

Chairman: Mr Garry Riggs

Members: Mr Christopher Norman Mr Edward Webber
Ms Alice Maree Mr Bradley Walker
Mr Mark Allen

Vernon Regional

Chairman: Mr Robert Bright

Members: Mr Raymond Nichols Mr Colin Deveraux
Mr David McLachlan Mr Ian Stewart

Cobourg Peninsula Sanctuary and Marine Park Board

The Cobourg Peninsula Sanctuary and Marine Park Board is a statutory body under Section 8 of the *Cobourg Peninsula Aboriginal Land and Sanctuary Act*. Its purpose is to jointly manage Garig Gunak Barlu National Park.

Members at 30 June 2012 were:

Chairman: Mr Shane Cooper

Deputy Chair: Mr Ronnie Ngundiwuy

Members: Mr Patrick Murray Mrs Dulcie-May Cunningham
Mr Brett Easton Mr Greg Williams
Mr Graham Phelps Mr Paul Josif

Conservation Land Corporation

The Conservation Land Corporation is a statutory body established under part IV Section 30 of the *Parks and Wildlife Commission Act*. Its purpose is to acquire, hold and dispose real and personal property in accordance with the *Act*.

Members at 30 June 2012 were:

Chairman: Mr Willem Goedegebuure

Members: Mr Alastair Shields Dr David Ritchie
Mr Col Fuller Mr Jim Grant

Heritage Advisory Council

The Heritage Advisory Council is a statutory body under Section 7 of the *Heritage Conservation Act*. The Council advises the Minister on declaration and management of heritage places. The Heritage Advisory Council meets quarterly.

Members at 30 June 2012 were:

Chairman: Dr Brian Reid

Members: Mr Gregory Coleman Ms Elizabeth Close
Mr David Curtis Mr Peter Madden
Dr Michelle Dewar Mr Allan Garraway
Ms Christine Tarbett-Buckley

Land and Sea Management Board

The Land and Sea Management Board provides an independent community and stakeholder voice on Territory land other and natural resource management issues. It provides input into whole of Government planning and high level advice to the Minister. The role of the Board is to advise the Parks and Wildlife Commission on matters concerning the management of parks and wildlife.

Members at 30 June 2012 were:

Chairman: Mr John Childs

Members: Dr Alan Andersen Mr Djawa Yunupingu
Ms Kate Andrews Dr Barry Traill
Mr Luke Bowen Dr Samantha Setterfield
Dr Garry Cook Mr David Pearse
Mr Fergal O’Gara Assoc Professor Michael Douglas
Ms Jan Ferguson Professor David Parry
Mr Atticus Fleming Mr Joe Morrison
Dr Margaret Friedel Dr Michael Looker
Mr Robert Hansen Dr Sue Jackson

Mataranka Water Advisory Committee

The Mataranka Water Advisory Committee was established under Section 23 of the *Water Act 2008*, to provide advice regarding the development of a Water Allocation Plan for the Tindall Limestone aquifer in the Mataranka area.

Members at 30 June 2012 were:

Chairman: Vacant

Members: Mr Max Gorringer Mr Kane Younghusband
Mr Mark Joraslafsky Mr Eddie Webber
Mr Hamish McFarlane Mr Garry Riggs
Mrs Clair O’Brien

Museums and Art Galleries Board

The Museums and Art Galleries (MAGNT) Board was established under the *Museums and Art Galleries Act*. The role of the MAGNT Board is a trustee role in relation to the maintenance and development of collections, responsible for developing community involvement with MAGNT, and informing and making recommendations to the Minister regarding the capacity of MAGNT to meet its strategic goals. The MAGNT Board is also responsible for management of the *Meteorites Act* in the Northern Territory.

Members at 30 June 2012 were:

Chairman: Prof Allan Myers

Members: Ms Hetti Perkins Mr Alastair Shields
Mr Irvin Vidor AM Mr Peter Whitehead
Mr Ian Kew

Nitmiluk (Katherine Gorge) National Park Board

The Nitmiluk (Katherine Gorge) National Park Board is a statutory body under the *Nitmiluk (Katherine Gorge) National Park Act*. Its purpose is the management of the Nitmiluk National Park.

Members at 30 June 2012 were:

Chairman: Mr Ryan Baruwei

Deputy Chairman: Mr Preston Lee

Members: Ms Samantha Andrews Kakadu Representative
 Ms Mildred Brennan Mr Tony Walla
 Mrs Nell Brown Ms Anne Shepherd
 Mr Mark Crummy Ms Jane Runyu-Fordimail
 Dr Alaric Fisher Mr George Runyu
 Mr John de Koning

Northern Territory Weed Advisory Committee

Section 16 of the *Weeds Management Act* provides for the establishment of the Weed Advisory Committee to advise the Minister on a range of weed issues; on the progress of weed management plans in a region, district, catchment area; and to develop weed management plans in consultation with key stakeholder groups and those people whose land may be affected by a declared weed infestation.

Members at 30 June 2012 were:

Chairman: Mr Thomas Stockwell

Members: Mr Steven Spencer Mr Robert Bright
 Ms Jane Dellow Mr Tony Searle
 Dr Margaret Friedel Ms Robyn Maurer
 Mr Brian Hill Mr Neil MacDonald
 Ms Sharon Jones Ms Sarah Kerin

Park and Wildlife Commission

The Park and Wildlife Commission is the Chief Executive of this Agency. Its function is to provide the Minister with strategic advice on policy development concerning the management and conservation of wildlife and the establishment and management of parks and reserves in the Northern Territory under the *Parks and Wildlife Commission Act*.

Pastoral Land Board

The Pastoral Land Board was established under Section 11 of the *Pastoral Land Act*. The Board's functions are outlined under Section 29 of the *Pastoral Land Act*. These include monitoring of the condition of pastoral land, annual reports to the Minister, determination of applications to clear pastoral land, administration of non-pastoral uses, and recommendations to the Minister on applications to subdivide pastoral leases.

Members at 30 June 2012 were:

Chairman: Mr Tony Young

Members: Ms Colleen Costello Dr Mick Quirk
 Mr Steven Craig Mr Thomas Stockwell

Rapid Creek Catchment Advisory Committee

The Rapid Creek Catchment Advisory Committee was established under the *Water Act*. Its purpose is to advise the Minister on the management of Rapid Creek Catchment.

Members at 30 June 2012 were:

Chairman: Ms Jane Aagaard

Members: Mr Neal Adamson Ms Jo Sangster
 Ms Lesley Alford Mr Nik Kleine
 Ms Jill Holdsworth Mr Owen Dutton
 Mr Geoff Horni Ms Julia Schult
 Mr Ian Kew Mr Nigel Weston
 Ms Zoe Carmichael

Strehlow Research Centre Board

The Strehlow Research Centre Board was established under Section 9 of the *Strehlow Research Centre Act*. Its purpose is to care for the collections of Central Australian cultural materials under its custody; assist researchers and the Indigenous community to have culturally appropriate access to these collections; present displays and other interpretive material to the public; store culturally significant objects on behalf of Central Australian Indigenous people; and implement repatriation decisions. The Strehlow Research Centre Board consists of seven members.

Members at 30 June 2012 were:

Chairman: Mr Glen Auricht

Members: Mr Geoff Bagshaw Prof Michael Christie
 Mr Ken Lechleitner Dr Kathleen Strehlow
 Prof David Mearns Mr Garry Stoll
 Dr Mike Smith

Tnorala Local Management Committee

The Tnorala Local Management Committee is a statutory body under the *Territory Parks and Wildlife Conservation Act* and the Tnorala Local Management Committee Regulations. The committee's purpose is to advise and make recommendations on all matters relating to the management of the Tnorala Conservation Reserve.

Members at 30 June 2012 were:

Chairman: Vacant

Members: Vacant

Committee did not operate in 2011–12.

Water Resources Review Panel

The Water Resources Review Panel is a statutory body under Section 24 of the *Water Act*. The Panel's purpose is to facilitate Ministerial review of contentious issues arising from the operation of the *Water Act*.

Members at 30 June 2012 were:

Chairman: Prof Romy Greiner

Members: Mr Colin Beard Mr George Roussos
 Mr Robert Fish Mr Joseph Morrison
 Mr David George Mr Andrew Macrides
 Mr Philip Howie Mr Alan Hughes

Legislation Administered

The Agency is responsible for administering 48 pieces of legislation, including 26 Acts and 22 pieces of subordinate legislation, on behalf of the Ministers for Arts and Museums, Natural Resources, Environment and Heritage, Parks and Wildlife, and Sport and Recreation.

- 1. *Bushfires Act***
 - (1) Bushfires Regulations
 - (2) Bushfires (Volunteer Bushfire Brigades) Regulations
- 2. *Coburg Peninsula Aboriginal Land, Sanctuary and Marine Park Act***
 - (3) Coburg Peninsula Aboriginal Land and Sanctuary (Entry and Camping) By-law
 - (4) Coburg Peninsula Aboriginal Land, Sanctuary and Marine Park (Rehabilitation Areas) By-laws
- 3. *Environment Protection (Beverage Containers and Plastic Bags) Act 2011***
 - (5) Environment Protection (Beverage Containers and Plastic Bags) Regulations
- 4. *Environment Assessment Act***
 - (6) Environmental Assessment Administrative Procedures
- 5. *Environmental Offences and Penalties Act***
 - (7) Environmental Offences and Penalties Regulations
- 6. *Heritage Conservation Act***
 - (8) Heritage Conservation Regulations
- 7. *Information Act (Part 9 Records Management)***
- 8. *Lake Eyre Basin Intergovernmental Agreement Act***
- 9. *Litter Act***
- 10. *Major Cricket Events Act***
 - (9) Major Cricket Event Regulations
- 11. *Meteorites Act***
- 12. *Museums and Art Galleries Act***
- 13. *National Environment Protection Council (Northern Territory) Act***
- 14. *National Trust (Northern Territory) Act***
 - (10) Rules of The National Trust of Australia (Northern Territory)
- 15. *Nitmiluk (Katherine Gorge) National Park Act***
- 16. *Nuclear Waste Transport, Storage and Disposal (Prohibition) Act***
- 17. *Parks and Wildlife Commission Act***
- 18. *Pastoral Land Act (except Part 8 administered by Department of Lands and Planning)***
 - (11) Pastoral Land Regulations
- 19. *Publications (Legal Deposit) Act***
- 20. *Soil Conservation and Land Utilisation Act***
- 21. *Strehlow Research Centre Act***
- 22. *Territory Parks and Wildlife Conservation Act***
 - (12) Barranyi (North Island) Local Management Committee Regulations
 - (13) Djukbinj National Park Local Management Committee (Djukbinj Board) Regulations
 - (14) Flora River Local Management Committee Regulations
 - (15) Keep River National Park Local Management Committee Regulations
 - (16) Territory Parks and Wildlife Conservation By-laws
 - (17) Territory Parks and Wildlife Conservation Regulations
 - (18) Tnorala Local Management Committee Regulations

23. Waste Management and Pollution Control Act

(19) Waste Management and Pollution Control (Administration) Regulations

(20) Environment Protection (National Pollution Inventory) Objective

24. Water Act

(21) Water Regulations

25. Water Efficiency Labelling Standards Act**26. Weeds Management Act**

(22) Weeds Management Regulations 2006

New or Amended Legislation

New Legislation

Heritage Conservation Act

The purpose of this Bill is to address shortcomings in the existing *Heritage Conservation Act*, and to provide an improved framework for heritage management in the Northern Territory.

Amended Legislation

Regulations under the Heritage Act

The Regulations define certain work as being 'exempt work'. Firstly it is established that work can only be considered exempt work if it is carried out by, or on the instructions of the owner; and if it is carried out for conservation purposes, and does not detrimentally affect the heritage significance of the place or object.

Environment Protection (Beverage Containers and Plastic Bags) (No. 1) Regulation 2011

To establish defining parameters of the container deposit scheme such as definitions of terms, specification of excluded beverages, exempted containers, refund amount, approved refund marking and requirements during the two-year transition phase.

Environment Protection (Beverage Containers and Plastic Bags) (No. 2) Regulation 2011

To include and approved refund marking applicable to beverage containers subject to container deposit schemes in both Northern Territory and South Australia.

Environment Protection (Beverage Containers and Plastic Bags) (No. 3) Regulation 2011

To remove clauses relating to the sizing requirements of the approved refund marking.

Environment Protection (Beverage Containers and Plastic Bags) (No. 4) Regulation 2011

In relation to payment options for reverse vending machines and the amendment of various beverage definitions.

Pastoral Land Act 2011

Regulations to include additional prescribed purposes to accommodate the establishment of infrastructure for service facilities and public utilities on pastoral land under Section 68 (5) of the *Pastoral Land Act*.

Capital Works Program

Capital Works – Department

	Program BP4 2011–12 \$'000	Program June 2012 \$'000	Expended June 2012 \$'000	Revoted into 2012–13 \$'000
REVOTED WORKS				
<i>Protected Areas and Conservation</i>				
Howard Springs Nature Park: construct improved swimming facilities or alternative water play areas and aquatic viewing facilities	1 800	1 800	1 515	285
Litchfield National Park: construct the Wangi Visitor Centre facility	2 531	2 531	979	1 552
Litchfield National Park redevelopment: upgrade camp ground and day-use facilities at Buley Rockhole and Florence Falls	976	977	885	92
Black Point (Garig Gunak National Park): fuel storage and remediation works	0	41	41	0
<i>Environment and Heritage</i>				
17 1/2 Mile World War II camp site heritage park: construct walking paths, trails and shelters with general orientation and interpretative signage	315	400	400	0
<i>Arts and Culture</i>				
Araluen Arts Centre: installation of new chilled water air conditioning system	4 000	4 500	2 966	1 534
Araluen Arts Centre: solar power generation project	1 138	1 138	477	661
Defence of Darwin Experience: construct a Defence of Darwin Experience facility at East Point Reserve	7 924	9 171	9 171	0
Museum and Art Galleries of the Northern Territory: replacement of wet store fire suppression system	0	744	744	0
Darwin Aviation Heritage Centre: upgrade of the Darwin Aviation Heritage Centre	0	191	125	67
<i>Sport and Recreation</i>				
Palmerston rugby league facility: construct a new facility with two playing fields, grandstand seating and a clubhouse with canteen and change rooms	6 100	6 882	6 882	0
Palmerston soccer facility: upgrade soccer pitches and construct grandstand seating and a clubhouse with canteen	2 300	2 915	2 915	0

	Program BP4 2011–12 \$'000	Program June 2012 \$'000	Expended June 2012 \$'000	Revoted into 2012–13 \$'000
REVOTED WORKS cont.				
Palmerston tennis and netball facility: construct new courts, lighting to all courts and a co-located clubhouse with canteen for each sport	3 300	2 798	2 798	0
Palmerston Water Park: new park incorporating a free form swimming area, soft fall water area, barbeques and lawns, beach volleyball courts and a walking/running track	12 570	11 959	11 715	243
Leanyer Recreation Park: upgrade kiosk facility to cafe/bistro including commercial kitchen and indoor and outdoor seating areas	980	866	866	0
TIO Stadium: construct toilet block and corporate area	0	101	101	0
Arafura Athletics Stadium: reconstruction of the athletics track at Marrara	0	64	64	0
Total Revoted Works	43 934	47 078	42 644	4 434
NEW WORKS				
<i>Protected Areas and Conservation</i>				
Howard Springs Nature Park: construct improved walking tracks and biking trails and upgrade picnic facilities	700	700	449	251
Tomato Island campground: construct campground featuring non-powered camping sites for both caravans and tents, a solar-powered ablution block, taps and barbeques, secure parking, waste dump facilities, a small kiosk and manager's residence	0	1 500	106	1 388
<i>Sport and Recreation</i>				
Palmerston Water Park: construct access road to the car park and entrance	1 400	1 400	1 400	0
Yarrowonga Road and Roystonea Avenue: intersection upgrade	1 400	1 400	1 400	0
Total New Works	3 500	5 000	3 355	1 639
TOTAL	47 434	52 078	45 999	6 073

Minor New Works – Department

	Program BP4 2011–12 \$'000	Program June 2012 \$'000	Expended June 2012 \$'000	Revoted into 2012–13 \$'000
REVOTED MINOR NEW WORKS				
Protected Areas and Conservation	415	70	70	0
Natural Resources	67	19	19	0
Environment and Heritage		0	0	0
Arts and Culture		0	0	0
Sport and Recreation		0	0	0
Corporate		0	0	0
Total Revoted Works	482	89	89	0
NEW MINOR NEW WORKS				
Protected Areas and Conservation	4 152	3 765	3 178	510
Natural Resources	311	286	184	71
Environment and Heritage		94	80	10
Arts and Culture	595	1 080	853	80
Sport and Recreation	843	1 069	673	368
Corporate	0	0	0	0
Total New Works	5 901	6 294	4 968	1 039
TOTAL	6 383	6 383	5 057	1 039

Minor New Works completed in 2011–12 for the Department

Protected Areas and Conservation

Alice Springs Telegraph Station - Upgrade power to three phase

Alice Springs Telegraph Station and Trepkina Gorge - Construct fire unit stands

Arnhem Wetland - Install sluice gates at Fogg Dam

Caranbirini Reserve - Install stock grid at entrance

Casuarina Coastal Reserve - Construct outdoor showers and plumbing

Casuarina Coastal Reserve - Install potable tap water at various bbq sites

Chambers Pillar - Reconfigure camping area and upgrade car park

Davenport Ranges - Construct fence at Hatches Creek

Eisey National Park - Construct viewing platform at thermal pool

Eisey National Park - Construct Visiting Officer's Quarters and remove old structure

Eisey National Park - Construct walking track along Roper River

Eisey National Park - Construct and install four boom gates

Flora River National Park - Install stock grid at main gate

Fogg Dam - Construct outdoor amenities

Garig Gunak Barlu National Park - Install new chemical shed at Black Point

Gregory National Park - Redevelopment of interpretation signage at Joe Creek Walk

Howard Springs Nature Park - Construct chemical storage shed

Howard Springs Nature Park - Install power and water meter to house

Litchfield National Park - Install backflow protection for water supply at Batchelor

Litchfield National Park - Install interpretive signage at termite mounds

Litchfield National Park - Install interpretive signage at Tolmer Falls

Litchfield National Park - Install shelter and interpretive signage at Sandy Creek Falls

Litchfield National Park - Install solar panels for power generation

Nitmiluk National Park - Construct fire trails

Nitmiluk National Park - Install composting toilets at 8th Gorge and Dunlop Swamp

Nitmiluk National Park - Upgrade campsites and realign track at Jatbula Trail

Ormiston Gorge - Construct transportable Visiting Officers' Quarters

Ormiston Gorge - Install solar hybrid power system

Ormiston Gorge - Upgrade kitchen to commercial standard

Rainbow Valley - Construct new campground

Timber Creek Depot - Construct workshop facility

Tolmer Falls - Upgrade walking tracks

Trepkina Gorge - upgrade campground

Umbrawarra Gorge National Park - Install interpretive shelter and signage

Watarrka National Park - Construct new office at ranger station

Watarrka National Park - Construct stock fencing in north-west corner

Natural Resources

Arid Zone Research Institute Office - Install fibre optic cable

Bushfires NT Depot, Batchelor - Install hazardous materials store

Bushfires NT Depot, Batchelor - Install roof over hazardous materials store

Bushfires NT Office, Winnellie - Install deluge shower

Bushfires NT, Crawford Street Depot - Install backflow device

Elder Street, Katherine - Refurbish Bushfires NT office

Environment and Heritage

17 Mile World War II Defence Site - Interpretation shelter and signage

Tennant Creek Telegraph Station - Install fire breaks

Arts and Culture

Araluen Cultural Precinct - Reconnect water services in toilets

Araluen Cultural Precinct - Road works, stage one

Browns Mart - Upgrade theatre and administration buildings

George Brown Darwin Botanic Gardens - Install security system

George Brown Darwin Botanic Gardens - Replace upstairs sliding windows in Eco House with louvers

Herbarium - Install supplementary lighting

Katherine Cultural Precinct - Construct amphitheatre

Museum and Art Galleries of the Northern Territory - Removal of non-compliant mezzanine level

Museum and Art Galleries of the Northern Territory - Upgrade air conditioning system

Museum and Art Galleries of the Northern Territory - Install exhibition panels

Museum and Art Galleries of the Northern Territory - Install roller door and wall display systems at the Discovery Centre

Museum and Art Galleries of the Northern Territory - Install security system

Northern Territory Archive Services - Install digital signage system

Parliament House Library - Install self service lockers

Parliament House Library - Replace workstations with bench

Taminmin Community Library - Install additional fixed shelving

Sport and Recreation

Hidden Valley Motor Sports Complex - Install concrete barriers

Leanyer Recreation Park - Install CCTV system

Mickett Creek Shooting Complex - Install line marking and disabled parking

TIO Stadium - Construct rails for spectators

TIO Stadium - Install non-slip flooring on grandstand steps

Repairs and Maintenance – Department

	Program BP4 2011–12 \$'000	Program June 2012 \$'000	Expended June 2012 \$'000
Protected Areas and Conservation	5 136	5 076	4 432
Natural Resources	1 162	1 093	908
Environment and Heritage	1 040	1 005	872
Arts and Culture	2 664	2 887	2 498
Sport and Recreation	1 838	1 779	1 743
	11 840	11 840	10 453

Repairs and Maintenance Projects completed in 2011–12 for the Department***Protected Areas and Conservation***

Alice Springs region - Conduct structural report assessment

Alice Springs Telegraph Station - Seal driveway at ranger station

Arltunga Historical Reserve - Repairs and maintenance to Visitor Centre

Berry Springs National Park - Relocate power terminal box at sewerage ponds

Casuarina Coastal Reserve - Clean up asbestos on beach

Casuarina Coastal Reserve - Replace burnt elevated walkway

Darwin region - Conduct structural report assessment

Elsley National Park - Repaint handrails at thermal pool

Elsley National Park - Repair water pipeline to 12 mile camp ground

Elsley National Park - Replace barbeque compounds with seats

Elsley National Park - Replace corroded shower head and tap ware at toilet

Elsley National Park - Replace lights to thermal pool walkway with LEDs

Elsley National Park - Replace pine bollards with steel bollards

Elsley National Park - Soil erosion control at 12 mile camp ground

Flora River National Park - Replace pit toilet at day use area (stage 2)

Fogg Dam - Repair security fencing around workshop compound

Garig Gunak Barlu National Park - Conduct asbestos audit at Black Point ranger station

Garig Gunak Barlu National Park - Repair bores at Black Point ranger station and campground

Giles Street office - Internal repaint

Gregory National Park - Repair Bullita office

Gregory National Park - Replace switchboard at Timber Creek depot

Henbury Meteorite Craters - Replace furniture

Howard Springs Nature Park - Relay pavers

Howard Springs Nature Park - Replace purling at Pensioners Rotunda

Keep River National Park - Repair and replace signage

Keep River National Park - Replace lights in workshop and Visiting Officers' Quarters

Knuckeys Lagoon - Repair fencing along aboriginal lands and Lagoon Road

Lambells Lagoon - Clear vegetation and install erosion control

Larapinta Trail - Track maintenance

Lee Point - Remove solar pump system at lower toilet

Limmen National Park - Replace drop in chiller unit at Nathan River

Limmen National Park - Replace genset at Nathan River ranger station

Limmen National Park - Service and repair all composting toilets

Litchfield National Park - Erosion control

Litchfield National Park - Replace bore pump and control box

Litchfield National Park - Replace bore pump at Walker Creek ranger station

Litchfield National Park - Replace hand rails at Florence Falls

Litchfield National Park - Replace plastic bollards at Florence Falls camping area

Nitmiluk National Park - Repair and paint main office

Nitmiluk National Park - Repair concrete floor at Edith Falls toilet block

Nitmiluk National Park - Replace existing lighting in offices

Nitmiluk National Park - Replace gas hot water heater at Edith Falls

Ormiston Gorge - Repair existing fuel tank platform

Ormiston Gorge - Repairs and maintenance to ranger station

Owen Springs National Park - Remove metal quickfill tank

Palm Valley - Replace lister transfer pump

Palm Valley - Replace water line to generator shed

Simpsons Gap - Replace rainwater tank

Tom Hare Building - Replace fire control system

Tom Hare Building - Replace lamps across building

Top End region - Replace satellite decoders at remote ranger stations

Trephina Gorge National Park - Erosion and road repairs in camp ground

Various Locations - Fence maintenance

Various Locations - Fire break maintenance

Various Locations - Furniture and bridge maintenance

Various Locations - Gas and electric barbeque maintenance

Various Locations - Generator maintenance

Various Locations - Interpretation and sign maintenance

Various Locations - Irrigation maintenance

Various Locations - Radio repeater maintenance

Various Locations - Remote area water supply maintenance

Various Locations - Walking track maintenance

Watarrka National Park - Repair bore and fit out at ranger station

Watarrka National Park - Oil and paint furniture

Watarrka National Park - Rim walk track maintenance at Kings canyon

West and East MacDonnell National Park - Helicopter hire for fire control

West MacDonnell National Park - Oil and paint furniture

West MacDonnell National Park - Repair irrigation distribution line at Ellery Creek

West MacDonnell National Park - Replace emergency phone at Ellery Creek

Whites Range Cemetery - Replace cemetery fence with metal posts and wire

Natural Resources

Batchelor - Building certification works at Bushfires NT depot

Batchelor - Repair water tank footings at Bushfires NT depot

Mary River - Salt water intrusion mitigation program

Tannadice Street depot - Repair skylight

Various locations - Bushfires Northern Territory interpretive signage maintenance

Various locations - Bushfires Northern Territory radio repeater maintenance

Various locations - Gauging station maintenance

Environment and Heritage**Alice Springs Telegraph Station** - Stonemasonry works and repairs**Araluen Homestead** - Repairs to stone masonry and lime washing**Bonney Well, Tennant Creek** - Repair windmill**Bonney Well, Tennant Creek** - Service windmill and tower**Browns Mart** - Replace theatre air conditioning**World War II 17 Mile Camp** - Ground maintenance**World War II East Point** - Repair 9" gun turret drainage systems**World War II Hughes Airstrip** - Reseal bitumen airstrip**World War II Strauss Airfield** - Replace no camping signs**World War II Strauss Airfield** - Slashing, mowing and brush cutting***Arts and Culture*****Araluen Arts Centre** - Repair roof and connex connection**Araluen Arts Centre** - Various maintenance works**Araluen Arts Centre** - Various maintenance works at theatre**Australian Aviation Heritage Centre** - Repairs to plumbing**Browns Mart** - Various maintenance works**Darwin Aviation Museum** - Building certification works**Darwin Entertainment Centre** - Various maintenance works**George Brown Darwin Botanic Gardens** - Prepare asbestos register**George Brown Darwin Botanic Gardens** - Repair roof to potting shed**George Brown Darwin Botanic Gardens** - Repair steps at plant display house**George Brown Darwin Botanic Gardens** - Repair water leaks at Wesleyan Church**Lyons Cottage** - Various maintenance and painting works**Territory Craft Centre** - Various maintenance and painting works**Museum and Art Galleries of the Northern Territory** - Paint buildings in Southern region**Museum and Art Galleries of the Northern Territory** - Repair security systems in Southern region**Museum and Art Galleries of the Northern Territory** - Paint maritime undercroft**Museum and Art Galleries of the Northern Territory** - Power factor**Museum and Art Galleries of the Northern Territory** - Repair and paint verandah at Cornucopia Museum Cafe**Museum and Art Galleries of the Northern Territory**

- Various maintenance works in Darwin region

Museum and Art Galleries of the Northern Territory

- Various maintenance works in theatre

Sport and Recreation**Arafura Stadium** - Repair light tower**Hidden Valley Motor Sports Complex** - Electrical repairs**Hidden Valley Motor Sports Complex** - Track maintenance**Hidden Valley Motor Sports Complex** - Tyre wall and barrier repairs**Leanyer Recreation Park** - Conduct structural report assessment**Leanyer Recreation Park** - Replace rubber surface under play equipment**Marrara Indoor Stadium** - Repair kitchenette**Sports House** - badminton - Paint main entrance and block out**Sports House** - Internal painting and replace light at Football Federation Northern Territory office**Sports House** - Repaint internal roads and paths line**TIO Stadium** - Repair light towers at oval 1**TIO Stadium** - Repairs Australian Football League floodlights

Minor New Works – Territory Wildlife Parks – GBD

	Program BP4 2011–12 \$'000	Program June 2012 \$'000	Expended June 2012 \$'000	Revoted into 2012–13 \$'000
REVOTED MINOR NEW WORKS				
Alice Springs Desert Park	0	0	0	0
Territory Wildlife Park	76	27	27	0
Total Revoted Works	76	27	27	0
NEW MINOR NEW WORKS				
Alice Springs Desert Park	500	350	298	24
Territory Wildlife Park	185	384	308	94
Total Minor New Works	685	734	606	118
TOTAL	761	761	633	118

Minor New Works Projects completed in 2011–12 for Territory Wildlife Parks – GBD

Alice Springs Desert Park - Replace Madigans' service gate and fence

Alice Springs Desert Park - Install photovoltaic cells

Territory Wildlife Park - Construct seating and shade at Ooloo Sandbar

Territory Wildlife Park - Install ceiling panels and supports at the aquarium

Territory Wildlife Park - Replace boardwalk and pond water treatment system in aviary

Territory Wildlife Park - Replace existing pathways in the Monsoon Forest

Repairs and Maintenance – Territory Wildlife Parks – GBD

	Program BP4 2011–12 \$'000	Program June 2012 \$'000	Expended June 2012 \$'000
Alice Springs Desert Park	280	280	272
Territory Wildlife Park	1 900	1 900	1 607
	2 180	2 180	1 879

Repairs and Maintenance completed in 2011–12 for Territory Wildlife Parks – GBD

Alice Springs Desert Park - Install spray on liner to fire tank

Alice Springs Desert Park - Oil and paint shade areas, furniture and cinema

Alice Springs Desert Park - Service reverse osmosis plant

Territory Wildlife Park - Electrical maintenance

Territory Wildlife Park - Fire break maintenance

Territory Wildlife Park - Install interpretive signage

Territory Wildlife Park - Maintenance to walking paths

Territory Wildlife Park - Paint and maintain park housing

Territory Wildlife Park - Picnic area maintenance

Territory Wildlife Park - Repair exclusion fencing damage

Territory Wildlife Park - Repair two way communication

Territory Wildlife Park - Replace flood damaged fences

Territory Wildlife Park - Weed control

Whole of Government Policy Reporting

Working Future Policy

Local Implementation Plan

The Territory Government's *Working Future Policy* is closely aligned with the Council Of Australian Government's National Indigenous Reform Agreement, which aims to improve outcomes for all Indigenous Australians. The agreement recognises that improving outcomes for Indigenous people requires adoption of a multi-faceted approach that sees effort directed across seven key building blocks: Early Childhood, Schooling, Health, Economic Participation, Healthy Homes, Safe Communities, and Governance and Leadership.

The *Working Future Policy* sees Australian, Northern Territory and local governments working together with communities to reduce Indigenous disadvantage through the National Partnership Agreement on Remote Service Delivery. This Agreement is a long term, generational commitment based on delivering coordinated, targeted and accelerated development in Indigenous communities, and it changes the way governments invest in remote areas.

This approach is being put into place by developing Local Implementation Plans (LIPs) in 21 remote Indigenous communities identified as Territory Growth Towns under the *Working Future Policy*. Fifteen of these sites are priority sites under the National Partnership Agreement on Remote Service Delivery. The LIPs are being developed through close consultation between governments and Local Reference Groups in each community. The LIPs set out the priorities for each community and include targets, actions, success measures and timelines for achieving these priorities. Existing plans and agreements will complement the LIPs in each community.

The outcomes of these LIPs will see Indigenous communities transformed over time into Territory Growth towns that are properly planned and designed, have services, buildings and facilities like any other country town and benefit from targeted investment in infrastructure.






The Agency has responsibility to deliver initiatives in the 11 identified towns. These actions and their status as at 30 June 2012 are listed in the accompanying table below.

 Commenced  Completed  Not Progressed  Ongoing

Action	Status
GALIWINKU	
Health Action 3.1.1 Plan for the construction of an appropriate multipurpose facility that can be used as a cyclone shelter ensuring the proposal is comprehensive and meets service delivery requirements including a women centre, youth drop in, play group and sport and recreation.	 Commenced The Shire is in the process of securing land tenure of the proposed sight. Further discussions are centred on who will be able to provide ongoing funding for operations.
Health Action 3.1.2 Develop a simpler, streamlined and integrated approach to youth, sport, recreation and related services.	 Commenced The (core) sports of Australian Football League and Basketball continue to be played on a regular basis. The Indigenous Sport Unit is planning to establish a reference group to better coordinate (streamline) cross-agency funding processes.
GAPUWIYAK	
Health Action 4.1.1 Develop a simpler, streamlined and integrated approach to sport and recreation services. The approach will enable a range of activities that address gender and age group requirements.	 Commenced The Sports Demonstration Project has commenced in partnership with East Arnhem Shire. Funding has been allocated to deliver core sport programs.
Health Action 4.1.3 Commence Saturday morning football competition for young people.	 Completed The Youth Football competition has commenced on Saturday mornings and participation is growing.

GUNBALUNYA	
<p>Action 3.1.1 Develop a simpler, streamlined and integrated approach to sport and recreation services, including undertaking an assessment of available infrastructure now and for the future. The refined approach should enable a range of activities that addresses specific gender and age group requirements. Items identified by the community for consideration include: improve the condition of the sporting oval to a standard that is recognised by sporting bodies to host representative competition games (Irrigation and softer surface); and install lighting at sports oval.</p>	<p> Commenced The Indigenous Sport Unit and the Shire are implementing a Core Sport Framework as part of the Sports Demonstration Project Funding. The Shire has also recruited a Team Leader to provide direction around sustainable sporting competitions.</p>
LAJAMANU	
<p>Health Action 2.1.1 Develop a simpler, streamlined and integrated approach to sport and recreation services, including undertaking an assessment of available infrastructure now and for the future. The refined approach should enable a range of activities that addresses specific gender and age group requirements.</p>	<p> Commenced The Indigenous Sport Unit is planning to establish a reference group to better coordinate (streamline) cross-agency funding processes.</p>
<p>Economic Participation Action 1.2.7 Review and report on options for the provision of multipurpose community centre/facilities that could include public library, ICT and training facilities, and sport and recreation facilities.</p>	<p> Commenced The Indigenous Sport Unit is working with the Central Desert Shire to develop a report on future improvements for sport and recreation facilities and required services.</p>

MANINGRIDA	
<p>Health Action 1.2.2 Review of sports and recreation facilities and infrastructure (including football oval) with focus on opportunities for a Multifunctional Recreation Facility. Prepare report on options to develop and improve facilities.</p>	<p> Commenced A report has been developed that shows the current status of sport and recreation facilities in Maningrida. This includes options to develop and provide future improvements.</p>
<p>Health Action 2.1.1 Develop a simpler, streamlined and integrated approach to sport and recreation services, including an assessment of sport and recreation programs.</p>	<p> Commenced The Indigenous Sport Unit (ISU), in partnership with the West Arnhem Shire, has identified softball and basketball as the two core sports and arrangements are now being coordinated to implement sustainable competitions/programs. The ISU has developed an assessment report on the status of current facilities.</p>
<p>Health Action 2.1.2 Residents and stakeholders encourage and support children and youth to participate in cultural, sporting, and recreational activities.</p>	<p> Commenced The Indigenous Sport Unit, in partnership with the West Arnhem Shire is working with AFLNT, Softball NT and Basketball NT to develop programs that target youth and engage families.</p>
<p>Economic Participation 1.2.7 Review and report on provision of multipurpose community centre/facilities that could include public library, ICT and training facilities, sport and recreation facilities.</p>	<p> Commenced The Indigenous Sport Unit is currently in discussions with the West Arnhem Shire to progress this action.</p>

NGUKURR	
<p>Health Action 1.2.1 Develop a submission for sport and recreation grants to upgrade facility. Improve coordination and standards of sport and recreation programs, including swimming and other carnivals.</p>	<p> Commenced The Indigenous Sport Unit is working with the Roper Gulf Shire to identify appropriate funding sources. The main swimming pool has undergone upgrades.</p>
<p>Economic Participation 1.4.1 Territory Government to establish a managed campground at Tomato Island and explore with Yamatji Marpa Aboriginal Corporation the possibility of managing the campground with appropriate training.</p>	<p> Commenced Delays with construction tendering process have delayed commencement. This is likely to commence in October 2012.</p>
NTARIA (HERMANNBERG)	
<p>Health Action 1.2.6 Conduct review of sports and recreational facilities. Prepare report on options to develop and improve.</p>	<p> Commenced The Indigenous Sport Unit (ISU) has developed a report, in consultation with the MacDonnell Shire and community stakeholders, on current sport and recreation facilities and options for future development.</p>
<p>Economic Participation 1.2.7 Review and report on provision of multipurpose community centre or facilities that could include public library, ICT and training facilities.</p>	<p> Not progressed Collaboration between the MacDonnell Shire and Northern Territory Library to plan a library service in Ntaria is to occur and is subject to identifying funding sources.</p>
<p>Health Action 1.2.7 Facilitate a review of sport and recreation facilities in Ntaria, and assist in the identification of additional funding to complement youth funds provided by ABA for the development of a multipurpose facility that can include youth. The development of which will be guided by the youth strategy identified in 2.1.1 below.</p>	<p> Commenced MacDonnell Shire, Central Australian Youth Link Up Service and the Department of Construction and Infrastructure developed plans for a new facility. The funds provided by the Aboriginal Benefit Account to Central Australian Youth Link Up Service will combine with funds from the Australian Government's Department of Families, Housing, Community Services, and Indigenous Affairs. Site location for the multipurpose facility has been identified and approved by the Ntaria Community.</p>

<p>Economic Participation 1.1.9 Work with the Tjuwanpa Rangers to develop their park management skills with a view to contract more park management activities in Finke Gorge NP to them.</p>	<p> Completed/Ongoing The Parks and Wildlife Service has provided a Ranger on secondment to provide assistance to the Central Land Council's (CLC) Tjuwanpa Ranger group, to develop its contracting capacity for land management services in Finke Gorge, West MacDonnell National Park and the Owen Springs Reserve. While this program will be sustained and the process is continuing, the Local Implementation Plan action is now regarded as completed.</p>
YIRRKALA	
<p>Health Action 1.2.1 Develop a simpler streamlined and integrated approach to sport and recreation services, including an assessment of infrastructure. The approach will enable a range of activities that addresses gender and age group requirements.</p>	<p> Commenced The Indigenous Sport Unit (ISU), in collaboration with the East Arnhem Shire, has developed an assessment report on sport and recreation infrastructure.</p>
YUENDUMU	
<p>Health Action 1.2.2 Review sources of funding for the ongoing management of the swimming pool. The Territory Government will contribute to the pool's ongoing operation.</p>	<p> Commenced The Territory Government has committed recurrent funding to contribute to the management of the pool.</p>
<p>Health Action 1.2.3 Review of sports and recreation facilities and infrastructure with focus on opportunities for a multifunctional youth facility. Prepare report on options to develop and improve facilities.</p>	<p> Commenced The Indigenous Sport Unit, in collaboration with the Central Desert Shire, Mt Theo and other key stakeholders has developed a report on the status of sport and recreation facilities including options for improvements into the future.</p>

YUENDUMU	
<p>Health Action 1.2.6 Upgrade sports oval to AFL NT Standard in a staged approach, contingent on school attendance improving.</p>	<p> Commenced A report on upgrade requirements and costings has been completed and work is proposed to be staged over three years with progression reliant on educational outcomes being achieved at the school. Upgrades will include grassing, change rooms and lighting. A funding submission is proposed for 2013–14.</p>
<p>Health Action 2.1.1 Develop a simpler, streamlined and integrated approach to sport and recreation services, including an assessment of sport and recreation programs.</p>	<p> Commenced The Indigenous Sport Unit has provided funding through the Sports Demonstration Project to implement core sports such as softball, basketball and AFL.</p>
<p>Health Action 2.1.2 Deliver a 12 month Sport Demonstration Project.</p>	<p> Commenced The Sports Demonstration Project Funding has been allocated and implementation is underway. Core sport programs such as softball, basketball and football (soccer) have been identified by the Community Working Party as the main sports to be developed.</p>
<p>Economic Participation Action 1.2.8 Review and report on provision of multipurpose community centre/facilities that could include public library, ICT and training facilities, sport and recreation facilities.</p>	<p> Commenced The Indigenous Sport Unit is working with the Shire and Mt Theo to develop a report on multipurpose facility needs.</p>



WURRUMIYANGA (TIWI)	
<p>Schooling 2.1.1 Expand the role of the Xavier Secondary College library (to be constructed in 2010) to operate as both a school and community library.</p>	<p> Not progressed Xavier College library is equipped with computers and is providing basic library services to students during school hours. Funding is being sought to improve community library services.</p>
<p>Health 3.1.3 Develop a simpler, streamlined and integrated approach to sport and recreation services, including undertaking an assessment of available infrastructure now and for the future. The refined approach should enable a range of activities that address specific gender and age group requirements.</p>	<p> Commenced Sports Demonstration Project funding has been allocated to ensure sports such as cricket, football (soccer) and softball are being played across the Shire.</p>
WADEYE	
<p>Safe Communities Action 1.1.1 Review the current sport and recreational services for youth at Wadeye, gauge effectiveness and make appropriate changes to achieve enhanced participation.</p>	<p> Commenced The Indigenous Sport Unit and the Victoria Daly Shire are in the process of confirming core sports for further development.</p> <p>The Sports Demonstration Project funding has been allocated to implement a number of sporting programs such as junior and women's AFL competitions, softball and basketball programs.</p>
MILINGIMBI	
<p>Early Childhood Action 2.1.2 Provide advice on the expansion of the existing Multipurpose Centre in 2.1.1: scoping and costing; identification of potential funding sources for construction and operation; and land availability.</p>	<p> Commenced The East Arnhem Shire continues to source potential funding streams and land availability. The Indigenous Sport Unit is assisting in this process.</p>




Northern Territory Climate Change Policy

The Territory Government released a *Climate Change Policy* in December 2009, a comprehensive action plan to combat climate change.

The Agency is responsible for meeting some of the 40 targets in conjunction with Territory Government Agencies. Following is a summary of Targets and the status of those this Agency is responsible for in 2011–12.

 Commenced  Completed  Not Progressed  Ongoing

Key Target Area	Status	2011–12 Actions/Outcomes
Target 3 - Greenhouse gas emissions from interstate air travel by Territory Government staff will be reduced by 50% by 2020.		
Action 3.3 - Create a grants program aimed at assisting community based climate change groups, funded by the Climate Change Travel Levy. The levy will be applied to all Territory Government intrastate, interstate and overseas travel and will be a rate equivalent to the average flight offset rate set by major Australian airlines.		With the creation of a grants program and its successful implementation, the Action has been achieved.
Target 9 - By 2020, at least five cogeneration projects will be operational.		
Action 9.1 - Develop a plan for cogeneration options for government by 2012.		Plans have been developed and two projects are underway which are the Alice Springs Hospital and the Royal Darwin Hospital, with the ultimate aim of having five cogeneration plants operational in the Northern Territory by 2020.





Key Target Area	Status	2011–12 Actions/Outcomes
Target 12 - By 2020, wholesale electricity purchasers in the Territory will meet their national 20% Renewable Energy Target from Territory sources.		
Action 12.1 - Establish a Green Energy Taskforce to provide expert advice on strategies, incentives and pathways to encourage the growth and funding of the renewable and low-emissions energy industry in the Territory.		The Green Energy Taskforce has been established and has delivered two reports to the Territory Government. The Territory Government will implement all recommendations in both reports.
Action 12.2 - Establish the Centre for Renewable Energy at Charles Darwin University.		The Centre for Renewable Energy has been established and is in operation.
Action 12.3 - Establish an Energy and Climate Change Unit in the Department of the Chief Minister.		A Climate Change Unit was established in January 2010. The Climate Change Unit transferred over to the Department of Natural Resources, Environment, The Arts and Sport in December 2011 with a continuing focus on implementing Territory Government commitments.




Key Target Area	Status	2011–12 Actions/Outcomes
Target 14 - By 2020, the Territory Government will work with business and the community to establish a carbon offset industry in the Northern Territory, removing four million tonnes of carbon per year from the atmosphere.		
Action 14.1 - Work with Territory land managers, landowners and investors to develop new carbon offset opportunities that are recognised under existing and emerging Australian and international climate change frameworks in the voluntary offset market and potentially in future carbon offset frameworks.		Significant progress is being made within a rapidly evolving national and international carbon offset market context.
Action 14.2 - Assist land managers, industry participants and stakeholders to develop governance frameworks for sustainable participation in carbon offset markets.		Assistance is being provided to help with the creation of governance frameworks for the carbon offsets market.
Action 14.3 - The Territory Government will work with the Australian Government so that land management projects in the Territory can be recognised under national offset standards.		There has been significant progress, and this will be an ongoing process as other Australian Government initiatives mature.
Action 14.4 - Develop a policy framework for carbon property rights in the Territory. This will include an assessment of the inter relationship between carbon property rights under a carbon pricing mechanism, Indigenous property rights and land tenure under Commonwealth and Territory legislation.		Draft legislative development process is in early stages of Government processes.
Action 14.5 - Develop guidance on opportunities for Territory offsets in 2010 that will set out options for investors to sequester or abate carbon through native vegetation and land management practices such as reforestation and savanna burning.		The <i>Offset Policy</i> is in early stages of development with public consultation taking place.





Key Target Area	Status	2011–12 Actions/Outcomes
Target 15 - Establish new carbon fund arrangements to provide financing for investment in land management, renewable energy technology and other sustainability programs in the Territory.		
Action 15.1 - Develop a governance structure for managing financial arrangements for a carbon fund in the Territory.		Development has not yet begun, although there has been initial consultation and investigation of potential models. Further action will depend on the developing national context.




Key Target Area	Status	2011–12 Actions/Outcomes
Target 16 - Territory land managers will be at the forefront of sustainable land management, running economically and environmentally sustainable businesses that are ready to grasp opportunities from carbon storage in the land.		
Action 16.1 - Undertake collaborative research on the measurement of soil carbon to inform the agriculture industry.		Research is underway in the Northern Territory. Further research opportunities will benefit under new programs within the Australian Government Land Sector Package.
Action 16.4 - In close consultation with stakeholders, refine measurement and monitoring systems for greenhouse gas emissions for land use and land use changes through research that improves understanding of greenhouse gas sources and sinks including full life cycle analysis.		Collaborative research and trials are underway or planned to similarly develop approved methodologies for savanna burning. The Territory Government is continuing to refine assessments of stored carbon dynamics in soil and vegetation in Central Australia. Northern Territory land clearing is on track.
Action 16.5 - In partnership with Charles Darwin University (CDU), research the costs and benefits of land use change for agricultural development and the carbon dynamics of exotic grasses and vegetation.		A collaborative research program with CDU is being developed to investigate carbon dynamics of exotic grasses, particularly gamba grass. Trial collaborative projects between Territory Government agencies, other research agencies and landholders for refined measurement and monitoring of carbon dynamics associated with land use change have been initiated or are under development.
Action 16.6 - Work with key partners, including pastoralists, Indigenous and other land managers, to identify, communicate and develop opportunities for land management services that reduce carbon emissions.		The Agency is supporting work by the Northern Australian Indigenous Land and Sea Management Alliance (NAILSMA) to facilitate and promote Indigenous engagement with the carbon economy through savanna burning and other land management services.




Key Target Area	Status	2011–12 Actions/Outcomes
Target 18 - Support landholders to use carbon offset markets to reduce the emissions from savanna burning by 500 000 tonnes per year by 2030.		
Action 18.1 - In partnership with the private sector and non-government organisations, assist Territory landowners and managers, including Indigenous and pastoral land managers, to develop offset products like the West Arnhem Land Fire Abatement project (WALFA).		Fire management and abatement programs similar to the West Arnhem Land Fire Abatement project (WALFA) are being developed in Central Arnhem Land and the NT Gulf region. This is being done through partnership with local Indigenous landowners and the Northern Australian Indigenous Land and Sea Management Alliance (NAILSMA). A similar program is planned for the Daly/Port Keats region.
Action 18.2 - Take the lead across Australia to design a savanna burning carbon offset market, including the development of physical infrastructure and governance frameworks to support a market that will result in the best outcomes for the Territory. This includes seeking the establishment of an independent office, with funding from the Australian Government that will provide certifiable fire and associated greenhouse gas emissions mapping products and accredit and validate savanna burning emissions abatement projects across northern and central Australia.		Progress is being made on a number of aspects, with the need for an independent office being overtaken by national developments under the Carbon Farming Index.





Key Target Area	Status	2011–12 Actions/Outcomes
Target 19 - Explore the viability of developing a Territory-based biofuels industry.		
Action 19.3 - The Territory Government will replace diesel fuel with biofuels as ethical sources become available.		This initiative is being monitored through the Biofuels Information Group. There is no viable feedstock source currently available in the Territory to support the Action.
Target 20 - Immediately reduce the impact of feral camels on vegetation in arid environments and, by 2015, achieve measurable improvements in carbon sequestration.		
Action 20.1 - Work with Central Australian communities and the Australian Government under the proposed national Feral Camel Action Plan to design control strategies to reduce camel impacts.		Camels have been removed and controls are in place to deal with feral camels. Consultations are not yet complete for Aboriginal Land, in particular the high camel density area south of Docker River. There were delays in culling activity during 2011 due to very high rainfall in Central Australia.
Action 20.2 - Ensure that control programs are designed to optimise the recovery of vegetation from overgrazing and other damage, especially in and around wetlands and waterholes.		Programs are being assigned to protect vulnerable areas. Long term monitoring sites have been determined and vegetation and wetland monitoring has commenced in key asset areas.
Action 20.3 - Monitor vegetation recovery and report changes in vegetation and soil condition and carbon sequestration at least biennially.		A program to monitor vegetation recovery and report changes in vegetation, soil condition and carbon sequestration at the key monitoring sites has commenced. Sites were initially assessed prior to any camel removal. Monitoring protocols have been developed to assess changes in soil and vegetation following camel removal.

Key Target Area	Status	2011–12 Actions/Outcomes
Target 24 - Phase out single-use plastic shopping bags and move to multiple-use shopping bags with a smaller carbon footprint.		
Action 24.1 - Introduce and pass new legislation in 2010 banning the supply by retailers to customers of all lightweight single-use plastic bags in the Territory, with phase out arrangements.		Legislation was passed in 2011 and plastic bags were banned on 1 September 2011.
Target 25 – Introduce Cash for Containers in 2011.		
Action 25.1 - Introduce container deposit legislation in 2010 to establish Cash for Containers, with the deposit scheme to begin in 2011.		Following the implementation of the <i>Environment Protection (Beverage Containers and Plastic Bags) Act</i> , the container deposit scheme sections of the <i>Act</i> commenced on 3 January 2012. In the first four months of operation approximately eight million containers have been returned.
Target 26 - Develop recycling options for the Territory.		
Action 26.1 - In consultation with the Local Government Association of the Northern Territory and individual councils and shires, conduct research to explore options for recycling where it does not already exist, including a costbenefit analysis of options for recycling infrastructure, the most efficient methods of transporting recyclable materials from the Territory and options for converting waste into energy or biochar.		The Alice Springs glass collection recycling system, which incorporates the largest glass crusher in regional Australia, is now operational. A project plan on how to proceed on recycling infrastructure has been completed.

Key Target Area	Status	2011–12 Actions/Outcomes
Target 27 - Reduce the amount of waste being taken into our rubbish dumps by 50% by 2020.		
Action 27.1 - Encourage better packaging of products by Territory manufacturers and work at a national level to encourage Australian and overseas manufacturers to reduce packaging.		Criteria and guidelines for waste management facilities were developed. Support for the <i>National Waste Policy</i> objectives and implementation is ongoing.
Action 27.2 - Encourage a reduction of waste going to landfill from Territory building and development sites.		Research of options to reduce general waste is being undertaken. A Whole of Territory Government waste strategy is currently being developed which includes the consideration of construction and demolition waste.
Action 27.3 - Work with all Territorians to reduce the amount of general rubbish we send to landfill.		The introduction of a container deposit scheme and the ban of single use plastic bags will contribute to this initiative. A Whole of Territory Government waste strategy is currently being developed which has a key aim of developing strategies to reduce waste to landfill by 50% by 2020.
Target 28 - In partnership with the private sector and Territory research organisations, such as Charles Darwin University and the Alice Springs Solar Centre, the government will encourage the development of leading edge, innovative and commercially viable energy efficiency applications in business and industry across the Territory.		
Action 28.2 - As new energy-efficiency and small-scale renewable energy products, such as solar air conditioners, come onto the market, encourage testing in the Territory for local use.		Support for new solar technologies is being provided through the Alice Solar City Project.

Key Target Area	Status	2011–12 Actions/Outcomes
Target 33 - Through partnerships with community organisations and governments, raise awareness of climate change issues and provide solutions for practical use in the daily lives of Territorians.		
Action 33.1 - Continue to support the work of community-based groups working on climate change issues through financial and in-kind support.		The Territory Government approved additional resourcing for COOLmob and a new three year contract was signed. In the 2011–12 financial year \$200 000 has been allocated for community climate change grants. This will be ongoing funding.
Action 33.2 - Install solar photovoltaic panels for up to five not for profit community organisations in regional and urban centres of the Territory to demonstrate innovations in solar power.		The Action was promoted as the Solar Champions program and five not for profit community organisations were selected from twenty expressions of interest. The Darwin Toy Library, Tennant Creek Uniting Church, Nightcliff Uniting Church, St Vincent de Paul Society and Apostolic Church Trust all received solar photovoltaic systems which were installed in 2011.
Action 33.3 - Provide major sponsorship of the Darwin to Adelaide Global Green Challenge.		The Darwin to Adelaide Global Green Challenge also known as the World Solar Challenge was again successfully held in October 2011.

Key Target Area	Status	2011–12 Actions/Outcomes
Target 34 - Maximise the number of Territorians who access climate change rebates and grants offered by local government, and the Northern Territory and Australian Governments.		
Action 34.1 - Offer Energy Smart Rebates to Territorians to offset part of the cost of buying and installing small-scale energy efficient hardware, including electric hot water system timers, one-shot boosters for solar hot water systems and pool/spa pump timers.		The program for the solar hot water retrofit rebate was extended. The program finishes at the end of the 2011–12 financial year.
Action 34.2 - Develop measures to support Territory households to reduce water consumption.		More than 150 applicants have received a rebate in 2011–12. The Waterwise Central Australian Rebate Scheme is an ongoing program that promotes water savings. It is incorporated into Alice Watersmart Program that is being delivered by Power and Water Corporation, the Agency, Alice Springs Town Council, NT Tourism and the Arid Lands Environment Centre. Alice Watersmart is a national initiative in which NT funds are matched by the Australian Government in a partnership arrangement under the <i>National Water Security Plan for Cities and Towns</i> .
Action 34.3 - Offer rebates of up to \$150 for eligible water-saving products and up to \$500 for eligible plumbing services for householders in Alice Springs and Tennant Creek under the NT Waterwise Central Australia Rebate Scheme.		The Central Australia Waterwise Rebate Scheme was temporarily expanded in 2011–12 to include rebates on rain water tanks and associated connections. Individual rebate amounts and eligibility were also increased.

Action 34.4 - Offer rainwater tank rebates to Territorians to offset part of the cost of purchasing and installing a rainwater tank system. The item and/or services targeted by the rebate include the rainwater tank, plumbing services and purchase and installation of guttering.		The scheme was successfully offered to Territorians and is now closed in the Top End. Rebates for rainwater tanks and guttering were available in Alice Springs through the Waterwise Central Australian Rebate Scheme and Alice Watersmart.
Action 34.6 - Ensure Territorians benefit from the Australian Government’s Solar Hot Water Rebate scheme. The rebate currently offers \$1 600 to Territory owner-occupiers, landlords and tenants who replace an electric hot water system with a solar one, or \$1 000 for installing a heat pump hot water system.		Under the Renewable Energy Bonus Scheme (REBS) eligible households can claim a rebate of \$1 000 for a solar hot water system or \$600 for a heat pump hot water system.
Action 34.7 - Ensure Territorians benefit from the Australian Government’s Home Insulation Rebate Program which currently offers Territory home owners, landlords and renters up to \$1 200 to install ceiling insulation that improves the energy efficiency of the home.		Under the Home Insulation Rebate Program Territorian householders were eligible to claim up to \$1 200 to install ceiling insulation. The program has been replaced with a new household Renewable Energy Bonus Scheme.
Action 34.8 - Ensure Territorians benefit from the Australian Government Solar Credits Program, which boosts financial support to households, businesses and community groups that install small-scale solar photovoltaic, wind and hydroelectricity systems.		Over 1 000 Territorian householders and businesses benefited from the Solar Credits program in 2010–11 and 2011–12.

Key Target Area	Status	2011–12 Actions/Outcomes
Target 35 – By 2011, develop a Territory Climate Change Adaptation Action Plan.		
Action 35.1 - Identify, assess and prioritise Northern Territory climate change risks to Territorians, communities, the natural environment and infrastructure and develop strategies to appropriately deal with these risks.		A Climate Change Adaptation Action Plan has been drafted by the Territory Government. The Action Plan is scheduled to be released in late 2012.
Action 35.3 - Progress the North Australian Climate Science Initiative; a proposed collaborative partnership between the Territory, Australian, Queensland and West Australian Governments on strategies that support climate change adaptation planning and implementation across the Territory and northern Australia.		Discussions continue in regards to this Action despite it being unlikely. The Australian Government has indicated it will support a nationwide program rather than allocate funds to individual regional programs.
Action 35.4 - Develop a risk analysis model that identifies the Territory flora and fauna species, environments and sites most susceptible to adverse impacts from climate change.		This Action will be achieved in the medium to long term because it is dependent on the endorsement and completion of the adaptation action plan and thereafter the fulfilment of the action plan's research program.
Action 35.5 - Collaborate with research partners across Australia to develop regional climate forecasting tools for land production decision-making.		Discussions continue in regards to this Action between the Northern Territory, Western Australia, Queensland and the Australian Government.

Key Target Area	Status	2011–12 Actions/Outcomes
Target 36 - Create Territory Eco-link, a 1 600 km conservation corridor from the tropics to the desert that will link our national parks and provide the buffer that species need as they adapt to the changing climate.		
Action 36.1 - Provide staff and resources immediately to establish Eco-link.		The staffing and resourcing of Territory Eco-link continued in 2011–12. The process of identifying ongoing funding for Eco-link beyond June 2012 has commenced.
Action 36.2 - Negotiate with landholders to establish and promote conservation management of lands in the six key corridor links.		In 2011–12, over 668 000 hectares of additional lands were added to the lands managed for conservation. There is now over 15 million hectares of land managed for conservation within the Territory Eco-link area. Negotiations to achieve connectivity within all six of the key links continued.
Target 37 - The Territory will be a low land-clearing jurisdiction, protecting the 'carbon bank' in our landscape. The rate of clearing will be contained.		
Action 37.1 - In consultation with stakeholders, develop mechanisms for implementing a land-clearing target during 2010 through new native vegetation management legislation.		The drafting of new native vegetation legislation, including mechanisms for setting limits on land clearing, commenced in 2011–12.
Action 37.2 - Introduce new native vegetation management legislation in 2011, incorporating regional native vegetation plans, and requiring consideration of greenhouse gas impacts in land use change decisions		The draft legislation was released and public consultation occurred in 2011–12.

Key Target Area	Status	2011–12 Actions/Outcomes
Target 38 - Provide leadership across northern Australia through continued sustainable water use planning and allocations in the Top End and Central Australia, ensuring water resources are proactively managed to respond to climate change impacts.		
Action 38.1 - In consultation with stakeholders, develop a framework for better managing water resources under the additional stresses and uncertainties created by climate change.		The Action is being achieved as a framework that is able to deal with changing conditions and now exists.
Action 38.2 - Review the <i>Water Act</i> .		The review of the <i>Water Act</i> is continuing with consultation expected to occur in 2012–13
Action 38.3 - Continue to roll out regional water allocations where water resource extraction has reached a significant portion of likely sustainable yields, giving priority to areas of high conservation value or cultural significance.		Options for water allocation are being explored in the review of the <i>Water Act</i> .

Key Target Area	Status	2011–12 Actions/Outcomes
Target 40 - By 2013, develop, test and select new methods to rehabilitate damaged wetlands and protect the Mary River freshwater wetlands and their carbon stores from the risks of rising sea levels.		
Action 40.1 - Review experience in the use of submerged barrages in the Mary River and compare results with international experience.		The hydro-dynamic model for Arafura Swamp was completed in October 2011. The model for the Mary River is on track for completion in January 2012.
Action 40.2 - Produce river bed profiles using the latest technology such as side-scanning sonar to locate suitable sites for submerged barrages.		In 2011 bathymetric data (underwater) was collected from boats travelling along the Mary River (Tommycut and Sampan Creeks) and the Glyde River (Arafura).
Action 40.3 - Establish additional trials of submerged barrages based on reviews and new data.		Once hydro-dynamic models are completed in 2012 potential sites for trials will be identified.
Action 40.4 - Develop long term proposals for effective interventions on the Mary River and elsewhere, including Kakadu National Park and the Arafura Swamp, to protect biodiversity and cultural and recreational values, and maintain or enhance carbon stores.		Once models are complete and trials finalised a series of sea level rise scenarios will be tested to ascertain whether effective interventions are possible.

Territory 2030 Strategic Plan





Territory 2030 is the Northern Territory Government’s 20-year strategic plan, which was launched in December 2009. *Territory 2030* was developed by an independent Steering Committee in consultation with the Territory community. *Territory 2030* is a road map for the future and will be used to set priorities and guide the Territory Government’s efforts over the next two decades. Each Territory Government Agency has been aligned responsibility to deliver the *Territory 2030* Strategic Plan’s 128 targets linked to six key priorities:



- Education;
- Society;
- Economic sustainability;
- Health and wellbeing;
- The Environment; and
- Knowledge, creativity and innovation.





The *Territory 2030* Subcommittee has assigned government Agencies with the responsibility for meeting the 128 targets.

The Agency has continued working towards delivering and achieving these targets. Below details the targets this Agency has been assigned responsibility for, including their progression and status. Actions related to these targets are detailed further in Performance Reporting on page 79 of this Annual Report.

 Commenced  Completed  Not Progressed  Ongoing

Objective	Status	Details
ENVIRONMENT		
Objective: Custodians of our natural heritage		
Target EN1.1 Ensure no deterioration in the health of biodiversity in the Northern Territory. There are 3 actions under this target		<ul style="list-style-type: none"> • Continued to develop Water Allocation Plans in priority areas. • Developed and implemented conservation management plans and monitoring programs for various high priority threatened species. • Conducted community consultation on the proposed new Northern Territory threatened species list and finalised the list. • Improved public ability to contribute information on distribution of biodiversity through a web-based data entry system.
Target EN1.2 Reduce the impact of weeds and other invasive species, including feral and disease organisms. There are 10 actions under this target.		<ul style="list-style-type: none"> • Declared four Weed Management Plans: <i>Acacia nilotica</i> (prickly acacia), <i>Ziziphus mauritiana</i> (chinee apple), <i>Prosopis</i> spp, (mesquite) and <i>Cabomba caroliniana</i> (cabomba). • Conducted training of Indigenous ranger groups in weed management, survey and monitoring.
		<ul style="list-style-type: none"> • Brought an incursion of water mimosa (<i>Neptunia plena</i>) under control at Nhulunbuy. • Feral Camel culling operations have ramped up in 2011–12 as drier conditions return. Over the life of the program, almost 25 000 camels have been aerially culled in the Northern Territory (NT) and 2 190 camels have been commercially harvested in the NT from pastoral and Aboriginal lands. • Increased activity under the Darwin Harbour Catchment Gamba Grass Management Program. The participation by landholders in the herbicide assistance program increased by over threefold from 215 in 2010–11 to well over 600 in 2011–12.
		<ul style="list-style-type: none"> • Prepared a draft Northern Territory Invasive Species Management Framework after extensive public consultation.

<p>Target EN1.3 By 2030, the Territory will have a comprehensive set of connected systems protecting the terrestrial environment, making up 20% of the Territory's land area, and substantially increasing the length of coastline under conservation management. There are 6 actions under this target.</p>		<ul style="list-style-type: none"> • Increased the percentage of Territory land under conservation management to just over 12%. • Assisted with the purchase of Henbury Station for conservation management. • Expanded the Land for Wildlife programs in the Top End and Central Australia. • Negotiations underway with a many landowners regarding conservation management on all or part of their land. • Increased Indigenous employment in the Parks Service to 22%. • Seconded four Parks and Wildlife officers to assist the development of Indigenous Ranger Groups.
<p>Target EN1.4 Manage the Northern Territory's natural resources according to the principles of ecologically sustainable development.</p>		<ul style="list-style-type: none"> • Continued to develop Water Allocation Plans in priority areas. Provided advice on new developments with respect to natural resource management.

ENVIRONMENT Objective: Sustainable living		
<p>Target EN2.1 Reduce the amount of water that Territory households use by 20% by 2015 and a further 10% by 2020, compared to 2009 consumption levels.</p>		<ul style="list-style-type: none"> • Conducted education programs to encourage Territorians to use water responsibly. • Key partner in Alice Springs Water Smart City program coordinated by Power Water Corporation with Territory Government and federal funding. Provided rebates through the: <ul style="list-style-type: none"> • Central Australia Waterwise Rebate Scheme; and • NT Waterwise Schools. • Continued to collect information from the Volunteer Bore Metering Project.
<p>Target EN2.3 Continue to meet or better national air quality standards across the Northern Territory.</p>		<ul style="list-style-type: none"> • Installed and in final stages of commissioning long term trend monitoring station for Ambient Air Quality (AAQ) at the Winnellie Bureau of Meteorology site. This station will provide data for Darwin and Northern Suburbs region. • Commissioned publically accessible website displaying live data from the Palmerston and when completed the Winnellie AAQ stations.
<p>Target EN2.11 Reduce the amount of waste being taken to our rubbish dumps by 50% by 2020.</p>		<ul style="list-style-type: none"> • The ban on plastic bags commenced on 1 September 2011; and • The Cash for Containers scheme has been implemented since 3 January 2012. Depots are opened in all major NT centres with a rapidly expanding base into more rural/remote areas. In the first quarter, 7 952 502 containers were returned to collection depots across the Territory.
		<ul style="list-style-type: none"> • A whole of Government Steering Group has been involved in the development of the NT Waste Strategy which is nearing the final draft. It is expected that this will go out for consultation in the first half of the 2012–13 Financial Year.

SOCIETY		
Objective: The Territory maintains an enviable lifestyle		
Target S3.7 The Territory's major centres will be recognised for their high public amenity.	○	<ul style="list-style-type: none"> The George Brown Darwin Botanic Gardens developed a new Sensory Immersion Garden, upgraded the Plant Display House and extended the Snake Bean Community Garden.
	✓	<ul style="list-style-type: none"> Construction of a new international standard squash facility at Marrara Sporting Precinct. Palmerston Water Park which includes a wet play area, kiosk, offices for lifeguards, toilets, change rooms and head works to develop the site. Palmerston tennis and netball facilities including new courts, lighting and a co-located clubhouse with a canteen for each sport. Palmerston soccer facility upgrade which include an upgrade of soccer pitches, new grandstand seating and a clubhouse with canteen. Palmerston rugby league facility including two playing fields, grandstand seating and a clubhouse with canteen and change room. Palmerston AFL football facility including a new oval, lighting, grandstand seating and a clubhouse with a bar/bistro and change rooms.
Target S3.8 The number of Territory teams participating in national sporting competitions to be expanded.	○	<ul style="list-style-type: none"> A Territory Teams Discussion paper is under development. A new grant program has been initiated - National and International Competition Incentive Grant Program (NAICIGP). Previously known as the National League Incentive Program, the NAICIGP has been proposed to reflect the current environment of national and international competitions that suit or involve NT team participation. The new NAICIGP will be a competitive online application process and will enable other sporting teams, such as the NT Strike, competing at a high level to receive funding. Funding for the NT Thunder will continue as part of the 5 year agreement. 2012–13 is the final year of funding.

Target S3.9 Territorians exceed the national participation rate in sport and physical activity.	○	<ul style="list-style-type: none"> The Sport and Recreation Grant Program has been enhanced to incorporate a new grant program - Pathways Development Grant Program (PDGP).
KNOWLEDGE, CREATIVITY AND INNOVATION		
Objective: Participation in arts and cultural activities and events		
Target KCI2.1 Increase the number of Territorians working in the creative industries so that it is the highest participation rate in Australia.	↻	<ul style="list-style-type: none"> All new NT Arts Programs and services agreements include standardised Key Performance indicators with data to be submitted annually. This will extend to data through other categories into 2013 as a new grants management system is rolled out.
Target KCI2.3 Establish national Indigenous arts and cultural precincts in the Territory with regional hubs.	✓	<ul style="list-style-type: none"> The Katherine Regional Cultural Precinct (now called Godinymayin Yijard Arts and Culture Centre) was opened on 14 July 2012 on Crown land under an Indigenous Land Use Agreement. KRCP Ltd includes six Traditional Owners on its 12 person board of Directors. On 18 February 2012, the Defence of Darwin Experience was opened by the Chief Minister and the Governor General of Australia.
Target KCI2.4 Establish the Territory as a major centre for creative industries.	○	<ul style="list-style-type: none"> A Policy was drafted. Arts NT will progress dialogue on arts small businesses with Department of Business and Employment in 2012–13.
KNOWLEDGE, CREATIVITY AND INNOVATION		
Objective: Improving access to and use of technology		
Target KCI3.3 By 2012, establish five digital playrooms in libraries or cultural hubs across the Territory.	✗	<ul style="list-style-type: none"> The project will be achieved over a longer timeframe. Through the use of interactive multimedia and digital interpretation, the Defence of Darwin Experience tells the story of Darwin's role in World War II and provides an opportunity for visitors to understand the impact of the war on Darwin and its inhabitants, both civilian and military.

Charles Darwin University/Northern Territory Government Partnership Agreement

Since 2003, the Territory Government has had a Partnership Agreement (PA) with Charles Darwin University (CDU). In this reporting period, the overarching aim of the agreement was to continue and expand upon the mutually productive and cooperative relationship between CDU and the Territory Government that will result in lasting and sustainable benefits to the social and economic development of the Northern Territory.

This section provides information in accordance with the *Non-statutory reporting requirements for NTG 2011/12 annual reports, July 2012*.

The Agency contributed to the achievement of the partnership agreement's outcomes by:

- Increasing CDU student enrolments and increased participation in CDU by Indigenous Territorians through the enrolment of sixteen Parks and Wildlife Indigenous apprentices and rangers in training towards Certificates III or IV Conservation and Land Management qualifications.

The partnership agreement contributed to the Agency achieving its objectives and outcomes by:

- Improving our understanding of the Territory's natural resources and environment in order to facilitate ecologically sustainable development.

The following table sets out the contracts which the Agency held with CDU during the reporting period and indicates how the project contributed to the objectives and outcomes of both the Agency and the partnership agreement.

Contract	How the contract contributed to the objectives and outcomes of both the Agency and the partnership agreement	Contract Value (Open tender or accessed standing exemption)
Participatory Monitoring and Evaluation of Jointly Managed Parks	Developed a manual on how to deliver a comprehensive, resource intensive monitoring and evaluation program for joint management of National Parks. In 2012, CDU are conducting a low-key evaluation of the program in order to advise on a more economically achievable/sustainable process.	\$105 000 over 3 years (not open tender)
Darwin – Provision of Darwin Harbour Baseline Sediment Survey	Commenced a Harbour-wide survey of toxicants (primarily metals) in marine sediments of Darwin Harbour. The project will provide a spatially comprehensive description of current sediment health in the Harbour, will inform the development of the Darwin Harbour Integrated Monitoring and Research Program and will facilitate ecologically sustainable development of the Harbour into the future.	\$121 012 Standing exemption
Darwin - Consultancy – Catchment and Beach Bacteria Assessment – Sources and Hotspots – Stage 2	Investigated the likely sources of E.coli and Enterococci on Darwin Harbour beaches through genetic fingerprinting of faecal biomarkers. This work contributed to improving CDU's capacity to meet the needs of Territory Government, in terms of providing research and improving understanding to support ecologically sustainable development.	\$40 946 Standing exemption
Darwin – Development of the Intercept Survey for Low and High Season for Museum and Art Gallery of the Northern Territory (MAGNT)	Develops surveys to ensure the MAGNT is meeting visitor expectations. CDU will benefit from the development of research modelling for staff and students.	\$22 260

Contract	How the contract contributed to the objectives and outcomes of both the Agency and the partnership agreement	Contract Value (Open tender or accessed standing exemption)
National Environmental Research Program Northern Australian Hub	Improves biodiversity conservation in northern Australia through sound planning, innovative policy and strong partnerships. The Agency will lead 4 projects addressing Agency priorities around threatened species management, biodiversity monitoring and invasive species management. CDU staff gain knowledge and experience while based in the Agency.	\$430 400
Centre for Renewable Energy (CRE), faculty of Engineering, Health, Science and the Environment, Charles Darwin University	Initiated research projects and publications including high penetration of grid-connected PV and the effect on electricity grid stability, Solar irradiance modelling in tropical regions of Australia; Battery management optimisation work. This work has application to essential service provision in remote NT communities.	\$250 000
MOU for Ambient Air Quality Monitoring Station (AAQMS) Data Collection and Analysis NOTE: Is not contained under the PA but contributes to its objectives	Provides for the operation of air quality monitoring stations including data to meet the reporting requirements of the National Environment Protection Measure (NEPM); and allowing for tracking of the <i>Territory 2030</i> commitment to meet or better national air quality standards.	\$134 194 – 2011 \$85 000 – 2012 (approx) (Calendar years)
Darwin Harbour Integrated Monitoring and Research Program NOTE: Is not contained under the PA but contributes to its objectives	Assisted in the development of the Darwin Harbour Integrated Monitoring and Research Program. This program aims to share and improve understanding of the health of Darwin Harbour, in order to facilitate ecologically sustainable development.	Collaborative
Collaborative work under the Tropical Rivers and Coastal Knowledge Consortium NOTE: Is not contained under the PA but contributes to its objectives	Collaborative partnership on several projects under the Tropical Rivers and Coastal Knowledge Consortium to inform water allocation planning and sustainable water resource management.	Collaborative
Mary River Saltwater Intrusion NOTE: Is not contained under the PA but contributes to its objectives	Commenced work including conducting a review of saltwater intrusion works internationally, updating modelling of saltwater intrusion in the Mary River and reviewing options to address saltwater intrusion in the Mary River. This work will contribute towards the objectives of the Agency and the Partnership Agreement through improved approaches to natural resource and environmental management and to managing the impacts of climate change.	Various projects
North Australian Fire Information (NAFI) NOTE: Is not contained under the PA but contributes to its objectives	Provision of near real-time data to researchers and fire managers across northern Australia.	\$200 000

Agency Contact Details

Arts and Culture

Northern Territory Herbarium – North

Ground Floor
Herbarium Building
The Boulevard
Palmerston NT 0830
08 8999 4516
08 8999 4527 (fax)
Opening hours: 8am–4.21pm (Mon–Fri)

Northern Territory Herbarium – South

Alice Springs Desert Park
Larapinta Drive
Alice Springs NT 0870
08 8951 8791
08 8951 8790 (fax)
Opening hours: 8am–4.21pm (Mon–Fri)

Fannie Bay Gaol

East Point Road
Fannie Bay Darwin NT 0820
08 8999 8290
08 8981 8199 (fax)
museum.magnt@nt.gov.au
Opening hours: 10am–3pm (7 days)

Lyons Cottage

74 The Esplanade
Darwin NT 0800
08 8981 5858
museum.magnt@nt.gov.au
info@aboriginalbushtraders.com
Opening hours: 9am–5pm (Mon–Fri) 9am–2pm (Sat–Sun)

Museum and Art Gallery Northern Territory

19 Conacher Street
Bullocky Point
Fannie Bay NT 0820
GPO Box 4646 Darwin NT 0801
08 8999 8264
08 8999 8289 (fax)
museum.magnt@nt.gov.au
www.nt.gov.au/magnt
Opening hours: 9am–5pm (Mon–Fri) 10am–5pm (Sat–Sun)

Museum of Central Australia

Larrapinta Drive
Alice Springs NT 0870
08 8951 1121
08 8951 1107 (fax)
museumca.nreta@nt.gov.au
Opening hours: 10am–4pm (Mon–Fri) 11am–4pm (Sat–Sun)

Strehlow Research Centre

Cnr Larapinta Drive and Memorial Avenue
PO Box 831
Alice Springs NT 0871
08 8951 1111
08 8951 1110 (fax)
strehlow@nt.gov.au

Defence of Darwin Experience

5434 Alec Fong Lim Drive
East Point Darwin
GPO Box 3220
Darwin NT 0801
08 8981 9702
info@darwinmilitarymuseum.com.au

George Brown Darwin Botanic Gardens

Geranium Street
Darwin NT 0800
08 8981 1958
08 8981 1647 (fax)
botgardens.darwin@nt.gov.au
www.nt.gov.au/nreta/parks/botanic/index.html
Opening hours: 7am–7pm (7 days)

Araluen Arts Centre/Araluen Cultural Precinct

Larapinta Drive
PO Box 3521
Alice Springs NT 0870
08 8951 1120
08 8953 0259 (fax)
araluen@nt.gov.au
www.araluenartscentre.nt.gov.au
Opening Hours: Centre: 10am–4pm (Mon–Fri) 11am–4pm (Sat–Sun)

Screen Territory

27 Hartley Street
Alice Springs NT 0870
PO Box 995, Alice Springs NT 0871
08 8951 5141
08 8952 0446 (fax)
screen.territory@nt.gov.au

Arts NT – Darwin

1st Floor 9–11 Cavenagh Street
Darwin NT 0800
PO Box 496 Palmerston NT 0831
08 8999 8981
1800 678 237 (toll free)
08 8999 8949 (fax)
arts.office@nt.gov.au
Opening hours: 8am–4.30pm (Mon–Fri)

Arts NT – Alice Springs

The Old Courthouse
27 Hartley Street
Alice Springs NT 0871
08 8951 5147
1800 678 237 (toll free)
Opening hours: 8.30am–4.30pm (Mon–Fri)

Northern Territory Archives Service – Darwin

25 Cavenagh Street
Darwin NT 0800
GPO Box 874 Darwin NT 0801
08 8924 7677
08 8924 7660 (fax)
nt.archives@nt.gov.au
www.nt.gov.au/archives
Opening Hours: Office: 8am–4.30pm (Mon–Fri)
Search Room: 9am–12pm, 1pm–4pm (Mon–Fri)

Northern Territory Archives Service – Alice Springs

Minerals House
58 Hartley Street
Alice Springs NT 0870
PO Box 8225 Alice Springs NT 0871
08 8951 5669
08 8951 5232 (fax)
nt.archives@nt.gov.au
Opening Hours: Office: 8am–4.30pm (Mon–Fri)
Search Room: 9am–12pm, 1pm–4pm (Mon–Fri)

Northern Territory Library

Parliament House
GPO Box 42 Darwin NT 0801
08 8999 7177
08 8999 6927 (fax)
ntl.info@nt.gov.au
www.ntl.nt.gov.au
Opening Hours: 10am–5pm (Mon–Fri), 1pm–5pm (Sat–Sun)

Northern Territory Library – Administration

Cnr Albatross and Witte Streets
Winnellie NT 0821
08 8922 0785
08 8922 0760 (fax)
library.events@nt.gov.au
Opening Hours: 8am–4.21pm (Mon–Fri)

Taminmin Community Library

Challoner Circuit
 Humpty Doo NT 0830
 08 8983 7000
 08 8988 2351 (fax)
 taminmin.library@nt.gov.au
 Opening Hours School Term: 8.30am–5pm (Mon–Fri), 10am–1pm (Sat)
 Opening hours School Holidays: 8.30am–5pm (Mon–Fri), 10am–1pm (Sat)

Nhulunbuy Community Library

Matthew Flinders Way
 PO Box 1271
 Nhulunbuy NT 0880
 08 8987 0860
 08 8987 0836 (fax)
 nhulunbuylibrary.ntl@nt.gov.au
 Opening Hours Public: 10am–4pm (Mon–Fri), 10am–1pm (Sat)
 Opening Hours School: 8am–4pm (Mon–Fri)

Biodiversity Conservation***Biodiversity North/Wildlife Use***

CSIRO Complex
 Vanderlin Drive
 Berrimah NT 0820
 08 8995 5000
 08 8995 5099 (fax)
 ntfauna.nretas@nt.gov.au
 threatenedspecies.nretas@nt.gov.au
 wildlife.use@nt.gov.au
 Opening Hours: 8am–4.21pm (Mon–Fri)

Biodiversity South/Wildlife Use

Tom Hare Building
 Stuart Hwy
 Alice Springs NT 0870
 08 8951 8226
 08 8955 5190 (fax)
 threatenedspecies.nretas@nt.gov.au
 wildlife.use@nt.gov.au
 Opening Hours: 8am–4.21pm (Mon–Fri)

Marine Biodiversity

Arafura Timor Research Facility (ATRF)
 23 Ellengowan Drive
 Brinkin NT 0810
 08 8920 9200
 08 8920 9988 (fax)
 marine.nreta@nt.gov.au
 Opening Hours: 8am–4.21pm (Mon–Fri)

Carbon and Landscapes***Bushfires Northern Territory***

17/18 Albatross Street
 Winnellie NT 0820
 08 8922 0832
 08 8922 0833 (fax)
 Opening hours: 8am–4.21pm (Mon–Fri)

Environment***Environment (Environmental Assessments
 Environmental Operations Policy and Programs)***

2nd Floor Darwin Plaza
 41 Smith Street Mall
 Darwin NT 0800
 PO Box 496
 Palmerston NT 0831
 08 8924 4139
 08 8924 4053 (fax)
 environmental.nretas@nt.gov.au
 environmentgrants.nretas@nt.gov.au
 pollutionhotline@nt.gov.au
 Opening hours: 8am–4.30pm (Mon–Fri)

Environment, Alice Springs (Environmental Operations)

1st Floor Alice Plaza
 Alice Springs NT 0870
 08 8951 9201
 08 8951 9268 (fax)
 Opening hours: 8am–4.30pm (Mon–Fri)

Natural Resources, Environment and Heritage

Environment (Environmental Assessments, Environmental Operations, Policy and Programs)

2nd Floor Darwin Plaza
41 Smith Street Mall
Darwin NT 0800
PO Box 496
Palmerston NT 0831
08 8924 4218
08 8924 4053 (fax)
environment.nretas@nt.gov.au
environmentgrants.nretas@nt.gov.au
pollutionhotline@nt.gov.au
Environmentops.nretas@nt.gov.au
Eia.nretas@nt.gov.au
cashforcontainers@nt.gov.au
dhac@nt.gov.au
npi.officer@nt.gov.au
energysmart.rebate@nt.gov.au
plasticbagban@nt.gov.au
Cccgrants.nretas@nt.gov.au
ntwastestrategy@nt.gov.au
Opening hours: 8am–4.30pm (Mon–Fri)

Environment, Alice Springs (Environmental Operations)

1st Floor Alice Plaza
Alice Springs NT 0870
08 8951 9201
08 8951 9268 (fax)
Opening hours: 8am–4.30pm (Mon–Fri)

Heritage, Darwin

1st Floor 9–11 Cavenagh Street
Darwin NT 0800
08 8999 5039
08 8999 8949 (fax)
heritage.nretas@nt.gov.au
heritagegrants.nretas@nt.gov.au
Opening hours: 8am–4.30pm (Mon–Fri)

Heritage, Alice Springs

1st Floor Alice Plaza
Alice Springs NT 0870
08 8951 9247
08 8951 9268 (fax)
Opening hours: 8am–4pm (Mon–Fri)

Natural Resources

Natural Resources – Katherine Region

32 Giles Street
Katherine NT 0850
08 8973 8841
08 8973 8894 (fax)
Opening hours: 8am–4.21pm (Mon–Fri)

Natural Resources – Southern Region

1st floor Alice Springs Plaza
Alice Springs NT 0870
08 8951 9279
08 8951 9268 (fax)
Opening hours: 8am–4.21pm (Mon–Fri)

Land Resources Branch

3rd Floor Goyder Centre
25 Chung Wah Terrace
Palmerston NT 0830
08 8999 4478
08 8999 4403 (fax)
Opening hours: 8am–4.21pm (Mon–Fri)

Policy and Systems

3rd Floor Goyder Centre
25 Chung Wah Terrace
Palmerston NT 0830
08 8999 4523
08 8999 4403 (fax)
Opening hours: 8am–4.21pm (Mon–Fri)

Water Resources

4th Floor Goyder Centre
25 Chung Wah Terrace
Palmerston NT 0830
08 8999 4455
08 8999 3666(fax)
water.nretas@nt.gov.au
Opening hours: 8am–4.21pm (Mon–Fri)

Weed Management

3rd Floor Goyder Building
25 Chung Wah Terrace
Palmerston NT 0830
08 8999 4567
08 8999 4445 (fax)
weedsinfo.nreta@nt.gov.au
Opening hours: 8am–4.21pm (Mon–Fri)

Spatial Data and Mapping Branch

4th Floor Goyder Building
25 Chung Wah Terrace
Palmerston NT 0830
08 8999 3411
08 8999 3667(fax)
datarequests.nretas@nt.gov.au
Opening hours: 8am–4.21pm (Mon–Fri)

Hydrographic and Drilling Unit

4th Floor Goyder Building
25 Chung Wah Terrace
Palmerston NT 0830
08 8999 4670
08 8999 3666 (fax)
Opening hours: 8am–4.21pm (Mon–Fri)

Water Assessment Unit

4th Floor Goyder Building
25 Chung Wah Terrace
Palmerston NT 0830
08 8999 3615
08 8999 3666 (fax)
Opening hours: 8am–4.21pm (Mon–Fri)

Parks and Wildlife***Alice Springs Regional Office***

Tom Hare Building
Arid Zone Research Institute
Alice Springs NT 0870
08 8951 8250
08 8951 8290 (fax)
www.nt.gov.au/parks
Opening hours: 8am–4.15pm (Mon–Fri)

Darwin Region

2nd Floor Goyder Centre
25 Chung Wah Terrace
Palmerston NT 0830
08 8999 4555
08 8999 4558 (fax)
www.nt.gov.au/parks
Opening hours: 8am–4.15pm (Mon–Fri)

Katherine Regional Office

32 Giles Street
Katherine NT 0850
08 8973 8888
08 8973 8899 (fax)
www.nt.gov.au/parks
Opening hours: 8am–4.15pm (Mon–Fri)

Sports, Venues and Indigenous Development

Alice Springs Desert Park

Larapinta Drive
Alice Springs NT 0870
PO Box 1120 Alice Springs NT 0871
08 8951 8788
08 8951 8720 (fax)
asd@nt.gov.au
www.alicespringsdesertpark.com.au
Opening Hours:
Office: 8am–4pm (Mon–Fri)
Park: 7.30am–6pm (7 days)

Territory Wildlife Park

Cox Peninsula Rd
Berry Springs NT 0838
PO Box 771 Palmerston NT 0831
08 8988 7200
08 8988 7201 (fax)
tw@nt.gov.au
www.territorywildlifepark.com.au
Opening Hours:
Office: 8am–4.21pm (Mon–Fri)
Park: 8.30am–6pm (7 days)

Window on the Wetlands Visitor Centre

Arnhem Highway via Humpty Doo
PO Box 771 Palmerston NT 0831
08 8988 8188
08 8988 8123 (fax)
wow.pwc@nt.gov.au
Opening Hours: 8am–7pm (7 days)

Sports House

Waratah Crescent
Fannie Bay NT 0820
GPO Box 1448 Darwin NT 0801
08 8982 2358
08 8982 2399 (fax)
sportandrec@nt.gov.au
www.sportandrecreation.nt.gov.au
Opening hours: 8am–4.21pm (Mon–Fri)

Sports Development Unit

Sports Development – Darwin Unit Indigenous Sport Unit – Darwin Unit

Sports House, Waratah Crescent
Fannie Bay NT 0820
GPO Box 1448 Darwin NT 0801
08 8982 2358
08 8982 2399 (fax)
participation.dsr@nt.gov.au
www.sportandrecreation.nt.gov.au/sportdevelopment
Opening hours: 8am–4.21pm (Mon–Fri)

Indigenous Sport Unit – Katherine Unit

32 Giles Street
Katherine NT 0850
PO Box 344 Katherine NT 0851
08 8973 8892
08 8973 8894 (fax)
participation.dsr@nt.gov.au
www.sportandrecreation.nt.gov.au/sportdevelopment
Opening hours: 8am–4.21pm (Mon–Fri)

Sports Development – Alice Springs Unit

Indigenous Sport Unit – Alice Springs Unit

1st Floor, Alice Plaza
Alice Springs NT 0870
PO Box 1120 Alice Springs NT 0871
08 8951 6432
08 8951 6430 (fax)
participation.dsr@nt.gov.au
www.sportandrecreation.nt.gov.au/sportdevelopment
Opening hours: 8am–4.21pm (Mon–Fri)

Events and Engagement Unit

Facilities Development Unit
Sports House, Waratah Crescent
Fannie Bay NT 0820
GPO Box 1448 Darwin NT 0801
08 8982 2346
08 8982 2320 (fax)
sports.facilities@nt.gov.au
www.sportandrecreation.nt.gov.au/venues
Opening hours: 8am–4.21pm (Mon–Fri)

Facilities Unit

Facilities Development Unit
Sports House, Waratah Crescent
Fannie Bay NT 0820
GPO Box 1448 Darwin NT 0801
08 8982 2346
08 8982 2399 (fax)
sports.facilities@nt.gov.au
www.sportandrecreation.nt.gov.au/venues
Opening hours: 8am–4.21pm (Mon–Fri)

Marrara Indoor Stadium

10 Abala Road
Marrara NT 0812
PO Box 42642 Casuarina NT 0811
08 8922 6888
08 8922 6855 (fax)
mis.nretas@nt.gov.au
www.mis.nt.gov.au
Opening hours: 8am–4.21pm (Mon–Fri)
Open for events
Agency Contact Details

Hidden Valley Motor Sports Complex

Situated at Portion 2788, Hundred of Bagot in
the Northern Territory
PO Box 1159 Darwin NT 0801
08 8947 1471
08 8947 1472 (fax)
hvr@nt.gov.au
www.sportandrecreation.nt.gov.au/venues/hidden_valley
Opening hours: 8am–4.21pm (Mon–Fri)
Open for events

Northern Territory Institute of Sport – Darwin

Darwin Branch
Abala Road
Marrara NT 0812
PO Box 40844 Casuarina NT 0811
08 8922 6811
08 8922 6800 (fax)
ntis.dsr@nt.gov.au
www.ntis.nt.gov.au
Opening hours: 8am–4.21pm (Mon–Fri)

Northern Territory Institute of Sport – Alice Springs

1st Floor Alice Plaza
Alice Springs NT 0870
PO Box 1120 Alice Springs NT 0871
08 8951 6421
08 8951 6430 (fax)
ntis.dsr@nt.gov.au
www.ntis.nt.gov.au
Opening hours: 8am–4.21pm (Mon–Fri)